



BLUEPRINT
Company Secretary

288a

APPOINTMENT of director or secretary
(NOT for resignation (use Form 288b) or change
of particulars (use Form 288c))

Company Number 213393

Company Name in full Grand Metropolitan Finance Public Limited Company



* F 2 8 8 A C 5 0 *

Date of appointment Day Month Year
20 11 96

† Date of birth Day Month Year
04 04 54

Appointment Form

Appointment as director



as secretary



Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.

NAME *Style / Title

Director

*Honours etc

Forename(s)

Raymond James

Surname

Joy

Previous Forename(s)

Previous Surname

Usual residential address

9390 Olympia Drive

Eden Prairie

Post town

Minnesota

Postcode

MN 55347

County / Region

Minneapolis

Country

United States of America

† Nationality

British

† Business occupation

Financial Controller

† Other directorships

None

Consent Signature

I consent to act as ** director / secretary of the above named company

Date

28.11.96

* Voluntary details.

† Directors only.

Signed

A director / secretary etc must sign the form below.

Date

28.11.96

** Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

(** a director / secretary / administrator / administrative receiver / receiver manager / receiver)

Ms S M Adams
Grand Metropolitan PLC
8 Henrietta Place
London W1M 9AG
(0171 518 5200)



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COMPANIES HOUSE 30/11/96

When you have completed and signed the form please send it to
Companies House, Crown Way, Cardiff, CF4 3UZ DX 33050 Cardiff
for companies registered in England and Wales or
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB
for companies registered in Scotland **DX 235 Edinburgh**

213393

†Other directorships

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or preceded to it.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.

[illegible]