ADVERTISING ASSOCIATION

The Advertising Association

Annual Report & Financial Statements 31 December 2022

Company Number: 00211587

Orwell House, 16-18 Berners Street, London, W1T 3LNH 9LT

www.adassoc.org.uk

COMPANIES HOUSE

DIRECTORS AND OFFICERS

Chairman ANNETTE KING Chief Executive, Publicis Groupe UK

Vice-Chairman
JONATHAN MARK ALLAN
Chief Operating Officer, Channel Four

Chief Executive STEPHEN WOODFORD

Hon. Treasurer CHARLOTTE FRIJNS Global Chief Financial Officer, Mediacom

Company Secretary
DANIELLE WILSON
Finance Director, Advertising Association

AA BOARD MEMBERS

Data & Marketing Association CHRIS COMBEMALE Chief Executive, DMA

Incorporated Society of British Advertisers PHILIP RABY SMITH Director-General, ISBA

Institute of Practitioners in Advertising PAUL BAINSFAIR Director-General, IPA

The following resigned as directors:

RONAN HARRIS (27 October 2022)

Internet Advertising Bureau JONATHAN MEW Chief Executive, IAB UK

Cinema Advertising Association KATHRYN JACOB Chair, Cinema Advertising Association

Professional Publishers Association OWEN MEREDITH Managing Director, PPA

Professional Publishers Association SAJEEDA MERALI Chief Executive, PPA

McCann Manchester Limited KAREN JANE BUCHANAN Chief Executive, McCann

RadioCentre MATTHEW JOHN PAYTON Chief Executive, RadioCentre

THE DIRECTORS' REPORT

The directors have pleasure in presenting their report and the financial statements of the company for the year ended 31 December 2022.

Activities and Objectives

The Advertising Association promotes the role, rights and responsibilities of advertising and its impact on individuals, the economy and society. We are the only organisation that brings together agencies, advertisers and their brands and media to combine strengths and seek consensus on the issues that affect them. Through wide-reaching engagement and evidence-based debate we aim to build trust and maximise the value of advertising for all concerned.

Financial Results

The Advertising Association's subscription income for 2022 was £1,737,379 (2021 - £1,663,337), with other operating income of £1,791,374 (2021 - £840,988), making a total of £3,528,753 (2021 - £2,504,325). Against this, expenditure for 2022 amounted to £3,499,704 (2021 - £2,473,788). For full details of the Accounts and Notes to the Accounts, see pages 8 to 21.

Responsibilities for the Accounts

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that year. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Each person who is a director at the date of approval of this report confirms that:

- so far as each director is aware, there is no relevant audit information of which the company's auditor is unaware; and
- each director has taken all steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Directors and Officers

Directors and Officers are listed on page 2.

The company maintains insurance providing qualifying indemnity provision for the board of directors.

Auditor

Under section 487(2) of the Companies Act 2006, Menzies LLP will be deemed to have been reappointed as auditors 28 days after these financial statements were sent to members or 28 days after the latest date prescribed for filing the accounts with the registrar, whichever is earlier.

Going Concern

Taking into account the reserves of the association, anticipated recurring income and detailed forecasting, the directors are confident that the company will remain as a Going Concern for at least twelve months from the date of approval of these accounts.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under part 15 of the Companies Act 2006.

Signed on behalf of the directors:

A Lino

ANNETTE KING Chairman

Dated: 28-Jul-2023

--- DocuSigned by:

STEPHEN WOODFORD Chief Executive

Stephen Woodford

INDEPENDENT AUDITOR'S REPORT TO THEMEMBERS OF THE ADVERTISING ASSOCIATION

Opinion

We have audited the financial statements of The Advertising Association (the 'company') for the year ended 31 December 2022 which comprise the Profit and Loss Account, the Balance Sheet, and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2022, and of its profit for the
 year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THEMEMBERS OF THE ADVERTISING ASSOCIATION (Continued)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies
 regime and take advantage of the small companies' exemptions in preparing the directors' report and from the
 requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on pages 3 and 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- The Company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation. We determined that the following laws and regulations were most significant including the Employment Rights Act 1996, the Health and Safety at Work Act 1974 and the Data Protection Act 2018. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.
- We understood how the Company is complying with those legal and regulatory frameworks by, making
 inquiries to management, those responsible for legal and compliance procedures and the company
 secretary. We corroborated our inquiries through our review of board minutes.
- The engagement partner assessed whether the engagement team collectively had the appropriate competence and capabilities to identify or recognize non-compliance with laws and regulations. The assessment did not identify any issues in this area.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE ADVERTISING ASSOCIATION (Continued)

- We assessed the susceptibility of the Company financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the engagement team included:
 - > Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud:
 - Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
 - Challenging assumptions and judgments made by management in its significant accounting estimates; and
 - Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations.
- As a result of the above procedures, we considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas:
 - Posting of unusual journals
 - > Posting of fraudulent payments and receipts in the accounting software
 - > Authorisation, processing, and payment of fraudulent expenses
 - > Timing of revenue recognition

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

—Docusianed by:

Janice Matthews

Janice Matthews, Senior Statutory Auditor
For and on behalf of Menzies LLP, Statutory Auditor
Centrum House
36 Station Road
Egham
Surrey
TW20 9LF

Dated: 01-Aug-2023

The Advertising Association

PROFIT AND LOSS ACCOUNT AND STATEMENT OF RETAINED EARNINGS FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	2022		2021	
		£	£	£	£
Turnover Other operating income	5 6	1,737,379 1,791,374	3,528,753	1,663,337 840,988	2,504,325
Staff costs Depreciation Other operating charges	7 9 8	(1,717,006) (6,506) (1,776,192)	(3,499,704)	(1,430,038) (5,619) (1,038,131)	(2,473,788)
Operating profit			29,049		30,537
Bank interest receivable			230		87
Profit on ordinary activities before taxation	9		29,279		30,624
Tax on profit on ordinary activities	10				
Profit for the financial year			29,279		30,624
Retained profits at 1 January			624,313		593,689
Retained profits at 31 December			653,592		624,313

All the activities of the company are classed as continuing.

A statement of comprehensive income has not been prepared as there are no gains or losses other than those dealt with in the profit and loss account.

The notes on pages 10 to 18 form part of these financial statements.

The Advertising Association

BALANCE SHEET AS AT 31 DECEMBER 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets: Tangible assets Investments	11 12		5,916 1		5,440 1
			5,917		5,441
Current assets: Debtors Cash at bank and in hand	13	1,244,580 394,555		1,417,673 568,168	
		1,639,135		1,985,841	
Creditors: amounts falling due within one year	14	976,460		1,366,969	
Net current assets			662,675		618,872
Total assets less current liabilities			668,592		624,313
Provisions	20		(15,000)		-
Net assets			653,592		624,313
Represented by:					
Reserves Retained profit			653,592		624,313
			653,592		624,313

The company's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime. The notes on pages 10 to 17 form part of these financial statements.

These financial statements were approved by the Directors and authorised for issue and are signed on their behalf by:

-DocuSigned by:

Stephen Woodford

Chief Executive

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Annette King
Chairman

Dated: 28-Jul-2023

Company Number 00211587

1 Company Information

The Advertising Association is a private limited company by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1. The Advertising Association is incorporated in England and Wales. The registered office is Orwell House, 16-18 Berners Street, London, W1T 3LN.

The company is a Public Benefit Entity defined by FRS102.

2 Basis of preparation

These financial statements have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 – 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' ('FRS 102'), and with the Companies Act 2006. The financial statements have been prepared on the historical cost basis. The financial statements are presented in Sterling (£) and are rounded to the nearest £.

Going concern

After reviewing the company's forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. The company therefore continues to adopt the going concern basis in preparing its consolidated financial statements.

3 Significant judgments and estimates

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

In the opinion of the directors there are no significant estimates or areas of judgement that would have a material impact on the financial statements.

4 Principal accounting policies

4.1 Tangible Assets

Tangible fixed assets are measured at cost less accumulated depreciation.

Depreciation is calculated to write down the cost less estimated residual value of all tangible fixed assets over their expected useful lives using the straight-line method.

The rates applicable are:

Office machinery - 3 years
Furniture, fixtures & fittings
Leasehold improvements - period of lease

The carrying values of tangible fixed assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.



4.2 Debtors

Short term debtors are measured at transaction price, less any impairment.

4.3 Creditors

Short term creditors are measured at the transaction price.

4.4 Taxation

Current tax, including UK corporation tax and foreign tax, is provided at amounts expected to be paid (or recovered) using the tax rates and laws that have been enacted or substantially enacted by the balance sheet date.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future, with the following exceptions:

Provision is made for the gains on disposal of fixed assets that have been rolled over into replacements assets only where, at the balance sheet date, there is a commitment to dispose of the replacements assets.

Provision is made for gains on revalued fixed assets only where there is a commitment to dispose the revalued assets and the attributable gain can neither be rolled over nor eliminated by capital losses.

Deferred tax assets are only recognised to the extent that the directors consider it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured on a non-discounted basis at the tax rates that are expected to apply in the periods in which the timing differences reverse, based on tax rates and laws enacted or substantively enacted by the balance sheet date.

4.5 Leases

Rentals paid under operating leases are charged in the profit and loss account on a straight line basis over the term of the lease.

4.6 Pensions

The company utilises a defined contribution scheme. Contributions are charged to the profit and loss account so as to spread the cost of the pensions over the employees' working lives within the company.

4.7 Cash Flow Statement

The company is exempt under FRS 102 and has not produced a cash flow statement.

4.8 Turnover

Turnover represents general subscription income due and is stated net of value added tax. Income is recognised in the period to which the subscription relates and income received in respect of future periods is carried forward as deferred income.

4.9 Other Operating Income

Other operating income represents monies from holding courses and seminars, publications and other income, and is stated net of value added tax. Income recognised in the period in which the course is held or service provided. Income in relation to future periods is carried forward in deferred income.

4.10 Employee benefits

Short-term employee benefits and contributions to defined contribution plans are recognised as an expense in the period in which they are incurred.



4.11 Foreign currency translation

Transactions and balances

In preparing the financial statements of the company, transactions in currencies other than the functional currency are recognised at the spot rate at the dates of the transactions. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date.

4.12 Consolidation

In the opinion of the directors, the company and its subsidiary undertakings comprise a small group. The company has, therefore, taken advantage of the exemption provided by Section 398 of the Companies Act 2006 not to prepare group accounts.

4.13 Provisions

Provisions are recognised when the company has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

5 Revenue

All the company's income arises from the rendering of membership services.

6	Other operating income		
		2022	2021
	Other operating income, analysed by category, was as follows:	£	£
	Publications Courses & Seminars All In / BRiM Events Ad Net Zero	127,626 295,525 160,000 283,810 478,523	101,714 - 131,471 119,314 218,358
	UKAEG Other income Advertising Information Group	230,865 118,799 23,401	129,594 65,686 12,303
	Recovery of Overhead	72,825	62,548
		1,791,374	840,988
	The surplus on publications relates to co-publishing ventures.		
7	(a) Directors and employees	2022	2021
	Staff costs during the year were as follows:	£	£
	Salaries Social security costs Pension costs Life assurance and permanent health insurance costs Private health costs	1,366,268 205,446 101,126 24,063 20,103	1,147,522 181,016 68,483 18,091 14,926
		1,717,006	1,430,038

The average monthly number of employees during the year was 25.6 (2021 - 21.8).



7 (b) Directors' emoluments		
Remuneration in respect of directors was as follows:	2022 £	2021 £
Emoluments Value of company pension contributions to money purchase sch	266,880 neme -	261,661 -
	266,880	261,661
The highest weighting coordinates are also as a section to the line coordinates.		
The highest paid director received remuneration totalling £266,88	30 (2021 -£201,001)	
The number of directors who accrued benefits under the companion follows:	ny pension schemes wa	as as
	2022 No.	2021 No.
Money purchase scheme	1	1
8 Other operating charges		
	2022	2021
	£	£
Other operating charges comprise:		
Commercial & Member Relations	31,359	27,293
Administration & Overhead	567,855	232,404
Information & Strategy	86,918	53,738
Communications & Industry Affairs Courses & Seminars	156,067 191,623	142,069
Events	250,385	122,925
Advertising Information Group	11,732	3,361
Food Advertising Working Group	29,000	10,122
UKAEG	60,667	129,594
Ad Net Zero	336,573	157,669
All In/ BRiM	39,013	158,956
Provision for dilapidations	15,000	-
	1,776,192	1,038,131



9	Profit on ordinary activities before taxation	2022 £	2021 £
	This is stated after charging:		
	Depreciation Auditors' remuneration – audit of financial statements Auditors' remuneration – taxation compliance services Operating lease rentals - plant & machinery land & buildings	6,506 15,035 1,945 -	5,619 8,635 1,765 -
		-	
10	Taxation		
	Tax on profit on ordinary activities	2022 £	2021 £
	UK Corporation Tax on profits for the period		· -
	Factors affecting the charge for the period: The tax assessed on the profit on ordinary activities for the period is at t corporation tax in the UK. The differences are explained below.	he standard rate	of
		2022 £	2021 £
	Profit on ordinary activities before tax	29,279	30,624
	Profit/(loss) on ordinary activities multiplied by standard rate of	٠	
	corporation tax in the UK of 19% (2021 – 19%)	5,563	5,818
	Effect of: Disallowed expenses and non-taxable income	-	74
	Capital allowances below/ (in excess) of depreciation Short-term timing differences (provisions)	2,095	(1,000)
	Group losses	(7,656)	(4,892)
	Current tax charge for the period		

12



THE ADVERTISING ASSOCIATION NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022 (continued)

11	Tangible fixed assets		
	·	Office machinery, furniture, fixtures & fittings	
	Cost:	£	
	At 1 January 2022	56,103	
	Additions in year	6,983	
	Disposals in year	(34,297)	
	At 31 December 2022	28,789	
	Depreciation:		
	At 1 January 2022	50,663	
	Depreciation in Year	6,507	
	Depreciation on disposals	(34,297)	
	At 31 December 2022	22,873	
	At book value:		•
	At 31 December 2022	<u>5,916</u>	
	At 31 December 2021	5,440	
	Investments	Share	s in subsidiary undertakings
			£
Co At	est: 1 January 2022		. 1
At	31 December 2022		<u>1</u>

The company owns 100% of the issued ordinary share capital of the compan listed below

listed below.	2022 £	2021 £
The Media Business Course Limited (Dormant)		
Registered office address:	1	1
Lynton House, 7-12 Tayistock Square, London, WC1H 9LT		

1 1

The aggregate of the share capital and reserves for The Media Business Course Limited as at 31 December 2022 was £1 and the profits or losses for the year ended 31 December 2022 was £nil.

The company also owns 100% of the voting rights in the following companies limited by guarantee:



12 Investments (continued)

Advertising Association AdGreen Limited

Registered office address: Orwell House, 16-18 Berners Street, London, W1T 3LN.

The aggregate of the share capital and reserves for Advertising Association AdGreen Limited as at 31 December 2022 was £1 and the losses for the year ended 31 December 2022 were £144,629.

Ad Net Zero Global Limited

Registered office address: Orwell House, 16-18 Berners Street, London, W1T 3LN.

The aggregate of the share capital and reserves for Ad Net Zero Global Limited as at 31 December 2022 was £1 and the profits or losses for the year ended 31 December 2022 was £nil.

Ad Net Zero Limited

Registered office address: Orwell House, 16-18 Berners Street, London, W1T 3LN.

The aggregate of the share capital and reserves for Ad Net Zero Limited as at 31 December was £1 and the profits or losses for the year ended 31 December 2022 was £nil.

13	Debtors	2022 £	2021 £
Trac	de debtors - subscriptions outstanding	174,960	391,620
Othe	er trade debtors	46,691	42,000
Othe	er debtors	588,217	792,525
Amo	ounts due from group companies	208,554	· -
	payments and accrued income	226,158	191,528
		1,244,580	1,417,673
14	Creditors: amounts falling due within one year	· · · · · · · · · · · · · · · · · · ·	
		2022	2021
		£	£
Tra	ade creditors	53,191	116,086
Ot	her creditors	•	22,371
Ot	her taxes and social security costs	147,140	263,703
Ac	cruals and deferred income	776,129	964,809
		976,460	1,366,969

15 Pension scheme

The company uses defined contribution schemes.

The company's contributions for staff, during the year, were £101,125 (2021 - £68,483).

The pension benefits of the existing pensioners are secured with Legal and General.

In addition to the above, the company also provides life assurance, private health cover and permanent health insurance for all eligible staff. The costs during the year were £20,103.

16 Lease commitments

The company's future minimum operating lease payments are as follows:-

	2022		202	1
	£ Land & buildings	£ Other	£ Land & buildings	£ Other
Within one year	114,975	-	-	-
Between one and five years	129,544	-	-	-
Over five years	-	-	-	-
	244,519	-	-	<u> </u>

17 Related party transactions

Members of The Advertising Association Council and Board are associated with various organisations and transactions occurred during the year between The Advertising Association and some of these organisations in the normal course of its objectives. No other transactions with related parties were undertaken such as those required to be disclosed under FRS 102 Section 33.

The company considers that its Key Management Personnel are the directors. Details of their remuneration can be found in Note 7(b).

18 Reserves

Profit and loss account - This reserve records retained earnings and accumulated losses.

19 Ultimate controlling party

The company is deemed to be under the joint control of its members. The members consider there to be no ultimate controlling party.

20 Provisions

A provision of £15,000 has been made in respect of potential dilapidations payable when the Association leaves its current premises.

Movements in provisions are as follows:-

Provisions at 1 January 2022 Provisions arising	- 15,000
Provisions at 31 December 2022	15,000