COMPANY NUMBER: 207655

LINREAD PLC

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

31 JULY 1996

COMPANY NUMBER: 207655



DIRECTORS' REPORT

The Directors present their Annual Report and the Financial Statements for the year ended 31 July 1996.

REVIEW OF THE BUSINESS

The Company's principal activities during the year were the manufacture and marketing of a wide range of forged and machined special fasteners and other precision components for industrial use. The automotive business of the company was transferred to a fellow subsidiary of McKechnie Group during the year.

RESULTS AND DIVIDENDS

The trading profit for the period, after taxation, amounted to £3,455,352 (1995: profit of £4,083,000). Dividends of £2,285,000 (1995: £1,349,000) have been paid and the Directors recommend that no further dividend be paid. An amount of £1,170,000 (1995: £2,734,000) has been transferred to/from reserves.

REVIEW OF THE YEAR AND FUTURE DEVELOPMENTS

Work will continue to invest in research into new products and activities as well as introducing new technology to improve service to customers and reduce manufacturing costs.

FIXED ASSETS

The movement in fixed assets is disclosed in notes 10 and 11 on pages 14-15.

EMPLOYEE INVOLVEMENT

The Directors attach great importance to the maintenance and development of good labour relations and employee involvement and training. Employees everywhere are encouraged to be aware of the performance of their Company. The responsibility for such matters lies with local management who keep employees informed in a manner appropriate to the particular circumstances of each company.

EMPLOYEES

The Company recognises its responsibilities for the employment of disabled persons. Having regard to their aptitudes and abilities the company gives full and fair consideration to applications for employment received from disabled persons, and so far as particular disabilities permit, will give employees disabled during their period of employment continued employment in the same job or, if this is not practicable, a suitable alternative job. Equal opportunities for appropriate training, career development and promotion are available for all employees regardless of any physical disability or their sex, religion, colour or nationality.

PAYMENTS TO SUPPLIERS

It is the McKechnie Group's general policy to abide by the terms of payment agreed with its suppliers.

DIRECTORS

The names of the persons who were Directors of the Company during the year are as follows:-

Mr M S Ost Mr S G Moberley Mr D K W Hanratty

The current Directors are Directors of the ultimate parent undertaking, McKechnie plc. Their interests in the shares of that company are disclosed in the accounts of McKechnie plc.

DIRECTORS' REPORT

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE ACCOUNTS

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company and of the profit or loss for that period. In preparing those financial statements, the Directors are required:

- to select suitable accounting policies and then apply them consistently;
- to make judgements and estimates that are reasonable and prudent;
- to take account of expenses and income relating to the period being reported on, whether or not they have been paid or received in that period; and
- to prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors confirm that the financial statements comply with the above requirements. The Directors are also responsible for maintaining adequate accounting records so as to enable them to ensure that the financial statements comply with the requirements of the Companies Act 1985, for safeguarding the assets of the Company, and for taking reasonable steps to prevent and detect fraud and other irregularities.

AUDITORS

Ernst & Young have expressed their willingness to continue in office as auditors and a resolution proposing their re-appointment will be submitted at the Annual General Meeting.

On behalf of the Board

R E McDonald Secretary

19 September 1996

Leighswood Road Aldridge Walsall West Midlands WS9 8DS

REPORT OF THE AUDITORS TO THE MEMBERS OF LINREAD PLC

We have audited the financial statements on pages 5 to 20 which have been prepared under the historical cost convention and on the basis of the accounting policies set out on pages 8 and 9.

Respective responsibilities of Directors and Auditors

As described on page 3 the Company's Directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those financial statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the financial statements, and of whether the policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the Company's affairs as at 31 July 1996 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Ernst & Young Chartered Accountants

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Registered Auditor

Birmingham

19 September 1996

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 31 JULY 1996

		Continuing Operation 31 July 31 July	
<u>N</u>	OTES	1996 £000	31 July 1995 £000
Turnover	2		
Continuing operations Discontinued operations		19,015 11,877	17,498 23,634
		30,892	41,132
Cost of sales	3	(23,645)	(30,640)
Gross Profit		7,247	10,492
Distribution costs	3	(1,638)	(2,092)
Administrative expenses	3	(1,728)	(4,027)
Operating profit	3	3,881	4,373
Interest receivable		71	92
Interest payable	4	(97)	(121)
Profit on ordinary activities before taxation	5	3,855	4,344
Tax on ordinary activities	8	(400)	(261)
Profit for the financial period		3,455	4,083
Dividends	9	(2,285)	(1,349)
Retained profit for the period	18	1,170	2,734

The notes on pages 8 to 20 form an integral part of these financial statements.

There are no recognised gains or losses in either year other than the profit for the year.

There is no material difference between the reported profit and the historical cost profit in either year.

BALANCE SHEET AT 31 JULY 1996

	<u>NOTES</u>	<u>1996</u> £000	<u>1995</u> £000
Fixed assets		2000	2000
Tangible assets	10	2,881	7,320
Investments	11	714	714
		3,595	8,034
Current assets			
Stocks	12	2,972	4,250
Debtors: amounts falling due within one year Cash at bank and in hand	13	8,101 2,677	7,601 3,410
		13,750	15,261
Creditors: amounts falling due within one year	14	(11,228)	(15,817)
Net current assets/(liabilities)		2,522	(556)
Total assets less current liabilities		6,117	7,478
Creditors: amounts falling due after more than one year	15	(105)	(960)
Provisions for liabilities and charges	16	(111)	(1,759)
Net assets		5,901	4,759 =====
Capital and reserves			
Called up share capital	17 18	3,096 789	3,108 819
Share premium account Revaluation reserve	18	789	305
Other reserves	18	232	232
Profit and loss account	18	1,784	295
Equity shareholders' funds		5,901	4,759

The notes on pages 8 to 20 form an integral part of these financial statements.

Approved by the Board of Directors on 19 September 1996.

MOBERLEY ector

SUPPLEMENTARY STATEMENT

YEAR ENDED 31 JULY 1996

	<u>1996</u> £000	1995 £000
Reconciliation of movement in shareholders' funds		
Profit for the financial period Dividends	3,455 (2,285)	4,083 (1,349)
	1,170	2,734
Exchange gain New share capital subscribed Conversion of Company shares to parent company shares in accordance with the offer document dated 19 May 1994, on the basis of 17 new	14 67	- 209
McKechnie plc shares for every 36 existing Linread PLC shares.	(109)	
Net increase in shareholders' funds Opening shareholders' funds	1,142 4,759	2,943 1,816
Closing shareholders' funds	5,901	4,759

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

1. ACCOUNTING POLICIES

1.1 Basis of Accounting

The Financial Statements have been prepared under the historical cost convention, modified by the revaluation of certain fixed assets and in accordance with applicable United Kingdom Accounting Standards. As permitted under section 228 of the Companies Act 1985 no group accounts have been prepared.

1.2 Tangible Fixed Assets and Depreciation

Depreciation is being charged by equal annual instalments so as to write off each asset's cost or valuation less any residual value, over its anticipated useful economic life. The following rates of depreciation have been used:-

Freehold land

Freehold buildings - Over expected economic life

not exceeding 50 years

Plant and machinery - 4% to 33.3% Fixtures, fittings, tools and equipment - 4% to 33.3%

Short leasehold buildings - Over the term of the lease

1.3 Stocks and Work-in-Progress

Stocks and work-in-progress have been valued at the lower of cost and net realisable value. Cost is determined on a first in first out basis and is based on purchase price or production cost including related fixed and variable production overheads and depreciation. Net realisable value is based on estimated selling price less the costs of disposal. Provision has been made for obsolescence and other losses where necessary.

1.4 Deferred Taxation

Deferred taxation is provided on the liability method on all timing differences to the extent that they are expected to reverse in the future calculated at the rate at which it is estimated that tax will be payable.

1.5 Foreign Currencies

Transactions expressed in foreign currencies have been translated into sterling at rates of exchange approximating to those ruling at the date of the transaction. Monetary assets and liabilities have been translated at rates ruling on 31 July 1996 or contracted rates. Where the translation of overseas subsidiary and undertakings, and any foreign currency borrowings used to finance them, give rise to an exchange difference, this is taken direct to reserves. All other exchange differences have been dealt with through the profit and loss account.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

1.6 Research and Development

Research and development expenditure is being charged against operating profits as it is incurred.

1.7 Leasing

Finance leases are capitalised at the estimated fair value at the date of inception of each lease. The total finance charges are allocated over the period of the lease so as to give an approximately constant annual rate of charge on the balance of each obligation. Rentals paid under operating leases are charged to income evenly over the term of the lease.

1.8 Pension Costs

The Company participates in the pension schemes operated by McKechnie plc for the benefit of its UK employees. Contributions to the schemes are paid in accordance with the Group's funding policy and are charged to the profit and loss account as incurred.

1.9 Government Grants

Grants received are treated as deferred credits and are transferred to profit and loss account over the expected useful life of the asset or the duration of the project.

1.10 Investments in Subsidiaries

Investments in subsidiaries are stated at cost less provision for any permanent diminution in value.

1.11 Turnover

Turnover is the aggregate of the invoiced values of sales (less returns and allowances) charged to customers excluding value added tax.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

2. <u>SEGMENTAL ANALYSIS</u>

All of the Company's trade originates within the United Kingdom.

Turnover may be analysed by geographical destination as follows:-

	1996 £000	1995 £000
United Kingdom	19,297	26,380
EEC	4,080	6,584
North America	7,191	7,809
Other	324	359
		
	30,892	41,132

Turnover and net assets may be analysed by main market as follows:-

	1996		<u>19</u>	995
		Net		Net
	<u>Turnover</u>	<u>Assets</u>	Turnover	<u>Assets</u>
	£000	£000	£000	£000
Aerospace	19,015	8,242	17,498	7,342
Automotive	11,877	4,135	23,634	4,135
Other	-	(6,476)	-	(6,718)
				
	30,892	5,901	41,132	4,759

In the opinion of the directors, disclosure of profit by main market would be commercially sensitive and not in the Company's best interest. Such analysis has therefore not been disclosed.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

3. <u>OPERATING EXPENSES</u>

	<u>C</u>	Continuing Dis	scontinued £000	1996 Total £000	Continuing Di £000	scontinued £000	1995 Total £000
	Turnover Cost of sales	19,015 (13,997)	11,877 (9,648)	30,892 (23,645)	17,498 (11,907)	23,634 (18,733)	41,132 (30,640)
	Gross profit	5,018	2,229	7,247	5,591	4,901	10,492
	Net operating expenses: Distribution costs Administrative expenses	(1,070) (921)	(568) (807)	(1,638) (1,728)	(1,025) (2,433)	(1,067) (1,594)	(2,092) (4,027)
	Operating profit	3,027	854	3,881	2,133	2,240	4,373
4.	INTEREST PAYABLE					1996 £000	1995 £000
	On bank loans, overdra Repayable within 5 years Repayable wholly or par	s, not by ins	talments			81	13 77
	On finance leases					81 16	90 31
						97	121
5.	PROFIT ON ORDINARY	ACTIVITIES	S BEFORE T	AXATION IS	S STATED AF	TER CHARC	FING:
						<u>1996</u> £000	<u>1995</u> £000
	Depreciation of owned a Depreciation of leased a Profit on disposals of fix Hire of plant and machin Rent of buildings - oper Auditors' remuneration	ssets ked tangible nery - opera ating leases	ting leases			777 56 13 53 460 34	915 52 59 79 510 49

Total fees for non-audit services provided by the Auditors and excluded from the above remuneration amount to £20,261 (1995: £1,200).

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

6. <u>ANNUAL COMMITMENTS UNDER OPERATING LEASES:</u>

	Expiring:	Plant and <u>1996</u> £000	machinery <u>1995</u> £000	Land and <u>1996</u> £000	d buildings <u>1995</u> £000
	In one year	-	25	-	-
	In the second to fifth years inclusive Over five years	16 2	99 -	323	- 772
		18	124	323	772
7.	STAFF COSTS AND DIRECTORS' EMOL	UMENTS			***************************************
	Average number of employees by activity:				
				<u>1996</u>	<u>1995</u>
				No.	No.
	Staff			127	178
	Hourly paid			398	511
				525	689
				£000	£000
	Wages and salaries			8,270	10,139
	Social security costs			684	872
	Other pension costs (note 19)			110	324
				9,064	11,335

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

7. <u>STAFF COSTS AND DIRECTORS' EMOLUMENTS</u> (Continued)

The total of directors emoluments amounted to £Nil (1995: £Nil).

The emoluments, excluding pension contributions, of the chairman amounted to £Nil (1995: £Nil).

The emoluments of the highest paid director, excluding pension contributions, amounted to £Nil (1995: £Nil).

The emoluments of the directors (including the chairman and the highest paid director), excluding pension contributions fell into the following bands:

		<u>1996</u>	<u>1995</u>
	£ 0-£5,000	3	3
8.	TAX ON PROFIT ON ORDINARY ACTIVITIES	<u>1996</u> £000	1995 £000
	UK corporation tax charge at 33% (1995:33%) Over provision in prior years	695 (295)	261
		400	261

The current year taxation charge on profit on ordinary activities would have been increased by £634,000 (1995: increased by £1,932,000) if full deferred tax had been provided in respect of accelerated capital allowances and other timing differences.

9. DIVIDENDS

	1996 £000	1995 £000
Ordinary shares: Interim paid	2,285	1,349

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

10. TANGIBLE FIXED ASSETS

· · · · ·	Land and buildings	Plant and machinery	Total
Cook on well-offen	£000	£000	£000
Cost or valuation	2 622	15.005	10 610
At 1 August 1995 Additions	2,623 84	15,995	18,618 2,299
Additions Transfer to fellow subsidiaries		2,215	
Transfer to feriow subsidiaries	(2,391)	(10,717)	(13,108)
At 31 July 1996	316	7,493	7,809
Depreciation			
At 1 August 1995	548	10,750	11,298
Depreciation for year	45	788	833
Transfer to fellow subsidiaries	(516)	(6,686)	(7,202)
At 31 July 1996	76	4,852	4,928
Net book value			
At 31 July 1996	240	2,641	2,881
At 1 August 1995	2,075	5,245	7,320
		1996	1995
		£000	£000
Included in plant and machinery above is the net book	value of assets		
held under finance leases		212	400
The net book value of land and buildings comprises:			
Freehold		-	1,642
Short leasehold		240	434
		240	2,076

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

10. TANGIBLE FIXED ASSETS (Continued)

Disposals

Net assets disposed of:	£,000
Fixed assets	4,251
Stocks	1,780
Debtors	3,908
Creditors	(5,804)
Book value of assets disposed	4,135
The proceeds of \$4.135,000 were satisfied by inter company indebtedne	

The proceeds of £4,135,000 were satisfied by inter company indebtedness giving rise to a profit/(loss) on disposal of £Nil.

11. FIXED ASSET INVESTMENTS

The subsidiary undertakings are:	Proportion of equity capital held	Country of incorporation and	
		714	714
At cost Provisions		1,682 (968)	1,682 (968)
Investments in subsidiaries		<u>1996</u> £000	1995 £000

100%	USA
100%	Guernsey

None of the companies traded during the year.

12.

STOCKS		
	<u> 1996</u>	<u> 1995</u>
	£000	£000
Raw materials and consumables	1,251	889
Work-in-progress	863	2,106
Finished goods	858	1,255
	2,972	4,250

The replacement cost of stock is not materially different from the carrying value.

$\underline{\text{NOTES TO THE FINANCIAL STATEMENTS}}$

YEAR ENDED 31 JULY 1996

13. <u>DEBTORS</u>

	1996	1995
	£000	£000
Amounts falling due within one year	2.470	C 111
Trade debtors	3,470	6,111
Amounts owed by fellow subsidiary undertakings	3,727	274
Amounts owed by subsidiary undertakings Other debtors	726	713 254
	1	
Prepayments and accrued income	177	249
	8,101	7,601
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	<u>1996</u>	1995
	£000	£000
Bank and other loans	-	80
Trade creditors	2,528	6,654
Obligations under finance leases	65	109
Amounts owed to parent undertaking	3,071	2,434
Amounts owed to fellow subsidiary undertakings	1,118	1,082
Amounts owed to subsidiary undertakings	1,429	1,481
Corporation tax	1,273	873
Other tax and social security	520	497
Other creditors	939	1,568
Accruals and deferred income	285	1,039
	11,228	15,817

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

		1996 £000	1995 £000
	The development of the control of th		7.40
	Bank and other loans	75	740
	Obligations under finance leases (due in two to five years) Regional development grants and deferred income	75 30	175 45
	Regional development grants and deterred income		4 5
		105	960
		0003	£000
	Bank and other loans are: Medium term (due in two to five years)		
	Secured loans	-	320
	Long term (due after more than five years)		
	Secured loans	-	420
		-	740
16.	PROVISION FOR LIABILITIES AND CHARGES		
		Other	
		Provisions	<u>Total</u>
		£000	£000
	At 1 August 1995	1,759	1,759
	Expenditure	(1,648)	(1,648)
	At 31 July 1996	111	111

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

16. PROVISION FOR LIABILITIES AND CHARGES (Continued)

The full potential deferred tax is:

The fair potential activities that to		
	<u>Full pe</u>	otential
	1996	<u> 1995</u>
	£000	£000
Taxation allowances in excess of depreciation	78	318
Taxation allowances in excess of depreciation Other timing differences	(33)	(867)
	45	(549)

In the directors' view the revaluation of properties does not constitute a timing difference as the Company's policy is of continued ownership.

17. SHARE CAPITAL ORDINARY SHARES OF 25p EACH

	£000	Authorised Shares	Allotted, called up <u>and fully paid</u> <u>£000</u> <u>Shares</u>
At 1 August 1995 Allotted under rules of the Savings-related Share Option Scheme at values between	5,000	20,000,000	3,108 12,432,224
123p and 136p per share	-	-	17 66,156
Conversion of Company shares to parent company shares			(29) (114,344)
At 31 July 1996	5,000	20,000,000	3,096 12,384,036

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

18. RESERVES

ALEGER VISE	Share premium Raccount £000	Revaluation reserve £000	Other reserves	Profit and loss account £000
At 1 August 1995 Issue of shares under the Savings-related	819	305	232	295
Share Option Scheme	50	_	_	_
Profit for the period	-	_	_	1,170
Realisation of revaluation reserve	-	(305)	-	305
Conversion of company shares to parent				
company shares	(80)	-	-	-
Exchange gain	-	-	-	14
At 31 July 1996	789	-	232	1,784

19. PENSIONS

The Group pension costs relating to the McKechnie Pension Plan have been assessed in accordance with the advice of qualified actuaries. The most recent actuarial valuation of this scheme took place on 6 April 1995, details of which have been disclosed in the annual financial statements of McKechnie plc for the year ended 31 July 1996.

The charge to the profit and loss account for pension costs for the year is £110,000 (1995: £324,000).

An amount of £Nil (1995: £284,000) is included in accruals and deferred income which represents the excess of accumulated pension costs over the payment of contributions to the schemes.

20 CAPITAL COMMITMENTS INCLUDING ITEMS TO BE LEASED

	<u> 1996</u>	<u> 1995</u>
	£'000	£'000
There are capital commitments not provided for in the		
financial statements:		
In respect of contracts placed and agreements made	254	1,786

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 JULY 1996

21. <u>ULTIMATE PARENT UNDERTAKING</u>

The Company is a wholly owned subsidiary of McKechnie UK Limited, registered in England, and the ultimate parent undertaking is McKechnie plc., registered in England.

The only Group accounts prepared which this Company is included are those of McKechnie plc. Copies of the group accounts can be obtained from the following address:-

Leighswood Road, Aldridge, Walsall, West Midlands WS9 8DS