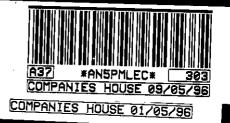
**₩WHESSOE PLC** 

166242 Whessoe flc

ANNUAL REPORT & ACCOUNTS 1995



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# FINANCIAL HIGHLIGHTS

	1995 £000	1994 £000
TURNOVER	85,912	117,942
OPERATING PROFIT	4,700	2,185
PROFIT / (LOSS) BEFORE TAX	1,311	( 179)p
FRS 3 LOSS PER SHARE	(1.64)p	(3.76)p
ADJUSTED EARNINGS PER SHARE	9.20p	1.31p
DIVIDENDS PER SHARE	4.50p	2.30p
NET ASSETS	26,891	24,322
	<del></del>	

### GROUP STRUCTURE & ADVISERS

FIRE SECURITY AND MARINE INSTRUMENTATION

AUTRONICA O. Aam

ELCON INSTRUMENTS G. Watson

LIQUID MEASUREMENT AND CONTROL

WHESSOE VAREC M. Zaldivar

COGGINS SYSTEMS K. Coggins



G.J. COPELAND Company Secretary

REGISTERED OFFICE

Heighington Lane Newton Aycliffe Co Durham DL5 6XZ Company Registration Number 166242.

> AUDITORS KPMG,

Quayside House, 110 Quayside. Newcastle upon Tyne NE13DX PRINCIPAL BANKERS Barclays Bank PLC, High Row, Darlington, Co. Durham, DL3 7QS.

NationsBank of Georgia NA, Peachtree Street, Atlanta, Georgia, 30308 USA.

> Christiania Bank og Kreditkasse. Middelthuns gt 17. 0107 Oslo, Norway.

FINANCIAL ADVISERS
J. Henry Schroder Wagg
& Co. Limited.
120 Cheapside, London, EC2V 6DS.

BROKERS

Hoare Govett Corporate Finance Limited,
4 Broadgate, London, EC2M 7LE.

SOLICITORS
Slaughter and May.
35 Basinghall Street, London.
EC2V 5DB.

REGISTRARS
Barclays Registrars Limited,
Bourne House,
34 Beckenham Road,
Beckenham, Kent, BR6 4TU.

### DIRECTORS

G. DUNCAN, B.SC. (ECON)., M.B.A., F.C.A.

Appointed a non-executive director in May 1986, and Chairman in May 1987. Currently Chairman of Laporte PLC, ASW Holdings PLC and Higgs & Hill PLC. He is also a non-executive director of several other public and private companies. Age 62.

C.J. FLEETWOOD, B.A. (HONS)., F.C.A.

Appointed Group Financial Director in April 1988 and Group Chief Executive in January 1989.

Currently also a non-executive director of the Darlington Building Society. Age 44.

SIR MICHAEL FRANKLIN, K.C.B., C.M.G.

A non-executive director since January 1988. Formerly Permanent Secretary to the Department of Trade and to the Ministry of Agriculture, Fisheries and Food. A non-executive director of Whitbread PLC. Age 68.

E.E. GERACI, M.B.A., M.S.E., B.E.E.

Appointed in July 1994 as Managing Director of the Instrumentation & Control division. Age 52.

B.M. RICHMOND, B.SC. (HONS)., F.C.A.

Joined the Group in November 1992 and appointed Group Financial Director in February 1994. Age 35.

#### P.G. SIMONIS

A non-executive director since March 1988. Currently Chairman of Inspectorate PLC and British American Offshore Limited.

Also a non-executive director of The Morgan Crucible Company PLC, Haden MacLellan Holdings PLC, Holt Lloyd Limited and Rowan Companies Inc. Age 69.

### CHAIRMAN'S STATEMENT

Last year I stated that it was our intention to focus on instrumentation and control and to dispose of certain non-core activities. Good progress was made during the year in achieving this objective and as a result our balance sheet has been considerably strengthened. The principal disposals were the Piping Systems division, in November, 1994 and our 54% share in Powec AS, in July, 1995. Several smaller operations were also sold and Coggins Systems was reorganised.

The Group increased operating profits by 115%, to £ 4.7m for the year (1994:£2.2m). The disposals referred to above necessitated, however, the write-off of £4.2m of goodwill previously charged against reserves and this resulted in an overall loss after tax of £0.4m. Excluding exceptional items, the Group generated earnings per share of 9.20p (1994:1.31p). Your Board is, therefore, recommending a final dividend of 3.0p per share, a total of 4.5p for the year and a 96% increase over the previous year.

As I reported in May, order intake has grown over the last year in almost all our businesses. Fire Security and Marine Instrumentation has been especially buoyant, with Autronica achieving growth in a number of areas, particularly cargo monitoring.

Performance in the Liquid Measurement and Control division was mixed. While the introduction of FuelsManager resulted in an increase in orders at Coggins, Whessoe Varec continued to experience difficult conditions in some of its activities. We have, therefore, sought new markets and introduced a number of new products. These actions are expected to ensure an improvement in turnover in 1996. Following the successful introduction of FuelsManager, Coggins Systems will work more closely with Whessoe Varec to provide an integrated solution to our customers. At the same time it will withdraw from the systems integration business in which the rewards are small.

As a consequence of the disposals undertaken and continued tight control of working capital, our gearing has fallen to zero so putting the Group in a strong financial position and enabling it to focus on growth in profitable areas.

Product development continues to be of primary importance and an extensive programme of product launches has been developed for the next few years. These new products are fundamental to the expansion of the Group as a whole and considerable efforts are being made to ensure the right ones are brought to the market on time and to plan.

In addition to our product development programme, we have also increased our product range through the acquisition in November, 1995 of the business and certain assets and liabilities of En Engineering Srl of Milan for a consideration of £650.000. This business is involved in the design, manufacture and distribution of intrinsically safe (IS) and explosion proof equipment. It will be merged with our existing IS business, Elcon, which is also based in Milan. It will both add to the product range offered by Elcon and enable these additional products to be sold overseas through our existing international distribution network.

The past year was again one of considerable change and presented many challenges for all those working for the Group. The Board is very grateful for their continued commitment and hard work, without which the progress made could not have been achieved.

Recent legislation, the recommendations of the Cadbury Committee and the revisions to the London Stock Exchange Listing rules all require changes to a number of existing practices. Your Board therefore considers that it would also be an appropriate time to address some other issues. It is proposed, to introduce a new long term incentive scheme for senior management in place of the existing Share Option Scheme which expires in January of 1996, to extend the Company's SAYE Scheme to overseas employees, and to adopt a new set of Articles of Association. In addition, because the Company's issued share capital is close to its authorised share capital, your Board is also recommending that the authorised share capital should be increased from £8.5m to £12m. Further details relating to these matters are contained in an appendix to the Notice of Annual General Meeting.

We shall continue in 1996 the programme of investment in market expansion and product development, the key sources of growth for the future. We expect the benefits of our investment will begin to accrue during the current year and enable the Group to maintain the improvement in its performance.



Stope Lucan

GEORGE DUNCAN
CHAIRMAN WHESSOE PLC
8 DECEMBER 1995

### OPERATIONAL REVIEW

he 1995 financial year was characterised by substantial change. The successful sale of the Piping Systems division in November. 1994 marked the end of the Group's long involvement in heavy engineering and the emergence of Whessoe as a significant participant in the instrumentation and control sector. This disposal completed the strategic process begun more than five years ago and in consequence the Group is now financially strong and well positioned in markets offering significantly more potential than our former activities. Following the divestment of Piping Systems, our key focus throughout the year has involved consolidation and investment in growth. Accordingly we have disposed of a number of peripheral businesses in Norway and have invested heavily in marketing, distribution and new product development.

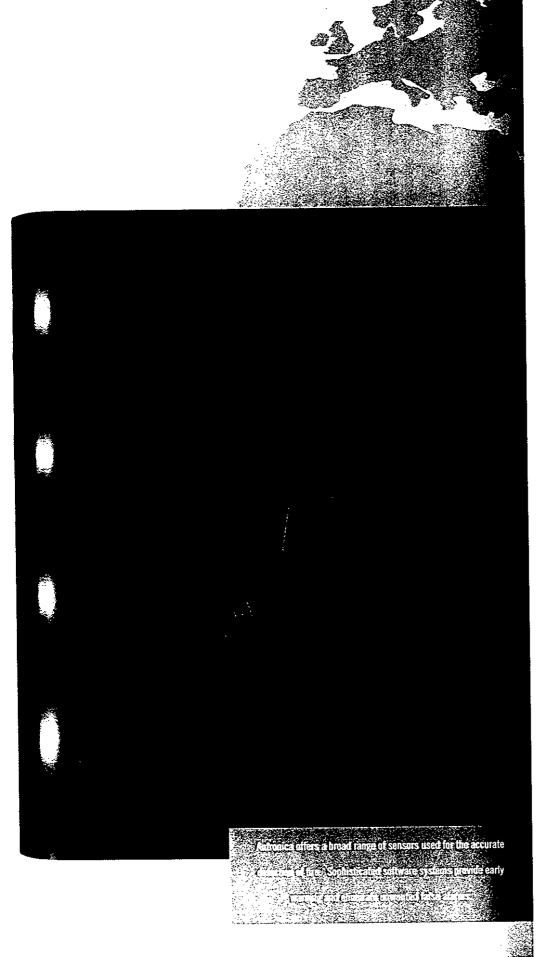
The Group's current strategic plan puts considerable emphasis on growth and performance improvement and, to ensure that we achieve the demanding targets that have been set, management capability throughout the Group has been strengthened.

In December. 1994, we decided to upgrade the Group's business systems in order to support our new structure and strategic objectives. The new system comprising both hardware and software has already been implemented in two of our companies and will be expanded over the coming year as the software becomes available to meet the specific fiscal requirements of all the countries in which we operate.



CHRIS FLEETWOOD GROUP CHIEF EXECUTIVE

Marine Instrumentation Autronica was successful in generating a strong order intake throughout the year which led to a healthy increase in sales across a broad range of products. Autronica increased its share of the cargo monitoring market, particularly for chemical tankers, primarily through the popularity of its sophisticated radar based, level gauging technology. A particular example was the award of a contract for cargo monitoring systems for five chemical tankers owned by Storli. The ships are equipped with temperature, pressure and radar based level gauging, connected by an intrinsically safe fieldbus. This approach, unique to Autronica, provides benefits and cost savings through simplified cabling and improved accuracy. Sales of engine control systems and products were also strong. Autronica produces a wide range of sensors which, when linked to large diesel engines, provide temperature and pressure data on the exhaust, cooling and lubrication systems to optimise quality, reliability and maintenance and to meet the requirements of the maritime classification societies.





An Autronica fire detection system protects the Royal Caribbean cruise liner Legend of the Seas.



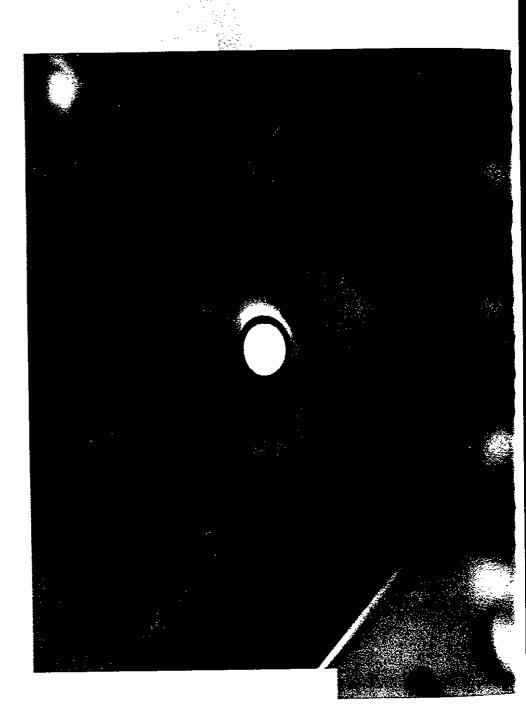
Hotel Danielli in Venice is equipped with Autronica's 8S-100 DYFI fire detection system.



An Elcon galvanic isolation system at Upjohn's new plant near Rouen in France interfaces over 2500 field signals.



Elcon's products are used in many hazardous areas.



#### OPERATIONAL REVIEW

Increased interest is also being shown in the company's engine diagnostic system. MIPS, which is capable of providing early indication of wear and other technical problems thus allowing running costs to be reduced and maintenance optimised.

Autronica continued to be the front-runner in marine fire detection systems. Significant orders during the year included two complete ship-sets of intelligent fire detection systems for luxury cruise liners being built by the Royal Caribbean Cruise Line and systems for the Carnival Cruise Line. Advanced fire detection systems were also supplied to ferry companies such as Color Line and Stena Sealink. The demand for improved fire alarm systems on passenger ships is a result of increased awareness and stricter International Marine Organisation regulations.

Fire Security Sales to the offshore market were ahead of the previous year as demand for sophisticated fire and gas detection systems increased, partly in response to a reduction in the use of halon as a means of fire control. During the year Autronica increased its presence in the UK and introduced its advanced system for early warning fire detection to the offshore engineering industry. The system, based on a new generation of intrinsically safe optical point detectors, eliminates the need for gaseous extinguishants in electrical equipment rooms, without incurring the running costs associated with aspirating systems.

Noteworthy sales successes included fire detection systems for two floating production storage and offloading vessels. Land based fire detection was also robust and, in the UK, Autronica completed the upgrading of a large system for Poole Hospital. Elcon remained profitable, experiencing a flat year for its intrinsic safety electronic interfaces. Growth in Italy, the Americas and the UK was offset by a slowdown both in central Europe and in factored product sales in the UK. An important new product range, known as Micro D, was launched world-wide during the year. This will open up a large base market to supplement the relatively volatile major project sector which the company's products have concentrated on in recent years. Among major projects completed in the year was the high density installation of a new multi-purpose pharmaceutical plant near Rouen, France. This complex installation utilised Elcon's unique cross wiring method to simplify dramatically field-to-system connections, reduce the number of cabinets and eliminate thousands of wiring operations.

The acquisition of the business of En Engineering Srl, which took place in November, 1995, will enable Elcon to provide a broad range of hazardous area solutions to a developing international market.

#### OPERATIONAL REVIEW ...

Liquid Measurement and Control Market conditions in the automatic tank gauging sector remained difficult in Europe and the United States as major oil companies, in response to the continuing low oil price, cut back on capital expenditure and delayed planned projects as they sought to reposition themselves. Faced with reduced demand, Whessoe Varec's management first tackled the task of reducing fixed costs in order to lower the break-even point and then addressed the more fundamental issue of delivering growth and improved profitability in a harsher environment.

To meet this challenge we have invested heavily in marketing, new product development and customer service. In October, 1995, Whessoe Varec introduced the Millennium series of advanced tank inventory management products. The line includes eight new products designed to improve customer operations from innovative mechanical tank gauging to highly sophisticated electronic transmitter products. The sales and marketing organisation has been enhanced and our international capability strengthened through the appointment of a number of new distributors in Russia, the Middle East and South Africa. Our presence in the important Far East region was also increased by expanding the Group's presence there and setting up a subsidiary in Singapore to service the region locally. The division further strengthened its position as a leader in liquid inventory control through the full market introduction of FuelsManager, a Windows NT software system with plant interfaces dedicated to real time tank inventory control for refineries, pipelines, distribution depots and chemical plants.

A number of significant orders were received during the year from the world's leading oil and independent storage companies such as Shell. Tosco, GATX and Marathon.

Particularly noteworthy was a five-year agreement with Shell Refining to upgrade its tank farms across the United States. FuelsManager provided the opportunity to reposition our systems activities, and to maintain appropriate focus on our core areas. We have withdrawn from the increasingly competitive Supervisory Control and Data Acquisition market.

The Bio gas market in North America continued to strengthen throughout the year and Whessoe Varec's wide product range which includes flame arrestors, valves and burners, for use in handling methane gas produced through anaerobic digestion proved highly successful. Whessoe Varec was successful in obtaining contracts for the Hyperion waste water treatment plant and the Boston Harbour Clean-up Project Phase II.

These facilities are two of the world's largest municipal waste water treatment plants utilising anaerobic digestion technology. The company was also selected to supply digester, gas safety and control equipment for the Kranji waste water treatment plant in Singapore.

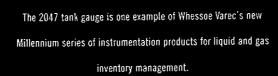
In the UK, Whessoe Varec was commended for its submission to the National Metrology World Class Manufacturing Awards 1995, supported by the National Physics Laboratory. The commendation recognised the company's development of Advanced Inventory Management techniques for refineries which could give rise to significant savings in the petrochemical industry.



Whessoe Coggins FuelsManager software - a Windows NT based bulk and liquid management system for the petrochemical industry.



Whessoe Varec's intelligent transmitters provide level, temperature
and density information, allowing
tank contents to be accurately
profiled.



### FINANCIAL REVIEW

Operating Results The continuing operations of the Group, made up of the two segments, Fire Security and Marine Instrumentation and Liquid Measurement and Control, generated operating profits of £5.1m, a 10% increase on the prior year. Operating margins in the Fire Security and Marine Instrumentation businesses increased from 4.5% in 1994 to 7.8 % in 1995. Operating margins in Liquid Measurement and Control, however, fell due to the reduction in sales volume and change in product mix.

The discontinued operations comprise the Piping Systems division, sold in November, 1994 and several non-core Autronica businesses sold during 1995. Results included in the profit and loss account are those to the date of disposal.

Exceptional Items The exceptional items relate to the disposal of the discontinued operations and the withdrawal of Coggins from the highly competitive systems integration business. The cash effect of these items is small as the largest, single element, £4.2m, is the write-off through the profit and loss account of goodwill previously charged against reserves.

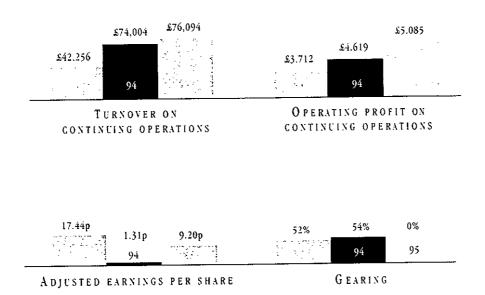
Taxation The tax charge for the year appears on first sight to be high. The reason for this apparent anomaly is that the loss on disposal of Piping Systems amounting to £4.1m is not tax deductible as it almost entirely relates to goodwill; furthermore the Group does not obtain the tax benefits of the operating losses on the discontinued operations. If these two items are eliminated, the tax charge equates to 30%, which is a normal level for the Group.

Gearing As a result of the disposals during the year and management of working capital, our net debt at 30 September 1995 is zero. In consequence, the interest paid by the Group on its borrowings fell by 50% to £0.7m, which was covered



almost 7 times by the operating profit. The net cash flow from trading activities of £1.7m was almost £1m higher than last year.

BARBARA RICHMOND GROUP FINANCIAL DIRECTOR



**Treasury** The Group treasury function, operating under guidelines laid down by the Board, continues to aim to reduce our exposure to significant movements in exchange rates by borrowing in foreign currencies to hedge our overseas assets in a cost effective manner. This borrowing is longer term in nature and is in the principal currencies of the Group's assets, which are Norwegian kroner, US dollars and Italian lira.

**Dividends** In 1994, due to the difficult year experienced by the Group, your Board decided not to pay a final dividend. With its improved financial position in 1995, both in terms of profitability and cash, an interim dividend of 1.5p per share was paid and a final dividend of 3.0p is proposed, making a total of 4.5p. The dividend is covered more than twice on the basis of the adjusted earnings per share.

### Directors' Report

Directors The names of the directors at the end of the financial year are given on page 3. George Duncan retires by rotation and offers himself for re-election. Mr Duncan has a service agreement with the Company with an unexpired term of three years. Mr D.C. Wood resigned as a director on 9 December, 1994 and Mr C. Dennis resigned as a director on 31 January, 1995.

Directors' interests The interests of the directors in the share capital of the Company are shown in note 25 to the accounts. No director has a beneficial interest in any shares of any subsidiary company. During the year no director had a material interest in any contract of significance in relation to the business of the Company or its subsidiaries.

Research and development The Group is devoting resources to research and development where it is believed this will contribute to the profitable growth of the Group. During the year the Group expended £3.3m (1994:£3.0m) on research and development.

Charitable contributions Contributions to charitable organisations amounted to £7,740.

**Fixed assets** Details of movements in fixed assets are given in note 12. In the opinion of the directors the carrying value of land and buildings is not materially different from its market value.

Substantial shareholders At 8 December, 1995 the Company had been notified of the following interests of 3% or more in its issued share capital:

Issued Share Capital %
20.50
13.47
6.93
6.31
5.71
4.63
3.26
3.21
3.12

Directors' liability insurance During the year the Company insured certain directors and officers in respect of their legal liability for claims made against them.

Close Company Status The close company provisions of the Income and Corporation Taxes Act 1988 do not apply.

Auditors On 6 February, 1995 our auditors changed the name under which they practice to KPMG and accordingly have signed their audit report in their new name. The auditors have expressed their willingness to continue in office and a resolution for their re-appointment is to be proposed at the Annual General Meeting to be held on 23 January, 1996.



GENE GERACI
MANAGING DIRECTOR
OF THE INSTRUMENTATION &
CONTROL DIVISION

Corporate Governance The Group has complied throughout the accounting period with all the recommendations of the Code of Best Practice issued by the Committee on the Financial Aspects of Corporate Governance.

The Board, which includes three non-executive directors, meets periodically throughout the year. There is a formal schedule of matters specifically reserved to the Board for decision and this includes the determination of overall strategy, the approval of acquisitions, disposals, major capital expenditure and other significant matters. It reviews the annual budgets of the Group's operations and monitors progress against them at each meeting.

A number of issues are dealt with through committees of the Board as described below. The minutes of the meetings of these committees are circulated to all Board members.

The remuneration and nomination committee comprises the non-executive directors of the Board and meets at least once a year. It reviews, and recommends to the Board, the remuneration, terms and conditions of the executive directors and proposes to the Board any new appointments whether of executive or non-executive directors. The committee is also responsible for the approval of those targets used as a basis for the annual bonus scheme applicable to senior executives within the Group and the award of shares under the Group's proposed Restricted Share Scheme.

The audit committee comprises the non-executive directors of the Board and normally meets three times a year with other meetings as may be required. Its terms of reference allow it to consider any matter relating to the financial affairs of the Group and include the monitoring of financial reporting and accounting policies, matters relating to the auditors and the adequacy of the Group's internal financial controls.

The directors are responsible for the Company's system of internal financial control. Although no such system can provide absolute protection against material misstatement or loss, it is designed to provide the directors with reasonable assurance that problems should be identified on a timely basis and dealt with appropriately. Key procedures that have been established can be described under the following headings:

Organisational structure - the Group has a management structure designed to ensure the shortest possible lines of communication consistent with the commercial demands of a decentralised organisation.

WHESSOE PLC ANNUAL REPORT & ACCOUNTS 1995

<u>Directors' report</u>

Financial reporting - the Group has a comprehensive system for reporting and monitoring the performance of each operating unit on a monthly basis against budget and prior year. Budgets are prepared at the individual operating unit and following central review are adopted by the Board. The system also includes regularly updated forecasts. These are routinely reported at each Board meeting.

Operating unit controls - the Group has internal financial controls and approval procedures with which individual units are obliged to comply. Key controls over major business risks include defined levels of authority and a detailed development expenditure review process.

Other key functions - a number of the Group's key functions including finance, treasury, taxation, insurance, secretarial and legal are dealt with centrally.

The Board has reviewed the effectiveness of the system of internal financial control for the financial year and the period to the date of approval of the financial statements.

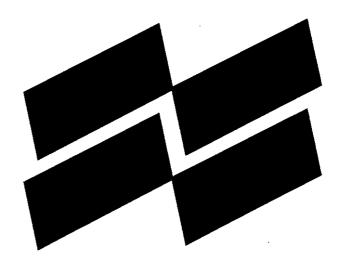
After making due inquiries, the directors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the accounts.

The auditors, KPMG, have confirmed that in their opinion: with respect to the directors' statements on internal financial control and going concern above, the directors have provided the disclosures required by paragraphs 4.5 and 4.6 of the Code (as supplemented by the related guidance for directors) and such statements are not inconsistent with the information of which they are aware from their audit work on the accounts; and that the directors' statement above appropriately reflects the Company's compliance with the other paragraphs of the Code specified by the Listing Rules for their review. They have carried out their review in accordance with the relevant Bulletin issued by the Auditing Practices Board, which does not require them to perform any additional work necessary to express a separate opinion on the effectiveness of either the Company's system of internal financial control or corporate governance procedures, or on the ability of the Group to continue in operational existence.

G. Duncan, Chairman

G.J. Copeland, Company Secretary

A Alecteror



WHESSOE PLC ANNUAL ACCOUNTS 1995

### SHAREHOLDERS' INFORMATION

_	1994/95	1993/94	1992/93
Stock market prices (Pence per share)			
Highest	156	264	353
Lowest	99	90	224
September 30	149	· 102	270
ANALYSIS OF SHAREHOLDINGS AT 30 SEPTEMBER 1995			
	Number		
	of holders		
Ordinary Shares held:			
Under 500	763		
500 - 999	440		
1,000 - 2,499	577		
2,500 - 4,999	260		
5,000 - 9,999	118		
10,000 - 19,999	47		
20,000 - 49,999	37		
50,000 upwards	74		
	2,316		
Investor by category:			
Private individuals	1,896		
Nominee companies	338		
Investment trusts and pension funds	34		
Other corporate bodies	31		
Insurance companies	13		
Others	4		
	2,316	<u></u>	
CAPITAL GAINS TAX  For the purpose of UK capital gains tax, the values of the shares of the Co rights issues, were:	mpany at the following dates		ed for su
1965	58.5p		

6 April 1965

31 March 1982

81.1p

FINANCIAL CALENDAR 1996

**Annual General Meeting** 

23 January 1996

Interim Report 6 months to 31 March 1996

May 1996

**Preliminary Announcement** 

Year to 30 September 1996

December 1996

DIVIDENDS

Interim 1995/96

To be announced May 1996

Payable July 1996

Proposed Final 1995/96

To be announced December 1996

Payable February 1997

### STATEMENT OF ACCOUNTING POLICIES

**ACCOUNTING CONVENTION** The accounts are prepared under the historical cost convention, modified by the revaluation of certain freehold properties and are in accordance with applicable Accounting Standards.

**CONSOLIDATION** The Group accounts comprise the results of the parent company and its subsidiary undertakings. The accounting dates of all undertakings in the Group are coterminous. The results include, from the date of acquisition or to the date of disposal, the results of subsidiary undertakings acquired or disposed of during the year.

GOODWILL The difference between the cost of acquisition and the fair value of the net assets acquired is written off against reserves.

FOREIGN CURRENCIES The assets and liabilities of overseas subsidiary undertakings are translated into sterling at the rates of exchange ruling at the balance sheet date. The income and cash flow statements of overseas subsidiary undertakings are translated at the average rates of exchange for the relevant accounting periods. Exchange differences arising from both the retranslation of the opening overseas net assets and applying the average rate compared with the closing rate to the income statement, are accounted for as a movement on reserves. Other foreign exchange differences are taken to the profit and loss account.

TURNOVER Turnover comprises the invoiced value of goods supplied and services provided to third parties exclusive of VAT. In respect of long term contracts it comprises the value of work performed.

RESEARCH AND DEVELOPMENT Expenditure on research and development is written off as incurred.

**DEPRECIATION** Depreciation is provided on tangible fixed assets other than freehold land. It is calculated in accordance with the methods and rates referred to in note 12.

**DEFERRED TAXATION** Provision is made in respect of capital allowances and other timing differences to the extent that it is reasonably probable that such liabilities will become payable in the foreseeable future. Deferred taxation is held in the balance sheet as an asset only where its recovery can be foreseen with reasonable certainty.

STOCKS AND WORK-IN-PROGRESS Stocks and work-in-progress are valued at the lower of net realisable value and cost including attributable overheads where appropriate.

LONG TERM CONTRACT WORK-IN-PROGRESS Where turnover on long term contract work-in-progress differs from invoiced progress payments, the balance is included in debtors or creditors as appropriate.

RETIREMENT BENEFITS Retirement benefits are funded by contributions made by the Group and its employees which are held in trustee administered funds. For defined benefit schemes contribution rates are calculated periodically by actuaries and the cost charged against profits over the employees' estimated working lives. For defined contribution schemes, pension contributions are charged to the profit and loss account as they fall due.

**LEASED ASSETS** Assets funded by means of finance leases are included in the balance sheet at cost and depreciated at rates appropriate for the class of asset concerned. The finance element of rentals payable is charged to the profit and loss account. Rental payments of operating leases are expensed as incurred.

# CONSOLIDATED PROFIT AND LOSS ACCOUNT

For the year ended 30 September 1995

	Notes		1995 £000		1994 £000
TURNOVER Continuing operations Discontinued operations	1	;	76,094 9,818		74,004 13,938
Cost of sales	2		85,912 54,869)		17,942 33,849
Gross profit Net operating expenses OPERATING PROFIT Continuing operations Discontinued operations	2 3		31,043 26,343) 5,085 385)		34,093 31,903 4,61 2,43
loce on colo of discontinued approximate	4		4,700 2,446)		2,18
Loss on sale of discontinued operations Fundamental restructuring	4	ì	246)	(	97
Profit on ordinary activities before interest Net interest	5	(	2,008 697)	(	1,21 1,39
Profit/(loss) on ordinary activities before taxation Taxation	6	(	1,311 1,759)	(	17 68
Loss on ordinary activities after taxation Minority interest	,	(	448) 35)	(	8: 2:
Loss for the year Dividends	7	(	483) 1,331)	(	1,1 <sup>6</sup>
Retained loss for the financial year		(	1,814)	(	1,7
Loss per share Adjusted earnings per share	8 8	(	1.64)p 9.20 p	(	3. 1.

# BALANCE SHEETS

At 30 Septèmber 1995

		c	§roup	Co	mpany
		1995	1994	1995	1994
	Notes	2000	£000	£000	£000
FIXED ASSETS					•
Tangible assets	12	15,418	21,730	3,016	2,134
Investments	13	134	126	30,857	33,037
		15,552	21,856	33,873	35,171
CURRENT ASSETS					
Stocks	14	10,754	11,370	-	-
Debtors	15	22,840	34,676	19,446	30,920
Cash at bank and in hand		9,570	5,698	6,555	500
		43,164	51,744	26,001	31,420
CREDITORS: due within one year	16	(23,868)	(31,342)	( 4,208)	( 5,868
NET CURRENT ASSETS		19,296	20,402	21,793	25,552
Total assets less current liabilities		34,848	42,258	55,666	60,723
CREDITORS: due after					
more than one year	17	( 7,711)	(16,663)	•	( 8,783
PROVISION FOR LIABILITIES					
AND CHARGES	19	( 246)	( 693)	98	333
MINORITY INTEREST		-	( 580)	-	-
Net assets		26,891	24,322	55,764	52,273
CAPITAL AND RESERVES			·		
Called up share capital	20	7,395	7,355	7,395	7,355
Share premium account	21	20,579	20,445	20,579 •	20,445
Revaluation reserve	21	1,105	4,214	782	1,536
Other reserves	21	(11,541)	(13,324)	( 415)	( 388
Profit and loss account	21	9,353	5,632	27,423	23,325
Shareholders' funds		26,891	24,322	55,764	52,273

The accounts on pages 19 to 39 were approved by the Board on 8 December 1995 and were signed on its behalf by:

C.J. Fleetwood, Group Chief Executive



G. Duncan, Chairman

# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

For the year ended 30 September 1995

		Group
	1995	1994
•	2000	£000
STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES		
Loss for the financial year	( 483)	( 1,100
Unrealised deficit on revaluation of land and buildings	( 754)	( 342
Currency translation differences	766	16
Total recognised gains and losses for the year	( 471)	( 1,426
RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS		
Total recognised gains and losses for the year	( 471)	( 1,426
Dividends	( 1,331)	( 676
New share capital subscribed	174	397
Goodwill credited	4,197	1,264
Net addition to/(diminution in) shareholders' funds	2,569	( 441
Shareholders' funds at beginning of year	24,322	24,763
Shareholders' funds at end of year	26,891	24,322

#### Note on historical cost profits and losses

There is no material difference between the reported profits and the historical cost profits for 1995 and 1994.

SEGMENTAL INFORMATION						
Business segment		urnover	-	g profit/(loss)		il employed
	1995 £000	1994 £000	1995 £000	1994 £000	1995 £000	1994 £000
Fire Security and Marine			<u></u>	·		
Instrumentation	50,904	47,108	3,982	2,117	19,104	16,353
Liquid Measurement and Control						, .
and Control	25,190	26,896	1,103	2,502	9,759	10,479
Continuing operations	76,094	74,004	5,085	4,619	28,863	26,832
Discontinued operations						
Piping Systems	4,521	27,896	( 497)	( 3,315)	-	11,697
Project Engineering	-	9,387	-	-	-	
Fire Security and Marine						
Instrumentation	5,297	6,655	112	881	•	2,609
Segmental results	85,912	117,942	4,700	2.185	28,863	41,138
Unallocated liabilities	•	•	•	•	( 1,972)	(16,816
Group total	85,912	117,942	4,700	2,185	26,891	24,322
				···		
GEOGRAPHICAL REGION						
OF OPERATION	1995	1994	1995	1994	1995	1994
	2000	2000	£000	€000	5000	£000
Continental Europe	56,145	54,590	3,922	2,851	19,615	20,093
United States of America	17,534	22,584	411	( 2,779)	6,514	11,460
United Kingdom	12,233	40,768	367	2,113	2,734	9,585
Segmental results	85,912	117,942	4,700	2,185	28,863	41,138
Unallocated liabilities	-	•	-	<u>.                                      </u>	( 1,972)	(16,816
Group total	85,912	117,942	4,700	2,185	26,891	24,322
TURNOVER BY DESTINATION					1995	1994
					£000	£000
Continental Europe					50,579	49,150
United States of America					14,929	19,400
United Kingdom					8,129	17,844
Asia and Far East					7,728	19,900
Rest of World					4,547	11,648
Group total	•				85,912	117,942

ANALYSIS OF EXPENSES		
	1995 £000	1994 £000
COST OF SALES		
Continuing operations	46,901	44,324
Discontinued operations	7,968	39,525
	54,869	83,849
NET OPERATING EXPENSES		
Continuing operations	24,108	25,061
Discontinued operations	2,235	7,381
Less: provision		( 534
	26,343	31,908
OPERATING PROFIT		
Operating profit is stated after charging/(crediting):	1995	1994
	2000	£000
Audit fees	85	130
Fees to auditors for non-audit services	148	21
Operating lease rentals - land and buildings	586	559
Operating lease rentals - plant and machinery	565	738
Hire of plant and machinery	58	68
Depreciation of owned assets	1,831	2,636
Depreciation of leased assets	6	1,174
Exceptional item (note 4)	. ( 020)	
Rental income	( 332)	( 60
4 EXCEPTIONAL ITEMS		
Exceptional items comprise:	1995	199
	0003	£00
Recognised in arriving at operating profit:		
Redundancy costs	•	1,17
Shown separately in the profit and loss account:		
Loss on sale of discontinued operations	2,446	07
Fundamental restructuring	246	97
	2,692	97 
Exceptional loss for the year	2,692	2,14

The loss on sale of discontinued operations represents the loss on sale of the Piping Systems division on 18 November 1994 and the net profit on sale of the non core activities of Autronica as follows:

	Piping Systems	Powec AS	Other	Total
	£000	£000	£000	£000
Surplus/(deficit) of sales proceeds over net assets	199	2,001	( 381)	1,819
Goodwill written off	(4,265)	-	-	(4,265)
(Loss)/profit on sale	(4,066)	2,001	( 381)	(2,446)

The fundamental restructuring in 1995 represents the net cost of Coggins Systems withdrawal from the systems integration business in order to focus entirely on its FuelsManager product. The fundamental restructuring in 1994 related to Autronica.

The redundancy costs in 1994 were incurred in the Piping Systems division, primarily due to a reduction in UK power generation projects.

NET INTEREST		
Net interest for the Group comprises:		
	1995	1994
	£000	£000
Interest payable:		
On bank loans, overdrafts and other loans:		
Wholly repayable within five years:		
by instalments	26	104
not by instalments	285	267
Not wholly repayable within five years	1,314	1,588
	1,625	1,959
Interest receivable	( 928)	( 565)
Net interest payable	697	1,394
TAXATION		
The charge for taxation on the profit/(loss) for the year comprises:	•	
	1995	1994
	0002	£000
United Kingdom corporation tax at 33%	215	209
Overseas taxation	1,417	337
Current taxation	1,632	546
Deferred taxation	500	387
Prior year adjustments:		
Current taxation	( 452)	( 321)
Deferred taxation	79	68
Total taxation	1,759	680

DIVIDENDS PAID AND PROPOSED	1995 £000	1994 £000
Interim (paid): 1.5p (1994: 2.3p) Final (proposed): 3.0p (1994: 0.0p)	443 888	676 -
	1,331	676
EARNINGS PER SHARE  Earnings per share has been calculated in accordance with Financial Reporting Standard nu per share has been calculated by using those profits attributable to shareholders, adjusted to operating exceptional items. The reconciliation between the two figures is as follows:	umber 3 (FRS 3). The adjusted by exclude the operating and n	d earnings on-
operating exceptional items. The reconciliation between the two lightes is as ionisms.	1995	1994
	p	p
Loss per share (FRS 3)	(1.64)	(3.76
Total exceptional items	9.12	7.32
Tax effect of above	1.72	(2.25
Adjusted earnings per share	9.20	1.31
The PDC 2 and relations are based on leases of \$492,000 (1004) losses of \$1,100,000) and on ordinary share	es of 29.509.990 (1994: 29.277.61	0) being the
The FRS 3 calculations are based on losses of £483,000 (1994: losses of £1,100,000) and on ordinary share weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share EMPLOYEES  The average number of persons employed by the Group during the year was as follows:	es of 29,509,990 (1994: 29,277,61 is not materially different.	· <del>·</del>
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:	is not materially different.	1994
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation	1995	1994
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation Liquid Measurement and Control	1995 629	1994 662 332
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation	1995 629 304	1994 662 332 436
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation Liquid Measurement and Control Piping Systems	1995 629 304	199 <sup>2</sup> 66 <sup>2</sup> 33 <sup>2</sup> 43 <sup>6</sup> 4 <sup>7</sup>
EMPLOYEES The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation Liquid Measurement and Control Piping Systems Project Engineering	1995 629 304 36	1994 662 332 436 47 1,477
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation Liquid Measurement and Control Piping Systems	1995 629 304 36 - 969	1994 662 332 436 47 1,477
EMPLOYEES The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation Liquid Measurement and Control Piping Systems Project Engineering	1995 629 304 36	1994 662 332 436 47 1,477
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation Liquid Measurement and Control Piping Systems Project Engineering  Aggregate payroll costs were:	1995 629 304 36 - 969	1994 662 332 436 47 1,477 1994 £000
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation Liquid Measurement and Control Piping Systems Project Engineering  Aggregate payroll costs were:	1995 629 304 36 - 969	1994 662 332 436 47 1,477 1994 £000 33,555 5,144
weighted average number of shares in issue and qualifying for dividend. The fully diluted earnings per share  EMPLOYEES  The average number of persons employed by the Group during the year was as follows:  Fire Security and Marine Instrumentation Liquid Measurement and Control Piping Systems Project Engineering  Aggregate payroll costs were:	1995 629 304 36 - 969 1995 £000	1994 662 332 436 47 1,477 1994 2000 33,553 5,144 696

#### 10 PROFIT ATTRIBUTABLE TO MEMBERS OF THE PARENT COMPANY

No profit and loss account is presented for the Company as permitted by section 230 of the Companies Act 1985. The profit dealt with in the accounts of the Company was £4,098,000 (1994: £524,000).

#### 11 DIRECTORS' REMUNERATION

The remuneration of the directors, including pension contributions, was as follows:

	1995	1994
	£000	2000
Remuneration as executives	329	341
Performance related pay	6	11
Fees	78	73
Compensation for loss of office	80	
	493	425

Performance related pay is based on the achievement of targets set for each financial year by the remuneration committee and is paid in the following year. Excluding pension contributions, the emoluments of the Chairman were £50,000 (1994: £45,000) and those of the highest paid director £105,281 (1994: £100,721) which included performance related pay of £nil (1994: £nil). The emoluments of the Chairman do not include any performance related pay in either year.

The emoluments of the Chairman and the highest paid director including pension contributions were £50,000 (1994: £45,000) and £115,156 (1994: £100,721) respectively.

The compensation for loss of office was paid to Mr. C. Dennis.

The emoluments of the directors, excluding pension contributions, were within the following ranges:

	1995 No.	1994 No.
£0,000 to £5,000	1	-
£10,001 to £15,000	2	. 2
£20,001 to £25,000	1	1
£25,001 to £30,000	•	1
£40,001 to £45,000	• •	1
£45,001 to £50,000	1 .	1
£70,001 to £75,000	-	1
£75,001 to £80,000	-	1
£80,001 to £85,000	1	_
£95,001 to £100,000	1	•
£100,001 to £105,000	-	1
£105,001 to £110,000	1	<b>-</b>
	8	9

	•			Cam	pany	
		oup Plant and		Land and	Plant and	
	Land and	Machinery	Total	Buildings	Machinery	Total
Cost or valuation	Buildings £000	£000	2000	£000	£000	2000
At 30 September 1994	17,394	16,135	33,529	2,029	363	2,392
Exchange rate adjustments	623	361	984	-	=	•
Additions	97	2,607	2,704	349	1,446	1,795
Disposals	( 281)	( 1,205)	( 1,486)	-	( 219)	( 219
Deficit on revaluation	( 754)	•	( 754)	( 754)	•	( 754
Disposal of subsidiary						
undertakings	( 5,090)	( 8,137)	(13,227)	-	-	-
At 30 September 1995	11,989	9,761	21,750	1,624	1,590	3,214
Depreciation			<del>- ''</del>			
At 30 September 1994	2,281	9,518	11,799	22	236	258
Exchange rate adjustments	32	159	191	-	-	
Charge for the year	400	1,437	1,837	42	77	119
Disposals	( 3)	( 878)	( 881)	-	( 179)	( 179
Disposal of subsidiary						
undertakings	( 1,003)	( 5,611)	( 6,614)	-	<b>-</b>	
At 30 September 1995	1,707	4,625	6,332	64	134	198
Net book value						
At 30 September 1995	10,282	5,136	15,418	1,560	1,456	3,016
At 30 September 1994	15,113	6,617	21,730	2,007	127	2,134
The net book value of land and buildin	gs comprises:		(	Group	Cor	mpany
			1995	1994	1995	1994
			2000	2000	0003	£000
Freehold property			10,020	10,364	1,560	2,007
Long leasehold property			262	4,745	-	
Short leasehold property			-	4	<u>.</u> 	
			10,282	15,113	1,560	2,007

The land and buildings of the Group, except the Head Office, were revalued in 1994 on the Open Market Value for Existing Use basis by external valuers. Th Head Office was revalued in 1995 on the Open Market Value for Existing Use basis by external valuers, G.L. Hearn & Partners. The basis of the valuation wa in accordance with the Statement of Asset Valuation Practice and Guidance Notes of the Royal Institution of Chartered Surveyors. The valuation report disclosed a deficit of £754,000 below net book value which has been debited to the revaluation reserve.

#### **NOTE 12 CONTINUED**

The net book value of plant and machinery includes an amount of £10,000 (1994: £16,000) in respect of assets held under finance leases.

The historical cost of land and buildings at 30 September 1995 was as follows:

	G	Group		npany
	1995	1994	1995	1994
	€000	£000	£000	£000
Cost	8,582	12,714	1,954	1,424
Depreciation	(3,182)	(2,936)	( 812)	( 587)
Net book value .	5,400	9,778	1,142	837

Depreciation is provided to write off the cost or valuation, less estimated residual value, of tangible fixed assets on the following bases:

Freehold and long leasehold buildings

Short leasehold buildings

Plant and machinery Computer systems Motor vehicles 2% per annum straight line

over period of lease

10% per annum straight line 20%-33% per annum straight line

25% per annum straight line

#### 13 INVESTMENTS

AN BOTHENTO		Group		mpany
	1995	1994	1995	1994
	£000	£000	€000	£000
Shares at cost less provisions	134	126	30,857	33,037

Group investments, all of which are held by Autronica, comprise minority shareholdings in a number of listed and unlisted companies in Norway and Sweden. None of the investments are material to the Group.

#### **NOTE 13 CONTINUED**

#### INVESTMENT IN SUBSIDIARY UNDERTAKINGS

The Company's investments comprise shares in Group undertakings.

The principal subsidiaries in which the Company holds 100% of the equity are set out below. Those in which the equity is held by a subsidiary undertaking are marked with an asterisk.

	Country of operation	
Undertaking	and incorporation	Principal activities
* Autronica AS	Norway	Fire Security and Marine
	· ·	Instrumentation
* Coggins Systems Inc.	USA	Liquid Measurement and Control
* Elcon Instruments Srl	Italy	Fire Security
Whessoe Varec Limited	England	Liquid Measurement and Control
* Whessoe Varec Inc.	USA	Liquid Measurement and Control
* Whessoe Varec SA	France	Liquid Measurement and Control

In addition, the whole of the equity of sixteen trading and three dormant subsidiary undertakings is held within the Group. The directors consider that the aggregate value of the Company's investment in subsidiary undertakings is not less than the amount stated in the balance sheet.

On 18 November 1994 the Group completed the sale of the ongoing business and assets of the Piping Systems division and on 30 June 1995 the Group disposed of its 54.5% holding in Powec AS. These disposals are analysed as follows:

Piping Systems £000	Powec AS £000	Total £000	
5,977	281	6,258	
177	1,263	1,440	
15,186	1,174	16,360	
-	125	125	
21,340	2,843	24,183	
( 27)	( 130)	( 157)	
(10,593)	( 1,240)	(11,833)	
(10,620)	( 1,370)	(11,990)	
-	( 615)	( 615	
10,720	858	11,578	
	\$000 5,977 177 15,186 - 21,340 ( 27) (10,593) (10,620)	\$000 \$000  5,977 281  177 1,263 15,186 1,174 - 125  21,340 2,843  ( 27) ( 130) (10,593) ( 1,240)  (10,620) ( 1,370) - ( 615)	

During the year the Group also disposed of two other small subsidiaries, Microcomponent AS and NOCA AS, both based in Norway. Neither of these disposals was material to the Group.

14 STOCKS				
<u>.</u>				roup
Stocks are classified as follows:			1995	1994
			£000	£000
Fire Security and Marine Instrumentation			6,194	6,831
Liquid Measurement and Control			4,560	4,351
Piping Systems			-	188
			10,754	11,370
Finished goods			2,659	2,187
Work in progress			2,035	1,882
Raw materials and consumables			6,060	7,301
			10,754	11,370
15 DEBTORS	· · · · · · · · · · · · · · · · · · ·			
	G	roup	Cor	mpany
	1995	1994	1995	1994
	£000	£000	£000	£000
Trade debtors	17,341	24,784	•	-
Amounts recoverable on contracts	954	4,816	-	-
Amounts owed by subsidiary undertakings	•	-	18,014	28,146
Other debtors	2,155	1,902	637	1,888
Prepayments and accrued income	2,390	3,174	795	886
	22,840	34,676	19,446	30,920

Included within prepayments and accrued income for the Group is £1,472,000 (1994: £1,926,000) and for the Company £785,000 (1994: £881,000) in respect of pension contributions made in advance of their recognition in the profit and loss account.

Debtors receivable after more than one year include trade debtors of £nil (1994: £1,414,000) and other debtors, prepayments and accrued income for the Group of £905,000 (1994: £1,747,000) and for the Company of £689.000 (1994: £785,000).

CREDITORS DUE WITHIN ONE YEAR				
	Gi	roup	Company	
	1995	1994	1995	1994
	0003	£000	€000	£000
Bank loans and overdrafts (note 18)	1,801	2,105	1,568	3,408
Trade creditors	8,569	8,766	49	219
Progress claims in advance	40	5,988	-	
Corporation tax	1,780	1,526	-	
Other creditors including taxation and				
social security costs	1,025	3,176	87	25
Accruals and other creditors	9,619	9,645	1,616	2,216
Bills of exchange	146	136	-	
Proposed dividend	888	-	888	•
	23,868	31,342	4,208	5,868

CREDITORS DUE AFTER MORE THAN ONE YEAR	G	Group		Company	
	1995	1994	1995	1994	
	€000	£000	2000	£000	
Borrowings (note 18)	7,711	16,663		8,783	
BORROWINGS		_			
		roup 1994	1995	<b>npany</b> 1994	
	1995 £000	£000	0003	£000	
By instalments not wholly repayable		<del></del>			
within five years	7,661	14,792	-	7,157	
Wholly repayable within five years	1,851	3,976	1,568	5,034	
	9,512	18,768	1,568	12,191	
AMOUNTS DUE ARE REPAYABLE AS FOLLOWS:			—···		
BANK LOANS AND OVERDRAFTS				0.570	
More than five years	998	4,590	-	3,579 3,067	
Between two and five years	318	3,427	-	2,137	
Between one and two years Less than one year (note 16)	151 1,801	2,412 2,105	1,568	3,408	
Less than one year (note 10)	3,268	12,534	1,568	12,19	
OMMUD LOLV					
OTHER LOAN More than five years	6,244	6,234			
Instalments not due within five years	7,242	10,824		3,579	
Borrowings due after more than		· · · · · · · · · · · · · · · · · · ·	<u></u>		

#### TERMS OF REPAYMENT AND RATES OF INTEREST

Bank loans The majority of bank loans are repayable by instalments, with final instalments due between 1996 and 2022. Rates of interest on borrowings, which are primarily in foreign currencies, are generally variable at rates between 6.2% and 14.2%.

Other loan The other loan repayable in more than five years is an issue of 8.33% unsecured Senior Guaranteed Loan Notes on 4 February 1993, with a final maturity of 1 March 2005.

Security Borrowings of £1,620,353 are secured on certain fixed and other assets.

	G	roup	Company	
	1995 £000	1994 £000	1995 £000	1994 £000
Provision for restructuring costs	201	1,128	-	-
Deferred taxation	45	( 435)	( 98)	( 333)
	246	693	( 98)	( 333)
DEFERRED TAXATION				
At 30 September 1994	( 435)	(1,088)	( 333)	( 454)
Disposal of subsidiary undertakings	( 121)	198	•	-
Profit and loss account (note 6)	579	455	235	121
Exchange movement	22	-	-	-
At 30 September 1995	45	( 435)	( 98)	( 333)
REPRESENTED BY:				
Timing differences in respect of capital allowances	( 31)	74	25	( 109)
Short-term timing differences	( 244)	(612)	( 123)	( 224)
Overseas timing differences	320	103	•	•
	45	( 435)	( 98)	( 333)

The estimated amount of deferred taxation in respect of accelerated capital allowances for which no provision has been made in these accounts is £24,000 (1994: £116,000).

20 SHARE CAPITAL		Authorised		called up
	1995 No	1994 No.	1995 £000 •	1994 £000
Ordinary shares of 25p each	34,000,000	34,000,000	7,395	7,355

Under the provisions of the Whessoe Executive Share Option Scheme, options have been granted to executive directors and certain other senior executives of the Group which require that 544,377 shares are reserved for future allocation. Under the terms of the Scheme, options are exercisable between 3 and 10 years from the date of grant.

The option prices are as follows:

	Pence
Number	per share
27,295	118
149,582	290
15,000	346
50,000	185
302,500	99

Under the terms of the employee Savings Related Share Option Scheme 293,154 shares are reserved at an option price of 109 pence and 50,439 shares are reserved at an option price of 294 pence. Options are exercisable 5 years from the date of grant.

RESERVES	Gr	Group			Company		
	1995	1994		1995	1994		
	0003	£000	<u>.</u>	000	£000		
SHARE PREMIUM ACCOUNT				. 445	00.400		
At 30 September 1994	20,445	20,136 309	20	,445 134	20,136 309		
Shares issued	134	309		134	309		
At 30 September 1995	20,579	20,445	20	,579	20,445		
REVALUATION RESERVE		4 6 4 7		. E36	1,536		
At 30 September 1994	4,214	4,647	•	,536	1,550		
Deficit on revaluation of land	( 754)	( 342)	(	754)	_		
and buildings	( 2,355)	( 91)	'	,	_		
Transfer to profit and loss account	( 2,335)	( 31)		<del></del>			
At 30 September 1995	1,105	4,214		782	1,536		
OTHER RESERVES				2001	(470)		
At 30 September 1994	(13,324)	(14,604)	(	388)	(478)		
Transfer to profit and loss account	1,017	4 004		•			
Goodwill credited	-	1,264	,	- 07)	90		
Currency translation differences	766	16	(	27)			
At 30 September 1995	(11,541)	(13,324)	(	415)	(388)		
PROFIT AND LOSS ACCOUNT					22.224		
At 30 September 1994	5,632	7,317		3,325	22,801 524		
Retained (loss)/profit for the year	( 1,814)	( 1,776)		4,098	524		
Revaluation transfer	2,355	91		•	•		
Transfer from other reserves	( 1,017)	•		-	•		
Goodwill credited	4,197	<del>-</del>			•		
At 30 September 1995	9,353	5,632	2	7,423	23,325		

Goodwill written off in respect of acquisitions made since 1 October 1985 amounted to £35,529,000 (1994: £35,461,000)

## Notes to the accounts

	Gr	oup
	1995	1994
	2000	£000
CAPITAL EXPENDITURE	• .	
Contracts placed but not provided for in the accounts	148	24
Authorised by the directors but for which no contract has been placed	9	-
OBLIGATIONS UNDER FINANCE LEASES ARE PAYABLE:		
Within 1 year	4	7
Between 2 and 5 years	-	4
	4	11
OBLIGATIONS UNDER OPERATING LEASES ARE AS FOLLOWS:		
Expiring:		
Within 1 year	113	213
Between 2 and 5 years	170	119
Beyond 5 years	888	959
	1,171	1,291

Payments to be made in respect of operating leases for land and buildings included above are £89,000 expiring with one year, £137,000 expiring between 2 and 5 years and £888,000 expiring after five years.

#### 23 PENSIONS

Pension costs for the year were:

,	Group	p
	1995	1994
	£000	£000
REGULAR COSTS		
UK schemes	302	29
Overseas schemes	828	667
	1,130	696

The cost of defined benefit schemes in the UK is assessed in accordance with the advice of an actuary using the attained age method. The latest actuarial assessment of these schemes took place as at 1 April 1995. The assumptions which have the most significant impact on the results of the valuations are those relating to the rate of return on investments and the rate of increase in salaries. It was assumed that the investment return would be 1.5% per annum greater than salary increases.

At the date of the latest actuarial valuation, the market value of the assets of the UK defined benefit schemes was £47,731,235. This represents a surplus over that value required to cover the benefits accrued to members based upon final pensionable salaries.

A recent change in Norwegian legislation has moved some of the burden of pension provision from the State to the Employer. The impact of this change, for ourselves and for many other Norwegian companies, is the emergence of a deficit in pension funding. The latest actuarial valuation of our defined benefit scheme, performed in September 1995 in accordance with the new legislation, shows a potential deficit in the fund, after tax, of £1,400,000. This will be amortised over the remaining service lives of the scheme's employees in line with Statement of Standard Accounting Practice number 24.

#### 24 CONTINGENT LIABILITIES

At 30 September 1995 there were contingent liabilities of £5,422,000 under bank guarantees for the performance of contracts.

#### 25 DIRECTORS' INTERESTS

Those directors of the Company who held office at the end of the financial year and their beneficial interests in its share capital are shown below.

#### ORDINARY SHARES OF 25P

	As at 30	As at 1
	September 1995	October 1994
G. Duncan	7,812	7,812
C.J. Fleetwood	21,835	4,677
Sir Michael Franklin	3,125	3,125
E.E. Geraci	5,000	-
B.M. Richmond	2,500	-
P.G. Simonis	3,125	3,125

#### **NOTE 25 CONTINUED**

The Company has a share option scheme by which directors and other executives are able to subscribe for shares in the Company.

#### SHARE OPTION MOVEMENTS DURING THE YEAR WERE AS FOLLOWS:

	Aggregate of options at 1 October 1994	Executive options granted	Executive options exercised	Exercise price	Exercise date	Market price at date of exercise	Aggregate of options at 30 September 1995
G. Duncan	-	-	-	-	-	-	•
C.J. Fleetwood	85,896	65,000	17,158	118 p	25/5/95	122	p 133,738
Sir Michael Franklin	-	-	-	-	-	-	-
E.E. Geraci	•	100,000	-	-	-	-	100,000
B.M. Richmond	65,000	35,000	-	-	-	-	100,000
P.G. Simonis	-	-	-	-	-	-	-

#### DETAILS OF THE INDIVIDUAL SHARE OPTIONS HELD BY DIRECTORS AT 30 SEPTEMBER 1995 WERE AS FOLLOWS:

Exercise Period	Option Price	C.J. Fleetwood	B.M. Richmond	E.E. Geraci
Executive share				
option scheme				
Before 18 December 2000	118p	20,000	•	-
From 18 January 1996 to				
18 January 2003	290p	36,106	-	-
From 7 June 1996 to				
7 June 2003	346p	•	15,000	•
From 19 May 1997 to				
19 May 2004	185p	•	50,000	
From 14 January 1998				•
to 14 January 2005	99p	65,000	35,000	100,000
Savings related share				
option scheme				
26 October 1996	109p	10,286	•	-
27 February 1999	294p	2,346	<u>-</u>	-
Totals		133,738	100,000	100,000

There were no changes in the directors' interests in the share capital of the Company between 30 September 1995 and 8 December 1995.

# CONSOLIDATED CASH FLOW STATEMENT

For the year ended 30 September 1995

	1995	1994
	0003	2000
ET CASH INFLOW FROM OPERATING ACTIVITIES	1,708	942
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE		
nterest received	828	565
nterest paid	(1,740)	(1,787)
Dividends paid	( 443)	(2,391)
Net cash outflow from returns on investments and servicing of finance	(1,355)	(3,613)
TAXATION		
Corporation tax paid	( 832)	(2,460)
NVESTING ACTIVITIES		
Purchase of fixed assets	(2,704)	(2,033)
Purchase of subsidiary undertakings	( 404)	(1,218
Disposal of subsidiary undertakings in year	14,771	7,034
Disposal of subsidiary undertakings in prior years	-	81
Sale of tangible fixed assets	2,032	<b>69</b> 9
Cash inflow from investing activities	13,695	4,563
Net cash inflow/(outflow) before financing	13,216	( 568
FINANCING		
Issue of ordinary share capital	( 174)	( 397
New long term loan	•	(7,000
Repayment of loans	7,953	10,340
Repayment of finance lease rentals	7	
Net cash outflow from financing	7,786	2,950
Increase/(decrease) in cash and cash equivalents	5,430	(3,518
	13,216	( 568
(I) ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS DURING THE YEAR		
(1) ANALISIS OF CHANGES IN CASH AND CASH EQUIVABLE TO DOMING THE TEAM		£000
Balance at 1 October 1994		3,893
Net cash inflow before adjustments for the effect of foreign exchange rate changes		5,430
Effect of foreign exchange rate changes		247
Balance at 30 September 1995		9,570

### NOTES TO THE CASH FLOW STATEMENT

		1995	1994
		2000	£000
Operating profit		4,700	2,185
Depreciation		1,837	2,642
Profit on sale of fixed assets		( 240)	( 216
(Increase)/decrease in stocks		(4,182)	690
(Increase)/decrease in debtors		(5,819)	7,006
Increase/(decrease) in creditors due within one year		6,241	(9,166
Movement in provisions		( 829)	(2,199
Cash inflow from operating activities		1,708	942
(III) ANALYSIS OF THE BALANCES OF CASH AND CASH EQUIVALENTS AS S	HOWN IN THE BALAS	NCE SHEET	
			Change
	1995	1994	in year
·	0003	£000	£000
Cash at bank and in hand	9,570	5,698	3,872
Bank overdrafts	-	(1,805)	1,805
	9,570	3,893	5,677
(IV) ANALYSIS OF CHANGES IN FINANCING DURING THE YEAR			
	Sh	are capital	
	(includin	g premium)	Loans
		5000	£000
Balance at 1 October 1994		27,800	16,963
Cash inflows/(outflows) from financing		174	(7,960
Effect of foreign exchange rate changes		٠.	509
Balance at 30 September 1995		27,974	9,512
(V) DISPOSAL OF SUBSIDIARY UNDERTAKINGS			
			£000
NET CASH INFLOWS:			44 704
Cash consideration, net of fees and expenses Bank overdraft of subsidiaries sold			14,701 70
The state of the s			

During the period to disposal the Piping Systems division utilised £2,269,000 of the Group's net operating cash flows, received £5,000 in respect of net returns on investments and servicing of finance and utilised £5,000 for investing activities.

During the period to disposal Powec AS generated £35,000 of net operating cash flows, paid £303,000 in taxation and utilised £61,000 for financing.

The cash flows of Microcomponent AS and NOCA AS were not material to the Group.

# STATEMENT OF DIRECTORS' RESPONSIBILITIES AUDITORS' REPORT

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are required by law to prepare accounts which give a true and fair view of the state of affairs of the Company and of the Group as at the end of the financial year and of the profit or loss for that year. The accounts are required to be prepared on a going concern basis unless it is inappropriate to do so. The directors are also responsible for ensuring that proper and adequate accounting records have been kept and that appropriate procedures have been followed for safeguarding the assets of the Group and the prevention and detection of fraud and other irregularities. It is the view of the directors that appropriate accounting policies which are in accordance with applicable Accounting Standards have been applied consistently in the preparation of the accounts and where necessary reasonable and prudent judgements and estimates have been made.

#### AUDITORS' REPORT TO THE MEMBERS OF WHESSOE PLC

We have audited the financial statements on pages 19 to 39.

#### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described above the Company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### BASIS OF OPINION

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Group's circumstances, consistently applied and adequately disclosed. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### OPINION

In our opinion the financial statements give a true and fair view of the state of affairs of the Company and the Group as at 30 September 1995 and of the loss of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG UPM G

Chartered Accountants, Registered Auditors, Newcastle upon Tyne.

8 December 1995.

# FIVE YEAR SUMMARY OF GROUP RESULTS

EAR ENDED 30 SEPTEMBER	1995 £000	1994 £000	1993 £000	1992 £000	1991 £000
URNOVER ONTINUING OPERATIONS DISCONTINUED OPERATIONS	76,094 9,818	74,004 43,938	42,256 57,397	25,545 54,107	16,006 41,854
	85,912	117.942	99,653	79,652	57,860
PPERATING PROFIT CONTINUING OPERATIONS DISCONTINUED OPERATIONS	5,085 ( 385)	4,619 ( 2,434)	3,712 3,320	2,860 4,559	2,072 3,088
	4,700	2,185	7.032	7,419	5,160
PROFIT/(LOSS) BEFORE TAXATION	1,311	( 179)	7,137	7,980	7.357
TAXATION	(1,759)	( 680)	(2,070)	(2,272)	(2,549
(LOSS)/PROFIT AFTER TAXATION	( 448)	( 859)	5,067	5,708	4,808
MINORITY INTEREST	( 35)	( 241)	-	-	
DIVIDENDS	(1,331)	( 676)	(2,384)	(1,859)	(1.338
RETAINED (LOSS)/PROFIT	(1,814)	(1,776)	2,683	3,849	3,47
FIXED ASSETS NET CURRENT ASSETS TOTAL ASSETS LESS CURRENT LIABILITIES	15,552 19,296 34,848	21,856 20,402 42,258	24,245 19,033 43,278	14,920 7,901 22,821	14,87 10,74 25,62
REPRESENTED BY: CAPITAL AND RESERVES	26,891	24,322	24,763	20,576	20,01
CREDITORS DUE AFTER MORE THAN ONE YEAR PROVISION FOR LIABILITIES AND CHARGES	7,711 246	17,243 693	17,317 1,198	1,878	4,22 1,38
(LOSS)/EARNINGS PER SHARE DIVIDENDS PER SHARE	( 1.64)p 4.5 p	( 3.76)p 2.3P	18.80p 8.2p	25.04p 8.0p	23.57 7.2
RETURN ON AVERAGE SHAREHOLDERS' FUNDS	( 1.75)%	( 3.50)%	22.35%	28.12%	20.47