

Registration of a Charge

Company Name: VOLEX PLC Company Number: 00158956



Received for filing in Electronic Format on the: 25/02/2022

XAYLF4MC

Details of Charge

Date of creation: 11/02/2022

Charge code: **0015 8956 0027**

Persons entitled: HSBC CONTINENTAL EUROPE

Brief description:

Contains fixed charge(s).

Contains negative pledge.

Authentication of Form

This form was authorised by: a person with an interest in the registration of the charge.

Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT

TO S. 859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL

INSTRUMENT.

Certified by: CMS CAMERON MCKENNA NABARRO OLSWANG LLP



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 158956

Charge code: 0015 8956 0027

The Registrar of Companies for England and Wales hereby certifies that a charge dated 11th February 2022 and created by VOLEX PLC was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 25th February 2022.

Given at Companies House, Cardiff on 1st March 2022

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006







DATE: 11 FEBRUARY 2022

ANNEX NO. 1 TO THE FINANCIAL PLEDGE OVER SHARES AGREEMENT DATED 12 NOVEMBER 2020

Between

VOLEX PLC

(as Pledgor)

and

HSBC CONTINENTAL EUROPE (FORMERLY KNOWN AS HSBC FRANCE)

(as Pledgee)

CMS Cameron McKenna Nabarro Olswang Pośniak i Bejm spółka komandytowa Warsaw Financial Center



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THIS ANNEX NO. 1 TO THE FINANCIAL PLEDGE OVER SHARES AGREEMENT DATED 12 NOVEBMER 2020 (the "Annex") is concluded on 11 February 2022 in Warsaw,

BETWEEN:

- VOLEX PLC (registered in England and Wales with number 00158956) whose registered office is at Unit C1 Antura, Bond Close, Basingstoke, Hampshire, United Kingdom, RG24 8PZ (the "Pledgor") represented by Mateusz Tusznio - attorney-in-fact,
 - and
- (2) HSBC CONTINENTAL EUROPE (formerly known as HSBC FRANCE), a French societe anonyme, whose registered office is at 38, Avenue Kléber, 75116 Paris, registered with the Trade and Companies Registry of Paris (Registre du Commerce et des Societes) under number 775 670 284 (the "Pledgee"), represented by Adrian Więsław - attorney-in-fact,
 - both hereinafter referred to as the "Parties", and each of them as the "Party".

PREAMBLE:

- WHEREAS, pursuant to the facility agreement dated 12 November 2020 concluded between, (A) among others, the Pledgor as original borrower and original guarantor, the Company as original guarantor, HSBC Bank plc as, among others, agent and the Pledgee as security trustee and HSBC UK Bank plc. J.P. Morgan Securities plc and Citibank, N.A., London Branch (the "Original Lenders") as arrangers and original lenders (the "Facility Agreement"), the Finance Parties (as defined in the Facility Agreement) agreed to make available to the borrowers, subject to the terms and conditions of the Facility Agreement, the Facility (as defined in the Facility Agreement).
- WHEREAS, in connection with the Facility Agreement on 12 November 2020, among others, (B) the Pledgor as company and original debtor, the Company as original debtor, HSBC Bank plc as agent, and the Pledgee as security trustee and Original Lenders as senior lenders and arrangers entered into the intercreditor agreement (the "Intercreditor Agreement").
- (C) WHEREAS, on 11 February 2022, inter alia, the Pledgor as borrower and guarantor, the Company as guarantor, HSBC Bank plc as, among others, agent and the Pledgee as security trustee and HSBC UK Bank plc, Citibank N.A., London Branch, Barclays Bank plc, Fifth Third Bank, National Association and UniCredit Bank AG, London Branch as arrangers and lenders entered into an amendment and restatement deed to the Facility Agreement pursuant to which the Facility Agreement has been amended and restated and certain Finance Parties (as defined in the amended and restated Facility Agreement) has changed.
- WHEREAS, in connection with the Facility Agreement, amendment deed dated 12 February 2022 to the Intercreditor Agreement has been made between Volex Plc as company, certain subsidiaries of Volex Plc (including the Company) as debtors, HSBC Bank plc as agent, the Pledgee as security trustee, financial institutions listed therein as senior lenders and/or hedge counterparties, HSBC UK Bank Plc and Citibank, N.A., London Branch as arrangers, Barclays Bank PLC, Fifth Third Bank, National Association and UniCredit Bank AG, London Branch as new lenders and J.P. Morgan Securities Plc as outgoing lender.
- (E) WHEREAS, on 12 November 2020 the Pledgor as pledgor and Pledgee as pledgee concluded the financial pledge over shares agreement" ("Agreement") in order to secure the payment of all amounts due to the Secured Parties as defined in the Facility Agreement) from the Company
- under Clause 36.2 (The Security Trustee as facilities as facility Agreement) from the Counter Clause 36.2 (The Security Trustee as facilities (F)

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IT IS AGREED AS FOLLOWS:

1. DEFINITIONS AND INTERPRETATION

- 1.1 In this Annex all terms and expressions shall, in the absence of a contrary intention of the Parties or unless otherwise defined, have the meaning attributed to such terms and expressions in the Agreement.
- All general provisions of the Agreement relating to the rules of its representation shall apply equally to this Annex.

2. AMENDMENTS

- 2.1 The Parties hereby agree that as of the date hereof, the Agreement shall be amended as follows:
 - 2.1.1 Definition of the "Facility Agreement" shall be introduced to Clause 1.1 (Definitions) of the Agreement shall read as follows and all references in the Agreement to the "Facility Agreement" shall be references to this definition:

""Facility Agreement" means the facility agreement dated 12 November 2020 as amended and restated on 11 February 2022 between, among others, the Pledgor as borrower and guarantor, the Company as guarantor, HSBC Bank plc as, among others, agent and the Pledgee as security trustee and HSBC UK Bank plc, Citibank N.A., London Branch, Barclays Bank plc, Fifth Third Bank, National Association and UniCredit Bank AG, London Branch as arrangers and lenders."

2.1.2 Clause 4.1 of the Agreement shall be amended and read as follows:

"The Financial Pledge shall expire upon the expiry of the Security Period, however no later than on 31 December 2028."

2.2 Subject to amendments made to this Annex, other provisions of the Agreement shall remain unchanged.

3. REPRESENTATIONS AND WARRANTIES

Pledgor repeats the representations and warranties set out in Clause 5 (Representations and Warranties) of the Agreement in relation to this Annex.

4. LANGUAGE AND COUNTERPARTS

This Annex has been executed in English language versions, in 2 (two) copies in English, one counterpart for each Party. In case of any discrepancies, the English language version prevails.

5. GOVERNING LAW

This Annex as well as any non-contractual obligations arising under or in connection therewith is governed by Polish law.

6. DISPUTE RESOLUTION

The Parties irrevocably agree that any dispute which may arise under or in connection with this Annex or which relates to its violation, termination or nullity will be settled by a Polish common court for the capital city of Warsaw in Warsaw.

SIGNATORIES

AS WITNESS the hands of the duly authorised representatives of the Parties hereto the day and year first before written.

The Pledgor

VOLEX PLC

: .

Name and Surname: Mateusz Tusznio Position: Attorney-in-fact

The Pledgee
HSBC CONTINENTAL EUROPE
(FORMERLY KNOWN AS HSBC FRANCE)

By: ...
Name and Surname: Adrian Więsław
Position: Attorney-in-fact

[Date certified by a notary]



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