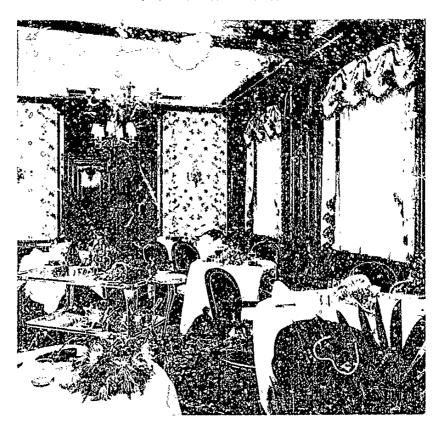
REPORT and ACCOUNTS

1989

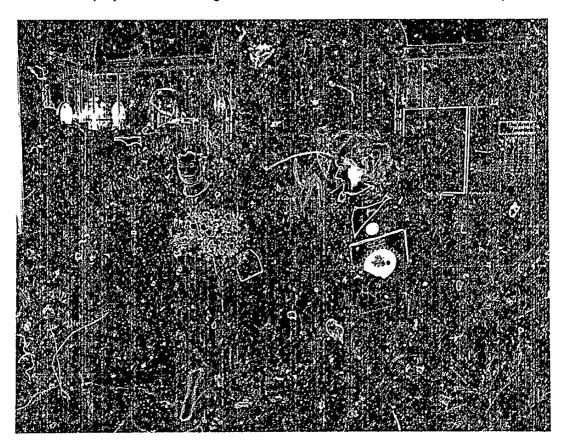
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The Park Lane Hotel

PICCADILLY



Her Majesty the Queen arriving at the Park Lane Fair in aid of Lord Roberts Workshop



REPORT AND ACCOUNTS 31st December 1989

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Directors Clive E.B.L. Carr, (Chairman and managing director)

Eileen Armstrong Frederick W. Davis Carol Gault Paul H.T. Hanson

Secretary G.B. Baker, F.S C.A.

Registered office 49 Brick Street

London W1Y 8EB

KPMG Peat Marwick McLintock Chartered Accountants 76 Cavendish Street **Auditors**

Keighley West Yorkshire BD21 3SR

Heald Nickinson 48 Bedford Square London WC1B 3DS Solicitors

Registrars Ravensbourne Registration Services Limited

Bourne House 34 Beckenham Road Buckenham BR3 4TU

NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that the seventy-first Annual General Meeting of the company will be held at The Park Lane Hotel on Wednesday 13th June 1990 at 12.30pm for the following purposequences.

- To receive and adopt the directors' report and accounts for the year ended 31st December 1989.
- 2. To approve dividends.
- 3. To re-elect directors.
- To renew the authority of the directors to allot relevant securities under article 4 of the Articles of Association.
- To re-appoint KPMG Peat Marwick McLintock as auditors and to authorise the directors to fix their remuneration.
- 6. To transact any other ordinary business of the company.

49 Brick Street London W1Y 8EB 17th May 1990 By order of the Board G.B. Baker Secretary

A member entitled to vote is entitled to appoint one or more proxies to attend, and, on a poll, vote instead of him. A proxy need not be a member of the company.

Accounts are sent to all members of the company but only ordinary shareholders are entitled to vote at this meeting.

CHAIRMAN'S STATEMENT

Trading in 1989

It is with great pleasure that I am able to report pre-tax profits of £3,068,000 for 1989. This result, an improvement of £788,000 - or 34.6% - on last year, was comfortably the highest in your Company's history. This achievement was particularly remarkable despite a poor summer tourist season. Great credit is due to all our Managers and Staff and I would single out the Banqueting and Function Department where sales.

our managers and Statt and I would single out the Banqueting and Function Department where sales, following a rise of 36% last year, were up by a further 22.8%. This outstanding result at the end of the decade naturally led us to review the statistics of the 1980's and for your interest we have included on page 16 figures for the last 10 years instead of the usual 5. More pertinent for Shareholders perhaps has been the perturnance of your Company during the 14 year under my stewardship and set out below are the comparative figures for 1975 - the last complete year before became your Chairman and Chief Executive - and 1989.

	1989 £'000	1975 £'000	Times Increase
Tangible Fixed Assets	12,012	738	16.3
Profits Before Tax	3,068	141	21.8
Ordinary Dividends	1,000	56	17.9
Retained Shareholders Funds	12,540	2,152	5.8

Figures taken from the published accounts for 1975 and 1989 indicate that sales per member of staff increased from £4,866 to £42,865, equivalent to an annual compound growth of 16.8%. During the same period the average payroll cost per member of staff grew by the equivalent of 14.6% per annum compound, almost 70% faster than the compound annual increase in the Retail Price Index.

These results and general progress have been achieved without the necessity to resort to bank borrowings or calls on shareholders.

Your board are delighted that the record results of your Company enables them to recommend a substantially increased final dividend of 18.5pence per share. This, together with the interim dividend of 6.5pence per ordinary share, represents an increase compared with 1988 of 44.9%.

If approved, total dividends to ordinary shareholders will therefore be £1,000,000, which is the equivalent of the nominal value of the issuad ordinary shares of the Company.

The refurbishment of Bracewells Restaurant, the Lounge and The Oak Room have all been welcomed by guests as great improvements, whilst retaining the pleasant character and ambience which is the tradition of the Hotel. We have also upgraded the Staff Canteen.

In order to meet the extra requirements of the Hotel, we have installed a new Electrical Switchboard and an

additional Water Tank.

A minor improvement, but important to our guests, has been the installation of satellite television. We now offer, in addition to the four normal channels, Sky One, Sky News, Eurosport and Sky Movie Programme. The major development during 1990, however, will be an extension of our air-conditioning plant to cover the Ballroom, Rose Room and Oak Room. This capacity will also enable us to proceed with the next stage, which will include Bracewells Restaurant and The Lounge.

Since the start of 1990, there have been further indications of downturn in important sections of the UK economy and high rates of interest have continued. These factors, together with the prevailing fluctuations in international currency exchange rates, must all have an adverse effect on our business. Our trading in the first quarter was ahead of that for the same period in 1989 but the outlook for the rest of the year must be viewed with caution.

The Eighties

The following is a brief personal recollection of some of the highlights of the decade:-

1980 - The plunge in the numbers of visitors from the USA and Canada because of the exchange rate -which reached approximately US\$2.40/£1 - was met by The Park Lane with a guarantee of \$2/£1 as a fixed rate. This novel scheme, which enabled us to reduce our tariff to these two countries whilst maintaining them everywhere else was highly successful, bringing much needed extra business and considerable publicity.

1981 - Mid-summer marked the bottom of the recession for the London Hotel Industry. It coincided with a general realisation that the modernisation programme, started in 1977, had brought about a fundamental advance in the competitive position of The Park Lane Hotel. Our trading has been on an upward trend since then. Amongst the major improvements in our amenities during the year was the building and installation of two fast

service lifts to a new centralised Floor Service preparation area in the middle of the main kitchen.

During the year we started our association with the Institute of Directors, which has been and continues to be

such an outstanding success.

1982 - This year saw the end of the most intensive stage of the redevelopment programme. After three and a half years of continuous work, the main contractors moved out of the Hotel. During this time, they and their sub-contractors occupied some 20 bedrooms and half of our old French Restaurant as offices, canteens and stores. When work was at its pea ., there were about 150 men employed by 14 firms spread all over the Hotel. Inevitably, standards suffered with all the noise, dust, interruptions and general inconvenience and we lost a co. acterable amount of business. However, our staff were magnificent and their enthusiasm and resilience did much to minimise the problems.

CHAIRMAN'S STATEMENT (continued)

1983 - This year saw the implementation of the Scheme of Arrangement eliminating the uncertainty of the division of surplus assets in the event of a "winding up". Several attempts had been made to solve this situation but all previous proposals had failed. In the event the necessary Resolutions were passed by an overwhelming majority of the Shareholders. These clarified the rights attaching to the Ordinary and Deferred Shares and at the same time simplified and increased the Share Capital. It greatly improved the marketability of the Shares and was probably the most significant event of the decade for our Shareholders.

1984 - This was the year that the Hotel became fully committed to computerisation. That of the Reception/Cashiers Department was started, which resulted in improved speed of service to our guestiants. has enabled us to maximise room revenue when demand is high. It was not until the end of 1980 that we completed this programme with the incorporation of the Accounts Department thereby accelerating the production of financial information.

We enlarged and redecorated Bracewells Bar - incorporating the final shop on the west side of our Piccadilly frontage.

1985 - The record number of visitors to London also brought to the hotel our greatest occupancy levels: a total of 155,514 guest nights was achieved. This meant that, every night throughout the year, we averaged the phenomenal figure of 1.3 guests per room. With our current higher standards, for instance more room space per bed, this would no longer be achievable in 1990; but, of course, improved standards are reflected in higher

The Brasserie On The Park was created, replacing the three rather dingy shops on the east side of our Piccadilly frontage.

1986 - In August, the Hotel staged the World Chess Championship between G. Kasparov and A. Karpov. It was the first occasion that this country had hosted the Championship which was extremely successful and The Park Lane received world wild be publicity.

Our Kosher Kitchen was installed, which added a new dimension to our banqueting activities.

1987 - This was the Diamond Jubilee year of the Hotel, an event which was celebrated most happily on Friday 29th May at a Jubilee Banquet attended by many Shareholders.

We completed the modernisation of the Reception area, installed high speed modern lifts, renovated the roof with new tilling and dormer windows and cleaned the whole facade of the Hotel. We opened a well-equipped Fitness Control which is popular not only with quests but also lead residents and business everything. Fitness Centre which is popular not only with guests but also local residents and business executives. The resultant transformation, which enhan d the standing of the hotel, contributed greatly to the annual assessment in the Ronay Guide. This was increased by 4 percentage points to 80% - which represented great progress, as we had been 73% when I became Chairman.

1988 - The Rose Room was created out of the Tudor Room, which had become dowdy and rather out-dated and no longer a competitive venue for functions. The Rose Room was an instant success and is generally regarded as one of the finest Banqueting rooms of its size in London.

1989 - Bracewells was refurbished and, with the wood restored to its original condition, it is now possible to see the wonderful details of the carvings. The Oak Room was also redecorated. We joined the prestigious Steigenberger Reservation Service (SRS) as an "International Deluxe Hotel". We were also voted by readers of "Executive Travel" as runners-up in the Best London Hotel Category.

Shareholders Discounts

We have retained the very popular discount scheme. Shareholders may benefit from either a 20% discount off the single room rate, or occupy a twin/double room at the single rate. Executive Rooms and Court Suites are

also available to shareholders at 25% discount.

The scheme has been extended to 31st March 1991 and shareholders may make their reservations by calling our Reservations Manager on 071-499 6321 giving their shareholders promotion number 001/SD.

Denis Rutland resigned as a Director in February 1990. We are all indebted to him for his tremendous work and wise counsel during the past 17 years. We are delighted that he has agreed to continue as a Trustee and Administrator of our Pension Schemes.

Zoe Jenkins joined the Company as Conference and Banqueting Manager last August. She has already brought about considerable improvements in our standards.

The reputation of our Staff for Fiendly, efficient service continues. The following were jointly elected Employees Of The Year for 1989:

Vivien Miller Paul Crawley Maintenance Accounts Andrew Hopgood Reception Rita Herbert Banqueting

I am sure that Shareholders will wish to join me in offering congratulations to them and also thanks to all our Staff for their enthusiasm and friendliness which are such important assets of the Hotel.

CLIVE E. B. L. CARR, Chairman.

DIRECTORS' REPORT

The directors present their annual report together with the accounts of the company for the year ended 31 st December 1989

Results and dividends

The profit for the year before taxation is £3,068,000 and details are contained in the profit unit is

account on page 7. The retained profit for the year is £1,107,000. The dividend on the 5.6% cumulative preference shares of £1 each was paid on 1st January 1996. The directors recommend the payment of a dividend of 10.5 pence per share on the second prefered shares of £1 each.

snares or £1 each.

An interim dividend of 6.5 pence per share on the ordinary 25 pence shares was paid on 21st November 1539 and the directors recommend the payment of a final dividend of 18.5 pence per share making 25 pence per share for the year compared with 17.25 pence per share for 1988. Together with the related tax credit this represents a gross equivalent of 33.3 pence per share (1988 - 23 pence per share). These recommended dividends will, if approved, be paid on 4th July 1990 to shareholders registered on 7th land 1990. June 1990.

State of affairs

The directors consider that the state of the company's affairs is satisfactory.

Principal activity

The principal activity of the company was the operation of The Park Lane Hotel.

A review of the company's business during the financial year, and of the position at the end of the year and of future prospects, is given in the statement by the Chairman on pages 4 and 5.

Market value of land and buildings

The directors are unable to express an opinion on the market value of the company's properties since this is dependent on factors outside their co., rol.

Fixed assets

Changes in the fixed assets of the company are shown in note 6 to the accounts.

Directors and their interests

E.W. Davis and Mrs C. Gault are the directors to retire by rotation and, being eligible, offer themselves for re-election. The directors of the company during the year ended 31st December 1989 and their interests in the shares of the company were as follows:-

	316	December	1989	1st	January 19	89
	Ordinary	Preference	Second	Ordinary	reference	Second Preference
C.E.B.L. Carr Mrs E. Armstrong F.W. Davis Mrs C. Gault P.H.T. Hanson D.A. Butland	167,658 991,061 1,316,433 164,884 447,325 7,500	7,815 18,320 11,978 152 5,803 676	Preference 2,573 23,433 49,237 2,699 30,921 576	167,658 991,061 1,316,433 164,884 410,325 7,500	7,815 18,320 11,978 152 5,803 676	2,573 23,433 49,237 2,699 30,921 576

Certain of the holdings include the same shares more than once in relation to non-beneficial holdings.

D.A. Rutland resigned as a director of the company on 5th February 1990.

Donations to charitable organisations amounted to £4,878 (1988: £2,243). There were no political contributions during the year.

Employment of disabled persons

Applications for employment by disabled persons are always fully considered, bearing in mind the respective aptitudes and abilities of the applicant concerned. All disabled employees are eligible for training and promotion and within the limits of their disabilities are given equal consideration with other applicants.

The close company provisions of the Income and Corporation Taxes Act 1988 apply to the company.

On 1st January 1990 our auditors changed the name under which they practice to KPMG Peat Marwick McLintock and accordingly have signed their report in their new name. In accordance with section 384 of the Companies Act 1985, a resolution for the re-appointment of KPMG Peat Marwick McLintock as auditors of the company is to be proposed at the forthcoming Annual General Meeting.

49 Brick Street London W1Y 8EB 17th May 1990.

By order of the Board G.B. Baker Secretary

PROFIT AND LOSS ACCOUNT For the year ended 31st December 1989

	Note	1989 £'000	1988 £ 000
Turnover	1	13,717	11.6
Cost of sales		8,955	7,884
Gross profit		4,762	3,767
Administrative expenses		1,851	1,574
Operating profit	2	2,911	2,193
Income from investments and deposits	3	157	87
Profit on ordinary activities before taxation		3,068	2,280
Taxation on profit on ordinary activities	4	935	798
Profit on ordinary activities after taxation		2,133	1,482
Dividends	5	1,026	716
Retained profit for the financial year	13	1,107	766

BALANCE SHEET At 31st December 1989

	Note	19	89	19	988
	NOTE	£'000	£'000	£,000	2'000
Fixed assets		2 000			11,031
Tangible assets	6		12,012		81
Investments	7		85		
			12,097		11,112
Current assets					
Stocks	8	615		562	
Debtors	9	2,080		1,901	
Short term deposits		1,000		900	
Cash at bank and in hand		523		422	
				3,785	
		4,218	ļ	3,703	
Creditors: amounts falling				3,464	
due within one year	10	3,775			
Net current assets			443		321
Net assets			12,540		11,433
Capital and reserves					
Called up share capital	12		1,320		1,320
Profit and loss account	13		11,220		10,113
			12,540		11,433
			12,540		
			·		

The notes on pages 10 to 15 form part of these accounts.

C.E.B.L. Carr

- Directors

F.W. Davis

Approved by the Board of Directors on 17th May 1990.

FUNDS STATEMENT Year ended 31st December 1983

	198	39	19	188
Daniel of from do	£'000	£,000	5,000	$\mathcal{L}_{i}(t)$ (1)
Source of funds		3,068		2,280
Profit on ordinary activities before taxation Adjust ments for items not involving the		0,000		
movement of funds:				
Depreciation of tangible fixed assets	980		931	
Finfit on sale of tangible fixed assets	(9)		(2)	
Profit on sale of investments	•	074	(2)	927
		971		
Funds generater (m operations		4,039		3,207
Funds from other sources				
Proceeds of sale of rangible fixed assets	25		6	
Priceed of sale of investments	-		14	
		25		20
	!			
		4,064		3,227
Application of funds				
Pirchase of tangible fixed assets	1,977		1,376	
Purchase of investments	4		50	
Dividends paid	976		466	
Taxation paid	727		604	(0.400)
		(3,684)		(2,496)
Increase in working capital		380		731
				- ,
Components of increase in working capital				
Stock	53		52	
Debtors	143		283	
Creditors	(17)		218	
Snort term deposits	100		300	950
		279	<u></u>	853
Movement in net liquid funds:		404		(122)
Cash at bank and in hand		101		(166)
		380		731
	ļ	<u> </u>		

NOTES TO THE ACCOUNTS

1 Accounting policies

- (a) Accounting convention The accounts are prepared under the historical cost convention.
- (b) Stocks Stocks are valued at the lower of cost and net realisable value.
- (c) Depreciation With effect from 1st January 1977 expenditure on building improvements and plant and equipment are shown as additions to fixed assets. No depreciation is provided on freehold land and buildings where the est mated remaining life exceeds 50 years as it is the Company's policy to maintain its properties in good condition which prolongs their useful life and any depreciation involved would not be material. Leasehold properties are amortised over the unexpired terms of the leases. All other langible fixed assets are depreciated on a straight line basis at rates of between 4% p.a. and 25% p.a.
- (d) Deferred taxation Deferred taxation is provided using the liability method in respect of all material timing differences, to the extent that it is probable that liabilities will crystallise in the foreseeable future.
- (e) Advance corporation tax Advance corporation tax is written off unless its recoverability is reasonably certain and foreseeable.
- (f) Turnover Turnover represents the amounts receivable for goods sold and services provided net of value added tax.
- (g) Leasing commitments
 Rentals paid under operating leases are charged to income as incurred.
- (h) Repairs Repairs are charged to income as incurred.
- (i) Pension costs The company operates a number of defined benefit pension schemes administered by trustees, the tunds of which are separate from those of the company. Sufficient contributions are transferred to the trustees on a regular basis to secure the benefits provided under the rules of the schemes and to maintain at least 100% funding levels. Contributions are charged to revenue and are included in staff costs.

2 Operating profit is stated after charging(crediting):	1989 £'000	1988 £'000
Depreciation of tangible fixed assets	980	931
Profit on sale of tangible fixed assets	(9)	(2)
Directors emoluments		
As directors	41	39
Remuneration as executives (including pension contributi	ons) 341	307
Hire of plant and machinery	12	10
Profit on sale of investments	-	(2)
Auditors remuneration	17	15

NOTES TO THE ACCOUNTS continued

170	TES TO THE ACCIDITION OF MINACE	ì	
2	Operating profit is stated after charging: (continued)	1989	1988
	Directors' emoluments. Excluding pension contributions, the emoluments of the Chairman, who is also the highest paid director, were £189,519 (1988 - £157,949). The emoluments of the other directors were within the following ranges:		la rea
	£ 5,001 - 10,000 10,001 - 15,000	number 3 2	number 3 2
	One director waived fees amounting to £6,900 (1988: £6,420).		
	The number of employees whose emoluments, excluding pension contributions, fell within the following ranges were:		
	£ 30,001 - 35,000 35,001 - 40,000 40,001 - 45,000 45,001 - 50,000 55,001 - 60,000	- 1 1	1 1
	The average weekly number of persons (including directors) employed by the company during the year was as follows:	320	307
	Staff costs:	£'000	£'000
	Wages and salaries	3,277	2,898
	Social security costs	301	252
	Other pension costs	225	223
		3,803	3,373
3	Income from investments and deposits		
J	Listed	32	27
	Short term deposits	125	60
		157	87
4	Taxation		
4	U.K. corporation tax at 35% (1988 - 35%) on profits for the year	980	832
	Tax credits on franked investment income	8	7
	Deferred taxation	(20)	(41)
	Corporation tax overprovided in earlier years	(33)	-
	workerman my analysis and the Assessment Ass		
		935	798
			1

NOTES TO THE ACCOUNTS continued

Sit	TES TO THE ACCOUNTS	continuea			1 1	
					1989	1988
5	Dividends				£,000	£,600
9	Preference 5.6% cumulati	ve			9	9
	Second 10.5% preference				17	17
	Ordinary - interim				260	200
	- final				740	490
					j	12) W.
					1,026	716
						<u> </u>
6	Tangible fixed assets					
		Land an	d buildings			
		Freehold	Short leasehold	Plant and equipment		
		5,000	£'000	2'000	٤٬٥٥٥	£'000
	Cond					
	1st January	34	7,332	9,033	16,399	15,040
	Additions	-	775	1,202	1,977	1,376
						
		34	8,107	10,235	18,376	16,416
	Disposals	-	-	106	106	17
						40.000
	31st December	34	8,107	10,129	18,270	16,399
	Depreciation:					
	1st January	_	1,355	4,013	5,368	4,450
	Eliminated on disposals	-	•	90	90	13
		-	1,355	3,923	5,278	4,437
	Current year charge	-	192	788	980	931
		*****	4 5 47	4,711	6,258	5,368
	31st December		1,547	4,711	0,2.70	
	Net book amount					<u> </u>
	31st December	34	6,560	5,418	12,012	11,031
						

NC	TES TO THE ACCOUNTS continued	:	
		1989	1988
	Impropherento	5,000	5,000
7	Investments		
	Cost:	29	29
	Unlisted	56	52
	Offiliated		
		85	81
	Valuation:		
	Listed - market value	691	577
	Unlisted - directors' valuation	56	52
			
		747	629
	The listed investments are quoted on a recognised stock exchange.		
٥	Stocks		
G	Raw materials and consumables	615	562
	THE THEORY OF STREET		
9	Debtors		
	Trade debtors	1,377	1,420
	Other debtors	156	31
	Prepayments and accrued income	407	346
	Advance corporation tax (see note 11)	140	104
		2,080	1,901
		2,000	1,001
10	Creditors: amounts falling due within one year		
	Trade creditors	724	669
	Advance corporation tax	329	227
	Corporation tax	1,312	1,170
	Other taxes and social security	431	395
	Other creditors	3	7
	Accruals	210	280 716
	Proposed dividends	766	/10
		3,775	3,464
		3,773	
		1	·

NOTES TO THE ACCOUNTS continued

		1989 £'000	1988 £'000
11	Provisions for liabilities and charges		
	Deferred taxation		
	Movement in provision		
	Balance at 1st January	(104)	19
	Profit and loss account	(104)	(41)
	Advance corporation tax	(20)	
		(16)	(82)
	Balance at 31st December	(140)	(104)
	The amounts provided for defe:red taxation and the amounts unprovided are set out below:		
	Provided:		
	Capital allowances	,	94
	Short term timing differences	108	34
	Advance corporation tax recoverable	(248)	(232)
	,		(202)
	Balance at 31st December (see note 9)	(140)	(104)
	Unprovided:		
	Capital allowances	1,802	1,665
12	Share capital		•••
	Authorised:		
	Preference 5.6% cumulative shares of £1 each	160	160
	Second 10.5% preference shares of £1 each	160	160
	Ordinary shares of 25 pence each	2,000	2,000
		2,320	2,320
			<u></u>
	Allotted, called up and fully paid:		
	Preference 5.6% cumulative shares of £1 each	160	160
	Second 10.5% preference shares of £1 each	160	160
,	Ordinary shares of 25 pence each	1,000	1,000
		1,320	1,320

NOTES TO THE ACCOUNTS continued

	1 7	ĺ
	1989	1988
	£,000	5,060
13 Profit and loss account		
At 1st January	10,113	9,347
Retained profit for the financial year	1,107	766
		
At 31st December	11,220	10,113
		
14 Capital commitments		
•		
Contracted	1,223	691
Authorised but not contracted	626	447
	1,849	1,138
		i

15 Pensions

Pensions
The company operates a number of pension schemes providing benefits based on final pensionable pay. The assets of the schemes are held separately from those of the company, being invested with insurance companies. Contributions to the schemes are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the company. Contributions to the principal schemes are determined by qualified actuaries on the basis of triennial valuations whereby the future expected income and outgoings are projected over 20 years. The most recent valuation of the principal scheme was carried out on 1st December 1986. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. It was assumed that the investment return would be 10.3% per annum, and that salaries and pensions would increase by 9.2% per annum. The most recent actuarial valuation showed that the scheme was over 100% funded. The pension charge for the year was £225,000 (1988: £223,000) and the contributions of the company and employees were approximately 7.9% and 5% of earnings respectively.

REPORT OF THE AUDITORS

To the members of The Park Lane Hotel plc

We have audited the accounts set out on pages 7 to 15 in accordance with Auditing Standards. In our opinion the accounts give a true and fair view of the state of affairs of the company at 31st December 1989 and of the profit and source and application of funds for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Keighley 17th May 1990

KPMG Peat Marwick McLintock Chartered Accountants

TEN YEAR STATISTICS (£'000)

TURNOVER PROFIT/(LOSS) BEFORE TAX DIVIDENDS SHAREHOLDERS' INVESTMEN EARNINGS PER ORDINARY	1989 13,717 3,068 1,026 12,540	2,280	1987 10,961 2,268 666 10,667	1986 9,127 1,803 546 9,859	1985 10,280 2,606 516 9,186	1984 8,323 1,782 326 7,939	1983 6,238 965 176 6,671	1982 4,011 (80) 108 5,954	1981 3,040 (244) 104 5,924	1980 3,188 71 104 5,444
SHARE pence DIVIDENDS PER ORDINARY SHARE pence	52.7	36.4	36.2	29.8	43.4	39.2	21.6		COMPAR	
	25.0	17.3	16.0	13.0	12.3	7.5	3.75		DUE TO CAPITAL RECONSTRUCTION	