### REGISTERED NUMBER: 00146281 (England and Wales)

Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 March 2020

for

The Leeds Society for Deaf & Blind People

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### The Leeds Society for Deaf & Blind People

# Society Information for the Year Ended 31 March 2020

JOINT PRESIDENT:

Hon Ald Mr M J Dodgson MBE JP

Mr M C A Smith JP MA

**ACTING CHAIR:** 

Mr J Hixon

TREASURER:

Mr C Sinclair

TRUSTEES:

Miss H Adolfson Mrs D Burrows Mr W Finney Mrs S Foster Mr J Hixon Mr R Karim Mr P Landey Mr W Lumsden Mr N McTague Mr H Mahmood Mrs M Naylor Mr D Robinson Ms C Roche

Mr E Wickremaratne

**REGISTERED OFFICE:** 

The Centre St Mary's Street

Mrs A Spear

Leeds

West Yorkshire LS9 7DP

**CHARITY REGISTRATION** 

NUMBER:

227169

**COMPANY REGISTRATION** 

**NUMBER:** 

00146281 (England and Wales)

INDEPENDENT EXAMINER

Martin Smith (FCCA)

Malcolm Jones & Co Limited Accountants and Business Advisors

West Hill House Allerton Hill Chapel Allerton

Leeds LS7 3QB

**BANKERS:** 

Yorkshire Bank Plc 94-96 Briggate

Leeds LS1 6NP

# Report of the Trustees for the Year Ended 31 March 2020

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2020 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The Leeds Society for Deaf & Blind People is a registered charity (registered number 227169) and a private company limited by guarantee (company number 146281). Its governing documents are the Memorandum and Articles of Association.

#### **Trustees**

The Board of Trustees (known as the Management Committee) is elected annually by the Members present at the Annual General Meeting (AGM). The following Trustees served in the financial year 2019-20, unless otherwise indicated, they were Trustees on the date that this report was approved.

Miss H Adolfson

Mr D Burrows (appointed 15.11.19)

Mrs D Colville (deceased May 2020)

Mr W Finney

Mrs S Foster

Mr J Hixon

Mr R Karim

Mr P Landey

Mr D Lumsden (appointed 15.11.19)

Mr H Mahmood (appointed 19.11.19)

Mr N McTague

Mrs M Naylor

Mr D Robinson (appointed 25.04.19)

Ms C Roche

Mrs H Spear (appointed 19.11.19)

Mr E Wickremaratne

Mrs M Wood (resigned 21.11.19)

### Appointment of Trustees

The Charity is managed by a committee of members who are known as the Management Committee. The members are elected each year at the Annual General Meeting (AGM) and serve for a period of one year, after which they may stand for re-election at the next Annual General Meeting (AGM). All members are circulated with invitations to nominate trustees prior to the Annual General Meeting (AGM). To enhance the potential pool of trustees, we have sought to identify those members who can use their own experience to assist the charity.

#### Structure, Governance & Management

The Society is governed by the Board of Trustees which meets regularly and is responsible for the strategic direction and policy of the Charity. It is responsible for monitoring achievements and actual outcomes against its planned objectives. As at 31 March 2020, there were sixteen Trustees of whom twelve have a sensory loss. Finance and Administrative issues are overseen by the Finance & General Purposes Committee.

# Report of the Trustees for the Year Ended 31 March 2020

#### **Objectives & Activities**

The principal objective of the Society is to meet the expressed needs of sensory impaired people so as to enable each person to have the opportunity to achieve their full potential. The overriding ethos is to foster independence rather than engender dependence. This objective is enhanced through consultation with user groups and representation of sensory impaired people within the structure of the Society. The main activities undertaken to achieve its objectives are:

- The Leeds Sign Language Interpreting Service (LSLIS) which provides British Sign Language (BSL) interpreting services to Deaf people, organisations and businesses through contracts with public and private sector service providers.
- The formulation, marketing and sale of Sensory Awareness Training (SAT) to businesses, organisations and individuals.
- The operation of Medical Communicator Guide services to support DeafBlind people.
- Provision of Braille, Audio and Large Print services.
- British Sign Language classes.
- Rooms let to a group who support Deaf people who need extra support.
- Hiring out rooms for commercial purposes

Aims, objectives and activities are reviewed annually to ensure they remain focused on our principal objectives. We have referred to the Charity Commission's general guidance on public benefit when undertaking this review process.

#### **Investment Performance**

At the 31st March 2019 the value of the investment portfolio stood at £99,612, by the 31st March 2020 it had seen a reduction to £84,844.

#### Risk Assessments

The Trustees have identified the major strategic, business and operational risks which the company faces, and systems are in place to mitigate any exposure to these risks.

#### Financial Review

- Total incoming resources increased from £354,583 in 2019 to £380,164 this year with resources expended increasing from £423,696 to £476,543.
- The deficit for the year before other recognised gains and losses was £96,379 compared to a deficit last year of £69.113.
- There was an unrealised loss on the investment portfolio of £9,246 and a realised loss on investments of £2,337.
- The Pension Fund sustained an Actuarial loss of £34,000 compared with a loss of £197,000 in 2019.
- At 31 March 2020 the total funds carried forward had decreased from a deficit of £141,497 to a deficit of £283,459. There are no other financial commitments, guarantees or contingent liabilities not provided for or disclosed in the financial statements.
- The introduction of a national lockdown during the last week in March impacted on revenue generated towards the end of the month. A planned handover period for the new CO resulted in the cost of two CO salaries during the month.

#### **Reserves Policy**

It is felt prudent to maintain reserves, before pension scheme assets/liabilities as these are considered not to give rise to immediate cash flows, at a level whereby the reserves would meet the needs of the Society for approximately six months in the event of the loss of all income streams.

The Trustees, given the status of the company as a not for profit company, recognise that it is important to maintain levels of reserves that are not unnecessarily high and that are appropriate to the Society's funding requirements. The factors taken into account by the trustees include the security of the various income streams, the level of current and future running costs and other expenditure and the need to provide for fluctuations in the funding requirements of the defined benefit pension scheme.

The unrestricted general fund amounted to a deficit of £313,290 at 31 March 2020. This is made up of two elements:

- £1,305,000 relates to the pension fund liability this is underwritten by Leeds City Council in the unlikely event of default by the company.
- £1,021,541 positive funds arising from operating surpluses in previous years.

# Report of the Trustees for the Year Ended 31 March 2020

#### Reserves Policy (cont)

The Trustees felt that it was important to retain reserves for the future financial security of the Society.

#### **Investment Policy**

In order to maintain and enhance the value of its assets the Trustees take advice from the Society's retained stock broker, currently Redmayne Bentley, and invest some of the Society's reserves in a balanced portfolio of equities and cash which is professionally managed to give appropriate returns for low level risk. Investment decisions do not necessarily take into account social, environmental or ethical considerations.

#### Plans for the future

Objectives for 2020-2021

Continue to:

- Increase revenue for the organisation.
- To plan and respond to impact from the global pandemic.
- Focus on reviewing the business plan.
- Develop new partnerships and relationships.
- Continue to develop a "social hub concept" for sensory impaired people in Leeds.
- Generate income from trust & grant organisations in order to enable us to deliver new services.
- Offer ongoing training to ensure the development of our staff and Trustees.
- Champion opportunities for better social interaction for the Deaf and Blind communities in Leeds.
- Expand the provision of BSL classes.
- Continue to market room hire opportunities.
- Develop additional activities for the community.
- Continue to develop a Video interpreting and video relay service.

#### Achievements and performance

Some of the more significant achievements of the charity during the year were as follows:

- Retaining contracts with Leeds NHS CCG, Leeds Teaching Hospitals NHS Trust, Leeds and York Partnership
  NHS Foundation Trust and Leeds Community Healthcare NHS Trust for the provision of British Sign Language
  Interpreters and Deafblind Communicator guides, thereby ensuring that those people with a sensory loss have
  equal access to medical appointments and health information.
- Continue to provide Braille, Large Print and Audio services to ensure that those with a visual impairment are able to receive information in their preferred format.
- Continuously involving our service users in developing services.
- Established tenants using the building for a group who support the Deaf community.
- Sign language classes being offered.
- Developing the Centre as a social hub and an events venue. Social groups established in the building as a social hub for the communities. The Leeds Deaf Social Club, Over 55's Deaf Group, Leeds Deaf Youth Club, Parents and Baby Group and the Friendship Café have set up and are running regularly.
- Events held to support the community's voice in improving provision for their medical care and access.
- Volunteers support from both the Deaf and Blind communities regularly supporting the society and social groups.

# Report of the Trustees for the Year Ended 31 March 2020

#### Statement of Responsibilities of the Trustees/Directors

The charity trustees (who are also the directors for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including the income and expenditure for the financial year. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will
  continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies. The trustees also confirm that they have complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance on public benefit published by the Charity Commission.

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# ON BEHALF OF THE TRUSTEES:

J Hixon - Acting Chair

Dated: 21 January 2021

#### The Leeds Society for Deaf & Blind People

# Independent Examiners' Report to the Trustees of The Leeds Society for Deaf & Blind People

I report on the accounts of The Leeds Society for Deaf & Blind People for the year ended 31 March 2020 which are set out on pages 6 to 17.

#### Respective responsibilities of trustees and examiner

The trustees (who are also directors of the company for the purpose of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 or under Part 16 of the Companies Act 2006 and that an independent examination is needed. The Charity is required by law to prepare accounts and I am qualified to undertake the examination by being a member of The Association of Chartered Certified Accountants.

Having been satisfied that the charity is not subject to an audit under company law and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) of the 2011 Act; and
- to state whether particular matters have come to my attention.

#### Basis of independent examiners report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

#### Independent examiners statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements:
- to keep records in accordance with s386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Companies Act 2006 and also to prepare accounts in accordance with the Charities SORP (FRS 102) and with the methods and principles set out in Charities SORP (FRS 102), have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Martin Smith FCCA

for and on behalf of Malcolm Jones & Co Limited

Accountants and Business Advisors

West Hill House Allerton Hill Chapel Allerton

Leeds LS7 3QB

Dated: 21 January 2021

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# Statement of Financial Activities (including Statement of Comprehensive Income) for the Year Ended 31 March 2020

	Notes	Unrestricted Funds	Restricted Funds	Endowment Funds	31.03.2020 Total Funds	31.03.2019 Total Funds
Incoming resources		£	£	£	£	£
Incoming resources from generated fund	ds:					
Donations and legacies	3	19,973	-	-	19,973	28,499
Investment income and interest	4	4,834	-	-	4,834	4,884
Rental income		16,692	-	-	16,692	11,995
Incoming resources from charitable						
activities	5	338,665	-	-	338,665	309,205
Total incoming resources (before		<del></del>				
exceptional items)		380,164	-	-	380,164	354,583
Resources expended						
Charitable activities	6	428,358	1,737	-	430,095	381,520
Governance costs	7	18,448	-	-	18,448	17,176
Expected deficit on scheme asset	13					
returns		28,000	-	-	28,000	25,000
Total resources expended	8	474,806	1,737	-	476,543	423,696
Net (outgoing) resources before transfer	S	(94,642)	(1,737)	-	(96,379)	(69,113)
Transfers between funds		-	-	-	-	-
Net (outgoing) resources before other recognised gains and losses		(94,642)	(1,737)	-	(96,379)	(69,113)
Other recognised gains and losses						
(Losses) on investments: (Unrealised)	10	(9,246)	-	-	(9,246)	2,851
(Losses) on investments: (Realised)	10	(2,337)	-	-	(2,337)	(317)
Actuarial and past service (losses)	13	(34,000)	-	-	(34,000)	(197,000)
Net movement in funds		(140,225)	(1,737)	-	(141,962)	(263,579)
Reconciliation of funds		(4.00 0.00	10 :0-	40.000	/4.4	100 000
Total funds brought forward at 1 April 2	2019	(173,065)	13,487	18,081	(141,497)	122,082
Total Funds carried forward at 31 March 2020		(313,290)	11,750	: 18,081	(283,459)	(141,497)

All of the above results are derived from continuing activities.

#### Balance Sheet 31 March 2020

	31 March 2020	31.03.2020		31.03.	2019
	Notes	£	£ _	£	£
FIXED ASSETS:				•	
Tangible assets	9		732,097		719,969
Investments	10		84,844		99;612
			816,941		819,581
CURRENT ASSETS:					
Debtors	11	64,217	÷	70,612	
Cash at bank and in hand		162,052		188,164	
		226,269		258,776	
CREDITORS:					
Amounts falling due within one year	12	(21,669)		(21,854)	
NET CURRENT ASSETS/(LIABILITIES):			204,600		236,922
TOTAL ASSETS LESS CURRENT LIABILITIES:			1,021,541		1,056,503
NON-CURRENT LIABILITIES					
Employee Benefits	13		(1,305,000)		(1,198,000)
TOTAL NET (LIABILITIES)/ASSETS			(283,459)		$\frac{1}{(141,497)}$
TOTAL NET (LIABILITIES)/ASSETS			(283, 437)		(141,427)
FUNDS:			·		•
Unrestricted funds	16		(313,290)		(173,065)
Restricted funds	15	•	11,750		13,487
Endowment funds	14		18,081		18,081
TOTAL FUNDS	16		(283,459)		(141,497)

For the financial year ended 31 March 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year ended 31 March 2020 in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and constitute the annual accounts required by the Companies Act 2006 and are for circularisation to members of the company.

#### ON BEHALF OF THE BOARD:

Mr J Hixon

Acting Chair

Mrs Christine Roche

Trustee

Approved by the Management Committee on 21 January 2021

The notes form part of these financial statements Page 8

# Notes to the Financial Statements for the Year Ended 31 March 2020

#### 1. COMPANY INFORMATION

The Leeds Society for Deaf & Blind People is a charitable company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

#### 2. ACCOUNTING POLICIES

### **Basis of Preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities SORP (FRS 102), the Companies Act 2006 and the Charities Act 2011.

The company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The company has availed itself of paragraph 3(3) of Schedule 4 of the Companies Act formats to reflect the special nature of the company's activities.

#### Preparation of the accounts on a going concern basis

The charity has a net liability shown in the accounts of £283,459. This is attributable to a deficit of £1,305,000 on the charity's defined benefit pension scheme. With regards to this deficit, a recovery plan is being followed to reduce this over the medium to long term. The cash impact of this recovery plan is considered to be manageable by the trustees. In the circumstances, the trustees believe it is appropriate to prepare the financial statements on the going concern basis.

#### Company and Charitable Status

The Leeds Society for Deaf & Blind People is a company limited by guarantee, the liability of each member of the company not exceeding £1, and a charity registered under the Charities Act.

#### **Fund Accounting**

Funds held by the charity are either:

Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes specified by donors of the funds.

Endowment funds – permanent endowment funds are funds which must generally be held indefinitely as trustees do not have the power to convert the capital into income.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Incoming Resources**

Incoming resources comprises all incoming resources becoming available to the company during the year and includes income from all sources regardless of its source or of the purpose to which it is applied. Where applicable income is recognised where all conditions for receipt have been met and there is reasonable assurance of receipt.

All income is reported gross with no setting off of costs or expenses.

#### Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to specific activities or categories. Costs of charitable activities comprise all expenditure directly relating to the objects of the charity including costs incurred in supporting charitable activities and projects.

Governance costs comprise costs incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements. Where appropriate, costs are apportioned between charitable activities and governance expenditure by the trustees on a reasonable and consistent basis.

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### 2. **ACCOUNTING POLICIES (continued)**

#### **Operating Leases**

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease.

#### **Tangible Fixed Assets**

Tangible fixed assets are capitalised at cost including any incidental expenses of acquisition.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property

- not depreciated

Fixtures and equipment - 20% on cost.

#### Investments

Investment assets are revalued to market value at the Balance Sheet date and any gains or losses on revaluation are reported in the 'other recognised gains and losses' section of the Statement of Financial Activities.

1

The society participates in a multiple employer defined benefit scheme, The West Yorkshire Pension Fund. Note 13 explains how the scheme is presented within the financial statements and the bases and assumptions used in valuing scheme assets and liabilities.

#### 3. **DONATIONS AND LEGACIES**

	· · · · · · · · · · · · · · · · · · ·	Unrestricted Funds	Restricted Funds	Endowment Funds	31.03.2020 Total Funds	31.03.2019 Total Funds
		£	£	£	£	£
	Donations, appeals and fundraising events	19,973	-	-	19,973	28,499
	Legacies	-	-	-	-	•
		19,973			19,973	28,499
					. ,	
4.	INVESTMENT INCOME AND INTERE	EST				
	τ	Jnrestricted	Restricted	Endowment	31.03.2020	31.03.2019
		Funds	Funds	Funds	Total Funds	Total Funds
		•	•	•		

	Unrestricted	Restricted	Endowment	31.03.2020	31.03.2019
	Funds	Funds	Funds	Total Funds	Total Funds
	£	£	£	£	£
Dividends – UK equities	2,717	-	-	2,717	2,854
Interest – UK fixed interest securities	1,565	-	-	1,565	1,483
Interest on bank and building society					
deposits	552	-	-	552	547
	4,834	-	-	4,834	4,884

#### INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

INCOMING RES	OUNCES FRU	IVI CHARLLADLE A	CHIVITES			
		Unrestricted	Restricted	Endowment	31.03.2020	31.03.2019
		Funds	Funds	Funds	Total Funds	Total Funds
		£	£	£	£	£
Fees income		321,120	-	-	321,120	292,408
Other	;	17,545	-	-	17,545	16,797
		338,665	-		338,665	309,205
		<del></del>				

# The Leeds Society for Deaf & Blind People (Registered number: 00146281) Notes to the Financial Statements

# Notes to the Financial Statements for the Year Ended 31 March 2020

6.	CHARITABLE ACTIVITIES					
		Unrestricted Funds	Funds	Endowment Funds £	31.03.2020 Total Funds £	31.03.2019 Total Funds £
	Direct services and grants payable	-	-	-	-	-
	Indirect services and support costs	172,351	1,737	-	174,088	139,759
	Interpreting Service	256,050	-	-	256,050	241,761
		428,401	1,737		430,138	381,520
_	COURDNANCE COCTO					*
7.	GOVERNANCE COSTS	Unrestricted	Restricted	Endowment	31.03.2020	31.03.2019
		Funds		Funds	Total Funds	Total Funds
		£		£	£	£
	Salaries	10,424		-	10,424	10,327
	Premises	425		-	425	450
	Professional fees	6,066	-	-	6,066	4,828
	Sundry expenses	1,356		-	1,356	1,477
	Depreciation	134	-	-	134	94
		18,405	;	ŷ =	18,405	17,176
8.	TOTAL RESOURCES EXPENDED					<del></del>
0.	TOTAL RESOURCES EXPENDED	Staff	Depreciation	Other Costs	31.03.2020	31.03.2019
	í	Costs	& Fixtures	Other Costs	Total	Total
	·	555.5	Revaluation			
			Adjustment			
		£	£	£	£	£
	Charitable activities	293,030	5,252	131,813	430,095	381,520
	Governance	10,424	134	7,890	18,448	17,176
	Expected deficit on scheme asset returns	-	-	28,000	28,000	25,000
	31.3.2020	303,454	5,386	167,703	476,543	
	31.3.2019	265,429	3,776	154,491		423,696
	Other costs:				16,983	18,008
	Premises Repairs				15,308	16,305
	Direct services and allowances				13,300	10,505
	Independent examination fees				1,575	1,475
	Accountancy charges				4,491	3,250
	Freelance				60,680	47,568
	Others				40,666	42,885
	Expected deficit on scheme asset returns				28,000	25,000
					167,703	154,491

# Notes to the Financial Statements for the Year Ended 31 March 2020

8.	TOTAL RESOURCES EXPENDED			
	The average number of employees of the Society during the year was:		31.03.2020	31.03.2019
	Management		1	1
	Interpreting service		4	4
	Administration		4	3
		1999	9	8
		4	31.03.2020 £	31.03.2019 £
	Staff costs include:			
	Current pension service cost		57,033	35,571
	Employers national insurance contributions		19,959	18,858
	No employees received emoluments in excess of £60,000 (2019 – None)			
9.	TANGIBLE FIXED ASSETS			
	•	Freehold	Fixtures and	
		Property	Equipment	Totals
	COST OR VALUATION	£	£	£
	At 1 April 2019	705,807	38,883	744,690
	Additions	-	17,514	17,514
	Disposal	•		-
	At 31 March 2020	705,807	56,397	762,204
	DEPRECIATION:			
	At 1 April 2019	-	24,721	24,721
	Charge for year	-	5,386	5,386
	Disposal	-	-	-
	At 31 March 2020		30,107	30,107
	NET BOOK VALUE:		<del></del>	
	At 31 March 2020	705,807	26,290	732,097
	At 31 March 2019	705,807	14,162	719,969

# Notes to the Financial Statements for the Year Ended 31 March 2020

10. FIXED ASSE	T INVESTMENTS
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10.	FIXED ASSET INVESTMENTS		£
	Market value at 1 April 2019		99,612
	Additions		11,580
	Disposals		(17,101)
	Net unrealised (deficit)		(9,247)
	Market value at 31 March 2020		84,844
	Historical cost at 31 March 2020		93,953
	Investments held comprise:		
	Equity investments listed on recognised stock exchange		51,351
	Debt and other fixed income securities listed on recognised stock exchange		33,493
		,	84,844
	:		
11.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31.03.2020	31.03.2019
		£	£
	Fees receivable Other debtors and prepayments	63,013 1,204	69,908 704
	Other debiors and prepayments	1,204	704
		64,217	70,612
12.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	*	31.03.2020	31.03.2019
	Other creditors and accruals	£ 13,027	£ 15,557
	Other taxes and social security	8,642	6,297
	· · · · · · · · · · · · · · · · · · ·		
		21,669	21,854

### 13. DEFINED BENEFIT PENSION SCHEME

#### Introduction

The disclosures [below] relate to the funded liabilities within the West Yorkshire Pension Fund (the "Fund") which is part of the Local Government Pension Scheme (the "LGPS") (and certain related unfunded liabilities which have been separately disclosed).

The LGPS is a funded defined benefit plan with benefits earned up to 31 March 2014 being linked to final salary. Benefits after 31 March 2014 are based on a Career Average Revalued Earnings scheme. Details of the benefits earned over the period covered by this disclosure are set out in 'The Local Government Pension Scheme Regulations 2013' (as amended) and 'The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014' (as amended).

# Notes to the Financial Statements for the Year Ended 31 March 2020

#### 13. DEFINED BENEFIT PENSION SCHEME continued

#### Funding / Governance Arrangements of the LGPS

The funded nature of the LGPS requires participating employers and their employees to pay contributions into the Fund, calculated at a level intended to balance the pension liabilities with investment assets. Information on the framework for calculating contributions to be paid is set out in 'The Local Government Pension Scheme Regulations 2013' and the Fund's Funding Strategy Statement. The last actuarial valuation was at 31 March 2019 and the contributions to be paid until 31 March 2023 resulting from that valuation are set out in the Fund's rates and Adjusting Certificate. The Fund Administering Authority, City of Bradford Metropolitan District Council, is responsible for the governance of the Fund.

#### Assets

The assets allocated to the Employer in the Fund are notional and are assumed to be invested in line with the investments of the Fund for the purposes of calculating the return over the accounting period. The Fund holds a significant proportion of its assets in liquid investments. As a consequence there will be no significant restriction on realising assets if a large payment is required to be paid from the Fund in relation to an employer's liabilities. The assets are invested in a diversified spread of investments and the approximate split of assets for the Fund as a whole (based on data supplied by the Administering Authority) is shown in the disclosures.

The Fund Administering Authority may invest a small proportion of the Fund's investments in the assets of some of the employers participating in the Fund if it forms part of their balanced investment strategy.

#### Risks associated with the Fund in relation to accounting

#### Asset volatility

The liabilities used for accounting purposes are calculated using a discount rate set with reference to corporate bond yields. If assets underperform this yield, this will create a deficit in the accounts. The Fund holds a significant proportion of growth assets which while expected to outperform corporate bonds in the long term creates volatility and risk in the short term in relation to the accounting figures.

#### Changes in Bond Yield

A decrease in corporate bond yields will increase the value placed on the liabilities for accounting purposes although this will be marginally offset by the increase in the assets as a result (to the extent the Fund invests in corporate bonds).

#### **Inflation Risk**

The majority of the pension liabilities are linked to either pay or price inflation. Higher inflation expectations will lead to a higher liability value. The assets are not perfectly correlated with inflation meaning that an increase in inflation will increase the deficit.

#### Life expectancy

The majority of the Fund's obligations are to provide benefits for the life of the member following retirement, so increases in life expectancy will result in an increase in the liabilities.

#### **Exiting employers**

Employers which leave the Fund (or their guarantor) may have to make an exit payment to meet any shortfall in assets against their pension liabilities. If the employer (or guarantor) is not able to meet this exit payment the liability may in certain circumstances fall on other employers in the Fund. Further the assets at exit in respect of 'orphan liabilities' may, in retrospect, not be sufficient to meet the liabilities. This risk may fall on other employers. 'Orphan liabilities' are currently a small proportion of the overall-liabilities in the Fund.

### 13.1 The amounts recognised in the balance sheet are as follows:

	31.03.2020	31.03.2019
	£	£
Present value of benefit obligations	(5,806,000)	(6,157,000)
Realisable value of plan assets	4,501,000	4,959,000
Net liability	(1,305,000)	(1,198,000)

# Notes to the Financial Statements for the year ended 31 March 2020

### 13. DEFINED BENEFIT PENSION SCHEME continued

13.2 The amounts recognised in the statement of financial activities are as	follows:	
The allocates recognised in the statement of financial delivines are as	31.03.2020	31.03.2019
	£	£
Current service cost	31,000 14,000	26,000 0
Past service cost Interest cost	146,000	148,000
Expected return on plan assets	(118,000)	(123,000)
DAPOCICA TOTALITY OF PIAM ASSOCI		
Net resources expended before other recognised gains and losses	73,000	51,000
Actuarial losses	34,000	197,000
Net charge	107,000	248,000
13.3 Changes in the present value of the defined benefit obligation are as for	ollows:	
	31.03.2020	31.03.2019
	£	£
Opening defined benefit obligation	6,157,000	5,751,000
Service cost	31,000	26,000
Member contributions	5,000	5,000
Interest cost	146,000 (121,000)	148,000 (141,000)
Benefits paid Past service cost	14,000	(141,000)
Actuarial (gains)/losses	(426,000)	368,000
Closing defined benefit obligation	5,806,000	6,157,000
13.4 Changes in the fair value of plan assets are as follows:	21.02.2020	21 02 2010
	31.03.2020 £	31.03.2019 £
Opening realisable value of plan assets	4,959,000	4,801,000
Expected return on plan assets	118,000	123,000
Actuarial (losses)/gains	(460,000)	171,000
Benefits paid	(121,000)	(141,000)
Employer contribution	•	-
Member contribution	5,000	5,000
Closing realisable value of plan assets	4,501,000	4,959,000
13.5 Analysis of realisable value of plan assets between asset categories is a		
•	31.03.2020	31.03.2019
	£	£
Equities	3,488,000	3,670,000
Government bonds	432,000	555,000
Other bonds	230,000	198,000
Property	202,000	233,000
Cash/liquidity	86,000	114,000
Other	63,000	189,000
Total	4,501,000	4,959,000

# Notes to the Financial Statements for the Year Ended 31 March 2020

### 13. DEFINED BENEFIT PENSION SCHEME continued

	13.6 The actual return on plan assets is as f	ollows:				
	•			31.03.2020	31.03.2019	
				£	£	
	Actual return on plan assets			(342,000)	294,000	
	``					
	13.7 Amounts for the current period and p	revious periods are a	s follows:			
	·	•		31.03.2020	31.03.2019	
				£	£	
	Present value of funded obligations			(5,806,000)	(6,157,000)	
	Realisable value of plan assets			4,501,000	4,959,000	
	Deficit			$\overline{(1,305,000)}$	(1,198,000)	
	•			<u> </u>		
	13.8 Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):					
				31.03.2020	31.03.2019	
	Discount rate			2.30%	2.40%	
	Rate of salary increase			3.25%	3.45%	
	Rate of inflation			2.00%	2.20%	
	Rate of pension increase			2.00%	2.20%	
14.	ENDOWMENT FUNDS					
14.	ENDOWMENT FUNDS	Balance	Incoming	Outgoing	Balance	
		1 April 2019	Resources	Resources	31 March 2020	
	Permanent Endowments:	£	£	£	£	
	F W Spruce Charity Fund	18,081	-		18,081	
		-	<u> </u>	· ·		

This represents a permanent endowment which must be invested in trust for that charity. Income derived from the relevant assets is available for the general purposes of the Society.

# 15. RESTRICTED FUNDS

	<b>*</b>	Balance 1 April 2019	Incoming Resources	Outgoing Resources	Balance 31 March 2020
		£	£	£	£
W Heath Trust		13,487	-	1,737	11,750

This represents income provided for the Society which is to be used for, and related to, a Video Relay Service, for deaf people.

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# Notes to the Financial Statements for the Year Ended 31 March 2020

### 16. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Endowment Funds	Tangible Fixed Assets £	Investments £	Net Current Assets £ 18,081	Non Current Liabilities £	31.03.2020 Total £ 18,081	31.03.2019 Total £ 18,081
	Restricted Funds:	-	-	11,750	_	11,750	13,487
	General fund	732,097	84,844	174,769	(1,305,000)	(313,290)	(173,065)
	General Tuliu	732,097	04,044	174,707	(1,303,000)	(313,290)	(173,003)
		732,097	84,844	204,600	(1,305,000)	$(\overline{283,459})$	$(\overline{141,497})$
		<del></del>					
17.	Deficit for the financial Unrealised (deficit)/surr Realised (deficit) on invactuarial (losses)  NET (DECREASE) IN Opening funds  CLOSING FUNDS	year plus on investment restments				31.03.2020 £ (96,379) (9,246) (2,337) (34,000) $\overline{(141,962)}$ (141,497) $\overline{(283,459)}$	31.03.2019 £ (69,113) 2,851 (317) (197,000) (263,579) 122,082 (141,497)
	CEOSITIO I CIADO					(200, 100)	(111,157)
		<u>.</u>					
	REALISED FUNDS	•				1,030,650	1,053,652
	PENSION SCHEME I					(1,305,000)	(1,198,000)
	UNREALISED FUND	8				(9,109)	2,851
						(283,459)	(141,497)

### 18. RELATED PARTIES

The trustees of the Society are considered to be related parties.

No trustee expenses have been incurred during the year (2019 - £nil).