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## **Univar Limited**

**Report and Financial Statements** 

31 December 2009

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COMPANIES HOUSE

### **Directors**

P D Heinz W T Hill C Jeusse

### Secretary

Pinsent Masons Secretarial Limited 1 Park Row Leeds LS1 5AB

### **Auditors**

Ernst & Young LLP 1 Bridgewater Place Water Lane Leeds LS11 5QR

Registered Office Aquarius House 6 Mid Point Business Park Thornbury Bradford BD3 7AY

## Directors' report

The directors present their report and the financial statements for the year ended 31 December 2009

#### Results and dividends

The results for the year are set out in the profit and loss account on page 8 No dividends were paid or proposed in the year

### Principal activity and review of the business

The company's principal activity during the year continued to be the sales, marketing and distribution of chemicals

The past year has seen a continuation of the need to expand sourcing strategies beyond the historic territories into Far East lower cost manufacturers. Improvements in quality have meant the markets available for these products have also expanded. The longer lead times and greater volumes necessary to maintain economic cost of supply have brought their own challenges however the financial strength and stability of the group has allowed Univar to exploit these opportunities.

The company's key financial indicators in the period were

|   | 2009    | 2008    | Change |
|---|---------|---------|--------|
|   | £000    | £000    | %      |
| Turnover                                | 253,039 | 311,192 | (19)   |
| Operating profit                        | 6,309   | 8,182   | (23)   |
| Profit after tax                        | 2,502   | 3,755   | (33)   |
| Net assets                              | 44 787  | 42,285  | 6      |
| Current assets as % current liabilities | 250     | 208     | 20     |

Turnover declined in 2009 by 19% as many markets felt the impact of the Global recession and tightening of the financial markets in the economy, in particular sales to the Construction & Automotive sectors. On the back of this strong margin management was key to minimise the impact of this sales reduction and this was achieved resulting in a much smaller (less than 1%) decline in Gross profit after distribution costs. Synergies were realised in 2009 as the company exited the London site in addition to the Basildon site, these plans contributed significantly to the reduction in headcount by 9.6% from 2008 as the company addressed the cost base to be in reflection of the trading environment. Administration costs did increase overall but this was largely due to increased Defined Benefit pension costs. Further exceptional costs were also taken in 2009 in relation to the Glasgow and Cardiff site.

The taxation charge was £1,871,000 (2008 - £2,531,000) and a reconciliation of the actual tax charge to the standard rate of corporation tax is set out in note 8 to the financial statements

Net current assets improved by 14% through improved working capital and cash control

The principal risks and uncertainties affecting the company's trading activities arise through the long term decline of the UK manufacturing base, new sourcing territories and price volatility of products for resale

With the manufacturing sector under increasing pressure in the current climate there are still many examples of companies deciding to relocate to lower cost economies. This has the effect of increasing competition in the market, and ultimately increasing pressure on selling prices and service demands. Part of the response to this is to offer alternative cost competitive products from new suppliers. The company continues to utilise the facilities of the Univar Group to access a wide range of product sources. Univar also values its commercial relationships with market leaders in chemical manufacturing throughout the world allowing an unrivalled portfolio of products for all applications.

Internal organisation structures ensure key staff have early access to market information and exposure to price and supply issues allowing informed purchasing decisions to be made to both protect the company and obtain turther competitive advantage

## Directors' report

### Principal activity and review of the business (continued)

Internal communication structures allow the dissemination of this information to those requiring it

On I January 2010 Univar Europe Ltd, a fellow group company, acquired the business and assets of the RW Greeff division from the company in return for the issue of share capital. On the same day Univar Europe Ltd sold the business and assets of the RW Greeff division to Univar Specialty Consumables Limited a fellow group company, in return for shares in that company.

#### **Directors**

The directors who served the company during the year, and thereafter, were as follows

P D Hein: W T Hill

C Jeusse (appointed 21 August 2009)
B J McNamara (resigned 14 April 2009)

T R Taylor (appointed 14 April 2009, resigned 21 August 2009)

N Simpson resigned as company secretary on 4 August 2009 and was replaced on the same day by D L Rothwell D L Rothwell was replaced as company secretary on 4 June 2010 by Pinsent Masons Secretarial Limited

#### **Future developments**

The directors believe the improvements made to date can be further developed, and continue to investigate all opportunities to grow the profitability of the business

### Directors' qualifying third party indemnity provisions

The company has granted an indemnity to one or more of its directors against liability in respect of proceedings brought by third parties, subject to the conditions set out in the Companies Act 2006. Such qualifying third party indemnity provision remains in force as at the date of approving the directors' report.

#### Disclosure of information to the auditors

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information, being information needed by the auditor in connection with preparing its report, of which the auditor is unaware. Having made enquiries of fellow directors and the company's auditor, the directors have taken all the steps that they are obliged to take as directors in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

### Employee involvement and employment policies

Information concerning employees and their remuneration is given in the notes to the financial statements

The company is committed to the principle of equal opportunity in employment. It seeks to ensure that no applicant or employee receives less favourable treatment on the grounds of gender, marital status, race, colour, ethnic origin, disability or religious beliefs or is disadvantaged by conditions that cannot be objectively justified. Furthermore, the harassment of one employee by another is strictly forbidden and a matter for disciplinary action. It is also the company's policy to comply with best practice on employment of disabled people. Full and fair consideration is given for employment, training and career development. Wherever possible this includes the retraining and retention of staff who become disabled during their employment.

Management of the company is decentralised and a framework of human resource policies and an extensive communications network support this. There is regular communication and consultation with employees on matters of concern to them and participation and involvement in the development of the business is encouraged. We recognise the importance of a well-educated and highly trained workforce and employees are encouraged and assisted in undertaking continuous personal development. The group supports and invests in training programmes aimed at achieving the highest standards of personal performance, safe working practices and customer service.

## **Directors' report**

## Employee involvement and employment policies (continued)

Independent trustees including employee and pensioner representatives administer the pension funds within the company. In the UK, contact with and between retired employees is maintained through a Pensioners' Consultative Committee that also administers a hardship relief fund.

### Political and charitable donations

During the year the company made no political donations and various charitable contributions totalling £4,334 (2008 - £5,617)

#### Auditors

A resolution to reappoint Ernst & Young LLP as auditors will be put to the members at the Annual General Meeting

On behalf of the Board

C Jeusse - Director

19 October 2010

# Statement of directors' responsibilities in respect of the financial statements

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom. Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Independent auditors' report

to the members of Univar Limited

We have audited the financial statements of Univar Limited for the year ended 31 December 2009 which comprise the Profit and Loss Account, the statement of Total Recognised Gains and Losses the Balance Sheet and the related notes 1 to 24 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

### Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2009 and of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting
- have been prepared in accordance with the requirements of the Companies Act 2006

## Independent auditors' report

to the members of Univar Limited

### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

A Nuttall (Senior statutory auditor)

for and on behalf of Ernst & Young LLP, Statutory Auditor

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Leeds

21 October 2010

## Profit and loss account

for the year ended 31 December 2009

|  |     | 2009       | 2009         | 2009      | 2008       | 2008         | 2008      |
|--|-----|------------|--------------|-----------|------------|--------------|-----------|
|  |     | Continuing | Discontinued | Total     | Continuing | Discontinued | Total     |
| No   | tes | £000       | £000         | £000      | £000       | £000         | £000      |
| Turnover                                   | 2   | 232,367    | 20,672       | 253,039   | 280 285    | 30,907       | 311,192   |
| Cost of sales                              |     | (184,270)  | (15,920)     | (200,190) | (232,544)  | (24,617)     | (257,161) |
| Gross profit                               |     | 48,097     | 4,752        | 52,849    | 47,741     | 6,290        | 54,031    |
| Distribution costs Administrative expenses |     | (3,826)    | (499)        | (4,325)   | (4,548)    | (557)        | (5,105)   |
| - ordinary                                 |     | (35,871)   | (5,675)      | (41,546)  | (35,038)   | (4,999)      | (40,037)  |
| - exceptional                              | 3   | (669)      | -            | (669)     | -          | (707)        | (707)     |
| Operating profit                           | 4   | 7,731      | (1,422)      | 6,309     | 8,155      | 27           | 8 182     |
| Interest payable and similar charges       | 7   |            |              | (1,936)   |            |              | (1,906)   |
| Net pension scheme finance costs           |     |            |              |           |            |              |           |
| Profit on ordinary activities              |     |            |              | 4.252     |            |              | ( 20 (    |
| before taxation                            |     |            |              | 4,373     |            |              | 6,286     |
| Tax on profit on ordinary activities       | 8   |            |              | (1,871)   |            |              | (2,531)   |
| Profit for the financial year              | 18  |            |              | 2,502     |            |              | 3,755     |
|  |     |            |              |           |            |              |           |

## Statement of total recognised gains and losses

for the year ended 31 December 2009

| for the year ended 31 December 2003                                  | 2009<br>£000 | 2008<br>£000 |
|--|--------------|--------------|
| Profit for the financial year  | 2,502        | 3,755        |
| Gain on derecognition of gross pension deficit                       | -            | 3 552        |
| Loss on derecognition of deferred tax asset on pension deficit       | -            | (994)        |
| Actuarial gains in respect of defined benefit pension schemes        | -            | 275          |
| Tax on actuarial gains in respect of defined benefit pension schemes | •            | (77)         |
| Total recognised gains and losses relating to the year               | 2 502        | 6,511        |
|  |              |              |

## **Balance sheet**

at 31 December 2009

|  |       | 2009          | 2008     |
|--|-------|---------------|----------|
|  | Notes | £000          | £000     |
| Fixed assets   | 9     | 10,999        | 11,909   |
| Intangible assets                                      | 10    | 14,168        | 15,194   |
| Tangible assets  | 10    | 14,100        | 15,154   |
|  | •     | 25,167        | 27,103   |
| Current assets   | •     |               |          |
| Stocks   | 11    | 18,975        | 23,090   |
| Debtors amounts falling due within one year            | 12    | 41,841        | 48,897   |
| Debtors amounts falling due after one year             | 12    | 6,051         | 7,351    |
| Cash at bank in hand                                   |       | 35,551        | 22,663   |
|  |       | 102,418       | 102,001  |
| Creditors: amounts falling due within one year         | 13    | (41,921)      | (49,112) |
| Net current assets                                     |       | 60,497        | 52,889   |
| Total assets less current liabilities                  |       | 85,664        | 79,992   |
| Creditors amounts falling due after more than one year | 14    | (37,882)      | (35,663) |
| Provisions for liabilities                             | 15    | (2,995)       | (2,044)  |
| Net assets   |       | 44,787        | 42,285   |
| On what and spanning                                   |       | <del></del> ; |          |
| Capital and reserves Called up share capital           | 17    | 25,000        | 25,000   |
| Share premium account                                  | 18    | 826           | 826      |
| Profit and loss account                                | 18    | 18,961        | 16,459   |
|  | 18    | 44,787        | 42,285   |
|  |       |               |          |

The financial statements on pages 8 to 24 were approved for issue by the board of directors and were signed on its behalf by

C Jeusse - Director

19 october 2010

at 31 December 2009

### 1. Accounting policies

#### Basis of preparation

The accounts are prepared under the historical cost convention and in accordance with applicable accounting standards

#### Statement of cash flows

Under Financial Reporting Standard No 1 (Revised 1996) the company is exempt from the requirement to prepare a statement of cash flow on the grounds that it is a wholly owned subsidiary undertaking and consolidated financial statements in which the company is included are publicly available

#### Going Concern

The company s business activities, together with the factors likely to affect its future development, its financial position, financial risk management and objectives are described in the Business Review on pages 2 to 3. The company is expected to continue to generate positive cash flows on its own account for the foreseeable future. The company participates in the group's centralised treasury arrangements and so shares banking arrangements with its parent and fellow subsidiaries. As a consequence, the directors believe that the company is well placed to manage its business risks successfully despite the current uncertain economic outlook. After making enquiries, the directors have a reasonable expectation that the company and the group have adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and accounts.

#### Goodwill

Goodwill arising on acquisitions prior to 31 December 1997 was set off directly against reserves. Goodwill previously eliminated against reserves was not reinstated on implementation of FRS 10. Positive goodwill arising on acquisitions since 1 January 1998 is capitalised, classified as an asset on the balance sheet and amortised on a straight-line basis over its useful economic life up to a presumed maximum of 20 years. It is reviewed for impairment at the end of the first full financial year following the acquisition and in other periods if events or changes in circumstances indicate that the carrying value may not be recoverable

If a subsidiary, associate or business is subsequently sold or closed, any goodwill arising on acquisition that was written off directly to reserves or that has not been amortised through the profit and loss account is taken into account in determining the profit or loss on sale or closure

### Intangible assets

Intangible assets are capitalised at cost and amortised on a straight-line basis over their useful economic lives up to a presumed maximum of 20 years. Licences are amortised over 10 years. The carrying value of intangible assets are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

### Tangible fixed assets

Depreciation is provided on tangible fixed assets, other than freehold land and assets in the course of construction, at rates calculated to write off their cost or valuation, less their estimated residual value, on a straight line basis over the following estimated useful lives

Freehold buildings - 25 to 50 years

Leasehold properties - the unexpired period of the lease or such shorter

period as is considered appropriate. Where a property is leased from fellow group company the depreciation charge is determined by reference to the state of ownership of the

particular property to the group

Plant and equipment - 4 to 25 years

The carrying values of tangible fixed assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable

at 31 December 2009

### 1. Accounting policies (continued)

#### Deferred taxation

Deferred taxation is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or right to pay less or to receive more, tax, with following exceptions

- Provision is made for tax on gains arising from the revaluation (and similar fair value adjustments) of fixed assets, or gains on disposal of fixed assets that have been rolled over into replacement assets, only to the extent that, at the balance sheet date, there is a binding agreement to dispose of the assets concerned However, no provision is made where, on the basis of all available evidence at the balance sheet date, it is more likely than not that the taxable gain will be rolled over into replacement assets and charged to tax only where the replacement assets are sold
- Provision is made for deferred taxation that would arise on remittance of the retained earnings of subsidiaries, associates and joint ventures only to the extent that, at the balance sheet date, dividends have been accrued as receivable
- Deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date

#### Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

### Leasing and hire purchase commitments

Assets held under finance leases, which are leases where substantially all the risks and rewards of ownership of the asset have passed to the group, and hire purchase contracts, are capitalised in the balance sheet and are depreciated over their useful lives. The capital elements of future obligations under leases and hire purchase contracts are included as liabilities in the balance sheet. The interest elements of the rental obligations are charged in the profit and loss account over the periods of the leases and hire purchase contracts and represent a constant proportion of the balance of capital repayments outstanding.

Rentals payable under operating leases are charged in the profit and loss account on a straight-line basis over the lease term

#### Pensions

The company participates in a multi-employer defined benefit and defined contribution plan, the Univar Company Pension Scheme (1978) ('the '78 Scheme') This plan is operated on a basis which means that it cannot enable individual companies to identify their share of the underlying assets and habilities on a consistent and reasonable basis so in accordance with FRS17 the company accounts for its contributions to the scheme as if it were only a defined contribution plan Contributions to defined contribution plans are charged to the profit and loss account in the year in which they are payable

#### Stocks

Stocks are stated at the lower of cost and net realisable value using the FIFO basis. Cost includes all costs incurred in bringing each product to its present location and condition. Net realisable value is based on estimated selling price less any further costs expected to be incurred to completion and disposal.

### at 31 December 2009

### Accounting policies (continued)

#### Returnable containers

Where customers have been charged for returnable containers, a provision is deducted from debtors for the amount by which the estimated amount of credits to be granted exceeds the stock value of the containers to be returned

#### Provision for liabilities

A provision is recognised when the company has a legal or constructive obligation as a result of a past even and it is probable that an outflow of economic benefits will be required to settle the obligation

#### 2. Turnover

Turnover, which is stated net of value added tax, is wholly attributable to the company's continuing principal activity

The company recognises sales when all of the following conditions have been satisfied

- the significant risks and rewards of ownership of the goods have been transferred to the buyer,
- the company retains neither continuing managerial involvement nor effective control over the goods sold,
- the amount of revenue can be measured reliably,
- It is probable the economic benefits associated with the transaction will flow to the company, and
- the costs incurred or to be incurred with respect to the transaction can be measured reliably

An analysis of turnover by geographical market is given below

|                | 2009       | 2009         | 2009    | 2008       | 2008         | 2008    |
|----------------|------------|--------------|---------|------------|--------------|---------|
|                | Continuing | Discontinued | Total   | Continuing | Discontinued | Total   |
|                | £000       | ±000         | £000    | £000       | £000         | £000    |
| United Kingdom | 217,209    | 20,011       | 237,220 | 265,802    | 30 294       | 296,096 |
| Rest of Europe | 6,238      | 643          | 6,881   | 6,034      | 567          | 6,601   |
| Rest of World  | 8,920      | 18           | 8,938   | 8,449      | 46           | 8,495   |
|                | 232,367    | 20,672       | 253,039 | 280 285    | 30,907       | 311,192 |

### 3. Administrative expenses - exceptional

|                     | • | • |  | 2009<br>£000 |   | 2008<br>2000 |
|---------------------|---|---|--|--------------|---|--------------|
| Environmental costs |   |   |  | 669          | , | 707          |
|                     |   |   |  | 669          |   | 707          |

The environmental costs relate to remediation work at the company's Cardiff and Glasgow sites

#### 4 Operating profit

This is stated after charging/(crediting)

|  | 2009<br>£000       | 2008<br>±000       |
|--|--------------------|--------------------|
| Depreciation of owned assets Amortisation of goodwill Amortisation of licences | 2 032<br>903<br>54 | 2 225<br>904<br>54 |

### at 31 December 2009

| Operating lease rentals — plant and machinery — land and buildings Gain on disposal of tangible fixed assets Foreign exchange losses/(gains) Auditors' remuneration — audit fees | 2.104<br>1 285<br>(20)<br>128<br>144 | 1,934<br>1,810<br>(135)<br>(68)<br>126 |
|--|--------------------------------------|--|
| 5. Directors' emoluments   |                                      |  |
|  | 2009                                 | 2008                                   |
|  | £000                                 | £000                                   |
| Emoluments   | -                                    | 73                                     |
| Aggregate amount receivable under long term incentive plans  | -                                    | _                                      |
| Number of directors who received shares in respect of qualifying services  | •                                    | -                                      |
| Number of directors who exercised share options  |                                      | -                                      |
|  |                                      |  |

None of the directors receive any remuneration in respect of their roles as directors and all their costs are borne by Univar Inc. The number of directors accruing benefits under defined benefit schemes was nil (2008 - 1). No directors accrued benefits under money purchase schemes.

### 6. Staff costs

|   | 2009           | 2008        |
|---|----------------|-------------|
|   | £000           | £000        |
| Wages and salaries  | 18,390         | 22,514      |
| Social security costs   | 1,672          | 1,900       |
| Defined benefit pension costs   | 7,598          | 5,540       |
| Defined contribution pension costs  | 502            | 465         |
| Redundancy costs  | 392            | 380         |
|   | 28,554         | 30 799      |
| The average number of monthly employees, including directors, during the year | was as follows | <del></del> |
|   | 2009           | 2008        |
|   | No             | No          |
| Administrative  | 182            | 264         |
| Sales and distribution  | 548            | 544         |
|   | 730            | 808         |
| 7. Interest payable and similar charges                                       | <del></del> =  |             |
|   | 2009           | 2008        |
|   | £000           | £000        |
| Group interest payable  | 1900           | 1,906       |
| Bank interest paid  | 36             |             |
|   | 1,936          | 1,906       |
|   |                |             |

### at 31 December 2009

#### 8. Tax

### (a) Tax on profit on ordinary activities

The tax (credit)/charge is made up as follows

|  | 2009                                    | 2008    |
|--|---|---------|
|  | £000                                    | £000    |
| Current tax                                    |   |         |
| UK Corporation tax                             | 484                                     | 2,764   |
| Adjustments in respect of prior periods        | 84                                      | (728)   |
| Total current tax (note 8(b))                  | 568                                     | 2 036   |
| Deferred tax                                   |   |         |
| Origination and reversal of timing differences | 1 379                                   | (700)   |
| Pension liability                              | -                                       | 134     |
| Recognition of unrecognised deferred tax asset | (76)                                    | 2 285   |
| Adjustments in respect of prior periods        | -                                       | (1,224) |
| Total deferred tax                             | 1,303                                   | 495     |
| Tax on profit on ordinary activities           | 1 871                                   | 2,531   |
|  | ======================================= |         |

### (b) Factors affecting current tax charge

The tax assessed on the profit on ordinary activities for the year is lower (2008 higher) than the standard rate of corporation tax in the UK of 28% (2008 - 28 5%) The differences are reconciled below

|  | 2009           | 2008       |
|--|----------------|------------|
|  | £000           | £000       |
| Profit on ordinary activities before tax   | 4,373          | 6,286      |
| Profit on ordinary activities before tax multiplied by the standard rate of corporation tax in the UK of $28\%$ ( $2008-285\%$ ) | l 224          | 1,792      |
| Expenses not deductible for tax purposes Depreciation in excess of capital allowances  | 306<br>(1,233) | 218<br>541 |
| Adjustments in respect of prior periods  | 84             | (728)      |
| Short term timing differences  | 187            | 213        |
| Total current tax (note 8(a))  | 568            | 2,036      |
|  | <del></del> =  |            |

#### (c) Factors affecting future charges

On 22 June 2010, the UK government announced proposals to reduce the main rate of corporation tax from 28% to 24% over 4 years with effect from 1 April 2011. As of 31 December 2009, the tax rate change was not substantially enacted. In addition, changes to the capital allowances regime were proposed including a reduction in the rate of capital allowances on plant and machinery additions from 20% to 18% with effect from 1 April 2012. As of 31 December 2009, this proposal was not substantially enacted. If these changes had been substantially enacted, the maximum reduction on the total deferred tax asset would be £739,000.

### at 31 December 2009

### 9. Intangible fixed assets

| o. Intangible lixed docote |          |          |        |
|----------------------------|----------|----------|--------|
|                            | Goodwill | Licences | Total  |
|                            | £000     | £000     | £000   |
| Cost                       |          |          |        |
| At 31 December 2008        | 18,065   | 373      | 18 438 |
| Additions                  | _        | 47       | 47     |
| At 1 January 2009          | 18,065   | 420      | 18 485 |
| Amortisation               |          |          |        |
| At 31 December 2008        | 6,444    | 85       | 6,529  |
| Charge for the year        | 903      | 54       | 957    |
| At 1 January 2009          | 7,347    | 139      | 7.486  |
| Net book value             |          |          |        |
| At 31 December 2009        | 10,718   | 281      | 10,999 |
|                            |          |          |        |
| At 31 December 2008        | 11,621   | 288      | 11,909 |
|                            |          |          |        |

The goodwill on all acquisitions is being written off over its estimated useful economic life of 20 years

The licences allow Univar Ltd to manufacture and distribute Trientine Dihydrochloride and are being written off on a straight line basis over their useful economic lives of 10 years

### 10. Tangible fixed assets

|                                       |           | Plant and        |                  |
|---------------------------------------|-----------|------------------|------------------|
|                                       | Buildings | equipment        | Total            |
|                                       | £000      | £000             | £000             |
| Cost<br>At 1 January 2009             | 13,399    | 41,257           | 54,656           |
| Additions                             | 77 l      | 727              | 1,498            |
| Disposals                             | -         | (2,115)          | (2,115)          |
| At 31 December 2009                   | 14,170    | 39,869           | 54,039           |
| Depreciation At I January 2009        | 7 003     | 32 459           | 39,462           |
| Charge for the year Disposals         | 535       | 1 525<br>(1,651) | 2,032<br>(1,651) |
| At 31 December 2009                   | 7 538     | 32 333           | 39,843           |
| Net book value<br>At 31 December 2009 | 6,632     | 7,536            | 14,168           |
| At 31 December 2008                   | 6,396     | 8,798            | 15,194           |
|                                       |           |                  |                  |

### at 31 December 2009

| 10. Tangible fixed assets (continued)                                |               |        |
|--|---------------|--------|
| The net book values of buildings comprises                           | 2009          | 2008   |
|  | £000          | €000   |
| Freehold   | 14            | 14     |
| Long leasehold   | 1,247         | 1,247  |
| Short leasehold  | 5,135         | 5,135  |
|  | 6,396         | 6,396  |
| 11. Stocks   |               |        |
|  | 2009          | 2008   |
|  | £000          | £000   |
| Inventory held for resale  | 18 528        | 22,192 |
| Containers and consumables   | 447           | 898    |
|  | 18.975        | 23 090 |
| 12. Debtors  | <del></del>   |        |
|  | 2009          | 2008   |
|  | £000          | £000   |
| Amounts due within one year  |               |        |
| Trade debtors  | 39,670        | 45,722 |
| Amounts owed by fellow group undertakings                            | 639           | 1,055  |
| Other debtors  | 434           | 494    |
| Prepayments and accrued income                                       | 1,098         | 1,626  |
|  | 41,841        | 48,897 |
| Amounts due after one year Amounts owed by fellow group undertakings | 3,085         | 3 082  |
| Deferred tax (note 16)   | 2,966         | 4,269  |
|  | 6,051         | 7,351  |
|  | 47,892        | 56,248 |
|  | <del></del> : |        |

#### at 31 December 2009

### 13. Creditors: amounts falling due within one year

| 10, Otoutoici amounti taming and minimi one your |        |        |
|--|--------|--------|
|  | 2009   | 2008   |
|  | €000   | £000   |
| Bank overdraft                                   | 1 643  | 7,444  |
| Trade creditors                                  | 23,548 | 23,140 |
| Amounts owed to fellow group undertakings        | 9,682  | 10,912 |
| Other taxes and social security                  | 1,309  | 1,908  |
| Other creditors                                  | 2,032  | 1,655  |
| Accruals and deferred income                     | 3 707  | 4,053  |
|  | 41,921 | 49,112 |
|  |        |        |

The bank overdraft is secured against the group's cash balances as the company participates in the group's centralised treasury arrangements and so shares banking arrangements with its parent and fellow subsidiaries

### 14. Creditors: amounts falling due after more than one year

|   |               | 2009           | 2008   |
|---|---------------|----------------|--------|
|   |               | £000           | £000   |
| Amounts owed to fellow group undertakings |               | 35,876         | 33,535 |
| Accruals and deferred income              |               | 2,006          | 2,128  |
|   |               | 37,882         | 35 663 |
| 15. Provisions for liabilities            |               |                |        |
|   | Environmental | Reorganisation |        |

|                             | Environmentat | Keorganisation |         |
|-----------------------------|---------------|----------------|---------|
|                             | cost          | costs          | Total   |
|                             | €000          | £000           | £000    |
| At 1 January 2009           | 1,572         | 472            | 2,044   |
| Expenditure during the year | (341)         | (941)          | (1,726) |
| Increase in provision       | 944           | 1,410          | 2,952   |
| Release of provision        | (275)         | 154            | (275)   |
| At 31 December 2009         | 1,900         | 1,095          | 2,995   |
|                             |               |                |         |

The environmental provisions relate to the costs of reducing the impact on the environment at certain sites. The requirement to clean the sites would be driven by the local enforcement authorities and could happen at any time. The provision necessary was calculated by professional environmental consultants in 1997 and its adequacy has since been reviewed on a regular basis by local management. An additional provision of £944,000 has been put in place during the year for remediation work at the company's Cardiff and Glasgow sites and in addition there has been a release of £275,000 of the environment provision for the Exeter site which is no longer required.

The reorganisation costs relate to various restructuring projects that are currently ongoing throughout the business. These include the closure of the company's Grimsby, London and Basildon sites.

## at 31 December 2009

### 16. Deferred taxation

| The elements | of deferred | taxation are | as follows |
|--------------|-------------|--------------|------------|
|              |             |              |            |

|  |                  |                  | 2009                                 | 2008  |
|--|------------------|------------------|--------------------------------------|---|
|  |                  |                  | €000                                 | £000  |
| Difference between accumulated depreciation and ai   | nortisation      |                  |                                      |   |
| and capital allowances                               |                  |                  | (4,755)                              | (6,322)                                       |
| Derecognised asset                                   |                  |                  | 2,209                                | 2.285   |
| Timing differences                                   |                  |                  | (420)                                | (232)   |
| Deferred tax asset (note 12)                         |                  |                  | (2,966)                              | (4 269)                                       |
| The movements in deferred taxation during the curre  | ent year are as  | follows          |                                      |   |
|  |                  |                  |                                      | £000  |
| At 1 January 2009                                    |                  |                  |                                      | (4,269)                                       |
| Deferred tax charge in profit and loss account (note | 8)               |                  |                                      | 1 379   |
| Recognition of unrecognised deferred tax asset       |                  |                  |                                      | (76)  |
| At 31 December 2009                                  |                  |                  | -                                    | (2,966)                                       |
| 17. Issued share capital                             |                  |                  | =                                    |   |
|  |                  |                  | 2009                                 | 2008  |
| Allotted, called up and fully paid                   |                  |                  | 1000                                 |   |
|  |                  |                  | £000                                 | £000  |
| Ordinary shares of £1 each                           |                  |                  | 25,000                               | ±000<br>25,000                                |
| •  |                  |                  |                                      |   |
| Ordinary shares of £1 each  18. Reserves             |                  |                  |                                      |   |
| •  |                  |                  | 25,000                               | 25,000<br>Total                               |
| •  | Share            | Share            | 25,000                               | 25,000<br>————                                |
| •  | Share<br>capital | Share<br>premium | 25,000  Profit and loss account      | 25,000  Total share-holders' funds            |
| •  |                  |                  | 25,000  Profit and loss              | 25,000  Total share-holders'                  |
| 18. Reserves At I January 2009                       | capıtal          | premium          | Profit and loss account £000         | 25,000  Total share-holders funds £000 42 285 |
| 18. Reserves   | capital<br>£000  | premium<br>£000  | 25,000  Profit and loss account £000 | 25,000  Total share-holders' funds £000       |
| 18. Reserves At I January 2009                       | capital<br>£000  | premium<br>£000  | Profit and loss account £000         | 25,000  Total share-holders funds £000 42 285 |

at 31 December 2009

## 19. Reconciliation of movement in shareholders' funds and movement on reserves

|  | 2009            | 2008            |
|--|-----------------|-----------------|
|  | £000            | £000            |
| Opening shareholders' funds Profit for the year  | 42,285<br>2 502 | 35,774<br>3,755 |
| Gain on derecognition of gross pension deficit   | -               | 3,552           |
| Loss on derecognition of deferred tax asset on pension deficit Actuarial gains in respect of defined benefit pension schemes | -               | (994)<br>275    |
| Tax on actuarial gains in respect of defined benefit pension schemes   | -               | (77)            |
| Clasing shareholders' funds  | 44 787          | 42.285          |
| Closing shareholders' funds  | 44 /6/          | 42,263          |
| 20. Commitments  |                 |                 |
| (a) Capital commitments at the end of the year for which no provision has be   | en made         |                 |
| (a) capital commission at the control of the provider state of   | 2009            | 2008            |
|  | £000            | ±000            |
|  | 2000            | 2000            |
| Contracted   | 575             | 389             |
|  |                 |                 |
| (b) Annual commitment under non-cancellable operating leases is as follows   | ı               |                 |
|  | 2009            | 2008            |
| Land and buildings   | €000            | £000            |
| Leases expiring  | 19              |                 |
| Within one year Within two to five years   | 403             | 422             |
| Thereafter   | 678             | 841             |
|  | 1 100           | 1.263           |
|  | 1 100           | 1,203           |
| Other operating leases   |                 |                 |
| Leases expiring  | (()             | 670             |
| Within one year Within two to five years   | 661<br>1,270    | 570<br>1,504    |
| Thereafter   | 62              | 1,504           |
|  |                 |                 |
|  | 1,993           | 2 087           |
|  |                 |                 |

Of the land and buildings commitment £1,001,000 (2008 - £1 164,000) is payable to a fellow group undertaking

at 31 December 2009

#### 21. Pensions

The company is a member of the Univar Company Pension Scheme (1978) ('the 78 Scheme') The 78 Scheme is a multi-employer defined benefit and defined contribution plan. This plan operates on a basis which means that it is unable to identify individual group companies' share of the underlying assets and liabilities on a consistent and reasonable basis and so, in accordance with FRS17, the company accounts for its contributions to this scheme as if it were only a defined contribution plan. The details of the deficit for the 78 Scheme are provided in this note.

The assets of the scheme are held separate to the assets of the Company in separate independently administered funds

The ongoing funding arrangements of the scheme, in place to meet its long term pension liabilities, are governed by the scheme documentation and national legislation. The accounting and disclosure requirements of FRS 17 do not affect these funding requirements.

The overall expected rate of return on assets is established by combining the proportions held in each major asset class with expected returns for each class derived from market yields and consideration of inflation and economic growth expectations

The key financial assumptions, actuarial method and results of these valuations at 31 December 2009 and 31 December 2008 are set out below

|                                   |    | '78 Scheme    | '78 Scheme     |
|-----------------------------------|----|---------------|----------------|
|                                   |    | 2009          | 2008           |
| Actuarial method used             | Р  | rojected Unit | Projected Unit |
| Market value of assets            | £m | 108 0         | 88 3           |
| Level of funding*                 | %  | 64            | 55             |
| Main assumptions                  |    |               |                |
| Discount rate                     | %  | 5 70          | 6 00           |
| Wages and salaries increases p a  | %  | 4 95          | 4 95           |
| Return on assets Equities         | %  | 7 70          | 8 00           |
| Return on assets Bonds/Gilts/Cash | %  | 4 70          | 6 10           |
| Price inflation p a               | %  | 3 60          | 3 60           |
| Average life expectancy           |    |               |                |
| Current female pensioners         |    | 23 8          | 23 3           |
| Current male pensioners           |    | 21 2          | 20 3           |
| Future female pensioners          |    | 25 7          | 24 2           |
| Future male pensioners            |    | 23 1          | 21 2           |

<sup>\*</sup> The level of funding is the value of assets expressed as a percentage of the actuarial value of the accrued benefits after allowing for expected future increases in pay and pension

Deferred pensions are revalued to retirement age in line with the Scheme's rules and statutory requirements. The assumed rate of real earnings growth has been estimated by the company to be 1 35% per annum and this, when combined with the assumed rate of inflation, leads to an assumption for earnings growth of 4 95%

Pension increases have been allowed for as appropriate under the scheme rules. Pension increases on benefits from service before April 1997 for the 78 Scheme are discretionary. No advance allowance for future discretionary increases has been made in the FRS17 habilities.

There were no outstanding or prepaid contributions at 31 December 2009 and 31 December 2008

### at 31 December 2009

### 21. Pensions (continued)

#### Employer contributions:

For the Defined Benefit section Company contributions are as follows

- 29 5% of pensionable salaries less member contributions for Senior Staff
- 20 0% of pensionable salaries less member contributions for other members

In addition, payments of £344,381 per month to 30 June 2009 followed by payments of £354,712 per month thereafter. The level of monthly contributions to be paid in will rise by 3% per annum on 1 July each year.

#### For the Defined Contribution section

- 20% of pensionable salaries for non-contributory Senior Staff
- 15% of pensionable salaries for contributory Senior Staff
- 7% of pensionable salaries for other members

The expected employer contributions for the year ending 31 December 2010 are £6,525,000

#### **Employee Contributions**

For the Defined Benefit section

The members shall pay contributions monthly as required by the Rules of the Scheme

### For the Defined Contribution section

- Nil for non-contributory senior staff
- 5% of pensionable salaries for Contributory Senior Staff and other members

The rates paid to the schemes are subject to minimum rates imposed by the MFR legislation

The expected employee contributions for the year ending 31 December 2010 are £50,000

The latest formal valuation of the Scheme as at 30 June 2009 is currently underway. The liabilities for the Scheme have been calculated based on the individual membership data at 30 June 2009, and rolled forward to 31 December 2009 taking account of benefits accruals and payments since the valuation date

|   | 2009      | 2008        |
|---|-----------|-------------|
|   | £000      | £000        |
| Total market value of assets              | 108,000   | 88,266      |
| Present value of the scheme's liabilities | (168 500) | (160,753)   |
| Deficit in the scheme                     | (60,500)  | (72,487)    |
| Deferred tax asset                        | 16,940    | 20,296      |
| Net pension liability                     | (43,560)  | (52,191)    |
|   |           | <del></del> |

### at 31 December 2009

### 21. Pensions (continued)

The assets of the scheme and the expected rates of return at 31 December 2009 and 31 December 2008 were

|  |   |             | 2009          |                     | 2008        |
|--|---|-------------|---------------|---------------------|-------------|
| Tatle of return   Freturn   Fretur |   | Expected    |               | Expected            |             |
| Peturn   No.   Petu |   | -           |               | =                   |             |
| Equities 8 7 70 66,077 8 00 51,018 Bonds/Gilts/Cash 4 70 41,923 6 10 37 248 88,266   |   | _           |               | •                   |             |
| Equities   7 70   66,077   8 00   51,018     Bonds/Gilts/Cash   4 70   41,923   6 10   37 248     I08,000  |   |             | 4000          |                     | 4000        |
| Bonds/Gilts/Cash   |   | 70          | LUUU          | 70                  | 2000        |
| 108,000   888,266  | Equities  |             |               | 8 00                |             |
| An analysis of the defined benefit cost for the years ended 31 December 2009 and 31 December 2008 are a follows    2009  | Bonds/Gilts/Cash                                      | 4 70        | 41,923        | 6 10                | 37 248      |
| Service cost   2009   2008   4000   4000   2008   2008   2008   2009   2008   2008   2009   2008   2009   2008   2009   2008   2009   2008   2009   2008   2009   2008   2009   2008   2009   2008   2009   |   |             | 108,000       | _                   | 88,266      |
| Service cost   2,816   2,992   2,186   641   6 |   | ded 31 Dece | ember 2009 ar | =<br>nd 31 December | 2008 are as |
| Service cost   2,816   2,992   Past service cost   218   641   Gain on curtailments   (842)   -  |   |             |               | 2009                | 2008        |
| Past service cost   Gain on curtailments   218   641   |   |             |               | €000                | £000        |
| Gain on curtailments         (842)         -           Total operating charge         2,192         3,633           Expected return on pension scheme assets Interest on pension liabilities         (6 410)         (7 883)           Net charge to other finance income         3,185         357           Total profit and loss charge before deduction for tax         5,377         3,990           Analysis of movement in scheme's assets and liabilities for years ended 31 December 2009 and 31 December 2008 are as follows         2009         2008           Actual gain/(loss) on scheme assets         17,196         (26,992)           Expected return on scheme assets         (6 410)         (7,883)           Loss on changes of assumptions         (497)         (9,504)   | Service cost  |             |               | 2,816               | 2,992       |
| Total operating charge         2,192         3,633           Expected return on pension scheme assets Interest on pension liabilities         (6 410)         (7 883)           Net charge to other finance income         3,185         357           Total profit and loss charge before deduction for tax         5,377         3,990           Analysis of movement in scheme's assets and liabilities for years ended 31 December 2009 and 31 December 2008 are as follows         2009         2008           Actual gain/(loss) on scheme assets         17,196         (26,992)           Expected return on scheme assets         (6 410)         (7,883)           Loss on changes of assumptions         (497)         (9,504)  | Past service cost                                     |             |               | 218                 | 641         |
| Expected return on pension scheme assets Interest on pension liabilities  Net charge to other finance income  Total profit and loss charge before deduction for tax  Analysis of movement in scheme's assets and liabilities for years ended 31 December 2009 and 31 December 2008 are as follows  2009 2008 £000 £000  Actual gain/(loss) on scheme assets  17,196 (26,992) Expected return on scheme assets  (6 410) (7,883) Loss on changes of assumptions  | Gain on curtailments                                  |             |               | (842)               | -           |
| Interest on pension habilities 9.595 8 240  Net charge to other finance income 3,185 357  Total profit and loss charge before deduction for tax 5,377 3,990  Analysis of movement in scheme's assets and habilities for years ended 31 December 2009 and 31 December 2008 are as follows  2009 2008 £000 £000  Actual gain/(loss) on scheme assets 17,196 (26,992) Expected return on scheme assets (6 410) (7,883) Loss on changes of assumptions (497) (9,504)   | Total operating charge                                |             |               | 2,192               | 3,633       |
| Interest on pension habilities 9.595 8 240  Net charge to other finance income 3,185 357  Total profit and loss charge before deduction for tax 5,377 3,990  Analysis of movement in scheme's assets and habilities for years ended 31 December 2009 and 31 December 2008 are as follows  2009 2008 £000 £000  Actual gain/(loss) on scheme assets 17,196 (26,992) Expected return on scheme assets (6 410) (7,883) Loss on changes of assumptions (497) (9,504)   | Expected return on pension scheme assets              |             |               | (6 410)             | (7 883)     |
| Total profit and loss charge before deduction for tax  5,377  3,990  Analysis of movement in scheme's assets and liabilities for years ended 31 December 2009 and 31 December 2008 are as follows  2009 2008 £000 £000  Actual gain/(loss) on scheme assets Expected return on scheme assets (6 410) (7,883) Loss on changes of assumptions (497) (9,504)  |   |             |               |                     |             |
| Analysis of movement in scheme's assets and liabilities for years ended 31 December 2009 and 31  December 2008 are as follows  2009 2008 £000 £000  Actual gain/(loss) on scheme assets  17,196 (26,992) Expected return on scheme assets (6 410) (7,883) Loss on changes of assumptions (497) (9,504)   | Net charge to other finance income                    |             |               | 3,185               | 357         |
| December 2008 are as follows          2009 2008         £000 £000          Actual gain/(loss) on scheme assets       17,196 (26,992)          Expected return on scheme assets       (6 410) (7,883)          Loss on changes of assumptions       (497) (9,504)   | Total profit and loss charge before deduction for tax |             |               | 5,377               | 3,990       |
| Expected return on scheme assets Loss on changes of assumptions (6 410) (7,883) (497) (9,504)  |   | s for years | ended 31 Dec  | 2009                | 2008        |
| Expected return on scheme assets Loss on changes of assumptions (6 410) (7,883) (497) (9,504)  | Actual gain/(loss) on scheme assets                   |             |               | 17.196              | (26,992)    |
| Loss on changes of assumptions (497) (9,504)   |   |             |               |                     |             |
| Total actuarial gain/(loss) 10 289 (44,379)  |   |             |               |                     | (9,504)     |
|  | Total actuarial gain/(loss)                           |             |               | 10 289              | (44,379)    |

### at 31 December 2009

### 21. Pensions (continued)

Analysis of movement in scheme liabilities during the year

|   | 2009                                    | 2008        |
|---|---|-------------|
|   | £000                                    | £000        |
| Scheme liabilities at 1 January                       | 160,753                                 | 120,130     |
| Movement in year                                      |   |             |
| Service cost  | 2,816                                   | 2,992       |
| Interest cost   | 9,595                                   | 8,240       |
| Past service costs                                    | 218                                     | 641         |
| Curtailment cost                                      | (842)                                   | •           |
| Contributions paid by the employee                    | 53                                      | 62          |
| Benefits paid   | (4,590)                                 | (5,150)     |
| Loss/(gain) recognised in STRGL                       | 497                                     | 9,504       |
| Scheme liabilities at 31 December                     | 168,500                                 | 160,753     |
| Analysis of movement in scheme assets during the year | ======================================= | <del></del> |
|   | 2009                                    | 2008        |
|   | £000                                    | £000        |
| Scheme assets at 1 January                            | 88,266                                  | 92,580      |
| Movement in year                                      |   |             |
| Expected return on scheme assets                      | 6,410                                   | 7,883       |
| Contributions paid by the company                     | 7,075                                   | 6,984       |
| Contributions paid by the employee                    | 53                                      | 62          |
| Benefits paid   | (4,590)                                 | (5,150)     |
| Plan combination                                      | •                                       | 20,782      |
| Gain/(loss) recognised in STRGL                       | 10 786                                  | (34,875)    |
| Scheme assets at 31 December                          | 108,000                                 | 88,266      |
|   |   | <del></del> |

History of assets liabilities surplus/(deficit) and experience gains and losses in the years ended 31 December 2009, 31 December 2008, 31 December 2007, 31 December 2006 and 31 December 2005

|                                       | 2009      | 2008      | 2007      | 2006      | 2005      |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|
|                                       | £000      | £000      | £000      | £000      | £000      |
| Scheme assets                         | 108.000   | 88,266    | 92,290    | 91,068    | 79 945    |
| Scheme liabilities                    | (168,500) | (160,753) | (120 130) | (121,760) | (115,036) |
| Scheme deficit                        | (60,500)  | (72,487)  | (27 840)  | (30,692)  | (35,091)  |
| (Loss)/gain on scheme assets          | 10,786    | (34,875)  | (6,954)   | 1,063     | 7,603     |
| Experience gain on scheme liabilities | -         | -         | -         | 315       | -         |

at 31 December 2009

#### 22. Derivatives

The company purchases forward currency contracts to hedge currency exposure on firm future commitments. The fair values of the derivatives held at the balance sheet date, determined by reference to their market values, are as follows.

| 2009 | 2008 |
|------|------|
| £000 | £000 |
| (27) | 529  |

Forward foreign currency contract (liabilities)/assets

### 23. Post Balance Sheet Events

On 1 January 2010 Univar Europe Ltd, a fellow group company, acquired the business and assets of the RW Greeff division from the company in return for the issue of share capital. On the same day Univar Europe Ltd sold the business and assets of the RW Greeff division to Univar Specialty Consumables Limited, a fellow group company, in return for shares in that company.

### 24. Related party transactions

The directors have taken advantage of the exemption in Financial Reporting Standard 8, paragraph 3(c), and have not disclosed related party transactions with parent and fellow subsidiary undertakings

#### 25. Guarantees and debenture

Univar Limited acts as one of the guarantors for the Group borrowings from Bank of America, N A

The Group credit facilities are secured by a debenture over the assets of the Group, including the assets of Univar Limited

### 26. Ultimate parent undertaking and controlling party

Ulixes B V, a company ultimately controlled jointly by funds advised and managed by CVC Capital Partners Advisory (US) inc. and Clayton, Dubilier & Rice LLP, is the ultimate parent undertaking

Group accounts, incorporating Univar Limited, for year ending 31 December 2009 were drawn up by Ulixes Holding B V, a company incorporated in The Netherlands. Accounts are publicly available from 333 The Blaak,  $11^{th}$  Floor, 3011 GB Rotterdam, The Netherlands

The immediate parent undertaking is Ellis & Everard (UK Holdings) Limited, which is registered in England and Wales