Company No: 00103002

Lonmin Limited

Written Resolutions

of the Sole Member of the Company



Circulation Date: 26 May 2020

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolutions are passed (the "Resolutions"). Resolutions 1 and 2 are proposed as special resolutions. Resolution 3 is proposed as an ordinary resolution.

Special Resolutions

- 1. THAT, the directors of the Company having on 26 May 2020 made a solvency statement in accordance with section 643 of the Companies Act 2006, the Company's share capital be reduced by cancelling:
 - (a) each of the 586,906,900 issued 2015 Deferred Shares of USD 0.999999 each in the capital of the Company, each registered in the name of Sibanye Gold Limited;
 - (b) each of the 50,000 issued Deferred Shares of £1.00 each in the capital of the Company, each registered in the name of Sibanye Gold Limited; and
 - (c) the Company's share premium account of USD1,814,769,046.16, the "Reduction".
- 2. THAT, with effect from the registration of the Reduction, the Articles of Association in the form attached to this Resolution be adopted as the Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association.

Ordinary Resolution

3. THAT, with effect from the registration of the Reduction, the directors of the Company shall have the powers given by section 550 of the Companies Act 2006 to allot shares and to grant rights to subscribe for or convert any security into shares.

Agreement

Please read the notes at the end of this document before signifying your agreement to the Resolution.

The undersigned, being a person entitled to vote on the Resolutions on 26 May 2020, hereby irrevocably agrees to all of the Resolutions:

Signed on behalf of SIBANYE GOLD LIMITED

Date

26 May 2020

NOTES:

- If you agree to the Resolutions please indicate your agreement by signing and dating this document where indicated above and returning it to the Company by hand or by post.
- If you do not agree to the Resolutions, you do not need to do anything: you will not be deemed to agree if you fail to reply.
- Once you have indicated your agreement to the Resolutions, you may not revoke your agreement.
- 4 Unless, by midnight on the date falling 28 days from the circulation date, sufficient agreement has been received for the Resolutions to pass, they will lapse. If you agree to the Resolutions, please ensure that your agreement reaches us before this time.