In accordance with Section 854 of the Companies Act 2006

AR01

Annual Return

(For returns made up to a date on or after 1 October 2011)



Companies House

		010702/40
A fee is payable with this form Please see 'How to pay' on the ast page	You can use the WebFiling Please go to www.companies	service to file this form online. house gov uk
What this form is for	X What this form is NO You cannot use this form ≥	

that the company information is correct as at the date of this return You must file an Annual Return at least once every year

notice of changes to the officers, registered offic company type or inform relating to the company



22/03/2012 **COMPANIES HOUSE** ;e

P	a	r	t	1

Company details

The section must be completed by all companies.

→ Filling in this form Please complete in typescript or in bold black capitals.

All fields are mandatory unless

		specified or indicated by *	
A1	Company details		
Company number	0 0 0 6 7 8 6 3	• Company name change If your company has recently	
Company name in full	LEEDS GROUP PLC	changed its name, please provide the company name as at the date of this return	
A2	Return date		
	Please give the annual return made up date The return date must not be a future date The annual return must be delivered within 28 days of the date given below	Date of this return Your company's return date	

If you would like the company's made up date to be earlier than 1 October 2011, please complete the AR01 appropriate for earlier made up dates

Date of this return @

incorporation or the anniversary of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date.

A3	Principal business activity

Please show the trade classification code number(s) for the principal activity or activities @ Classification code 1 0 0 Classification code 2 Classification code 3 Classification code 4 If you cannot determine a code, please give a brief description of your

O Principal business activity You must provide a trade classification code (SIC code 2007) or a description of your company's main business in this section

A full list of the trade classification codes are available on our website www.companieshouse.gov.uk

Principal activity description

	ARO1 Annual Return (For returns made up to a date on or after 1 October 2011)	
A4	Company type •	
	Please confirm your company type by ticking the appropriate box below (only one box must be ticked) Public limited company Private company limited by shares Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital	Company type If you are unsure of your company type, please check your latest certificate of incorporation or our website www.companieshouse.gov.uk
A5	Registered office address ®	
Building name/number	OLD MILLS	Change of registered office
Street	WHITEHALL GROVE	This must agree with the address that is held on the Companies House
	DRIGHLINGTON	record at the date of this return If the registered office address has
Post town	BRADFORD	changed, you should complete form
County/Region	WEST YORKSHIRE	AD01 and submit it together with this annual return
Postcode	B D 1 1 B Y	
	Single alternative inspection location (SAIL) of the company records (if applicable) •	
Building name/number Street		SAIL address This must agree with the address that is held on the Companies House record at the date of this return
Post town		If the address has changed, you should complete form AD02 and submit it together with this annual
County/Region		return
Postcode		
A7	Location of company records •	
	Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6: Register of members Register of directors. Directors' service contracts Directors' indemnities. Register of secretaries Records of resolutions etc Contracts relating to purchase of own shares Documents relating to redemption or purchase of own share out of capital by private company Register of debenture holders Report to members of outcome of investigation by public company into interests in its shares Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland	lf the company records If the company records are held at the registered office address, do not tick any of the boxes in this section Certain records must be kept by every company while other records are only kept by certain company types where appropriate. If the records are not kept at the SAIL address, they must be available at the registered office. If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form ADO3 and submit it together with this annual return
	Instruments creating charges and register of charges Scotland	

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Part 2	Officers of the company		
	This section should include details of the company at the date to which this annual return is made up	Continuation pages Please use a continuation page If you need to enter more officer	
	 → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 	details.	
Secretary			
B1	Secretary's details •	•	
	Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4.	Secretary appointments You may not use this form to appoint a secretary To do this,	
litle*	MR	please complete form APO3 and submit it together with this annual	
Full forename(s)	MALCOLM JOHN	return	
Surname	WILSON	Corporate details Please use Section C1-C4 to enter	
Former name(s) ② B2		corporate secretary details. Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous nam which have been used for busine purposes during the period of this return Married women do not need to give former names unless previously used for busine purposes.	
	Secretary's service address ®		
Building name/number	Secretary 3 Service address	Service address	
Street	THE COMPANY'S REGISTERED OFFICE	 If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the 	
Post town		address.	
County/Region		This information will appear on the public record	
Postcode		pasiti retoru	
		T	

Annual Return (For returns made up to a date on or after 1 October 2011)

Corporate secretary

C1	Corporate secretary's details •	
	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint
Corporate body/firm name		a corporate secretary to do this, please complete form APO4 and submit it together with this annual return
Building name/number		Corporate secretary details
Street		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have
Post town		not notified us, please complete form CH04
County/Region		This information will appear on the
Postcode		public record
Country		
C2	Location of the registry of the corporate body or firm	
_	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies ❷	"
14/L	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered 9		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
C4	Non-EEA companies	<u> </u>
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered 9		
If applicable, the registration number		

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(For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details •					
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	ODirector appointments You cannot use this form to appoint a director To do this, please				
Title*	MISS	complete form APO1 and submit it together with this annual return				
Full forename(s)	KATHRYN ANNE	Corporate details				
Surname	DAVENPORT	Please use Section E1-E4 to enter corporate director details.				
Former name(s) 2		Director details All details must agree with those previously notified to Companies				
Country/State of residence	ENGLAND	House If you have made changes since the last annual return and have not notified us, please				
Nationality	BRITISH	complete form CH01				
Date of birth	do d3	Please provide any previous names				
Business occupation	SOLICITOR	which have been used for business purposes during the period of				
(if any)		this return Married women do not need to give former names unless previously used for business purposes.				
D2	Director's service address®					
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified				
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The				
Post town		Company's Registered Office' in the address.				
County/Region	-	This information will appear on the				
Postcode		public record				
Country						

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Director

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	Director appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form APO1 and submit it together with this annual return
Full forename(s)	JOHAN	Corporate details
Surname	CLAESSON	Please use Section E1-E4 to enter corporate director details.
Former name(s)		Director details All details must agree with those previously notified to Companies
Country/State of residence	SWEDEN	House If you have made changes since the last annual return and have not notified us, please
Nationality	SWEDISH	complete form CH01
Date of birth	^d 1 ^d 8 ^m 0 ^m 3 ^y 1 ^y 9 ^y 5 ^y 1	Please provide any previous names
Business occupation (if any)	COMPANY DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address®	
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The Company's Registered Office' in the
Post town		address.
County/Region		This information will appear on the public record
Postcode		F
Country		

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(For returns made up to a date on or after 1 October 2011)

Director

D1	Director's details [©]	<u>. </u>
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4.	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	complete form APO1 and submit it together with this annual return	
Full forename(s)	JAN GUSTAV LENNART	
Surname	HOLMSTROM	Please use Section E1-E4 to enter corporate director details.
Former name(s) 2		Director details All details must agree with those previously notified to Companies
Country/State of residence	SWEDEN	House If you have made changes since the last annual return and have not notified us, please
Nationality	SWEDISH	complete form CH01
Date of birth	d 1 d 8 m 0 m 1 y 1 y 9 y 5 y 3	Please provide any previous names
Business occupation (if any)	COMPANY DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address®	
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified
Street		Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town		Company's Registered Office' in the address.
County/Region		This information will appear on the public record
Postcode		public record
Country		

Annual Return
(For returns made up to a date on or after 1 October 2011)

Corporate director

E1	Corporate director's details •	
_	Please use this section to list all the corporate director's of the company	O Corporate director appointments You cannot use this form to appoint a corporate director To do this,
Corporate body/firm name		please complete form AP02 and submit it together with this annual return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House. If you have made changes since the last annual return and have not notified us, please complete
Post town		form CHO2
County/Region		This information will appear on the public record
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies ®	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	② EEA A full list of countries of the EEA can be found in our guidance www.companieshouse.gov.uk
Where the company/ firm is registered ●		This is the register mentioned in Article 3 of the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	<u>.'</u>
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

Annual Return (For returns made up to a date on or after 1 October 2011)

Part 3	Statement of capital ⁹						
	Does your company have share capital? → Yes Complete the sections below and the following Part 4 → No Go to Part 5 (Signature).				This should reflect the company's capital status at the made up date of this annual return		
F1	Share capital ir	pound sterling	(£)	· · · · · · · · · · · · · · · · · · ·			
Please complete the ta If all your issued capit			eld in pound sterling and then go to Section F	1			
Class of shares (E.g. Ordinary/Preference etc	2.)	Amount paid up on each share ②	Amount (if any) unpaid on each share ②	Number of sha	res 0	Aggregate nominal value \varTheta	
ORDINARY		12 PENCE	NIL	31,600,00	0	£ 3,792,000	
			· ·			£	
						£	
						£	
			Tota	s 31,600,00	0	£ 3,792,000	
F2	Share capital ir	other currencie					
Please complete the ta Please complete a sep			d in other currencies				
Currency					/		
Class of shares (E g Ordinary/Preference etc.)		Amount paid up on each share 2	Amount (if any) unpaid on each share	Number of shares 1		Aggregate nominal value @	
			Tota	s			
	·						
Currency							
Class of shares (E g Ordinary/Preference etc		Amount paid up on each share	Amount (if any) unpaid on each share	Number of sha	res 😉	Aggregate nominal value	
			Tota	s			
F3	Totals		 				
	Please give the total number of shares and total aggregate nominal value of issued share capital				Please	aggregate nominal value e list total aggregate values in	
Total number of shares	31,600,000				different currencies separately Fo example £100 + €100 + \$10 etc		
Total aggregate nominal value 9	£3,792,000						
 Including both the noming share premium Total number of issued s 		Number of shares issu nominal value of each	share. Pl	ontinuation Pag ease use a Staten ige if necessary	es nent of Ca	pital continuation	

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(For returns made up to a date on or after 1 October 2011)

F4	Statement of capital (Voting rights)
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2
Class of share	ORDINARY
Voting rights	Ordinary shareholders have the right to attend general meetings of the Company, to speak and vote either in person or by proxy. Each ordinary share carnes one vote. Ordinary shareholders participate in proportion to their holdings in distributions, whether by way of dividend or by way of capital distribution (including on winding up).
	At 19 February 2012 the total number of Ordinary Shares in issue was 31,600,000. Of these, 3,805,658 shares were held in treasury and the total voting rights in the Company were therefore 27,794,342.
Class of share	
Voting rights	
Class of share	
Voting rights	
Class of share	
Voting rights	

AR01 Annual Return (For returns made up to a date on or after 1 October 2011) **Shareholders** Part 4 Does your company have share capital? → Yes go to Section G1 'Companies with share capital' → No Go to Part 5 (Signature) Companies with share capital Question 1 Were any of the company's shares admitted to trading on a market at any A market is one established under time during this return period? Please tick the appropriate box below • the rules of a UK recognised investment exchange or any other No go to Section G2 'Past and present shareholders' regulated markets in or outside of 7 Yes go to Question 2. the UK, or any other market outside of the UK. The current UK recognized Please only refer to Question 2 below if you have answered 'Yes' to Question 2 investment exchanges and regulated Question 1 If you answered 'No', please go to Section G2 'Past and present markets can be found at shareholders' www.fsa gov uk/register/exchanges.do 2 DTR5 refers to the Vote Holder and Did the company, throughout the return period, have any shares admitted to Issuer Notification Rules contained trading on a relevant market and was it, throughout the return period, an issuer in Chapter 5 of the Disclosure and to which DTR5 applies? Please tick the appropriate box below 9 Transparency Rules source book issued by the Financial Services Authority. Notification is required go to Section G4 'Shareholders who hold at least 5% of any class when the percentage acquisition of of shares of the company as at the made up date of the return' a shareholder in the company has **7** go to Part 5 'Signature' reached a certain threshold (starting at 3%) G2 List of past and present shareholders 9 The company is required to provide a full list of past and present shareholders 1 This section only applies to if one was not included with either of the last two returns. Please tick the companies answering 'No in Section G1, appropriate box below There were no shareholder changes in this period. Go to Part 5 (Signature) A full list of shareholders is enclosed A list of shareholder changes is enclosed How is the list of shareholders enclosed. Please tick the appropriate box below The list of shareholders is anclosed on paper Go to Section G3 'List of past and present shareholders' The list of shareholders is enclosed in another format. Go to Part 5 (Signature).

Annual Return

(For returns made up to a date on or after 1 October 2011)

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7 -	

List of past and present shareholders ⁰

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be justed consecutively

Further shareholders/

Please use a 'List of past and present shareholders' continuation page if necessary

This section only applies to companies answering 'No' to Question 1 in Section G1

·		Shares or stock Shares or stock transferred (if appropriate) currently held		
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				1 1
				1 /
				1 1
				' '
				1 1
				1 1

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G4

Shareholders who hold at least 5% of any class of share(s) of the company as at the made up date of this return

This section should show only the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return

It should only be completed by companies that have answered 'Yes' to Question 1 in Section G1, and 'No' to Question 2 in Section G1

If there were no shareholders holding at least 5% of any class of share(s) at the date of this return, this section may be left blank

→ Go to Part 5 (Signature)

This section only applies to companies answering 'No' to Question 2 in Section G1

Please list the company strareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders
Please use a 'Shareholders who hold
at least 5% of any class of share(s)
of the company as at the made up
date of this return' continuation
page if necessary

Shares or stock currently held Class of share Shareholder's address Number of shares or Shareholder's name amount of stock

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Part 5	Signature	
	This must be completed by all companies I am signing this form on behalf of the company	Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE) please delete 'director' and insert details of which organ of the SE the persor signing has membership Person authorised Under either section 270 or 274 of the Companies Act 2006
Signature	Signature X	
	This form may be signed by Director O, Secretary, Person authorised O, Charity commission receiver and manager, CIC manager, Judicial factor	

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Presenter information

You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record.

Contact name Malcolm Wilson
Company name Leeds Group plc
Address Old Mills
Whitehall Grove
Drighlington
Post town Bradford
County/Region West Yorkshire
Postcode B D 1 1 1 B Y
Country England
DX
Telephone 0113 285 4324

✓ Checklist

We may return forms completed incorrectly or with information missing

Please make sure you have remembered the following:

- That if the made up date of the return is any earlier than 1 October 2011, you must complete the appropriate form AR01
- The company name and number match the information held on the public Register
- You have completed your principal business activity
- You have not used this form to make changes to the registered office address.
- You have not used this form to make changes to secretary and director details
- You have fully completed the Statement of capital (if applicable)
- You have signed the form
- You have enclosed the correct fee

Important information

Please note that all information on this form will appear on the public record.

£ How to pay

A fee of £40 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below:

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland:

The Registrar of Companies, Companies House, Fourth floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, Scotland, EH3 9FF DX ED235 Edinburgh 1 or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk