# JOHN WEISS & SON LIMITED DIRECTOR'S REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2007





With offices in Bishop's Stortford Cambridge City of London Fly North London Norwich

A member of the UK 200 Group

#### **COMPANY INFORMATION**

Director W Inabnit Esq

Secretary R G R Bethel Esq

Company number 62893

Registered office C/O Clement Clarke Int Limited

Edinburgh Way

Harlow Essex CM20 2TT

Auditors Price Bailey LLP

Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT

Bankers Barclays Bank plc

PO Box 12 Terminus Street

Harlow Essex

Solicitors Dennis Faulkner & Alsop

6 Cheyne Walk Northampton NN1 5PT

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#### **DIRECTOR'S REPORT**

#### FOR THE YEAR ENDED 31 DECEMBER 2007

The director presents his report and financial statements for the year ended 31 December 2007

#### Principal activities and review of the business

The principal activity of the company is the distribution of opthalmic and micro-otology instruments

#### Results and dividends

The results for the year are set out on page 5

The director does not recommend payment of a dividend

#### **Directors**

The following directors have held office since 1 January 2007

W Inabnit Esq

B D Woodcock Esq

(Resigned 6 May 2008)

| Charitable donations                                    | 2007 | 2006 |
|---|------|------|
|   | £    | £    |
| During the year the company made the following payments |      |      |
| Charitable donations                                    | 484  | 560  |
|   |      |      |

#### **Auditors**

In accordance with section 385 of the Companies Act 1985, a resolution proposing that Price Bailey LLP be reappointed as auditors of the company will be put to the Annual General Meeting

#### **DIRECTOR'S REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 DECEMBER 2007

#### Director's responsibilities

The director is responsible for preparing the financial statements in accordance with applicable law and regulations

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the director is required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The director is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable him to ensure that the financial statements comply with the Companies Act 1985. He is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Statement of disclosure to auditors

So far as the director is aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the director has taken all the necessary steps that he ought to have taken as director in order to make himself aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board

Director

LIC June 2000

#### INDEPENDENT AUDITORS' REPORT

#### TO THE SHAREHOLDERS OF JOHN WEISS & SON LIMITED

We have audited the financial statements of John Weiss & Son Limited on pages 5 to 17 for the year ended 31 December 2007. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of the director and auditors

As described in the statement of director's responsibilities on page 2 the company's director is responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and international Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the director's report is not consistent with the financial statements, if the company has not kept proper accounting records or if we have not received all the information and explanations we require for our audit, or if information specified by law regarding director's remuneration and transactions with the company is not disclosed

We read the director's report and consider the implications for our report if we become aware of any apparent misstatements within it

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the director in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### INDEPENDENT AUDITORS' REPORT (CONTINUED)

#### TO THE SHAREHOLDERS OF JOHN WEISS & SON LIMITED

#### Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2007 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and

- the information given in the director's report is consistent with the financial statements

Chartered Accountants

**Registered Auditor** 

24 July 2008

Causeway House 1 Dane Street Bishop's Stortford Hertfordshire CM23 3BT

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2007

|  | Notes | 2007<br>£        | 2006<br>£ |
|--|-------|------------------|-----------|
| Turnover   | 2     | 2,178,051        | 1,827,651 |
| Cost of sales  |       | (1,086,365)      | (929,775) |
| Gross profit   |       | 1,091,686        | 897,876   |
| Administrative expenses Other operating income       |       | (951,025)<br>502 | (982,569) |
| Operating profit/(loss)                              | 3     | 141,163          | (84,693)  |
| Interest payable and similar charges                 | 4     | (1,001)          | (6,284)   |
| Profit/(loss) on ordinary activities before taxation |       | 140,162          | (90,977)  |
| Tax on profit/(loss) on ordinary activities          | 5     | (43,348)         | (886)     |
| Profit/(loss) for the year                           | 13    | 96,814<br>————   | (91,863)  |

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

## **BALANCE SHEET**

## AS AT 31 DECEMBER 2007

|                                       |       | 200       | 07      | 200       | 06      |
|---------------------------------------|-------|-----------|---------|-----------|---------|
|                                       | Notes | £         | £       | £         | £       |
| Fixed assets                          |       |           |         |           |         |
| Tangible assets                       | 6     |           | 37,512  |           | 44,957  |
| Current assets                        |       |           |         |           |         |
| Stocks                                | 7     | 298,262   |         | 285,135   |         |
| Debtors                               | 8     | 584,996   |         | 648,363   |         |
| Cash at bank and in hand              |       | 46,031    |         | 1,458     |         |
|                                       |       | 929,289   |         | 934,956   |         |
| Creditors, amounts falling due within | 1     |           |         |           |         |
| one year                              | 9     | (378,119) |         | (488,045) |         |
| Net current assets                    |       |           | 551,170 |           | 446,911 |
| Total assets less current liabilities |       |           | 588,682 |           | 491,868 |
|                                       |       |           | 588,682 |           | 491,868 |
|                                       |       |           | ====    |           |         |
| Capital and reserves                  |       |           |         |           |         |
| Called up share capital               | 12    |           | 20,000  |           | 20,000  |
| Profit and loss account               | 13    |           | 568,682 |           | 471,868 |
| Shareholders' funds                   | 14    |           | 588,682 |           | 491,868 |

Approved by the Board and authorised for issue on to Saur 200 \$

W Inabnit Esq Director

## CASH FLOW STATEMENT

# FOR THE YEAR ENDED 31 DECEMBER 2007

|  | £            | 2007<br>£ | £       | 2006<br>£ |
|--|--------------|-----------|---------|-----------|
| Net cash inflow from operating activities  |              | 156,030   |         | 1,915     |
| Returns on investments and servicing of finance Interest paid                                  | (1,001)      |           | (6,284) |           |
| Net cash outflow for returns on investments and servicing of finance                           |              | (1,001)   |         | (6,284)   |
| Capital expenditure Payments to acquire tangible assets Receipts from sales of tangible assets | (9,833)<br>1 |           | (2,045) |           |
| Net cash outflow for capital expenditure   |              | (9,832)   |         | (2,045)   |
| Net cash inflow/(outflow) before management of liquid resources and financing                  |              | 145,197   |         | (6,414)   |
| Increase/(decrease) in cash in the year  |              | 145,197   |         | (6,414)   |

# NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2007

| 1 | Reconciliation of operating profit/(loss) to operating activities | o net cash inflow f                   | rom       | 2007                       | 2006                |
|---|---|---------------------------------------|-----------|----------------------------|---------------------|
|   |   |                                       |           | £                          | £                   |
|   | Operating profit/(loss)   |                                       |           | 141,163                    | (84,693)            |
|   | Depreciation of tangible assets                                   |                                       |           | 16,125                     | 15,020              |
|   | Loss on disposal of tangible assets                               |                                       |           | 1,152                      | -                   |
|   | (Increase)/decrease in stocks                                     |                                       |           | (13,127)                   | 15,473              |
|   | Decrease/(increase) in debtors                                    |                                       |           | 64,169                     | (76,339)            |
|   | (Decrease)/Increase in creditors within one                       | year                                  |           | (53,452)                   | 132,454             |
|   | Net cash inflow from operating activities                         |                                       |           | 156,030                    | 1,915               |
| 2 | Analysis of net funds/(debt)                                      | 1 January 2007                        | Cash flow | Other non-<br>cash changes | 31 December<br>2007 |
|   |   | £                                     | £         | £                          | £                   |
|   | Net cash  |                                       |           |                            |                     |
|   | Cash at bank and in hand  | 1,458                                 | 44,573    | -                          | 46,031              |
|   | Bank overdrafts   | (100,624)                             | 100,624   | -                          | -                   |
|   |   | (99,166)                              | 145,197   | -                          | 46,031              |
|   | Bank deposits   | -                                     | -         |                            |                     |
|   | Net (debt)/funds  | (99,166)<br>————                      | 145,197   | <u>-</u>                   | 46,031              |
| 3 | Reconciliation of net cash flow to mover                          | ment in net funds//c                  | lebt)     | 2007                       | 2006                |
|   |   | · · · · · · · · · · · · · · · · · · · | ,         | £                          | £                   |
|   | Increase/(decrease) in cash in the year                           |                                       |           | 145,197                    | (6,414)             |
|   | Movement in net funds/(debt) in the year                          |                                       |           | 145,197                    | (6,414)             |
|   | Opening net debt  |                                       |           | (99,166)                   | (92,752)            |
|   | Closing net funds/(debt)  |                                       |           | 46,031                     | (99,166)            |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2007

#### 1 Accounting policies

#### 11 Accounting convention

The financial statements are prepared under the historical cost convention

#### 12 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts

#### 1 3 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Leasehold improvements

Over the term of the lease

Plant and machinery

3 to 12 years

Fixtures, fittings, tools & equipment

2 to 10 years

Computer Equipment

5 years

#### 1.4 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

#### 15 Stock

Stock is valued at the lower of cost and net realisable value

#### 16 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

The company participates in a group defined benefit pension scheme providing benefits based on the final pensionable pay. The assets of the scheme are held separately from those of the company, being invested in managed funds.

The actuaries of the scheme are unable to identify the share of the underlying assets and liabilities attributable to this company and therefore the company has accounted for contributions made to the scheme as if it were a defined contribution scheme, in accordance with FRS 17

#### 17 Deferred taxation

Deferred tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted

#### 18 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2007

#### 2 Turnover

| 2 | Turnover   |           |           |
|---|--|-----------|-----------|
|   | Geographical market  |           |           |
|   |  | Turnov    | er er     |
|   |  | 2007      | 2006      |
|   |  | £         | £         |
|   | United Kingdom   | 1,470,965 | 1,194,978 |
|   | Rest of Europe   | 289,531   | 243,700   |
|   | Rest of World  | 417,555   | 388,973   |
|   |  | 2,178,051 | 1,827,651 |
| 3 | Operating profit/(loss)  | 2007      | 2006      |
|   |  | £         | £         |
|   | Operating profit/(loss) is stated after charging                                     |           |           |
|   | Depreciation of tangible assets  | 16,125    | 15,020    |
|   | Loss on disposal of tangible assets  | 1,152     | -         |
|   | Loss on foreign exchange transactions  | 9,687     | 4,180     |
|   | Operating lease rentals  |           |           |
|   | - Plant and machinery  | 15,308    | 25,227    |
|   | - Other assets   | 31,690    | 31,690    |
|   | Fees payable to the company's auditor for the audit of the company's annual accounts | 8,400     | 8,405     |
|   | and after crediting  |           |           |
|   | Profit on foreign exchange transactions  | (502)     |           |

The company has taken advantage of the exemption in the Companies (Disclosure of Auditor Remuneration) Regulations 2005 from the requirement to disclose an analysis of payments to the company's auditors in respect of non audit services on the grounds that it is included in the consolidated financial statements of Clement Clarke Holdings Limited

| 4 | Interest payable             | 2007  | 2006  |
|---|------------------------------|-------|-------|
|   |                              | £     | £     |
|   | On bank loans and overdrafts | 1,001 | 6,284 |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2007

| Taxation   | 2007<br>£ | 2006<br>£ |
|--|-----------|-----------|
| Domestic current year tax  | Ł         | ı.        |
| U K corporation tax  | 44,150    | -         |
| Current tax charge   | 44,150    | -         |
| Deferred tax   |           |           |
| Deferred tax charge/credit current year  | (802)     | 886       |
|  | 43,348    | 886       |
| Factors affecting the tax charge for the year  |           |           |
| Profit/(loss) on ordinary activities before taxation   | 140,162   | (90,977)  |
| Profit/(loss) on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 30 00% (2006 - 30 00%) | 42,049    | (27,293)  |
| Effects of   |           |           |
| Non deductible expenses  | 1,188     | 2,125     |
| Depreciation add back  | 5,184     | 4,506     |
| Capital allowances   | (4,271)   | (4,917)   |
| Tax losses utilised  | •         | 25,579    |
|  | 2,101     | 27,293    |
| Current tax charge   | 44,150    | -         |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2007

| 6 | Tangible fixed assets           | Leasehold             | Plant and       | Fıxtures,                      | Computer        | Total            |
|---|---------------------------------|-----------------------|-----------------|--------------------------------|-----------------|------------------|
|   |                                 | improvements          | machinery       | fittings, tools<br>& equipment | Equipment       |                  |
|   |                                 | £                     | £               | £                              | £               | £                |
|   | Cost                            |                       |                 |                                |                 |                  |
|   | At 1 January 2007 Additions     | 12,641                | 72,524<br>3,286 | 9,082<br>170                   | 99,313<br>6,377 | 193,560<br>9,833 |
|   | Disposals                       | -                     | •               | -                              | (9,549)         | (9,549)          |
|   | At 31 December 2007             | 12,641                | 75,810          | 9,252                          | 96,141          | 193,844          |
|   | Depreciation                    |                       |                 |                                |                 |                  |
|   | At 1 January 2007               | 7,111                 | 50,341          | 1,919                          | 89,232          | 148,603          |
|   | On disposals                    | -                     | -               | -                              | (8,396)         | (8,396)          |
|   | Charge for the year             | 3,160                 | 5,129           | 972                            | 6,864           | 16,125           |
|   | At 31 December 2007             | 10,271                | 55,470          | 2,891                          | 87,700          | 156,332          |
|   | Net book value                  |                       |                 |                                |                 |                  |
|   | At 31 December 2007             | 2,370                 | 20,340          | 6,361                          | 8,441           | 37,512           |
|   | At 31 December 2006             | 5,531                 | 22,182          | 7,163                          | 10,081          | 44,957           |
| 7 | Stocks                          |                       |                 |                                | 2007<br>£       | 2006<br>£        |
|   | Finished goods and goods for re | esale                 |                 |                                | 298,262         | 285,135          |
|   |                                 |                       |                 |                                |                 |                  |
| 8 | Debtors                         |                       |                 |                                | 2007            | 2006             |
|   |                                 |                       |                 |                                | £               | £                |
|   | Trade debtors                   |                       |                 |                                | 262,759         | 294,248          |
|   | Amounts owed by parent and fe   | llow subsidiary under | takıngs         |                                | 316,985         | 325,692          |
|   | Other debtors                   |                       |                 |                                | -               | 7,270            |
|   | Prepayments and accrued incor   |                       |                 |                                | 2,370           | 19,073           |
|   | Deferred tax asset (see note 10 | )                     |                 |                                | 2,882           | 2,080            |
|   |                                 |                       |                 |                                | 584,996         | 648,363          |
|   |                                 |                       |                 |                                |                 |                  |
|   |                                 |                       |                 |                                |                 |                  |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2007

| 9 | Creditors amounts falling due within one year | 2007    | 2006    |
|---|---|---------|---------|
|   |   | £       | £       |
|   | Bank loans and overdrafts                     | -       | 100,624 |
|   | Trade creditors                               | 177,571 | 223,828 |
|   | Amounts owed to subsidiary undertakings       | 86,189  | 78,380  |
|   | Corporation tax                               | 44,150  | _       |
|   | Other taxes and social security costs         | 16,923  | 13,622  |
|   | Other creditors                               | 3,378   | 1,017   |
|   | Accruals and deferred income                  | 49,908  | 70,574  |
|   |   | 378,119 | 488,045 |
|   |   |         |         |

The bank loans and overdrafts are secured by a cross guarantee with other group companies

#### 10 Provisions for liabilities and charges

| The deferred tax asset ( | ıncluded ıı | n the debtors, | note 8) is mai | de up as |
|--------------------------|-------------|----------------|----------------|----------|
| follows                  |             |                |                |          |

| follows                        |         |             |
|--------------------------------|---------|-------------|
|                                | 2007    |             |
|                                | £       |             |
| Balance at 1 January 2007      | (2,080) |             |
| Profit and loss account        | (802)   |             |
| Balance at 31 December 2007    | (2,882) |             |
|                                |         |             |
|                                | 2007    | 2006        |
|                                | £       | £           |
| Accelerated capital allowances | (2,120) | (2,080)     |
| Other timing differences       | (762)   | -           |
|                                | (2,882) | (2,080)     |
|                                |         | <del></del> |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2007

#### 11 Pension costs

The company participates in a group defined benefit pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the company, being invested in managed funds. The most recent full actuarial valuation was on 01 April 2005 and was carried out by a qualified independent actuary.

Full details of the scheme, including the market value of assets held and the present value of the scheme's liabilities as well as assumptions made by the actuary are disclosed in the consolidated financial statements for Clement Clarke (Holdings) Limited Copies of the accounts may be obtained from, the Secretary, Clement Clarke (Holdings) Limited, Edinburgh Way, Harlow, Essex, CM20 2TT

The scheme actuary is unable to identify the share of the underlying assets and liabilities attributable to this company and therefore the company has accounted for contributions made to the scheme as if it were a defined contribution scheme, in accordance with FRS 17

The valuation of the group scheme as at 31 December 2007 shows a total group pension liability of £1 298m (2006 £2 220m) The future contributions made by the company to the group scheme are being increased in line with the actuary's recommendations to make good the company's share of the pension scheme deficit

The company also operates a defined contribution pension scheme. The assets of the scheme are held seperately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund.

The amount paid to the schemes in the year was £32,105 (2006 £30,929) At the year end there were outstanding contributions payable to the schemes of £2,724 (2006 £2,664)

| 12 | Share capital                                     | 2007   | 2006                               |
|----|---|--------|------------------------------------|
|    |   | £      | £                                  |
|    | Authorised  |        |                                    |
|    | 20,000 Ordinary of £1 each                        | 20,000 | 20,000                             |
|    |   |        |                                    |
|    | Allotted, called up and fully paid                |        |                                    |
|    | 20,000 Ordinary of £1 each                        | 20,000 | 20,000                             |
|    | 20,000 Cramary of 21 caors                        | 20,000 | 20,000                             |
| 13 | Statement of movements on profit and loss account |        | Profit and<br>loss<br>account<br>£ |
|    | Balance at 1 January 2007                         |        | 471,868                            |
|    | Profit for the year                               |        | 96,814                             |
|    | Balance at 31 December 2007                       |        | 568,682                            |
|    |   |        |                                    |

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2007

| 14 | Reconciliation of movements in shareholders' funds | 2007<br>£ | 2006<br>£ |
|----|--|-----------|-----------|
|    | Profit/(Loss) for the financial year               | 96,814    | (91,863)  |
|    | Opening shareholders' funds                        | 491,868   | 583,731   |
|    | Closing shareholders' funds                        | 588,682   | 491,868   |

#### 15 Contingent liabilities

#### Cross Guarantee

The company has entered into a cross guarantee with it's immediate parent company and a fellow subsidiary, by which it undertakes to discharge upon demand all monies and liabilities owing to the group's bankers

At 31 December 2007, these undertakings had an aggregate overdraft balance of £2,361,225 (2006 - £2,581,211)

#### **Deferred Duty Bond**

The company has deposited with it's bankers a £40,000 bond in favour of HM Revenue and Customs as guarantee of deferred duty

#### 16 Financial commitments

At 31 December 2007 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 December 2008

|                               | Land and buildings |        | Other |              |
|-------------------------------|--------------------|--------|-------|--------------|
|                               | 2007               | 2006   | 2007  | 2006         |
|                               | £                  | £      | £     | £            |
| Operating leases which expire |                    |        |       |              |
| Within one year               | -                  | _      | 3,096 | -            |
| Between two and five years    | 31,690             | 29,402 | 6,448 | 24,116       |
|                               | 31,690             | 29,402 | 9,544 | 24,116       |
|                               |                    |        |       | <del> </del> |

The amounts payable on land and building operating leases are subject to renegotiations at various intervals specified in the leases

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2007

| 17 | Directors' emoluments              | 2007<br>£ | 2006<br>£ |
|----|------------------------------------|-----------|-----------|
|    | Emoluments for qualifying services | 10,513    | 9,558     |

The number of directors for whom retirement benefits are accruing under defined benefit schemes amounted to 1 (2006 - 1)

#### 18 Employees

#### Number of employees

The average monthly number of employees (including directors) during the year was

| 2007    | 2006                                |
|---------|-------------------------------------|
| Number  | Number                              |
| 8       | 13                                  |
| 6       | 4                                   |
| 14      | 17                                  |
| 2007    | 2006                                |
| £       | £                                   |
| 362,180 | 453,440                             |
| 39,321  | 45,045                              |
| 32,105  | 30,929                              |
| 433,606 | 529,414                             |
|         | 8 6 14 2007 £ 362,180 39,321 32,105 |

#### 19 Control

The directors regard Clement Clarke (Holdings) Limited, incorporated in England and Wales, as the immediate parent company, and Haag-Streit Holding AG, incorporated in Switzerland, as the ultimate controlling party

Clement Clarke (Holdings) Limited holds 100% of the issued share capital of John Weiss & Son Limited Haag-Streit Holding AG holds 100% of the issued share capital of Clement Clarke (Holdings) Limited

Copies of the consolidated financial statements for Clement Clarke (Holdings) Limited may be obtained from the Secretary, Clement Clarke (Holdings) Limited, Edinburgh Way, Harlow, Essex, CM20 2TT

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2007

#### 20 Related party transactions

The company has taken advantage of the exemption in FRS8 from providing details of transactions with other companies in the group headed by Clement Clarke (Holdings) Limited as it is included in the consolidated accounts of the group

The company has undertaken transctions with related parties outside the group of companies headed by Clement Clarke (Holdings) Limited Sales to these companies totalled £4,998 (2006 £4,764) and purchases totalled £4,209 (2006 £13,717) The following balances existed as at the year end

| Company                       | Trade debtor/<br>(creditor) at<br>31 December<br>2007 | Trade debtor/<br>(creditor) at<br>31 December<br>2006 |
|-------------------------------|---|---|
| Haag Streit AG                | 227   | (6,837)   |
| Reliance Medical Products Inc | (2,976)   | (3,069)   |
| Haag Streit Austria           | 342   | 394   |