A Boake, Roberts and Company (Holding) Limited (Registered Number: 52381)

Directors' Report and Financial Statements

For the year ended 25 December 2011

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Directors' Report and Accounts

For the year ended 25 December 2011

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Directors' report for the year ended 25 December 2011

The directors present their report and audited financial statements for the company for the year ended 25 December 2011

Principal activities and future developments

The company's principal activity is that of a holding company for investments in subsidiaries and associates. The directors do not foresee any material changes in the principal activities of the company.

Results and dividends

The company's profit for the year before dividends was £2,829,000 (2010 £2,523,000) Dividends of £3,000,000 were paid during the year (2010 £1,890,000)

Directors

The directors who held office during the year under review and up to the date of signing these financial statements are listed below

P Gardner
J van Noorden

Financial risk management

The company's operations are exposed to a variety of financial risks that include the effects of credit risk, liquidity risk, interest rate cash flow risk and foreign exchange rate risk. The directors are responsible for monitoring the financial risk management of the company and consider that the company is not materially exposed to these risks in either the current or preceding year. All such risks are reviewed annually and are fully set out in the financial statements of the ultimate parent company, International Flavors & Fragrances Inc.

Statement of directors' responsibilities

The directors are responsible for preparing the directors' report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors' report for the year ended 25 December 2011 (continued)

Provision of information to auditors

So far as each of the directors are aware, there is no relevant audit information of which the company's auditors are unaware and the directors have taken all the steps that ought to have been taken as directors in order to make themselves aware of any audit information and to establish that the company's auditors are aware of that information

On behalf of the Board

P Gardner

Director

Date 300 July 2012.

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Independent auditors' report to the members of A Boake, Roberts and Company (Holding) Limited

We have audited the financial statements of A Boake, Roberts and Company (Holding) Limited for the year ended 25 December 2011 which comprise the Profit and Loss account, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Respective responsibilities of directors and auditors

As explained more fully in the statement of directors' responsibilities set out on page 1 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the directors' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 25 December 2011 and
 of its profit for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Independent auditors' report to the members of A Boake, Roberts and Company (Holding) Limited (continued)

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- · certain disclosures of directors' remuneration specified by law are not made, or
- · we have not received all the information and explanations we require for our audit

Christopher Maw (Senior Statutory Auditor)

For and on behalf of PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors

Cambridge

Date /3 July 2012

Profit and loss account for the year ended 25 December 2011

	Note	2011	2010
		£'000	£'000
Administrative expenses		3	(11)
Operating profit / (loss)	3	3	(11)
Income from shares in group undertakings		2,824	2,531
Profit on ordinary activities before interest and		· .	
taxation		2,827	2,520
Interest receivable and similar income		3	-
Profit on ordinary activities before taxation		2,830	2,520
Taxation on profit on ordinary activities	6	(1)	3
Profit for the financial year	12	2,829	2,523

The above results arise from continuing operations

The company has no recognised gains or losses other than the profit for the financial years stated above and therefore no statement of total recognised gains and losses has been presented

There is no difference between the profit on ordinary activities before taxation and the profit for the financial years stated above, and their historic cost equivalents

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Balance Sheet as at 25 December 2011

	Note	2011 £'000	2010 £'000
Fixed assets			
Investments	7,8	6,079	6,079
Current assets			
Debtors amounts falling due within one year	9	-	633
Cash at bank and in hand		478	10
		478	643
Creditors amounts falling due within one year	10	(58)	(52)
Net current assets	······································	420	591
Total assets less current liabilities		6,499	6,670
Net assets		6,499	6,670
Capital and reserves			
Called up share capital	11	919	919
Share premium account	12	54	54
Revaluation reserve	12	1,224	1,224
Profit and loss account	12	4,302	4,473
Total shareholders' funds	13	6,499	6,670

The financial statements on pages 5 to 12 were approved by the board of directors on and signed on its behalf by

P.J. Garda

P Gardner **Director**

Registered number 52381

Notes to the financial statements for the year ended 25 December 2011

1 Accounting policies

Basis of accounting

These financial statements are prepared on the going concern basis, under the historical cost convention, and in accordance with the Companies Act 2006 and applicable accounting standards in the United Kingdom. The principal accounting policies, which have been applied consistently throughout the year, are set out below.

Income from investments in subsidiary and associated undertakings

The company's income is derived from dividends remitted from its overseas subsidiary and associated undertakings and is accounted for when received

Fixed asset investment in subsidiary and associated undertakings

Investments in subsidiary and associated undertakings are stated initially at cost or, where they have been revalued upwards in prior years, are stated at their revalued amount. The company no longer has a policy of revaluing investments in subsidiary and associated undertakings. Investment carrying values are reviewed on a regular basis and provision made for any impairment in value.

Foreign currencies

Transactions denominated in foreign currencies are translated into sterling and recorded at the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in a foreign currency are translated into sterling at the exchange rate ruling at the balance sheet date. Exchange gains and losses are taken to the profit and loss account.

Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date, where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date

A net deferred tax asset is recognised as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits against which to recover carried forward tax losses and from which the future reversal of underlying timing differences can be deducted

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on an non-discounted basis

Group financial statements

The company has taken advantage of section 400 of the Companies Act 2006 not to prepare consolidated financial statements as it will be included in the consolidated financial statements of International Flavors & Fragrances Inc. which are publically available

Notes to the financial statements for the year ended 25 December 2011

2 Cash flow statement and related party disclosures

The company is a wholly owned subsidiary of International Flavors and Fragrances Inc , and is included in the consolidated financial statements of International Flavors and Fragrances Inc which are publicly available. Consequently, the company has taken advantage of the exemption from preparing a cash flow statement under the terms of FRS 1 (Revised 1996). The company is also exempt under the terms of FRS 8 from disclosing related party transactions with entities that are part of the International Flavors and Fragrances Inc group or investees of the International Flavors and Fragrances Inc group

3 Operating profit/(loss)

The company has no employees (2010 none) and substantially all administrative expenses including auditors' remuneration are met by a fellow group undertaking

During the year the company obtained the following services from the company's auditors at costs as detailed below

	2011 £'000	2010
		£,000
Services provided by the company's auditor		
Fees payable for the audit	4	4
Fees payable for other services		
- Tax compliance	4	. 8

4 Dividends

	2011	2010
	2'000	£,000
Equity dividends – ordinary		
Interim dividends paid £0 85 (2010 £0 53) per share	3,000	1,890

5 Directors' emoluments

The Directors did not receive any emoluments in respect of services as directors of the company (2010 £nil)

6 Tax on profit on ordinary activities

Tax on profit on ordinary activities is analysed as follows

	2011	2010
	£'000	£,000
Current tax		
UK Corporation tax on profits for the year	1	(3)
Taxation on profit on ordinary activities	1	(3)

Notes to the financial statements for the year ended 25 December 2011

6 Taxation on profit on ordinary activities (continued)

The tax charge/(credit) for the financial year differs from the standard rate of corporation tax in the UK of 26 5% (2010.28%) The differences are explained below

	2011 £'000	2010 £'000
Profit on ordinary activities before tax	2,830	2,520
Profit on ordinary activities multiplied by the standard rate of	* '-	
corporation tax in the UK of 26 5% (2010 28%)	749	706
Effects of		
Income not subject to tax	(748)	(709)
Taxation charge/(credit) for the financial year	1	(3)

The Company has no recognised or unrecognised potential deferred tax assets or liabilities. During the year there was a change in the United Kingdom main corporation tax rate to 26%, which was substantively enacted on 29 March 2011 and was effective from 1 April 2011, and to 25%, which was substantively enacted on 5 July 2011 and was effective from 1 April 2012. Another announcement was made on 26 March 2012, whereby the corporation tax rate was reduced from 26% to 24% effective from 1 April 2012. Further reductions to the United Kingdom corporation tax rate were announced in the March 2011 and 2012 Budgets. The changes, which are expected to be enacted separately each year, propose to reduce the rate by 1% per annum to 22% from 1 April 2014. The changes had not been substantively enacted at the balance sheet date and therefore are not recognised in these financial statements.

7 Investments: subsidiary undertakings

4,896
(62)
4,834

The directors believe that the carrying value of the investments is supported by their underlying net assets. The company owns the issued share capital of the following subsidiary undertakings, all of which operate in their respective countries of incorporation.

Company	Holding of Equity	Country of Incorporation	
	%		
Bush Boake Allen Zimbabwe (Pte) Limited	100	Zimbabwe	
International Flavors & Fragrances (Philippines) Inc	70	Philippines	
Bush Boake Allen (Jamaica) Limited	100	Jamaica	

All of the above companies are engaged in the sale of flavour, fragrance or chemical products

Notes to the financial statements for the year ended 25 December 2011

8 Investments: participating interests

Valuation	£'000
At 26 December 2010 and 25 December 2011	1,245
Provision for impairment	
At 26 December 2010 and 25 December 2011	-
Carrying value at 30 December 2010 and 30 December 2011	

Participating interests are as follows

	Country of Incorporation	Total Share Capital £'000	Proportion Held %
Bush Boake Allen (India) Limited	India	1,176	16 8

The only form of capital issued for the above undertaking is ordinary share capital

The above company is engaged in the manufacturer and sale of flavour, fragrance or chemical products in its country of incorporation

9 Debtors: amounts falling due within one year

	2011	2010
	£'000	£,000
Corporation tax	-	3
Amounts owed by group undertakings	-	630
		633

Amounts owed by group undertakings are unsecured, interest free, have no fixed date of repayment and are repayable on demand

Notes to the financial statements for the year ended 25 December 2011

10 Creditors: amounts falling due within one year

	2011	2010
	£,000	£,000
Corporation tax	1	•
Other creditors	57	52
	58	52

11 Called up share capital

The allotted and fully paid share capital of the company is as follows -

		2011 £	2010 £
3,533,334 (2010	3,533,334) ordinary shares of 1p each	35,333	35,333
3,533,334 (2010 3,533,334) deferred shares of 25p each	3,533,334) deferred shares of 25p each	883,334	883,334
	918,667	918,667	

The conditions of the deferred shares are

- i) No right to receive dividends
- In the event of a liquidation of the company, deferred shareholders will not receive a sum in excess of the amount paid up on the shares Payments to ordinary shareholders will take priority
- III) Deferred shareholders have no right to receive notice of or attend or vote at any General Meetings of the company

12 Reserves

	Share Premium Account £'000	Revaluation Reserve £'000	Profit and Loss Account £'000
At 26 December 2010	54	1,224	4,473
Profit for the financial year	-	-	2,829
Dividends paid		-	(3,000)
At 25 December 2011	54	1,224	4,302

Notes to the financial statements for the year ended 25 December 2011

13 Reconciliation of movements in shareholders' funds

	2011	2010
	000'3	£'000
Profit for the financial year before dividends	2,829	2,523
Dividends paid	(3,000)	(1,890)
Net (decrease)/increase to shareholders' funds	(171)	633
Opening shareholders' funds	6,670	6,037
Closing shareholders' funds	6,499	6,670

14 Ultimate parent undertaking

The company's immediate parent undertaking and controlling party is Bush Boake Allen Enterprises Limited, a company incorporated and registered in England and Wales Bush Boake Allen Enterprises Limited is the Company's intermediate parent undertaking

The ultimate parent undertaking and controlling party is International Flavors and Fragrances Inc , incorporated in the United States of America, which is the parent of the smallest and largest group to consolidate these financial statements. Copies of the ultimate parent company's group financial statements are available from Duddery Hill, Haverhill, Suffolk, CB9 8LG