Company registration 00 050 404

Annual Report for the year ended 31 August 2014

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Company registration 00 050 404

### Strategic Report of the directors

for the year ended 31 August 2014

The Board of Directors present their annual report for the year ended 31 August 2014 together with the audited financial statements for the year. It is confirmed that these comply with the requirements of the Charities Act 2011, the Companies Act 2006, the revised Company's Memorandum & Articles of Association and the Charities SORP 2005.

### REFERENCE AND ADMINISTRATIVE INFORMATION

Scarborough College Limited is a charitable company, incorporated in 1896 as a private limited company, which founded the school in 1898 and which was placed in the Register of Charities in 1962.

The Charity Registration Number for Scarborough College is 529686 and the Company Registration Number is 50404. The Registered Office and principal address of the Company is at Filey Road, Scarborough, North Yorkshire, YO11 3BA.

#### Directors

The present Directors of the Company and the School Governors, and also any ex-Directors who served during the year as indicated, are:

Dr J Renshaw Mr A S Green Mr M Baines Mrs G A Braithwaite Mr J Cook Mr S N Fairbank

Mr J Cook Mr S N Fairbank Mr J M Green Mr R Guthrie Mrs F E Humphries

Rev T L Jones Mr J R Marshall Dr M Precious Dr I G H Renwick Dr C A Rhodes (Resigned- 1October 2013) (Appointed- 31 March 2014)

(Resigned- 31 March 2014)

Officers

Headmistress:

Mr J S Rowlands

Mrs I E Nixon

Chairman

Deputy Chairman

Head of Junior School:

Mr D N Davey

Business Manager, Clerk to the Governors & Company Secretary:

Squadron Leader T J Fenton MBE

### Advisers:-

Accountants:

Moore Stephens Chartered Accountants 12-13 Alma Square Scarborough North Yorkshire YO11 1JU

Auditors:

Winn & Co

Chartered Accountants and Registered Auditors 62/63 Westborough

62/63 Westborou Scarborough North Yorkshire YO11 1TS

Bankers:

The Royal Bank of Scotland

19 Huntriss Row Scarborough North Yorkshire YO11 2ED

Allied Irish Bank (GB) Goodbard House 15 Infirmary Street

Leeds LS1 2JS

Company registration 00 050 404

### Strategic Report of the directors

for the year ended 31 August 2014

### Advisers (continued)

Solicitors:

Lupton Fawcett Denison Till

Yorkshire House East Parade Leeds LS1 5BD

Wrigleys Solicitors LLP 19 Cookridge Street

Leeds

LS2 3AG

Insurance Brokers:

Bluefin Castlemead Lower Castle Street

Bristol BS1 3AG

### STRUCTURE, GOVERNANCE AND MANAGEMENT

### **Governing Document**

The Company is governed by its Memorandum and Articles of Association issued on 4 December 1896, amended on 13 June 2005 and later amended on 2 February 2012.

### **Governing Body**

The present Directors of the company, who are also the Charity Trustees and Governors of the College, are stated on page two. The Board is a self-appointing body, and Directors are elected at a full Directors' meeting of the Company. Directors serve for a term of four years, and retiring Directors can be re-elected for a further or successive term of four years.

Three of the Directors had children enrolled in the school during the year. The fees payable were at normal published rates.

### **Director Training**

On appointment, new Directors are inducted into the workings of the Board by the Company Secretary and their responsibilities as Directors, Charity Trustees and School Governors. Induction includes a briefing on governance, Child Protection policy, financial regulations and the strategic planning of the College. The Charity has no formal Director training procedures in place, however Directors are encouraged to attend training courses and seminars run by AGBIS (The Association of Governing Bodies of Independent Schools). North Yorkshire County Council on-line safeguarding plus the NCTL governors leadership and development training has been completed.

### Organisational Management

The Trustees and Directors meet as a Board at least four times a year (October, December, March and June) to determine the general policy of the Companies and review the overall management and control, for which they are legally responsible. The work of implementing most of their policies is carried out by the Finance and Management Committee, chaired by Mr A S Green, and which meets regularly prior to each meeting of the full Governing board, and on other occasions when necessary to regulate the administration of the College. The other principal committee is the Education and Welfare Committee which as its title indicates, focuses on matters relating to education/curriculum and welfare.

The day to day running of the College is delegated to the Headmistress, Head of the Junior School, the Business Manager and other members of the Senior Management Team. The Headmistress, Head of the Junior School and the Business Manager attend the Finance and Management Committee meetings, and the Headmistress and Head of the Junior School attend the Education and Welfare Committee meetings.

### **Group Structure**

Scarborough College Limited has a wholly owned non-charitable subsidiary company, Scarborough College 2000 Limited, a company incorporated in Great Britain and registered in England. The subsidiary company provides transportation services to the College, and covenants the whole of its profits to the Company. The financial results of the subsidiary are not material to the company, and therefore, consolidated accounts have not been prepared incorporating 2000 Limited.

### Risk Management

The Trustees and the Board of Scarborough College, with particular assistance from the College's Finance and Management Committee, have examined the principal areas of the College's operations and has considered the major areas of strategic, operational and business risk which the College faces. The Directors actively review the major risks that may arise on a regular basis, as well as the systems and procedures established to manage them ensuring that those risks already identified can be mitigated. All of the identified risks are contained within the College Risk Management Summary.

Company registration 00 050 404

# Strategic Report of the directors

for the year ended 31 August 2014

### OBJECTIVES AND ACTIVITIES

The objects of the Company, in accordance with its Articles and Memorandum of Association, are to establish and conduct in Scarborough, and elsewhere, a Day and Boarding School or Schools for Boys and Gins (aged 3 to 18 years) in which there shall be given a sound education, combined with moral and religious input.

### Aims and Intended Impact

Within these objectives Scarborough College seeks to provide a first class independent education through strong academic tuition, and through developing sporting, musical, dramatic, artistic and social skills in all its pupils.

Scarborough College's stated aim is 'to meet pupils' needs and develop their talents'. This aim is supported by eight explanatory objectives listed in the College handbook:

- To continue to meet students' academic and personal needs as a successful, flourishing school.
  - To ensure a high degree of personal care, support and guidance within and outside the formal pastoral structure.
- To encourage students to achieve their academic potential and to foster a climate in which teaching and learning of high quality are given central priority.
- To respond to and support the aspirations of students and their parents and to be attentive to their views
- To promote the acquisition and development of moral values.
- To cultivate and develop in students a spiritual awareness.
- To provide an environment in which students feel valued and learn to work co-operatively within a community.
- To support the work of the staff and with a commitment to on-going professional development.

For pupils at Bramcote Junior School, the school sets out a mission statement, given to staff and parents; 'to help each child develop and flourish, and extend his or her perceived potential, and as a school, to improve the quality of education provided. From this are developed aims for the school's pupils, its parents and its interaction with the local community. For pupils these include:

- the development of confidence and security;
- fostering competence in learning; the encouragement of self-esteem, happiness and personal fulfilment;
- care for others and the development of friendships;
- understanding of right and wrong;
- preparedness for secondary education

For parents and the community, emphasis is placed on partnership and good relationships.

As covered in previous Directors' reports, the main objectives were to achieve excellent public examination results, to continue with the successful work related to the International Baccalaureate programme, to enhance the boarding provision, and to strengthen even further the College's links with

The Scarborough College strategy is to continue to develop the school's facilities, both physical and intellectual, for providing an excellent education for its students. The enhancement of the school facilities will be driven through property development activity.

### Principal Activity

The principal activity continues to be the provision in Scarborough of independent education for both boarding and day children between the ages of 3 to 18 years old. The Bramcote Junior School takes boys and girls from 3 - 11 years of age and also operates a pre-school nursery (Little Owls). The Senior School provides for students aged 11 to 18 years.

The Friends of Scarborough College continue to support the College activities through fund raising and the Board continue to be extremely grateful for all their efforts. Their enthusiastic support of the school creates a strong bond between the school and parents, and helps to strengthen community spirit. Of equal importance, the Board also acknowledges the support and loyalty shown by members of the Old Scardeburgians Association who work closely with the Friends of Scarborough College.

The College remains very aware its responsibility to achieve public benefit by working closely with the local community, whilst also developing links with other schools, charities and local organisations. The College has complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

Indeed the College takes a leading role in many areas of support to the local community and particularly in sport. The all weather sports pitch is in use five nights per week to support football training for several leams of various age groups, and hosts a weekly training session by the Scarborough Hockey Club who also use the pitch for matches on Saturdays. The sports hall provides facilities for tennis coaching, and also hosts weekly net training sessions by Scarborough Cricket Club who use the College wickets during the Summer months. The swimming pool is offered for use by three other schools and accommodates two other organisations offering swimming lessons. At weekends the playing fields host various football matches and during the Summer are the venue for the Scarborough Athletics Club. Also during the Summer the College facilities are used extensively for a Cricket festival arranged by Scarborough Cricket Club, and a hockey academy run privately but for the local community.

Other non-sport related use of the College, and available to the wider community, has included concerts, a venue for the National Student Drama Festival (NSDF), 'Saturday Specials' were a wide range of activities have been offered, Zumba fitness training, monthly concerts by the Scarborough Electric Organ, use of the main drama facility by another school, and the hosting of a book quiz involving numerous local schools. The sports facilities, including the all weather sports pitch, sports hall, fields and swimming pool are used regularly to support local sports teams, both junior and senior, throughout the year. This includes football, hockey, tennis, cricket, rugby, netball, swimming and athletics.

The College also continues to support the local community through the award of Bursaries, Scholarships and Assisted Places for children wishing to attend the College.

\* Company registration 00 050 404

# Strategic Report of the directors

for the year ended 31 August 2014

### REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

The public examination results this year continue to be excellent with a 95% pass rate at the IB, and with all the students securing their chosen universities. At GCSE, 88% of students passed 5 or more GCSEs at grades A\* to C.

In the Sixth Form the College continues to teach the International Baccalaureate Diploma Programme (IB) in preference to 'A' Levels, and students have maintained their position of achieving excellent results in July 2014 ensuring that the College remains the best performing school at IB within the North of England. The excellent IB exam results with good university places that followed, continues to reinforce the College commitment to the IB,

The College continues to make very good provision for creative and aesthetic developments with music, art and drama taught throughout the school and with facilities in Design Technology expanding during the academic year. Interest in these areas is further fostered and developed in the Enhancement Programme (EP), which is an enriching experience for all students. Sports teams achieve considerable success in local inter school competitions and the College offers some of the best hockey facilities on the Yorkshire coast. Students have the opportunity to become involved in voluntary service as part of their commitment from Year 9 to the Combined Cadet Force (CCF) and from Year 10 in the Duke of Edinburgh's Award Scheme (D of E). For the coming academic year it's planned to replace the CCF with a variety of outward bound activities.

### FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The full financial statements and the Auditors' Report can be found in the accompanying Annual Accounts for the year.

The College produced a deficit in 2013 - 2014 of £152,832

As covered in the previous Directors' Report, the College merged with Bramcote School in February 2012 and created the new business structure. The 'new' school came into existence on 1st September 2012 and despite merger costs of circa £240,000, the creation of the new school has been an outstanding success. The merger provided the opportunity to bring together the best elements of both schools, strengthening the standard of education offered and which is reflected in the latest exam results, and offering larger and more diverse facilities for use by the children.

The financial performance was in line with the budget plan set at the beginning of the financial year although a forecast deficit has been reduced. The merger of the two schools continued to generate a number of previously unknown costs as the academic year started and which have impacted on the budget plan. Interest in the Nursery is very strong and for the academic year starting in September 2014, the lower Sixth Form will be the largest group for many years due to the positive impact of the IB programme. Despite the difficult economic climate, the projections for future pupil numbers indicate the continuance of positive growth, and that the College can reduce or even eliminate future deficits in the budget plans.

The level of depreciation reflects the continuing investment in the school facilities in recent years. A continual programme of repair and refurbishment over the year has ensured the fabric of the numerous buildings has been maintained to a good standard.

### Key performance indicators

	2014	2013	2012	2011	2010
IB exam pass rate	95%	95%	98%	94%	100%
GCSE pass rate (A*-C)	88%	90%	84%	93%	89%
Net fee income (£'000)	3,544	3,158	2,814	3,268	3,492
Non fee income (£'000)	116	202	191	171	198
Net incoming (outgoing) resources (£'000)	(153)	(313)	(778)	(301)	84
Capital expenditure (£'000)	18	49	12	11	26

### Reserves Policy

The Company's unrestricted funds stood at £2,383,889 at the year end, and these were wholly deployed in funding the College's Capital Expenditure on the premises and equipment.

The policy of the Trustees and the Directors of Scarborough College is to aim to build up reserves to £1 million or more, equivalent to approximately three months expenditure, by means of annual operating surpluses, subject to the prior demands of further capital and revenue expenditure needed to maintain the high standard of the educational facilities provided at the College.

### Market Value of Land and Buildings

In the opinion of the trustees of Scarborough College the current market value of the company's land and buildings was not less than the amount £3,700,000 shown in the balance sheet.

Company registration 00 050 404

### Strategic Report of the directors

for the year ended 31 August 2014

### **FUTURE PLANS**

The merger of the two schools is almost complete and the Board believe they have achieved the objectives set out and agreed prior to the merger including the continuance of the Bramcote name, preservation wherever possible of the Bramcote history, and maintenance of values and ethos of both schools. The 'truly outstanding educational establishment' mentioned in the previous Directors report continues to be achievable and the IB exam results already reflect this.

As mentioned in previous reports the new school has been left with a number of vacant buildings that are surplus to requirement, and the Board have appointed a Property Agent. The Board, with the Property Agent, have moved forward with the preparation of a plan for the rationalisation, redevelopment or sale covering every area of the College estate. Any funds realised from property sale will strengthen the financial position of the College and may allow the progression of a number of longer term projects including the construction of new 100-bed accommodation for the boarding children, and replacement of the all-weather sports pitch.

The College will continue to expand its various third party activities using the College facilities in order to maintain an element of income outside of the standard fees charged to parents.

### STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company and Charity Law requires the Trustees and Directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of its net income or expenditure for that year. In preparing those accounts the directors are required to:

- Select suitable accounting policies and then apply them consistently; Make judgements and accounting estimates that are reasonable and prudent;
- Follow applicable accounting standards and the Charities SORP, disclosing and explaining any material departures in the accounts.
- Prepare the financial statements on the going concern basis, unless it is inappropriate to assume that the charitable company will continue in

The Trustees (Directors) are responsible for keeping proper and adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Companies and to enable them to ensure that the financial statements comply with the Charities Act 2011 and the Companies Act 2006. They are also responsible for safeguarding the assets of the companies and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Directors are aware, there is no relevant audit information of which the company's auditors are unaware, and each Director has taken all the steps that he or she ought to have taken as a Director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

(Cenahan)

Approved and signed on behalf of the Board of Directors by:

Dr John Renshaw

5 JUNE 20

Company registration 00 050 404

# Independent auditors' report to the members of Scarborough College Limited

for the year ended 31 August 2014

We have audited the financial statements of Scarborough College Limited for the year ended 31 August 2013 which comprise the statement of financial activities, the balance sheet, the cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of the company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (United Kingdom and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the director's report to identify material inconsistencies withe the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2014 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- the financial statements have been prepared in accordance with the Companies Act 2006.

### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or

we have not received all the information and explanations we require for our audit.

Sharon Clipperton BA RCA (Senior Statutory Auditor) for and on behalf of Winn & Co.

Statutory Auditors Chartered Accountants 63 Westborough Scarborough

5 JUNE 2015

# Statement of financial activities (including income and expenditure account) for the year ended 31 August 2014

		Continuing operations				
	Note	Unrestricted	Restricted	Total funds	Total funds	
		funds	funds	2014	2013	
		£	£	£	£	
INCOMING RESOURCES						
Incoming resources from generated funds						
Voluntary income:						
Donation - general		6,446	-	6,446	-	
Activities for generating funds:						
Summer schools, hirings etc.		50,987	-	50,987	49,413	
Investment income:						
Interest receivable		825	-	825	464 576	
Donation - subsidiary company		5,285	•	5,285	5/6	
Incoming resources from charitable activities	•	2 457 740	86,639	3,544,388	3.157,236	
Fees	2	3,457,749 115,752	60,039	115.752	151,936	
Other ancillary trading income		115,752	•	115,752	151,550	
Total incoming resources		3,637,044	86,639	3,723,683	3,359,625	
RESOURCES EXPENDED	4					
Costs of generating funds						
Trading expenses		(7,688)	-	(7,688)	13,869	
Inter company interest		29,839	-	29,839	28,531	
Bank interest		22,424	2,129	24,553	30,356	
Charitable activities						
Teaching costs		- 2,150,264	63,027	2,213,291	2,094,158	
Welfare		403,188	40.000	403,188	373,767	
Premises		574,133	13,928	588,061	557,513	
Support costs		575,761	6,900	582,661	548,551	
		3,747,921	85,984	3,833,905	3,646,745	
Governance costs		41,605	1,005	42,610	26,375	
Total resources expended	•	3,789,526	86,989	3,876,515	3.673.120	
Total resources expended		3,769,320	00,969	3,670,313	3,073,120	
NET OUTGOING RESOURCES		(152,482)	(350)	(152,832)	(313,495)	
OTHER RECOGNISED GAINS/LOSSES	•					
Gains on revaluation of fixed assets for charity's	own use	-	-	-	15,240	
Transfer between funds		600	(600)	-	-	
NET MOVEMENT IN FUNDS		(151,882)	(950)	(152,832)	(298,255)	
Total funds brought forward at 31 August 2013		2,542,509	159,016	2,701,525	2,999,780	
Balances carried forward at 31 August 2014		2,390,627	158,066	2,548,693	2,701,525	

# **Balance sheet**

as at 31 August 2014

		2014	2014	2013 £	2013 £
Fixed assets	Note	£	£	Ł	L
Tangible assets	7		3,987,736		4,381,793
Investments	8		115		115
			3,987,851		4,381,908
Current assets					
Debtors	9	2.905.898		2,425,309	
Cash at bank and in hand		317,278		363,935	
		3,223,176		2,789,244	
Creditors: amounts falling due within		3,223,170		2,705,244	
one year	10	4,378,443		4,173,453	
Net current liabilities			(1,155,267)	<del></del>	(1,384,209)
Total assets less current liabilities			2,832,584		2,997,699
Creditors: amounts falling due after more					
than one year	11		278,384		290,667
Net assets			2,554,200		2,707,032
	- ·				
Capital and reserves					c co2
Called up share capital	12		5,507		5,507
Endowment fund	14.01		102		102 158.914
Restricted funds Unrestricted funds	14.02 14.03		157,964 2,375,387		2,527,269
Onrestricted funds Revaluation reserve	14.03 14.04		2,375,387 15,240		2,527,269 15,240
Revaluation reserve	14.04		13,240		15,240
			2,554,200		2,707,032

Approved by the board of directors and authorised for issue on ... 5... JUHE 2015

9

## **Cash flow statement**

for the year ended 31 August 2014

	2014 £	2014 £	2013 £	2013 £
Net cash inflow/(outflow) from operating activities		(212,479)		. (5,624)
Returns on investments and servicing of finance Interest received Interest paid Interest element of finance lease rentals	825 (54,540) (2,405)	(56,120)	464 (58,888) (730)	(59,154)
Capital expenditure Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets	(18,139) 380,000		(22,422)	
Net cash outflow for capital expenditure		361,861		(22,422)
Financing Finance lease capital raised/(repaid) Loans received/(repaid)	(3,585) (136,333)	(139,918)	(3,329) (166,886)	(170,215)
Increase (decrease) in cash in the period		(46,656)		(257,415)
Notes to the cash flow statement				
(a) Reconciliation of changes in resources to net cash flow from operating activities		2014 £		2013 £
Net outgoing resources		(152,832)		(313,495)
Non-operating cash flows eliminated: Interest receivable		(825)		(464)
Interest payable Depreciation		56,797 32,196		59,618 36,232
Decrease/(increase) in debtors Increase/(decrease) in creditors		(482,634) 334,819	•	(294,936) 507,421
Net cash inflow/(outflow) from operating activities		(212,479)		(5,624)
(b) Reconciliation of net cash flow to movement in net funds/debt	2014 £	2014 £	2013 £	2013 £
Increase/(decrease) in cash in the period Cash (inflow)/outflow from changes in debt and lease financing Other non-cash movements	(46,656) 139,918 -		(257,415) 170,215 (26,630)	
Change in net funds Net funds/(debt) brought forward		93,262 (105,701)		(113,830) 8,129
Net funds/(debt) carried forward		(12,439)		(105,701)
(c) Analysis of changes in net funds/(debt) during the period	At 31 August 2014	Cash flows	Other non cash movements	At 31 August 2013
Cash in hand, at bank	£ 317,278	£ (46,656)	£	£ 363,934
Debt due within one year Debt due after one year	(49,288) (280,429)	129,680 10,238		(178,968) (290,667)
	(329,717)	139,918	•	(469,635)
Total	(12,439)	93,262		(105,701)

During the year the company entered into finance lease arrangements in respect of assets with a total capital value at the inception of the leases of £nil (2013 - £26,630).

### Notes to the accounts

for the year ended 31 August 2014

### 1 Accounting policies

These financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 2011 and applicable accounting standards under the historical cost convention. They comply with current statutory requirements and the Statement of Recommended Practice "Accounting and Reporting by Charities" (revised 2005). The financial statements adopt the following principal accounting policies.

### 1.01 Incoming resources

Fees receivable and charges for services and use of premises are accounted for in the academic year in which the service is provided. Fees receivable are after deduction of bursaries and allowances. Where fees are received in advance they are carried forward as deferred income. Donations and other income are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

### 1.02 Resources expended

All expenditure is accounted for on an accruals basis and has been classified on an actual basis wherever possible. Overhead and other costs not directly attributable to particular functional activity categories are apportioned on the basis of management estimates of the amount attributable to that category in the year, either by reference to staff time or space occupied, as appropriate. Costs include attributable VAT which cannot be recovered.

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements.

### 1.03 Fixed assets

Fixed assets, with the exception of freehold land and buildings, are included in the accounts at cost less depreciation. A change of accounting policy, as described in note 2, has been effected in the current year to include freehold land and buildings at their year end valuation in accordance with FRS 15. Revaluation gains and losses are normally recognised in the statement of financial activities and transferred to a revaluation reserve.

#### 1.04 Depreciation

Depreciation of fixed assets has been provided at various rates which are anticipated to amortise the cost over the assets' expected useful lives. Indicative annual rates are:-

Freehold property
Motor rollers and mowers
Computers and other short life equipment
Other equipment, furnishings and fittings
20% and 33% straight line
20% and 20% straight line

There is no specific capitalisation threshold for tangible fixed assets. Impairment reviews are undertaken when there is indication an asset may be impaired.

The nature of the company's business requires that, in order to protect the trade, the property is maintained to such a standard that the trustees anticipate that, for the foreseeable future, their estimated residual value will not be less than the value as shown in these accounts. This departure from statutory accounting principles is enabled under Section 396(5) of the Companies Act 2006 for the overriding purpose of presenting a true and fair view. Assets which are not depreciated are the subject of an annual impairment review.

### 1.05 Grants and donations for fixed assets

The relevant assets are capitalised at cost and depreciated in accordance with notes 1.03 and 1.04. The grant or donation is recognised in the statement of financial activities on receipt by being credited to the restricted capital grant fund and is released by a transfer to unrestricted funds over the estimated lives of the assets.

### 1.06 Stocks

Stocks comprise consumable stores and are valued at the lower of cost and net realisable value.

### 1.07 Subsidiary

The charity has one wholly-owned trading subsidiary, Scarborough College 2000 Limited, registered in England. A summary of the subsidiary's trading results is shown in note 8 to these accounts. The subsidiary covenants the whole of its profits to the company. The parent is exempt from preparing group accounts as it is included in the accounts of a larger group.

### 1.08 Fund accounting

Unrestricted income funds are available for use at the discretion of the trustees in furtherance of the general objectives of the College. Restricted income funds are funds to be used in accordance with specific restrictions imposed by donors or funds which have been raised for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

### 1.09 Leases

Assets acquired under finance lease agreements, including hire purchase agreements, are capitalised and the corresponding liability is included in creditors. Hire purchase interest is charged to the profit and loss account on a straight line basis over the period of the agreement. Operating lease rentals are included within expenses of the period to which they relate.

### 1.10 Pension costs

The company contributes to both the Teachers' Pensions Agency and Independent Schools' Pension defined benefit schemes at rates set by the schemes' actuaries. The schemes are multi-employer pension schemes, as a result of which it is neither possible nor appropriate to identify the assets and liabilities of the schemes which are attributable to the College. In accordance with FRS 17, therefore, the schemes are accounted for as defined contribution schemes. Contributions are charged in the financial statements in the period when they fall due. The company also operates a defined contribution scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

# Notes to the accounts for the year ended 31 August 2014

2	School fees			2014 £		2013 £	
	The school fees income comprised:						
	Gross fees			4,046,655 (502,267)		3,605,366 (448,130)	
	Less: Bursaries, grants and allowances			(302,201)		(440,130)	
				3,544,388		3,157,236	
3	Staff costs		•	2014		2013	
	Wages and salaries			£ 2,133,663		£ 1,998,970	
	Social security costs			157,918		147,983	
	Pension contributions			257,650		228,281	
		•		2,549,231		2,375,234	
	Employees' emoluments in excess of £60,	000		Number		Number	
	£60,000 - £70,000			1		1	
	£70,000 - £80,000			1		1	
	The cost of providing a defined contribution	n pension for these emplo	yees was £19,467	(2013 - £19,284)			
	The average number of employees, analysed by function, was:			2014		2013	
	The average number of employees, analysed by function, was.			Number		Number	
	Tuition			57		53	
	Administration and services			40		38	
				97		91	
	The governor's received no remuneration	or other benefits for the ye	ear (2013 - nil).				
4	Expenditure - Analysis of	Staff	Other	Depreciation	Total	Total	
	Total Resources Expended	costs £	costs £	£	2014 £	2013 £	
	Costs of generating funds	r.	L	£	L	£	
	Fundraising trading costs	-	(26,818)	-	(26,818)	669	
	Financing costs	•	73,522	•	73,522	72,087	
	Charitable activities		46,704		46,704	72,756	
	Teaching costs	2,062,872	143,531	6.888	2,213,291	2,094,158	
	Welfare costs	79,877	321,705	1,606	403,188	373,767	
	Premises	224,076	340,642	23,343	588,061	557,513	
	Support costs of schooling	182,406	399,895	360	582,661	548,551	
		2,549,231	1,205,773	32,197	3,787,201	3,573,989	
	Governance costs		42,610	•	42,610	26,375	
	Total resources expended	2,549,231	1,295,087	32,197	3,876,515	3,673,120	
	Expenditure - Other disclosures			2014		2013	
	Governance costs include:			£		£	
	Legal and professional fees			18,388		3,287	
	Accountancy fees			16,287		15,121	
	Auditors remuneration: for au	dit Winn & Co		7,140		7,140	
	Governors indemnity insurance			795		827	
	Support costs include:						
	Accountancy support: for other			1,600		8,774	

## Notes to the accounts

for the year ended 31 August 2014

6	Interest payable and similar charges		2014 £		2013 £
	Loans from group undertakings Bank loans and overdrafts Finance leases		29,839 24,553 2,045		28,531 30,356 730
			56,437		59,617
7	Tangible assets	Freehold	Equipment,		
	•	land & buildings	furniture & fittings	Total	
	Cost (or Valuation) As at 31 August 2013	£ 4,080,000	£ 2,635,878	£ 6,715,878	
	Additions Disposals	(380,000)	18,139	18,139 (380,000)	
	As at 31 August 2014	3,700,000	2,654,017	6,354,017	
	Depreciation				
	As at 31 August 2013 Provided in year	-	2,334,085 32,196	2,334,085 32,196	
	As at 31 August 2014		2,366,281	2,366,281	
	Net book value As at 31 August 2014	3,700,000	287,736	3,987,736	•
	As at 31 August 2013	4,080,000	301,793	4,381,793	
	Freehold properties are used to secure bank loans of £310,000 and p				
	Cost or valuation at 31 August 2014 is represented by:	sarom sompany s	0114 11014010 01 2 1 12		
		Freehold	Equipment,		
		land &	furniture	Tatal	
		buildings £	& fittings £	Total £	
	Valuation in 2014 Cost	3,700,000	2,654,017	3,700,000 2,654,017	
		3,700,000	2,654,017	6,354,017	
	If freehold land and buildings had not been revalued they would have	been included at t	the following historic	al cost:	
			2014	2013	
	Cost		£ 5,286,115	£ 5,723,980	
	Aggregate depreciation		1,670,759	1,659,220	
	Scarborough College properties were valued by S Fairbank FRICS, a	trustee, on a mai	rket value basis at £	3,700,000 as at 1 S	eptember 2014.
	The net book value of tangible fixed assets includes £19,529 (2013 -	£24,855) in respe	ct of assets held und	der hire purchase co	ontracts.
8	Fixed asset investments	Subsidiary	Listed		
		undertaking (at cost)	investments (at valuation)	Total	2013
	Cost or valuation	£ 2	£ 113	£ 115	£ 115
	The investment in subsidiary undertakings comprises 100% of the is registered in England. The subsidiary provides transport services to t				
			2014		2013
	Turnover		£ 100,435		£ 102,025
	Cost of sales Administrative expenses		(82,135) (13,015)		(92,954) (8,495)
	Operating profit		5,285		576
	Gift aid donation - Scarborough College Limited		5,285 - 5,285		576 576
	(Loss)/profit on ordinary activities before taxation				
	Profit on ordinary activities after taxation				
	Balance brought forward		326		326
	Balance carried forward		326		326
	Assets Liabilities		57,955 (57,627)		102,389 (102,061)
	Shareholders' funds		328		328

# Notes to the accounts for the year ended 31 August 2014

9	Debtors		2014		2013
3	Debiors		£		£
	Amounts due within one year				
	Fee debtors		2,713,443		2,258,920
	Amounts owed by subsidiary company		62,824		100,010
	Other debtors		31,239		17,453 48,926
	Prepayments and accrued income		98,392		40,920
			2,905,898		2,425,309
	The amounts owed by subsidiary undertakings are unsecured, non-	-interest bearing ar	nd repayable upon de	mand.	
	Fee debtors include £36,504 (2013 - £28,502) falling due after more	than one year.			
10	Creditors: amounts falling due within one year		2014 £		2013 £
	Bank loan (see note 11)		49,500		179,180
	Trade creditors		194,114		137,516
	Amounts owed to parent company		185,087		165,728
	Amounts owed to subsidiary company		49,595		89,790
	Finance leases		5,630		5,630
	Other creditors		272,117		250,418
	Accruals		58,772		27,655
	Deferred income		3,563,628		3,317,536
			4,378,443		4,173,453
	The amounts owed to the subsidiary and parent company are unse	cured, non-interest	t bearing and repayat	ole upon demand.	
11	Creditors: amounts falling due after more than one year		2014	·	2013
			£		£
	Bank loans				
	- instalments due within one to two years		66,000		142,153
	- instalments due within two to five years		194,500		125,000
	Cinana I		260,500		267,153
	Finance leases - instalments due within one to two years		5,630		5,630
	- instalments due within two to five years		10,092		15,604
	- instalments due after five years		2,162		2,280
	modulitorito dad ditor tivo youro		17,884		23,514
			278,384		290,667
	The bank loans are secured on certain freehold properties held by the	he company			
	Bank borrowings and finance leases bear interest at normal comme 2037	rcial rates and are	repayable by instalm	ents to mature bet	ween 2018 and
12	Called up share capital		2014		2013
			£		£
	Allotted, called up and fully paid		~		. ~
	5,507 ordinary shares of £1 each		5,507		5,507
13	Allegation of advances				
13	Allocation of net assets	Fixed	Net current	Long term	
	· ·	assets	assets/	liabilities	Total
		•	(liabilities)		•
	Share capital	£	£ 5,507	£	£ 5,507
	Endowment fund	-	5,507 102	-	5,507 102
	Restricted funds	17,617	140,347		157,964
	Unrestricted funds	3,954,994	(1,301,223)	(278,384)	2,375,387
	Revaluation reserve	15,240	(1,301,223)	(210,304)	15,240
					10,240
		3,987,851	(1,155,267)	(278,384)	2,554,200

### Notes to the accounts

for the year ended 31 August 2014

14	Funds	At 1 September	Movement in resources		Funds	At 31 August
14.01	Endowment fund	2013	Incoming	Outgoing	transfer	2014
		£	£	£	£	£
	Prize-giving fund	102	<u>-</u>	-		102
					<b></b>	A4 24 A
		At 1 September	Movement in		Funds	At 31 August
14.02	Restricted funds	2013	Incoming	Outgoing	transfer	2014
		£	£	£	£	£
	Capital grants	18,217	-	-	(600)	17,617
	Centenary appeal fund	509	-	-	-	509
	Peggy Bailey legacy	139,765	-	-	-	139,765
	Early Years funding	423	86,639	(86,989)	-	73
		158,914	86,639	(86,989)	(600)	157,964
	The capital grants fund represents monies donated to the college restricted to the endow funding received for the education of of pupils are	ment of an award, priz				

44.00	Attachment of the state	At 31 August	Movement i		Funds	At 31 August 2014	
14.03	Unrestricted funds	2013 £	Incoming £	Outgoing £	u ansiei £	2014 £	
	General fund				transfer £ 600 Funds transfer £		
	At 31 August	2,527,269	3,637,044	(3,789,526)	600	2,375,387	
14.04	Revaluation reserve	At 31 August	Movement i	n resources		At 31 August	
		2013	Gain	Loss		2014	
		£	£	£	Ł	£	
	At 31 August	15,240		-		15,240	
15	Operating leases			2014		2013	
	-			£		£	
	The College is committed to operating lease rentals payable next year under leases which expire:-						
	2-5 years			48,664		25,266	
16	Commitments			2014		2013	
				£		£	
	Capital commitments contracted for but not provid	ed in the accounts				<u> </u>	
17	Related party transactions						
	Included in these accounts are the following relater	d party transaction	s and balances with	h Scarborough Colle	ge 2000 Limited:		
				2014		2013	
				£		£	
	Donation receivable Services - other costs			(5,285) 100,435		(576) 102.025	
	Administration - management charge receivable			(12,000)		(8,000)	
	Debtors due within one year			62,824		100,010	
	Creditors due within one year			(49,595)		(89,790)	
	Included in these accounts are the following relater	d party transaction:	s and balances with	n College Holdings 2	012 Limited :		
				2014		2013	
				£		£	
	Creditors due within one year			185.087		165,728	

During the year the company disposed of a property to Broadland Properties Limited for £380,000 and subsequently leased back, all on an arms length basis. Mr R Guthrie (a director of Scarborough College Limited), is a director of Broadland Properties Limited.

### Controlling party

The company is a wholly owned subsidiary of College Holdings 2012 Limited.

The parent undertaking of the smallest group for which consolidated accounts are prepared is College Holdings 2012 Limited, a company incorporated in England, which the directors consider to be the company ultimate parent and controlling party.

### Notes to the accounts

for the year ended 31 August 2014

### 20 Pension schemes

Scarborough College Limited, together with many other independent schools, operates two contributory pension plans providing defined benefits based on final pensionable pay for its employees. The assets of the plans are held separately from those of Scarborough College Limited. They also operate a defined contribution scheme

Contributions to the three schemes during the year were based on the following percentages of salary:-

	<u>Employer</u>	<u>Employee</u>	<u>l otal</u>
Teachers' Pension Scheme	14.1%	6.4% - 12.4%	20.5% - 26.5%
Independent Schools' Pension Scheme	16.5%	8.0%	24.5%
People's Pension	1.0%	1.0%	2.0%

Both defined benefits pension schemes are multi-employer pension schemes, as a result of which it is neither possible nor appropriate to identify the assets and liabilities of the schemes which are attributable to the College. Accordingly the College has accounted for its contributions as if they were defined contribution schemes.

Outstanding amounts payable to the schemes at the year end were £29,258 (2013 - £30,546).

#### Teachers' Pension Scheme

The Teachers' Pension Scheme is an unfunded defined benefit scheme. Contributions on a pay as you go basis are credited to the exchequer under arrangements governed by the Superannuation Act 1972. The pensions cost is assessed every five years in accordance with the advice of the government actuary. However the government abandoned the 2008 scheme valuation and have now published the 2012 scheme valuation. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as

Latest actuarial valuation
Actuarial method
Gross rate of return
Real rate of return in excess of prices
Long term salary growth
Total liabilities
Market value of assets at date of last valuation

31 March 2012 (published June 2014) Projected unit 5.06% per annum 3% per annum 2.75% per annum £191,500 billion £176,600 billion

### Independent Schools' Pension Scheme

The Independent Schools' Pension Scheme is a multi-employer defined benefit scheme. The scheme is funded and is contracted out of the state scheme. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest formal actuarial valuation

Actuarial method
Investment returns per annum pre retirement
Investment returns per annum post retirement
Inflation rate

30 September 2011
Projected unit
4.9% per annum
- pensioner
- pensioner
- non pensioner
4.2% per annum
4.2% per annum
2.4% per annum

Inflation rate
Salary scale increases per annum
3.0% per annum for 2 years then 4.4% per annum

Rate of pension increases 1.9% - 2.4% per annum Market value of assets at date of last valuation £780 million

The scheme acturary has prepared a funding position update as at 30 September 2013 it revealed a shortfall of assets compared with the value of liabilities of £155 million (equivalent to a past service funding level of 84%). In view of the past service shortfall it was decided that participating employers would pay the deficit contributions of £3.47 million per annum from 1 September 2013 to 31 August 2016. From 1 September 2016 to 31 August 2026, deficit contributions of £3.34 million per annum will be required. From 1 September 2013 members would pay a joint contribution rate of 19.5% of pensionable salaries, to include an additional deficit contribution of 3.2%. If valuation assumptions are borne out in practice this pattern of contributions should be sufficient to eliminate the past service deficit, on an ongoing