SCARBOROUGH COLLEGE LIMITED

Company registration 00 050 404

Annual Report for the year ended 31 August 2011

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for the year ended 31 August 2011

The Board of Directors present their annual report for the year ended 31 August 2011 together with the audited financial statements for the year, and confirm that these comply with the requirements of the Charities Act 1993, the Companies Act 2006, the Company's Memorandum & Articles of Association and the Chanties SORP 2005

REFERENCE AND ADMINISTRATIVE INFORMATION

Scarborough College Limited is a chantable company, incorporated in 1896 as a private limited company, which founded the school in 1898 and which was placed in the Register of Charities in 1962

The Charity Registration Number is 529686 and the Company Registration Number is 50404. The Registered Office and principal address of the Company is at Filey Road, Scarborough, North Yorkshire, YO11 3BA

Directors

The present Directors of the Company who are also the Charity Trustees and the School Governors, and also any ex-Directors who served during the year as indicated, are

Dr J Renshaw Mrs L J Griffin (Chairman) (Deputy Chair)

Mr M J Baines

Mrs G A Braithwaite

Ms C J Cullen

Retired 11 12 10

Mr A S Green Mr J M Green Mrs Z Harnson

Mr D M Hastie

Retired 19 03 11

Mr J R Marshall Dr M Precious

Dr I G H Renwick Dr C A Rhodes Dr S Westland

Resigned 18 06 11

Mr P F Worsley Mr J Rowlands

Appointed 19 03 11

Officers

Headmistress

Mrs I E Nixon (Appointed 1 August 2010)

Head of Junior School

Mr D N Davey (Appointed 1 September 2010)

Business Manager Clerk to the Governors & Company Secretary

Sqn Ldr T J Fenton

Advisers

Auditors

Moore Stephens **Chartered Accountants** 12 - 13 Alma Square Scarborough YO11 1JU

Bankers

The Royal Bank of Scotland 19 Huntriss Row

Scarborough YO11 2ED

Allied Irish Bank (GB) Goodbard House 15 Infirmary Street

Leeds LS1 2JS

for the year ended 31 August 2011

Advisers (continued)

Solicitors

Hague & Dixon
Cumberland House
Cumberland Street

York YO1 9SR

Insurance Brokers

Bluefin Castlemead Lower Castle Street Bristol BS1 3AG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Company is governed by its Memorandum and Articles of Association issued on 4 December 1896 and last amended on 13 June 2005

Governing Body

The present Directors of the company, who are also the Charity Trustees and Governors of the College are stated on page two. The Board is a self-appointing body, and Directors are elected at a full Directors' meeting of the Company. Directors serve for a term of four years, and Retiring Directors can be re-elected for a further or successive term of four years.

Five of the Directors had children enrolled in the school during the year. The fees payable were at normal published prices

Director Training

On appointment new Directors are inducted into the workings of the Board and their responsibilities as Directors. Charity Trustees and School Governors. The Charity has no formal Director training procedures in place, however Directors are encouraged to attend training courses and seminars run by AGBIS (The Association of Governing Bodies of Independent Schools). The training offered by AGBIS has been utilised during this tast financial year.

Organisational Management

The Directors meet as a Board at least four times a year to determine the general policy of the Company and review its overall management and control, for which they are legally responsible. The work of implementing most of their policies is carried out by the Finance and Management Committee, chaired by Mr A S Green, and which meets regularly prior to each meeting of the full Governing board, and on other occasions when necessary to regulate the administration of the College. The other principal committees are the Education Committee, chaired by Ms C J Culten until her retirement in December 2010, and then by Mrs L J Griffin who also chairs the Appointments Committee.

The day to day running of the College is delegated to the Headmistress, Head of the Junior School, the Business Manager and other members of the Senior Management Team. The Headmistress, Head of the Junior School and the Business Manager attend the Finance and Management Committee meetings, with the Headmistress and Head of the Junior School also attending the Education Committee meeting.

Group Structure

Scarborough College has a wholly owned non-charitable subsidiary company, Scarborough College 2000 Limited a company incorporated in Great Britain and registered in England. The subsidiary company provides transportation services to the College, and covenants the whole of its profits to the Company. The financial results of the subsidiary are not material to the company, and therefore, consolidated accounts have not been prepared.

Risk Management

The Board with particular assistance from its Finance and Management Committee have examined the principal areas of the College's operations and has considered the major areas of strategic, operational and business risk which the College faces. The Directors actively review the major risks that may arise on a regular basis, as well as the systems and procedures established to manage them ensuring that those risks already identified can be mitigated. All of the identified risks are contained within the College Risk Management Summary

for the year ended 31 August 2011

OBJECTIVES AND ACTIVITIES

The objects of the Company, in accordance with its Memorandum of Association, are to establish and conduct in Scarborough and elsewhere a Day and Boarding School or Schools for Boys and Girls (aged 3 to 18 years) in which there shall be given a sound education, combined with moral and religious training. However, religious training now has less focus within the school curriculum compared to when the College was founded

Aims and Intended Impact

Within these objects the College seeks to provide a first class independent education through strong academic tuition, and through developing sporting musical, dramatic, artistic and social skills in all its pupils

Scarborough College's stated arm is 'to meet pupils' needs and develop their talents'. This aim is supported by eight explanatory objectives listed in the College handbook.

To continue to meet students' academic and personal needs as a successful, flourishing school

To ensure a high degree of personal care, support and guidance within and outside the formal pastoral structure

To encourage students to achieve their academic potential and to foster a climate in which teaching and feaming of high quality are given central priority

To respond to and support the aspirations of students and their parents and to be attentive to their views

To promote the acquisition and development of moral values

To cultivate and develop in students a spintual awareness

To provide an environment in which students feel valued and learn to work co-operatively within a community

To support the work of the staff and with a commitment to on-going professional development

For pupils at the Junior School, the school sets out a mission statement, given to staff and parents, 'to help each child develop and flourish, and extend his or her perceived potential and as a school, to improve the quality of education provided'. From this are developed aims for the school's pupils, its parents and its interaction with the local community. For pupils these include

the development of confidence and security, fostering competence in learning, the encouragement of self-esteem, happiness and personal fulfilment, care for others and the development of friendships, understanding of right and wrong, preparedness for secondary education

For parents and the community, emphasis is placed on partnership and good relationships

The main objectives for the year were to achieve excellent public examination results, to continue with the successful work related to the International Baccalaureate programme, to enhance the boarding provision and to strengthen even further the College's links with the community

The College's strategy is to continue to develop the school's facilities, both physical and intellectual, for providing an excellent education for its students

Principal Activity

The Company's principal activity continues to be the provision in Scarborough of Independent Boarding and Day Schools for 3 - 18 year old students. The Junior School takes boys and girls from 3 - 11 years of age and also operates a pre-school nursery called Little Owls. The Senior School takes 11 - 18 year old students.

Volunteers

The Friends of Scarborough College continue to support the College activities through fundraising and the Board are very grateful for all their efforts. Their enthusiastic support of the school creates a strong bond between the school and parents and helps to strengthen community spirit. Of equal importance, the Board also acknowledges the loyalty shown by members of the Old Scardeburgians Association who form part of the Friends of Scarborough College.

for the year ended 31 August 2011

Public Benefit

The Directors consider that they have complied with their duty in s4 of the Charities Act 2006 to have due regard to the guidance on public benefit published by the Charity Commission. A review of the significant activities undertaken by the charity during the period to further its charitable purposes for the public benefit are detailed below.

The College continues to be aware of its responsibility to achieve public benefit by working closely with the local community whilst also developing links with other schools, charities and local organisations. The College achieves this aim in two ways. Firstly by allowing its facilities to be used by the local community, and secondly by advertising and offering the chance for people who have no direct link with the College to attend various functions at the College, these have included concerts, Shakespearean drama, and "Saturday Specials" were a range of activities including bush craft and drama offered to children who are not pupils of the College.

This last year has been exceptionally busy with almost constant use of the College facilities by numerous external organisations. These have included a monthly concert by the Scarborough Electric Organ Society, coaching classes four times per week by a Brazilian Soccer skills company, two evening sessions per week for Zumba classes, Monday evening use of the all weather sports pitch by a six-a-side football league, use four evenings per week of the astroturf pitch for training sessions for four football teams, football matches on Sundays with the four football teams, and a hockey academy during the school summer holidays. Additionally the long standing relationship continues with Scarborough Cricket Club who use the College wickets during the summer plus nets for training sessions. Other events have included the National Student Drama Festival, a production of A Midsummer Night's Dream by the Lord Chamberlains' Men, a book quiz hosted in the main hall involving several local schools, plus the finals of the area rugby and cross country championships.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

The public examination results this year were very good, with a 94% pass rate at the IB. Most IB students secured entrance to their chosen university and with one student going to Oxford to study medicine. At GCSE, 93% of students passed 5 or more GCSE's at grades A* to C

The College continues to teach the International Baccalaureate Diploma Programme in preference to GCSE A Levels in the Sixth Form, and students maintaining the position of achieving higher than average results in July 2011. The excellent IB exam results continue to justify and strengthen the decision for switching from A levels to the IB.

The Independent Schools Inspectorate (ISI) Inspectors and the OFSTED Inspectors at their last inspections (December 2009 and January 2010), concluded that Scarborough College provides their students with a good, broad, balanced and stimulating educational experience well suited to the interests aptitudes and needs of all its students, and which lives up to the airns of the school. The Commission for Social Care Inspection Team (CSCI) in January 2006 and the OFSTED Inspectors in January 2010 declared that the school provides a boarding experience which is of high quality and contributes well to the achievement of its aims. The Board is committed to maintaining this high standard of care for its students.

The College continues to make very good provision for creative and aesthetic developments with music, art and drama taught throughout the school Interest in these areas is further fostered and developed in the Extra Curricular Programme (ECP), which is an enriching experience for all students Sports teams achieve considerable success not only in local inter school competitions but in regional and national competitions, and the College offers some of the best hockey facilities on the Yorkshire coast. Many students also play to a high standard in local and county teams. Students have the opportunity to become involved in voluntary service as part of their commitment from Year 9 to the Combined Cadet Force (CCF) and from Year 10 in the Duke of Edinburgh's Award Scheme (D of E)

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The full financial statements and the Auditors' Report can be found in the accompanying Annual Accounts for the year

The College produced a deficit in 2010 - 2011 of £301,134

The Total Income was below the level expected in the Annual Budget for the year due to the loss of a contract valued at £35,000. Savings were achieved against expenditure in many areas although with a difficult economic climate more funding than planned was expended on marketing activity. Other ancillary income and income from generated funds failed to match the levels from previous years, performing poorly against the projected budget. As always the College's principal source of funding is school fees.

Key performance indicators

	2011	2010	2009	2008	2007
IB exam pass rate	94%	100%	94%	n/a	n/a
A level pass rate	n/a	n/a	n/a	96%	97%
GCSE pass rate (A*-C)	93%	89%	80%	89%	89%
Net fee income (£'000)	3,268	3,492	3,839	3,892	4,108
Non fee income (£'000)	171	198	259	238	361
Net incoming (outgoing) resources (£'000)	(301)	84	(178)	(210)	91
Capital expenditure (£'000)	11	26	93	159	206

for the year ended 31 August 2011

Reserves Policy

The Company's unrestricted funds stood at £3,616,481 at the year end, and these were wholly deployed in funding the College's Capital Expenditure on the premises and equipment

The Board's policy is to aim to build up the free reserves to £1 million or more, equivalent to approximately three months expenditure, by means of annual operating surpluses, subject to the prior demands of further capital and revenue expenditure needed to maintain the high standard of the educational facilities provided at the College

Market Value of Land and Buildings

In the opinion of the Directors, the current market value of the company's land and buildings was not less than the amount of £4,414,006 (2010 -£4,529,401) shown in the balance sheet

FUTURE PLANS

The Board will continue to keep the financial position of the College under constant review during the difficult economic recession. The short to medium term aim is for the College to generate funds to cover operating costs and to then reserve funding for its long-term development of facilities including replacement of the all weather pitch surface.

The College was accepted by the International Baccalaureate Organisation to participate in the International Baccalaureate Diploma Programme in September 2007, and it is rewarding that the examination results for the summer of 2011 were once again above the national average for those schools offering the IB programme

The College will continue to expand its various third party activities using the College facilities in order to maintain an element of income outside of the standard fees charged to parents. However, any fees charged for third party use of the facilities will be kept to a minimum just covering utility costs (electricity) consumed by those users. Keeping charges to a minimum and offering facilities to the largest possible audience of users will enable the College to maintain its relationship with all areas of the local community.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company and Chanty Law requires the Directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of its net income or expenditure for that year. In preparing those accounts the directors are required to

Select suitable accounting policies and then apply them consistently,

Make judgements and accounting estimates that are reasonable and prudent,

Follow applicable accounting standards and the Chanties SORP, disclosing and explaining any material departures in the accounts

Prepare the financial statements on the going concern basis, unless it is inappropriate to assume that the Chanty will continue in business

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Chanties Act 1993 and the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregulanties.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each Director has taken all the steps that he or she ought to have taken as a Director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Agreeyed by the Board of Directors at its meeting on 10 December 2011 and signed on its behalf by

katirman

Renshaw

Independent auditors' report to the members of Scarborough College Limited

for the year ended 31 August 2011

We have audited the financial statements of Scarborough College Limited for the year ended 31 August 2011 which comprise the statement of financial activities the balance sheet the cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 6 the trustees (who are also the directors of the chantable company for the purposes of the company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (United Kingdom and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the director's report to identify material inconsistencies withe the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

give a true and fair view of the state of the charitable company's affairs as at 31 August 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended,

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and

the financial statements have been prepared in accordance with the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires to report to you if, in our opinion adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us,

the financial statements are not in agreement with the accounting records and returns, or

certain disclosures of trustees' remuneration specified by law are not made, or

we have not received all the information and explanations we require for our audit

Sarah-Jane Sargent (Senior Statutory Auditor) for and on behalf of Moore Stephens Statutory Auditors Chartered Accountants 12-13 Alma Square Scarborough YO11 1JU

15 December 2011

Statement of financial activities (including income and expenditure account)

for the year ended 31 August 2011

			Continuin	g operations	
	Note	Unrestricted funds £	Restricted funds	Total funds 2011 £	Total funds 2010 £
INCOMING RESOURCES		~	_	-	_
Income from charitable activities					
Fees	2	3,195,745	72,638	3,268,383	3,492,358
Other ancillary trading income		144,305	821	145 126	135,556
Income from generated funds					
Voluntary income Donation - general		100	_	100	_
Donation - general Donation - subsidiary company	6	6,131	- :	6,131	21.087
Activities for generating funds	·	0,101		-,,,,,,	_1,001
Summer schools, hirings etc		18,187	-	18,187	39,753
Investment Income					
Interest receivable		1,331	-	1,331	1,470
Total incoming resources		3 365,799	73,459	3,439,258	3,690,224
RESOURCES EXPENDED	4				
Costs of generating funds					
Trading expenses		6,052	56 224	6,108	37,736 9,437
Bank interest Charitable activities		7,173	224	7,397	9,437
Teaching costs		2 229 508	40,540	2,270,048	2,224,995
Welfare		363,159	40,040	363,159	366,660
Premises		575,693	14,982	590 675	544,906
Support costs		471,568	14,393	485,961	410 472
		3,653,153	70,195	3,723,348	3,594,206
Governance costs		16,552	492	17,044	11,743
Total resources expended		3,669,705	70,687	3,740 392	3,605,949
NET OUTGOING RESOURCES		(303,906)	2,772	(301,134)	84,275
Transfer between funds		600	(600)	-	•
NET MOVEMENT IN FUNDS		(303,306)	2,172	(301,134)	84,275
Total funds brought forward at 31 August 2010		3,919,787	159,470	4,079,257	3,994,982
Balances carried forward at 31 August 2011		3,616,481	161,642	3,778,123	4,079,257

The results for the year derive from continuing activities and there are no gains or losses other than those shown above

Balance sheet

as at 31 August 2011

Fixed assets	Note	2011 £	2011 £	2010 £	2010 £
	•		4,505,908		4,678,801
Tangible assets investments	5 6		4,505,806		4,676,601
nivestments	0		113		113
			4,506,023		4,678 916
Current assets					
Stocks	1 05	3,351		1,920	
Debtors	7	801,093		883,360	
Cash at bank and in hand		84,727		552,209	
		•			
		889,171		1,437,489	
Creditors amounts falling due within					
one year	8	1,295,796		1,603,753	
·					
Net current liabilities			(406,625)		(166,264)
Total assets less current liabilities			4,099,398		4 512,652
Creditors amounts falling due after more					
than one year	9		315 666		427,786
•					
Net assets			3,783,732		4,084,866
Capital and reserves					
Called up share capital	10		5,507		5,507
Endowment fund	12 01		102		102
Restricted funds	12 02		161,842		159,470
Unrestricted funds	12 03		3,616,481		3,919,787
					4.004.000
			3,783,732		4,084,866

Approved by the board of directors and authorised for issue on 10 December 2011

Cash flow statement for the year ended 31 August 2011				
Net cash inflow/(outflow) from operating activities	2011 £	2011 £ (301,957)	2010 £	2010 £ 231,776
Returns on investments and servicing of finance Interest received Interest paid	1,331 (7,809)	(6,478)	1,630 (9,937)	(8,307)
Capital expenditure Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets	(11,430)		(35,683) 5,710	
Net cash outflow for capital expenditure		(11,430)		(29,973)
Financing Loans repaid		(147,617)		(145,492)
Increase (decrease) in cash in the period		(467,482)		48 004
Notes to the cash flow statement				
(a) Reconciliation of changes in resources to net cash flow from operating activities		2011 £		2010 £
Net outgoing resources Non-operating cash flows eliminated Interest receivable Interest payable Depreciation (Increase)/decrease in stocks		(301,134) (1,331) 7,397 184,323 (1,431)		84,275 (1,470) 9,437 216,047 (94)
Decrease/(increase) in debtors (Decrease) in creditors		82,266 (272,047)		85,089 (161 508)
Net cash inflow/(outflow) from operating activities		(301 957)		231,776
(b) Reconciliation of net cash flow to movement in net funds/debt Increase/(decrease) in cash in the period Cash outflow from changes in debt and lease financing	2011 £ (467,482) 147,617	2011 £	2010 £ 48,004 145,492	2010 £
Change in net funds Net funds/(debt) brought forward		(319,865) (23 635)		193,496 (217,131)
Net funds/(debt) carried forward		(343,500)		(23,635)
(c) Analysis of changes in net funds/(debt) during the period	At 31 August 2011	Cash flows	Other non cash movements	At 31 August 2010
Cash in hand, at bank	£ 84,727	£ (467,482)	£	£ 552,209
Debt due within one year Debt due after one year	(112,560) (315,667) (428,227)	35,498 112 119 147,617	<u>:</u>	(148,058) (427,786) (575,844)
Total	(343,500)	(319,865)	<u> </u>	(23,635)

for the year ended 31 August 2011

1 Accounting policies

These financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 1993 and applicable accounting standards under the historical cost convention. They comply with current statutory requirements and the Statement of Recommended Practice "Accounting and Reporting by Charities" (revised 2005). The financial statements adopt the following principal accounting policies.

101 Incoming resources

Fees receivable and charges for services and use of premises are accounted for in the academic year in which the service is provided. Fees receivable are after deduction of bursanes and allowances. Where fees are received in advance they are carried forward as deferred income. Donations and other income are included in the Statement of Financial Activities when the chanty is legally entitled to the income and the amount can be quantified with reasonable accuracy.

102 Resources expended

All expenditure is accounted for on an accruals basis and has been classified on an actual basis wherever possible. Overhead and other costs not directly attributable to particular functional activity categories are apportioned on the basis of management estimates of the amount attributable to that category in the year either by reference to staff time or space occupied, as appropriate. Costs include attributable VAT which cannot be recovered.

Governance costs are those incurred in connection with the administration of the charity and compliance with constitutional and statutory requirements

103 Depreciation

Depreciation of fixed assets has been provided at various rates which are anticipated to amortise the cost over the assets' expected useful lives. Indicative annual rates are -

Freehold property

Motor rollers and mowers

Computers and other short life equipment
Other equipment, furnishings and fittings

2% and 5% straight line
20% and 33% straight line
20% and 10% straight line

There is no specific capitalisation threshold for tangible fixed assets. Impairment reviews are undertaken when there is indication an asset may be impaired.

1 04 Grants and donations for fixed assets

The relevant assets are capitalised at cost and depreciated in accordance with note 1.03. The grant or donation is recognised in the statement of financial activities on receipt by being credited to the restricted capital grant fund and is released by a transfer to unrestricted funds over the estimated lives of the assets.

105 Stocks

Stocks comprise consumable stores and are valued at the lower of cost and net realisable value

106 Subsidiary

The chanty has one wholly-owned trading subsidiary, Scarborough College 2000 Limited, registered in England. A summary of the subsidiary's trading results is shown in note 6 to these accounts. The subsidiary covenants the whole of its profits to the company. The results of the subsidiary are not material to the group and, therefore, consolidated accounts have not been prepared as permitted under section 405 of the Companies Act 2006 and paragraph 3(2) of schedule 5A to the Chanties Act 1993.

1 07 Fund accounting

Unrestricted income funds are available for use at the discretion of the trustees in furtherance of the general objectives of the College Restricted income funds are funds to be used in accordance with specific restrictions imposed by donors or funds which have been raised for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

1 08 Operating leases

Operating lease rentals are included within expenses of the period to which they relate

1 09 Pension costs

The company contributes to both the Teachers' Pensions Agency and Independent Schools' Pension defined benefit schemes at rates set by the schemes' actuaries. The schemes are multi-employer pension schemes, as a result of which it is neither possible nor appropriate to identify the assets and liabilities of the schemes which are attributable to the College. In accordance with FRS 17, therefore, the schemes are accounted for as defined contribution schemes. Contributions are charged in the financial statements in the penod when they fall due

Notes to the accounts for the year ended 31 August 2011

The school fees income comprised Gross fees
Gross fees 3,272,404 (276,659) 3,322,830 (276,059) Less Bursanes, grants and allowances 2(76,659) 3,362,358 3 Staff costs 2011 2010 £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £
Care
Staff costs 2011
Wages and salanes ## Social security costs ## Social security costs ## Pension contributions ## 2,099,041
Wages and salaries 2,098,041 2,077,773 Social security costs 158,358 150,234 Pension contributions 242,575 218,861 Employees' emoluments in excess of £60,000 Number Number £70,000 - £80,000 1 - £80,000 - £90,000 1 - The staff are not accruing benefits under defined benefit pension schemes this year The cost of providing these pensions were £10,575 (2010 - £nil) The average number of employees, analysed by function, was 2011 Number Tutton 46 49 Administration and services 36 37 The governors received no remuneration or other benefits for the year (2010 - nil) Expenditure - Analysis of costs Staff Cother Costs Other Depreciation Total Total Total Resources Expended £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £
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Employees' emoluments in excess of £60,000
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The staff are not accruing benefits under defined benefit pension schemes this year £10,575 (2010 - £nil) The average number of employees, analysed by function, was 2011 Number 46 49 Administration and services 36 36 37 The governors received no remuneration or other benefits for the year (2010 - nil) 4 Expenditure - Analysis of 5 Staff Other 7 Depreciation 7 Total 8 Fundraising trading costs 9 248 9 9 248 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Expenditure - Analysis of Total Resources Expended Costs Costs Fundraising trading costs Fundraising trading costs Fundraising trading costs Teaching costs 1,983,988 25,350 20,991 145,963 7,205 363,159 366,880 Premises 189,047 266,107 135,551 590,675 544,908 Support costs of schooling Fig. 17,410 288,551 Fig. 2010 2010 2010 2010 2010 2010 2010 201
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Administration and services 36 37 Responditure - Analysis of Total Resources Expended 5
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The governors received no remuneration or other benefits for the year (2010 - nil) 4
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Total Resources Expended costs f. E. costs f. E. 2011 f. E. 2010 f. E. Costs of generating funds - 4,257 f 4,257 f 36,169 f Fundraising trading costs - 9,248 f 9,248 f 11,004 f Chantable activities Teaching costs 1,983,988 f. 252,350 f 33,710 f. 2,270,048 f. 2,224,995 f 2,224,995 f Welfare costs 209,991 f. 145,963 f. 7,205 f. 363,159 f. 366,680 f 366,680 f 366,680 f 366,680 f Premises 189,047 f. 266,107 f. 135,521 f. 590,675 f. 544,908 f 544,908 f 485,961 f. 410,472 f Covernance costs - 17,044 f 17,044 f. 11,743 f 17,044 f. 11,743 f
Costs of generating funds £
Fundraising trading costs Financing costs Financing costs - 4,257 - 4,257 36,169 Financing costs - 9 248 - 9,248 11,004 - 13,505 - 13,505 47,173 Chantable activities Teaching costs 1,983,988 252,350 33,710 2,270,048 2,224,995 Welfare costs 209,991 145,963 7,205 363,159 366,660 Premises 189,047 266,107 135,521 590,675 544,908 Support costs of schooling 197,410 288,551 485,961 410,472 - 2,580,436 952,971 176,436 3,709,843 3,547,033 Governance costs - 17,044 - 17,044 11,743
Financing costs - 9 248 - 9,248 11,004 - 13,505 - 13,505 Charitable activities Teaching costs 1,983,988 252,350 33,710 2,270,048 2,224,995 Welfare costs 209,991 145,963 7,205 363,159 366,680 Premises 189,047 266,107 135,521 590,675 544,906 Support costs of schooling 197,410 288,551 590,675 485,961 410,472 - 17,044 - 17,044 11,743
Chantable activities - 13,505 - 13,505 47,173 Teaching costs 1,983,988 252,350 33,710 2,270,048 2,224,995 Welfare costs 209,991 145,963 7,205 363,159 366,660 Premises 189,047 266,107 135,521 590,675 544,906 Support costs of schooling 197,410 288,551 485,961 410,472 2,580,436 952,971 176,436 3,709,843 3,547,033 Governance costs - 17,044 - 17,044 11,743
Chantable activities 1,983,988 252,350 33,710 2,270,048 2,224,995 Welfare costs 209,991 145,963 7,205 363,159 366,680 Premises 189,047 266,107 135,521 590,675 544,906 Support costs of schooling 197,410 288,551 485,961 410,472 2,580,436 952,971 176,436 3,709,843 3,547,033 Governance costs - 17,044 - 17,044 11,743
Teaching costs 1,983,988 252,350 33,710 2,270,048 2,224,995 Welfare costs 209,991 145,963 7,205 363,159 366,680 Premises 189,047 266,107 135,521 590,675 544,906 Support costs of schooling 197,410 288,551 485,961 410,472 2,580,436 952,971 176,436 3,709,843 3,547,033 Governance costs - 17,044 - 17,044 11,743
Welfare costs 209,991 145,963 7,205 363,159 366,660 Premises 189,047 266,107 135,521 590,675 544,906 Support costs of schooling 197,410 288,551 485,961 410,472 2,580,436 952,971 176,436 3,709,843 3,547,033 Governance costs - 17,044 - 17,044 11,743
Premises 189,047 266,107 135,521 590,675 544,906 Support costs of schooling 197,410 288,551 485,961 410,472 2,580,436 952,971 176,436 3,709,843 3,547,033 Governance costs - 17,044 - 17,044 11,743
Support costs of schooling 197,410 288,551 485,961 410 472 2,580,436 952,971 176,436 3,709,843 3,547,033 Governance costs - 17,044 - 17,044 11,743
2,580,436 952,971 176,436 3,709,843 3,547,033 Governance costs 17,044 - 17,044 11,743
Governance costs - 17,044 - 17,044 11,743
Total resources expended 2,580,436 983,520 176,436 3,740,392 3,605,949
Expenditure - Other disclosures 2011 2010 £
Governance costs include
Auditors remuneration for audit 8,500 8.375

for the year ended 31 August 2011

5	Tangible assets	Freehold	Equipment,	
		land &	fumiture	
		buildings	& fittings	Total
	Cost	£	£	£
	As at 31 August 2010	6,006,984	2,280,610	8,287,594
	Additions	11,430	-	11,430
	Disposals	•	•	-
	As at 31 August 2011	6,018,414	2 280 610	8,299,024
	Depreciation			
	As at 31 August 2010	1,477,493	2,131,300	3,608,793
	Provided in year	126,915	57,408	184,323
	As at 31 August 2011	1,604,408	2,188,708	3 793,116
	Net book value			
	As at 31 August 2011	4 414,006	91,902	4,505,908
	As at 31 August 2010	4,529,491	149,310	4,678,801
6	Fixed asset Investments	Subsidiary	Listed	
		undertaking	investments	
		(at cost)	(at valuation)	Total
		£	£	£
	Cost or valuation	2	113	115
			-	

The investment in subsidiary undertakings comprises 100% of the issued £1 share capital of Scarborough College 2000 Limited, a company registered in England. The subsidiary provides transport services to the college. The summarised results for the subsidiary were

	2011	2010
	£	£
Turnover	91,250	88,970
Cost of sales	72,180	55,012
Administrative expenses	12,939	12,871
Operating profit	6,131	21,087
Interest payable	•	-
Gift aid donation - Scarborough College Limited	6,131	21,087
(Loss)/profit on ordinary activities before taxation		-
Taxation	-	•
Profit on ordinary activities after taxation		-
Balance brought forward	326	326
Balance carned forward	326	326
		·
Assets	43,282	41,703
Liabilities	(42,954)	(41,375)
Shareholders funds	328	328

Notes to the accounts for the year ended 31 August 2011

ior u	e year ended 51 August 2011				
7	Debtors		2011		2010
			£		£
	Amounts due within one year				
	Fee debtors		731,289		808,869
	Amounts owed by subsidiary company		28,552		28,350
	Other debtors		7,747		4,853
	Prepayments and accrued income		33,505		41,288
			801,093		883,360
	The amounts owed by subsidiary undertakings are unsecured, non-i	nterest bearing and	d repayable upon de	emand	
	Conditions amounts falling due within one year		2011		2010
8	Creditors amounts falling due within one year		2011 £		2010 £
	Bank loan (see note 9)		112,560		148,058
	Trade creditors		55,847		31,784
	Amounts owed to subsidiary company		1,335		•
	Other creditors		154,900		174,166
	Accruals		44,833		137,222
	Deferred income		926,321		1,112,523
			1,295,796		1,603,753
	The amounts owed to subsidiary undertakings are unsecured, non-ii	nterest bearing and	d repayable upon de	mand	
9	Creditors amounts falling due after more than one year		2011		2010
	-		£		£
	Bank loan		444 504		450,000
	- instalments due within one to two years		114,521 201,145		150,220 277,566
	Instalments due within two to five years Instalments due after five years		201,145		277,300
	- Instantients one after live years		315,666		427,786
			0.0,000		
			315,666		427,786
	The bank loan is secured on certain freehold properties held by the	company			
	0 H d		2011		2010
10	Called up share capital		2011 £		2010 £
	Allotted, called up and fully paid		~		-
	5,507 ordinary shares of £1 each		5,507		5,507
	44.	Fund	Net europi	l one torm	
11	Allocation of net assets	Fixed assets	Net current assets/	Long term liabilities	Total
		assets	(liabilities)	nabilities	i Oldi
		£	(Habiniles) £	£	£
	Share capital		5,507	<i>L</i> .	5,507
	Endowment fund	-	102	-	102
	Restricted funds	19,796	141 846	<u>-</u>	161,642
	Unrestricted funds	4,485,627	(440,919)	(428,227)	3,616,481
		4,505,423	(293,464)	(428,227)	3,783,732
		4,000,423	(283,404)	(420,221)	J, 100, 10E

for the year ended 31 August 2011

12	Funds					
		At 1 September	Movement in	resources	Funds	At 31 August
12 01	Endowment fund	2010	Incoming	Outgoing	transfer	2011
		£	£	£	£	£
	Prize-giving fund	102	<u>-</u> _			102
		At 1 September	Movement in	resources	Funds	At 31 August
12 02	Restricted funds	2010	Incoming	Outgoing	transfer	2011
		£	£	£	£	£
	Capital grants	19,196	821	•	(600)	19,417
	Centenary appeal fund	509	-	-	-	509
	Peggy Bailey legacy	139,765	•	-	•	139,765
	Early Years funding	•	72,638	(70,687)	-	1,951
		159,470	73,459	(70,687)	(600)	161,642

The capital grants fund represents monies donated to the college for the purchase of equipment. The Peggy Bailey legacy represents monies donated to the college restricted to the endowment of an award, prize or scholarship for students. The Early Years funding is government funding received for the education of of pupils aged 3-5 years.

12 03	Unrestricted funds	At 31 August 2010 £	Movement Incoming £	in resources Outgoing £	Funds transfer £	At 31 August 2011 £
	General fund					
	At 31 August	3,919,787	3,365,799	(3,669,705)	600	3,616,481
13	Operating leases			2011 £		2010 £
	The College is committed to operating lease rent year for land and buildings under leases which ex 2-5 years			3 782		1,434
14	Commitments			2011 £		2010 £
	Capital commitments contracted for but not provide	ded in the accounts	;			

15 Related party transactions

Included in these accounts are the following related party transactions and balances with Scarborough College 2000 Limited

	2011	2010
	£	£
Donation receivable	(6,131)	(21,087)
Services - other costs	68,470	68,470
Administration - management charge receivable	(11,000)	(11,000)
Debtors due within one year	39,552	39,350
Creditors due within one year	(1,335)	-

16 Controlling party

Mr S J Chittock, Mr G T V Pindar, Mrs L J Griffin and Mr A S Green are trustees of a trust which holds 5,387 shares in the company for the chantable purposes of the company. This represents a holding of 97 46% Mrs L J Griffin and Mr A S Green are current directors of the College, Mr Pindar and Mr S J Chittock are former directors.

for the year ended 31 August 2011

17 Pension schemes

Scarborough College Limited, together with many other independent schools, operates two contributory pension plans providing defined benefits based on final pensionable pay for its employees. The assets of the plans are held separately from those of Scarborough College Limited.

Contributions to the two schemes during the year were based on the following percentages of salary -

	<u>Employer</u>	<u>Employee</u>	<u>ı otal</u>
Teachers' Pension Scheme	14 1%	6 4%	20 5%
Independent Schools' Pension Scheme	15 9%	8 0%	23 9%

Both pension schemes are multi-employer pension schemes, as a result of which it is neither possible nor appropriate to identify the assets and liabilities of the schemes which are attributable to the College. Accordingly the College has accounted for its contributions as if they were defined contribution schemes.

Outstanding amounts payable to the schemes at the year end were £29,905 (2010 - £28,404)

Teachers' Pension Scheme

The Teachers' Pension Scheme is an unfunded defined benefit scheme. Contributions on a pay as you go basis are credited to the exchequer under arrangements governed by the Superannuation Act 1972. The pensions cost is assessed every five years in accordance with the advice of the government actuary. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows.

Latest actuanal valuation	31 March 2004 (published November 2006)	
Actuarial method	Prospective benefits	
Gross rate of return	6 5% per annum	
Real rate of return in excess of prices	3 5% per annum	
Real rate of return in excess of earnings	2 0% per annum	
Real rate of earnings growth	1 5% per annum	
Total liabilities	£168,500 million	
Market value of assets at date of last valuation	£163,240 million	

Following the implementation of the Teachers' Pensions (Employers' Supplementary Contributions) Regulations 2000 the government actuary carned out a further review on the level of employers' contributions. From 1 January 2007 the total joint contribution was increased to 20.5%.

Independent Schools' Pension Scheme

The Independent Schools' Pension Scheme is a multi-employer defined benefit scheme. The scheme is funded and is contracted out of the state scheme. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows.

Latest formal actuarial valuation		30 September 2008
Actuanal method		Prospective unit
Investment returns per annum pre retirement		7 6% per annum
Investment returns per annum post retirement	 pensioner 	5 7% per annum
•	 non pensioner 	5 2% per annum
Inflation rate	·	3 2% per annum
Salary scale increases per annum		3 7% per annum
Rate of pension increases		2 3% - 3 00% per annum
Market value of assets at date of last valuation		£77 4 million

The above 2008 valuation revealed a shortfall of assets compared with the value of liabilities of £25.3 million (equivalent to a past service funding level of 75%). The ongoing future service joint contribution rate was assessed as 20.6% of pensionable salaries. In view of the past service shortfall it was decided that participating employers would pay a joint contribution rate of 24.5% of pensionable salaries, to include a deficit contribution of 3.9% from 1. September 2010 to 31 March 2018. If the valuation assumptions are borne out in practice the envisaged pattern of contributions should be sufficient to eliminate the past service deficit by 31 August 2018. The next valuation will be carried out as at 30 September 2011.