# Finlay Beverages Limited Directors' Report and Financial Statements

31 December 2007 Registered No 47601 England



# Contents

| Officers and professional advisors  | 2 |
|---|---|
| Directors' report   | 3 |
| Statement of directors' responsibilities in respect of the Directors' Report and the financial statements | 5 |
| Independent auditors' report to the members of Finlay Beverages Limited                                   | 6 |
| Profit and loss account   | 7 |
| Balance sheet   | 8 |
| Notes   | 9 |



#### OFFICERS AND PROFFESSIONAL ADVISORS

#### **DIRECTORS**

R B Hogg

(Chairman)

C des Forges

(Managing Director)

N R Willsher

T J Blackburn

S M Copley

R A Darlington

R G Fowlkes

P R Henson

P W Jasper

Caroline des Forges was appointed Managing Director on 1 January 2008

#### **SECRETARIES**

James Finlay Limited Swire House 59 Buckingham Gate London SW1E 6AJ

#### **REGISTERED OFFICE**

Elmsall Way South Elmsall Pontefract West Yorkshire WF9 2XS

#### **AUDITORS**

KPMG LLP 1. The Embankment Neville Street Leeds LS14DW

#### **BANKERS**

National Westminster Bank PLC City of London Office P O Box 12258 1 Princes Street London EC2R 8PA

# **SOLICITORS**

Chadwick Lawrence 54 Bradford Road Dewsbury West Yorkshire WF13 2DY



#### **DIRECTORS' REPORT**

The directors submit their report and financial statements for the year ended 31 December 2007

#### **RESULTS AND DIVIDENDS**

The profit and loss account for the year shows a profit on ordinary activities after taxation of £2,281,637. The directors declared and paid an interim dividend totalling £587,000 leaving a balance of £1,694,637 to be transferred to reserves

#### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The company's principal activity is the packing of tea and coffee products for a range of retail multiples. In addition the company has a food service division which also packs tea and coffee for a number of smaller customers. The company's facilities are all located at South Elmsall near Pontefract.

The directors do not envisage any change in the nature of the company's business in the foreseeable future

The company's key financial and other performance indicators during the year were as follows

|                                   | 2007   | 2006   | Change |
|-----------------------------------|--------|--------|--------|
|                                   | £'000  | £'000  | %      |
| Turnover                          | 38,807 | 36,339 | 7%     |
| Gross profit                      | 7,712  | 5,583  | 38%    |
| Total operating profit            | 2,745  | 1,910  | 44%    |
| Shareholders' funds               | 18,804 | 17,110 | 10%    |
| Average number of employees       | 242    | 244    | (1%)   |
| Gross profit as % of turnover     | 19.9   | 15 4   |        |
| Operating profit as % of turnover | 7.1    | 5 3    |        |
| Return on capital employed        | 12.8   | 99     |        |

The company's performance during the year was generally satisfactory Turnover increased by 7% while gross profit and operating profit as a percentage of sales were satisfactory

Good progress was made this year against volume and sales growth targets due to full year trading of new customers and the reorganization of its tea packing facility

The company cares greatly about the environment and conducts business in an ethical and responsible fashion

#### FINANCIAL AND RISK MANAGEMENT OBJECTIVES AND POLICIES

The principle risks facing the company are credit risk, liquidity risk and foreign currency risk. The way in which these risks are managed is summarised below

#### Credit Risk

The company aims to limit undue counterparty exposure by ensuring proper procedures are followed before starting to trade with a new customer and material ongoing exposure is monitored at business unit and group level

#### Liquidity Risk

Investments in fixed assets and working capital are carefully controlled, with authorisation limits operating at different levels up to board level and with the rates of return and cash payback periods applied as part of a defined investment appraisal process. The group also manages liquidity risk via revolving credit facilities and cash-pooling

#### Foreign Currency Risk

Subject to strict controls, the company undertakes limited trading in financial instruments in order to mitigate currency risks arising during the normal course of business



#### **DIRECTORS' REPORT**

#### **FUTURE DEVELOPMENTS**

The directors aim to maintain the management policies which have resulted in the successful development of the company in recent years

#### **DIRECTORS**

The directors during the period ended 31 December 2007 were as follows

T J Blackburn

S M Copley

R A Darlington

R G Fowlkes

C des Forges

P R Henson

R B Hogg

P W Jasper

N R Willsher

(resigned 31 December 2007)

#### DISCLOSURE OF INFORMATION TO AUDITORS

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each director has taken all the steps that he or she ought to have taken as a director to make himself or herself aware of any relevant audit information and to establish that the Company's auditors are aware of that information

#### **AUDITORS**

During the year Ernst & Young LLP resigned as auditors of the company and KPMG LLP were appointed to fill the vacant position

In accordance with Section 384 of the Companies Act 1985, a resolution for the re-appointment of KPMG LLP as auditors of the company is to be proposed at the forthcoming Annual General Meeting

By order of the Board,

James Finlay Limited

Secretaries

South Elmsall

2nd April 2008



# STATEMENT OF DIRECTORS RESPONSIBILITIES IN RESPECT OF THE DIRECTORS' REPORT AND FINANCIAL STATEMENTS

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice)

The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period

In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- · make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that its financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.



# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FINLAY BEVERAGES LIMITED

We have audited the financial statements of Finlay Beverages Limited for the year ended 31 December 2007 which comprise the Profit and Loss Account, the Balance Sheet and the related notes These financial statements have been prepared under the accounting policies set out therein

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities on page 5

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2007 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Directors' Report is consistent with the financial statements

KPMC LLP

Chartered Accountants and Registered Auditors

2 April 2008



# PROFIT AND LOSS ACCOUNT

for the period ended 31 December 2007

|   | Note | 2007<br>£                                 | 2006<br>£                                 |
|---|------|---|---|
| TURNOVER                                      | 2    | 38,807,396                                | 36,338,754                                |
| Cost of sales                                 |      | (31,095,470)                              | (30,755,443)                              |
| GROSS PROFIT                                  |      | 7,711,926                                 | 5,583,311                                 |
| Distribution costs Administrative expenses    |      | (1,058,068)<br>(3,909,088)<br>(4,967,156) | (1,020,614)<br>(2,652,702)<br>(3,673,316) |
| OPERATING PROFIT                              | 3    | 2,744,770                                 | 1,909,995                                 |
| Bank interest payable                         |      | (346,584)                                 | (222,741)                                 |
| PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION |      | 2,398,186                                 | 1,687,254                                 |
| Tax on profit on ordinary activities          | 6    | (116,549)                                 | (513,056)                                 |
| PROFIT FOR THE FINANCIAL YEAR                 |      | 2,281,637                                 | 1,174,198                                 |

There are no recognised gains or losses other than the profit for the year



# **BALANCE SHEET**

at 31 December 2007

| Note   | 2007<br>£   | 2006<br>£    |
|--|-------------|--------------|
| FIXED ASSETS                                     |             |              |
| Tangible assets 8                                | 16,894,922  | 14,226,756   |
| CURRENT ASSETS                                   |             |              |
|  | 6 501 225   | 7 920 020    |
|  | 6,581,225   | 7,830,929    |
| Debtors 10                                       | 6,053,478   | 6,332,142    |
| Cash at bank and in hand                         | 525         | 525          |
|  | 12,635,228  | 14,163,596   |
| CREDITORS Amounts falling due within one year 11 | (0.654.571) | (10.422.559) |
| CREDITORS Amounts falling due within one year 11 | (9,654,571) | (10,432,558) |
| NET CURRENT ASSETS                               | 2,980,657   | 3,731,038    |
| TOTAL ASSETS LESS CURRENT LIABILITIES            | 19,875,579  | 17,957,794   |
| PROVISION FOR LIABILITIES                        |             |              |
| Deferred taxation liabilities 12                 | (1,071,252) | (848,104)    |
|  | 18,804,327  | 17,109,690   |
| CAPITAL AND RESERVES                             |             |              |
| Called up share capital 13                       | 2,925,150   | 2,925,150    |
| Profit and loss account 14                       | 15,879,177  | 14,184,540   |
| Total and 1000 wooddin                           | 10,075,177  |              |
|  | 18,804,327  | 17,109,690   |

These financial statements were approved by the board of directors on 2nd April 2008 and were signed on its behalf by

C des Forges Director P W Jasper Director



#### NOTES

(forming part of the financial statements)

#### 1. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements

#### Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards, and under the historical cost accounting rules

Under FRS 1 the Company is exempt from the requirement to prepare a cash flow statement on the grounds that a parent undertaking includes the Company in its own published consolidated financial statements

As the Company is a subsidiary of John Swire & Sons Limited, the Company has taken advantage of the exemption contained in FRS 8 and has therefore not disclosed transactions or balances with entities which form part of the group (or investees of the group qualifying as related parties) The consolidated financial statements of John Swire & Sons Limited, within which this Company is included, can be obtained from the address given in note 18

#### Depreciation

Depreciation is provided to write off the cost less the estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives as follows

Freehold buildings - over 50 years
Plant and machinery - over 4 to 14 years
Fixtures and fittings - over 3 to 10 years

No depreciation is provided on freehold land

#### Stocks

Raw materials and consumables

Lower of actual cost and net realisable value Actual cost being the purchase cost incurred in bringing each material to its present location and condition

#### Work in progress and finished goods

Lower of standard cost and net realisable value Standard cost being the standard cost of direct materials and labour plus attributable overhead based on normal level of activity. Net realisable value is based on estimated selling price less further costs expected to be incurred to completion and disposal

#### Research and development expenditure

Expenditure on research and development is written off to the profit and loss account in the year in which it is incurred

#### Taxation

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes

Deferred tax is recognised, without discounting, in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by FRS 19



#### 1. ACCOUNTING POLICIES (continued)

#### Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction or, if hedged forward, at the rate of exchange under the related forward currency contract. Monetary assets and liabilities denominated in foreign currencies are translated using the contracted rate or the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

#### Post-retirement benefits

The Company participates in a group wide pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the Company. The Company is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis and therefore, as required by FRS 17 'Retirement benefits', accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme in respect of the accounting period.

#### Leases

Operating lease rentals are charged to the profit and loss account on a straight line basis over the period of the lease

#### Dividends on shares presented within shareholders' funds

Dividends unpaid at the balance sheet date are only recognised as a liability at that date to the extent that they are appropriately authorised and are no longer at the discretion of the Company Unpaid dividends that do not meet these criteria are disclosed in the notes to the financial statements

#### 2. TURNOVER

Turnover represents the invoiced amount of goods sold net of value added tax. Turnover and pre tax profit arises from one continuing activity, the packing and sale of tea and coffee

| An analysis of turnover by geographical market is given below | 2007<br>£  | 2006<br>£  |
|---|------------|------------|
| United Kingdom  | 38,807,396 | 36,338,754 |

#### 3. OPERATING PROFIT

Operating profit is stated after charging/(crediting)

|  | 2007      | 2006    |
|--|-----------|---------|
|  | £         | £       |
| Auditors' remuneration - audit of these financial statements | 22,200    | 22,200  |
| Depreciation   | 1,102,377 | 958,555 |
| Hire of plant and machinery                                  | 106,084   | 90,375  |
| Operating lease rentals - land and buildings                 | 330,026   | 198,100 |
| Foreign exchange gain  | (6,299)   | -       |



# NOTES (continued)

# 4. DIRECTORS' EMOLUMENTS

|  | 2007<br>£      | 2006<br>£      |
|--|----------------|----------------|
| Directors' emoluments (excluding pension contributions)            | 532,178        | 506,377        |
| Company contributions paid to defined benefit pension scheme       | 83,252         | 85,364         |
|  | No.            | No             |
| Members of defined benefit pension scheme                          | 5              | 5              |
|  | £              | £              |
| Pensions to former directors                                       | 825            | 1,207          |
| The amounts in respect of the highest paid director are as follows |                |                |
|  | 2007           | 2006           |
| Emoluments   | £132,820       | £<br>128,377   |
| Accrued pension under defined pension scheme                       | 10,299         | 8,513          |
| Accrued lump sum under defined pension scheme                      | 23,173         | 19,154         |
| S. STAFF COSTS   |                |                |
|  | 2007           | 2006           |
| Wages and salaries   | £<br>5,103,450 | £<br>4,749,903 |
| Social security costs  | 489,239        | 461,747        |
| Other net pension costs  | 938,178        | 800,357        |
|  | 6,530,867      | 6,012,007      |

|                       | 2007<br>No. | 2006<br>No |
|-----------------------|-------------|------------|
| Office and management | 27          | 22         |
| Manufacturing         | 215         | 222        |
|                       | 242         | 244        |

Part time staff are classified as full time employees for the above disclosure



# NOTES (continued)

#### 6. TAXATION

#### (a) Tax on profit on ordinary activities.

|  | 2007      | 2006      |
|--|-----------|-----------|
|  | £         | £         |
| The tax charge is made up as follows                                       |           |           |
| Corporation tax  | 261,196   | 477,760   |
| Corporation tax (over)/under provided in previous years                    | (367,795) | 158,263   |
| Total current tax (credit)/charge (note 6(b))                              | (106,599) | 636,023   |
| Deferred taxation—origination and reversal of timing differences (note 12) | 223,148   | (122,967) |
| <u> </u>   | 116,549   | 513,056   |

#### (b) Factors affecting current tax charge:

An explanation of the reasons why the current tax (credit)/charge for the year is lower (2006 higher) than the standard rate of corporation tax in the UK of 30% (2006, 30%) is shown below

|  | 2007      | 2006      |
|--|-----------|-----------|
|  | £         | £         |
| Profit on ordinary activities before tax   | 2,398,186 | 1,687,254 |
| Profit on ordinary activities at standard corporation tax rate in the UK of 30% (2006 30%) | 719,456   | 506,176   |
| Capital allowances for period in excess of depreciation                                    | (463,550) | (35,685)  |
| Expenses not deductible for tax purposes   | 5,290     | 7,269     |
| Adjustments to tax charge in respect of previous periods                                   | (367,795) | 158,263   |
| Total current tax charge (note 6(a))   | (106,599) | 636,023   |
| 7 DIVIDENDS  |           |           |
|  | 2007      | 2006      |
|  | £         | £         |
| Interim dividend paid in respect of the current year – 20p per share                       | _         |           |
| $(2006\ 24p)$  | 587,000   | 690,000   |



9.

# 8. TANGIBLE FIXED ASSETS

| Additions Disposals  At end of year  Depreciation At beginning of year  Charge for year  Disposals  At end of year  At end of year  T,413,678  At end of year  1,405,502  22,847,430  24  25  26  27  28  28  28  29  29  20  20  20  20  20  20  20  20   | ,479,688<br>,791,452<br>(79,572)<br>,191,568 |
|--|--|
| Additions       348,154       3,443,298       3,443,298       3,4777,890       4,22         At end of year       7,413,678       34,777,890       4,22         Depreciation       1,405,502       22,847,430       2,22         Charge for year       117,304       985,073       985,073         Disposals       - (58,663)       - (58,663)         At end of year       1,522,806       23,773,840       2,560,022         Net book value       5,660,022       8,566,734       1,560,022 | ,791,452<br>(79,572)<br>,191,568             |
| Disposals - (79,572)  At end of year 7,413,678 34,777,890 42  Depreciation At beginning of year 1,405,502 22,847,430 24  Charge for year 117,304 985,073  Disposals - (58,663)  At end of year 1,522,806 23,773,840 22  Net book value  At 31 December 2006 5,660,022 8,566,734 14   | (79,572)<br>,191,568                         |
| At end of year 7,413,678 34,777,890 42  Depreciation At beginning of year 1,405,502 22,847,430 24  Charge for year 117,304 985,073 Disposals - (58,663)  At end of year 1,522,806 23,773,840 22  Net book value At 31 December 2006 5,660,022 8,566,734 14   | ,191,568                                     |
| Depreciation At beginning of year 1,405,502 22,847,430 24 Charge for year 117,304 985,073 Disposals - (58,663)  At end of year 1,522,806 23,773,840 25  Net book value At 31 December 2006 5,660,022 8,566,734 14  |  |
| At beginning of year       1,405,502       22,847,430       24         Charge for year       117,304       985,073       -       (58,663)         Disposals       -       (58,663)       -       23,773,840       22         Net book value       -       5,660,022       8,566,734       14   | ,252,932                                     |
| Charge for year       117,304       985,073         Disposals       - (58,663)         At end of year       1,522,806       23,773,840       25         Net book value       - (560,022)       8,566,734       14  | ,252,932                                     |
| Disposals - (58,663)  At end of year 1,522,806 23,773,840 2:  Net book value  At 31 December 2006 5,660,022 8,566,734 1-   |  |
| At end of year       1,522,806       23,773,840       23         Net book value       4 31 December 2006       5,660,022       8,566,734       14  | ,102,377                                     |
| Net book value At 31 December 2006 5,660,022 8,566,734 1   | (58,663)                                     |
| At 31 December 2006 5,660,022 8,566,734 14   | ,296,646                                     |
|  |  |
| At 31 December 2007 5,890,872 11,004,050 16  | ,226,756                                     |
|  | 5,894,922                                    |
| STOCKS   |  |
| 2007<br>£  | 2006<br>£                                    |
| Raw materials and consumables 4,730,427  | ,436,863                                     |
| Work in progress 195,658   | 147,034                                      |
|  | 147,034                                      |
| 6,581,225  | ,247,032                                     |



# NOTES (continued)

#### 10. DEBTORS

|                                    | 2007<br>£ | 2006<br>£ |
|------------------------------------|-----------|-----------|
| Trade debtors                      | 5,143,438 | 5,093,142 |
| Amounts owed by group undertakings | 207,566   | -         |
| Prepayments and accrued income     | 702,474   | 1,239,000 |
|                                    | 6,053,478 | 6,332,142 |
|                                    |           |           |

## 11 CREDITORS amounts falling due within one year

|                                    | 2007      | 2006       |
|------------------------------------|-----------|------------|
|                                    | £         | £          |
|                                    |           |            |
| Bank loans and overdrafts          | 4,092,984 | 3,750,380  |
| Trade creditors                    | 2,981,472 | 3,237,112  |
| Amounts owed to group undertakings | 242,284   | 592,552    |
| Current corporation tax            | 327,424   | 636,023    |
| Other taxes and social security    | 156,265   | 166,521    |
| Other creditors                    | 558,472   | 1,469,015  |
| Accruals                           | 1,295,670 | 580,955    |
|                                    | 9,654,571 | 10,432,558 |

Included in trade creditors are amounts totalling £1,898,150 (2006, £2,118,723) due in respect of goods for which title does not pass until payment is made

#### 12. DEFERRED TAXATION LIABILITIES

Deferred taxation liabilities included in the balance sheet are as follows

|   | 2007      | 2006    |
|---|-----------|---------|
|   | £         | £       |
|   |           |         |
| Capital allowances in advance of depreciation | 1,071,252 | 848,104 |



# NOTES (continued)

## 12. DEFERRED TAXATION LIABILITIES (continued)

The movement in deferred taxation during the current and previous period is as follows

|   | 2007      | 2006      |
|---|-----------|-----------|
|   | £         | £         |
| At beginning of period  | 848,104   | 971,071   |
| Charge to profit and loss account during the period (note 6(a)) | 223,148   | (122,967) |
| At end of period  | 1,071,252 | 848,104   |

#### 13. SHARE CAPITAL

Authorised, allotted, called up and fully paid 2007 2006

Ordinary shares of £1 each 2,925,150 2,925,150

#### 14 RECONCILIATION OF SHAREHOLDERS' FUNDS AND MOVEMENTS ON RESERVES

|   | Share     | Profit and loss |            |
|---|-----------|-----------------|------------|
|   | capıtal   | account         | Total      |
|   | £         | £               | £          |
| At 1 January 2007                                     | 2,925,150 | 14,184,540      | 17,109,690 |
| Profit for the period                                 | -         | 2,281,637       | 2,281,637  |
| Dividends on shares classified in shareholders' funds |           | (587,000)       | (587,000)  |
| At 31 December 2007                                   | 2,925,150 | 15,879,177      | 18,804,327 |

#### 15. CAPITAL COMMITMENTS

|                                 | 2007 | 2006      |
|---------------------------------|------|-----------|
|                                 | £    | £         |
| Contracted but not provided for |      | 2,814,703 |



#### 16. OTHER FINANCIAL COMMITMENTS

At 31 December 2007 the company had annual commitments under non-cancellable operating leases as set out below

|  | 2007      | 2006      |
|--|-----------|-----------|
|  | Land and  | Land and  |
|  | buildings | buildings |
|  | £         | £         |
| Operating leases which expire          |           |           |
| Within one year                        | 41,033    | -         |
| In the second to fifth years inclusive | 125,460   | -         |
| Over five years                        | 275,700   | 315,700   |
|  | 442,193   | 315,700   |
|  |           |           |

#### 17. PENSION COMMITMENTS

The company participates in the defined benefit plan arrangement within The Finlays Pension Fund. This defined benefit plan is a multi-employer plan which is operated by James Finlay Ltd (the Group) and which is run on a basis that does not enable individual companies to identify their share of the underlying assets and liabilities. In accordance with FRS 17 the company accounts for its contributions to the plan as if it were a defined contribution plan.

As at 31 December 2007 there is an overall surplus of £3,450,000 (2006 £2,041,000) in this pension plan. This is reflected in the consolidated accounts of James Finlay Ltd for the period ended 31 December 2007. The latest full actuarial valuation of The Finlays Pension Fund was as at 31 December 2006 and this has been adjusted by Hymans Robertson, a qualified independent actuary, to reflect the position at the 31 December 2007.

The financial assumptions used by the actuary were

|                   | 2007 | 2006 | 2005 |
|-------------------|------|------|------|
| Discount rate     | 5 8% | 5 1% | 4 7% |
| Salary increases  | 4 3% | 4 9% | 4 6% |
| Pension increases | 3 3% | 2 9% | 2 6% |
| Price inflation   | 3 3% | 2 9% | 2 6% |



#### 17. PENSION COMMITMENTS (continued)

The assets and liabilities of the plan and the long term expected rates of return are

|   | Long term<br>return<br>% p a | Fund value<br>at 31 12 07<br>£'000 | Long term<br>return<br>% p a | Fund value<br>at 31 12 06<br>£'000 | Long term<br>return<br>% p a | Fund value<br>at 31 12 05<br>£'000 |
|---|------------------------------|------------------------------------|------------------------------|------------------------------------|------------------------------|------------------------------------|
| Equities  | 7 00                         | 32,380                             | 6 90                         | 32,923                             | 6 50                         | 30,319                             |
| Corporate bonds                                     | 5 80                         | 11,728                             | 5 10                         | 8,991                              | 4 70                         | 8,203                              |
| Government bonds                                    | 4 40                         | 7,183                              | 4 40                         | 8,036                              | 4 00                         | 7,450                              |
| Cash  | 5 50                         | 1,049                              | 5 25                         | 732                                | 4 50                         | 1,048                              |
| Fair value of scheme as                             | ssets                        | 52,340                             |                              | 50,682                             |                              | 47,020                             |
| Actuarial value of liabi                            |                              | (48,890)                           |                              | (48,641)                           |                              | (47,955)                           |
| Surplus/(deficit) in the                            | fund                         | 3,450                              |                              | 2,041                              |                              | (935)                              |
| Related deferred tax (la                            |                              | (966)                              |                              | (612)                              |                              | 280                                |
| Net pension asset /(liab                            | ollity)                      | 2,484                              |                              | 1,429                              |                              | (655)                              |
|   |                              |                                    |                              |                                    |                              |                                    |
| The movement during the year is analysed as follows |                              |                                    |                              |                                    |                              |                                    |

|                                      | £,000         | £'000   |
|--------------------------------------|---------------|---------|
| Surplus/deficit at beginning of year | 2,041         | (935)   |
| Current service cost                 | (1,285)       | (1,079) |
| Employer contributions               | 1,043         | 2,494   |
| Net return                           | 747           | 516     |
| Actuarial gain                       | 904           | 1,045   |
| Surplus at end of year               | 3 <u>,450</u> | 2,041   |

#### 18 PARENT COMPANY

The company's parent company is James Finlay Limited which is registered in Scotland The company's ultimate parent company is John Swire & Sons Limited which is registered in England

The company's financial statements are consolidated within the group accounts of John Swire & Sons Limited Copies of its group accounts, which include the company, are available from John Swire & Sons Limited, 59 Buckingham Gate, London, SW1E 6AJ

