Registered number: 00044242

Report and Financial Statements for the year ended 31 December 2022

21/09/2023 COMPANIES HOUSE

LUNGLA (SYLHET) TEA COMPANY, LIMITED (THE) REPORT AND FINANCIAL STATEMENTS CONTENTS

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LUNGLA (SYLHET) TEA COMPANY, LIMITED (THE) COMPANY INFORMATION

Directors

Peter Field (resigned 9 March 2022) Susan Walker Imran Ahmed Syed Ehsan Quadir Joe Panter (appointed 9 March 2022)

Company Secretary

Amarpal Takk

Independent Auditor

Deloitte LLP Statutory Auditor 1 New Street Square London EC4A 3HQ United Kingdom

Registered Office

Wrotham Place Bull Lane Wrotham, Near Sevenoaks Kent TN15 7AE United Kingdom

Registered Number

00044242

LUNGLA (SYLHET) TEA COMPANY, LIMITED (THE) STRATEGIC REPORT for the year ended 31 December 2022

The Directors present their strategic report for the year ended 31 December 2022.

Business review, future developments and key performance indicators

The Company continues to operate as a grower and manufacturer of tea in Bangladesh and is expected to do so in the future. The results for the year and the financial position of the Company are as shown in the attached financial statements.

For the year 2022, tea production was 3.31 mkg (2021: 4.42 mkg), sales volume 3.70 mkg (2021: 4.26 mkg), and revenue £7.82m (2021: £7.72m). A 13.14% decrease in sales volume and higher selling price, due to the post COVID economy opening up, had driven sales revenue up by 1.3%, but cost of sales were affected by general inflation and labour wage arrears of Tk. 11,000 per worker for the years 2021 and 2022 and this ultimately contributed to an operating loss of £669,883 (2021: loss of £196,183). This was further compounded by a 42% wage increase effective from August 2022 which is expected to also adversely impact profitability in 2023.

Management reviews monthly reports with a range of financial and other indicators to monitor the performance of its operations. This includes data on sales prices and volumes, costs of production and crop volumes against budget and on a per unit basis. Rainfall and other climate data are also considered.

Principal risks and uncertainties

The Company grows and manufactures tea in Bangladesh, and is a wholly owned subsidiary of Camellia Plc and as such the principal risks and uncertainties, key performance indicators, strategy and business model are in line with those of the group as a whole as disclosed in respect of Agriculture. A review of the principal risks and uncertainties, strategy and business model of the Camellia Plc group can be found in Camellia Plc's 2022 annual report on pages 22 to 24.

The nature of the Company's principal activity is such that the Board takes a long-term view on its operations. The Board receives monthly data on sales prices and volumes, cost of production and crop yields against budget. Rainfall and other climate data are also reviewed.

COVID-19

In 2022 COVID had no impact in the year on the operations of the Company in Bangladesh as the test positivity rates and the confirmed cases declined significantly and the economy started to operate normally. As part of the Camellia Pic group, the Company's response was in line with that set out in Camellia Pic's 2022 annual report on page 20.

The Directors recognise the very significant contribution from estate management and employees throughout the pandemic that allowed the Company to continue to trade almost uninterrupted despite the challenges created by COVID-19.

Ukraine War

There remains residual uncertainty about how the war in Ukraine might impact the tea market and input costs more broadly going forward. High energy prices will continue to affect our margins. Fertiliser prices also remain relatively high with the impact continuing to be felt in the cost of production across agricultural operations. Furthermore, rising inflation is leading to continuing increases in wage demands.

LUNGLA (SYLHET) TEA COMPANY, LIMITED (THE)
STRATEGIC REPORT (continued)
for the year ended 31 December 2022

Corporate Governance

The Board comprises four directors, two of whom are executive directors and two are non-executive directors. There are no independent directors. The Board met throughout the year. Members of the Board also liaised throughout the year with the shareholders.

The Company's operations are exclusively undertaken in Bangladesh and as such it has not adopted a UK corporate governance code. No board committees have been constituted. The management of the day to day operation of the business is managed by Duncan Brothers (Bangladesh) Limited, and is subject to local laws and regulations.

The Directors, through Duncan Brothers (Bangladesh) Limited, continue to have regard to the interests of the Company's employees and other stakeholders. The Company is a member of the Bangladesh Tea Association (Bangladeshiyo Cha Sangshad) and through that forum engages with the Bangladesh Cha Sramik Union, which represents tea workers, and Bangladesh Tea Estates Staff Association, which represents clerical staff.

The Board also regularly considers the views of its principal stakeholders and how to engage with them. The stakeholder voice is brought into the boardroom throughout the annual cycle through information provided by presentations, meetings and operational visits.

Section 172 Statement

This section 172 statement should be read in conjunction with this Strategic Report and the Statement of Directors' Responsibilities.

In performing their duty under section 172(1) (a) to (f) of the Companies Act 2006, Directors have acted in a way that they have considered, in good faith, to promote the success of the Company, whilst carefully considering the interests of shareholders and its employees, in consultation with the managing agent.

Approved by the Board

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Susan Walker

Director

7 September 2023

LUNGLA (SYLHET) TEA COMPANY, LIMITED (THE) DIRECTORS' REPORT

The Directors present their report together with the audited financial statements for the year ended 31 December 2022.

Principal activities

The principal activity of the Company is growing and manufacturing tea in Bangladesh.

Results and dividends

The loss for the year amounted to £532,128 (2021: loss £626,730). A dividend of £2.23 per share (2021: £nil) was paid during the year. The Directors have not proposed a final dividend for the year (2021: £nil).

Directors

The Directors of the Company that served during the year and up to the date of signing, are listed on page 2.

Insurance

Camellia Plc purchases insurance to cover the Company's Directors and officers in respect of legal actions against them in their capacity as directors of the Company. Directors have access to independent professional advice at the Company's expense.

Review of business

The Company undertakes its principal activities through a branch in Bangladesh.

Statement of directors' responsibilities

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors are required to to prepare the Company financial statements in conformity with the requirements of the Companies Act 2006. The financial statements also comply with International Financial Reporting Standards (IFRSs) as issued by the IASB. The Directors have also chosen to prepare the financial statements under United Kingdom adopted international accounting standards. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, International Accounting Standard 1 requires that directors:

- properly select and apply accounting policies;
- present information, including accounting policies, in a manner that provides relevant, reliable, comparable and understandable information;
- provide additional disclosures when compliance with the specific requirements in IFRSs are insufficient to enable users to understand the impact of particular transactions, other events and conditions on the entity's financial position and financial performance; and make an assessment of the company's ability to continue as a going concern.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LUNGLA (SYLHET) TEA COMPANY, LIMITED (THE) DIRECTORS' REPORT (continued)

Responsibility statement

We confirm that to the best of our knowledge:

- the financial statements, prepared in accordance with International Financial Reporting Standards, give a true and fair view of the assets, liabilities, financial position and profit or loss of the Company as a whole;
- the Strategic Report includes a fair review of the development and performance of the business and the position of the Company as a whole, together with a description of the principal risks and uncertainties that they face; and
- the financial statements, taken as a whole, are fair, balanced and understandable and provide the information necessary for shareholders to assess the Company's position and performance, business model and strategy.

Auditors

A resolution proposing the re-appointment of Deloitte LLP will be put to the forthcoming annual general meeting.

So far as the Directors are aware, there is no relevant audit information of which the Company's auditors are not aware.

Each Director has taken all the steps that he ought to have taken as a director, including making enquiries of fellow directors and of the Company's auditors for that purpose, in order to be aware of any information needed by the Company's auditors in connection with preparing their report and to establish that the Company's auditors are aware of that information.

Employees

The Company's policy is to consult and discuss with employees on any matters likely to affect their interests. It is also company policy that due consideration be given to employment applications received from disabled persons and to give employees who become disabled every opportunity to continue their employment. Information on matters of concern to employees is given through regular bulletins, notices and briefings, in order to achieve a common awareness of the financial and economic factors affecting the performance of the Company.

Future developments

A statement of future developments is included in the Strategic Report.

Subsequent events

There have been no subsequent events requiring disclosure.

LUNGLA (SYLHET) TEA COMPANY, LIMITED (THE) DIRECTORS' REPORT (continued)

Going concern

As set out in the Strategic Report, our business is currently operating broadly as normal.

The Directors, at the time of approving the financial statements, considered the Company's business activities together with the main trends and factors likely to affect the Company, and the most recent business performance of the Company along with the impacts of the pandemic.

The Directors considered the current trading environment and the possible impact of the Ukraine conflict on the business for the next 15 months.

We have considered several variables which may impact on revenue, profits and cash flows. In light of the nature of our business and our experience of trading through the pandemic and the Ukraine conflict over the last two years, we expect the business to operate broadly as currently.

We have modelled various severe but plausible scenarios using assumptions including the effect of reduced sales volumes for tea during 2023. The revenue and operational impact of such volume and price reductions would have a substantially negative impact on Company profitability.

Historically in the tea sector, restrictions on, or reductions in the supply of tea, have led to higher selling prices. However, for prudence for the purposes of our downside scenario planning, we have not reflected increased selling prices for tea nor any significant reduction to our operating cost base.

The Company has access to a committed loan facility of £1.4m.

Lawrie Group plc confirmed that it will continue to support the Company as necessary up to a maximum funding limit of £4.4m, to enable it to continue trading in a reasonable worst case scenario for a period lasting at least 12 months from the date of approving these financial statements.

Under both the base case and the downside scenario, the Company is expected to have sufficient headroom relative to the funding available to it. The Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for at least 12 months from the date of approving the financial statements. The Directors therefore continue to adopt the going concern basis in preparing the financial statements.

Financial risk management

Information on the Company's financial risk management objectives and policies and on the exposure of the Company to relevant risks in respect of financial instruments is set out in note 22 of the Accounts.

Approved by the Board

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Susan Walker

Director

7 September 2023

Opinion

In our opinion the financial statements of Lungla (Sylhet) Tea Company, Limited (The) (the 'Company'):

- give a true and fair view of the state of the Company's affairs as at 31 December 2022 and of its loss for the year then ended:
- have been properly prepared in accordance with United Kingdom adopted international accounting standards and International Financial Reporting Standards (IFRSs) as issued by the International Accounting Standards Board (IASB); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements of the Company which comprise:

- the statement of comprehensive income;
- the balance sheet;
- the cash flow statement;
- the statement of changes in equity;
- the statement of accounting policies; and
- the related notes 1 to 24.

The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom adopted international accounting standards and IFRSs as issued by the IASB.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Our evaluation of the Directors' assessment of the Company's ability to continue to adopt the going concern basis of accounting included:

- •Obtaining the latest cash flow forecasts of the Company and assessing the reasonability of the assumptions that management have used in their cash forecasts based on actual outcome post year end;
- •Reviewing copies of existing and new overdraft and short term loan facilities and assessing the Company's cash forecasts against available facilities;
- •Evaluating each of the sensitivities adopted by management and assessing downside scenarios of cash headroom over the forecast period by performing our own sensitivity analyses to gain adequate assurance regarding the solvency of the Company over the going concern review period; and
- •Reviewed the letter of support provided by the parent company and assessed the ability of the parent entity to provide this support.
- •Assessing the adequacy of the financial statement disclosures in relation to going concern.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Directors

As explained more fully in the Directors' responsibilities statement, the Directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We considered the nature of the Company's industry and its control environment, and reviewed the Company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the Company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included:
 - UK Companies Act 2006
 - UK Laws and Regulation
 - Accounting standards
 - Pensions regulations
 - Tax legislation
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These included:
 - Food safety act (1990)
 - Data protection Act
 - Employment laws
 - Health and Safety Act 1974
 - Bribery Act

We discussed among the audit engagement team including relevant internal specialists such as tax and pensions specialists regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following area, and our specific procedures performed to address it are described below:

Revenue Recognition

The entity is a grower and manufacturer of tea in Bangladesh and its sales are made through auction. We have identified a fraud risk in relation to inappropriate cut-off of revenue recognition around the balance sheet date.

In addressing the risk of fraud on revenue recognition, we have performed the following procedures:

- We gained an understanding of the key processes and controls used to record revenue transactions.
- We reviewed and assessed commercial arrangements to determine the correct point of revenue recognition of different type of shipments.
- We performed detailed cut-off testing of revenue transactions during the period either side of the balance sheet date with reference to the relevant terms of business, dispatch or delivery documentation as appropriate.
- We examined material journal entries that were posted to revenue accounts and obtained supporting evidence to test the appropriateness of revenue recognition.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud:
- enquiring of management, and in-house legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

Report on other legal and regulatory requirements

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the strategic report or the directors' report.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in respect of these matters.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Makhan Chahal, FCA (Senior statutory auditor)

Deloitte LLP Statutory Auditor

Malla Claret

London, United Kingdom

7 September 2023

LUNGLA (SYLHET) TEA COMPANY, LIMITED (THE) STATEMENT OF COMPREHENSIVE INCOME

for the year ended 31 December 2022

	Note	2022 £	2021 £
Continuing operations			
Revenue	2	7,816,754	7,715,305
Cost of sales		(8,039,663)	(7,580,118)
Gross (loss)/profit	· -	(222,909)	135,187
Net operating expenses	4	(446,974)	(331,370)
Operating (loss)	3	(669,883)	(196,183)
Investment income	5	28,778	30,205
Finance income		37,307	52,600
Finance costs		(107,315)	(303,838)
Employee benefit expense	19	(31,036)	(53,009)
Net finance (expense)	• • • • • • • • • • • • • • • • • • •	(101,044)	(304,247)
(Loss) before tax from continuing op	erations	(742,149)	(470,225)
Taxation	8	210,021	(156,505)
(Loss) after tax from continuing ope	rations —	(532,128)	(626,730)
Other comprehensive income: Items that will not be reclassifie subsequently to profit or loss: Remeasurements of post employed.	ment benefit		
obligations	19	784,069	535,222
Deferred tax movement in relation employment benefit obligations Items that may be reclassified s to profit or loss:	18	(215,618)	(160,567)
Foreign exchange translation diffe	rences	(634,597)	(38,373)
Other comprehensive (expense)/inco	ome for the year net	(66,146)	336,282
Total comprehensive (expense) for t	he year	(598,274)	(290,448)
			

BALANCE SHEET as at 31st December 2022

•		Note	207		202	1
			£	£	£	£
ASSETS						
Non-current assets						
Property, plant and equipment		9		11,557,479		12,088,596
Right-of-use assets		10		343,674		381,194
Investments		11		118,959		126,422
Employee benefit surplus		19		165,586		•
Trade and other receivables	•	. 13		67,572		67,758
Total non-current assets			·	12,253,270		12,663,970
Current assets						
Inventories		12	1,742,029		1,772,103	<i>:</i>
Trade and other receivables		. 13	2,576,779		1,572,132	
Cash and cash equivalents			713,130		2,815,656	
Total current assets			5.031,938		6,159,891	
LIABILITIES						
Current liabilities		14	. 978		1,276	
Financial liabilities - borrowings		15	40,166		9,997	
Lease liabilities Trade and other payables		16	3,734,777		1,483,864	
Current income tax liabilities		10	732,439		784,219	1.0
Provisions		17	730,127		830,138	
Total current liabilities			5.238,487		3,109,494	
Net current (liabilities)/assets				(206,549)		3,050,397
Total assets less current liabilities				12,046,721		15,714,367
Non-current liabilities						
Financial liabilities - borrowings		14	2,887		3,997	
Lease liabilities		15	346,061		410,900	
Employee benefit obligations		19			518,020	
Deferred tax liabilities		18	1,987,013		2,469,616	
Total non-current liabilities				2,335,961		3,402,533
Net assets			:	9,710,760		12,311,834
EQUITY						
Called up share capital		20		900,000	1 *	900,000
Reserves				8,810,760	•	11,411,834
Total equity	•			9,710,760		12,311,834
			*			

Registered number: 00044242

The notes on pages 16 to 37 form part of the financial statements:

The Financial statements on pages 12 to 37 were approved on 7 September 2023 by the Board of Directors and signed on their behalf by:

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Susan Walker Director

CASH FLOW STATEMENT

for the year ended 31 December 2022

	Note	2022 £	2021 £
Cash generated from operations			
Cash flows from operating activities	21	(582,857)	838,620
Interest paid		(100,550)	(102,831)
Interest received		58,303	67,876
Income taxes paid		(145,456)	(97,044)
Net cash flow from operating activities		(770,560)	706,621
Cashflows from investing activities			
Purchases of property, plant and equipment		(895,848)	(634,697)
Proceeds from sale of property, plant and equip	ment	635	5,548
Dividends received	<u>-</u>	28,778	30,205
Net cash flow from investing activities		(866,435)	(598,944)
Cashflows from financing activities			
Intra-group loans received		2,493,878	344,200
Intra-group loans repayments (made)		(244,086)	(345,224)
Intra-group loans (advanced)		(971,641)	-
Intra-group loans repayments received		380,139	-
Equity dividends paid		(2,002,800)	•
Payments of lease liabilities	_	(48,345)	(16,383)
Net cash flow from financing activities	-	(392,855)	(17,407)
	•		
Net (decrease)/increase in cash and cash equivale	nts from		
continuing operations	·	(2,029,850)	90,270
Cash and cash equivalents at beginning of year		2,815,656	2,748,676
Exchange (loss) on cash	_	(72,676)	(23,290)
Cash and cash equivalents at end of year	-	713,130	2,815,656
Cash and cash equivalents included in the cash flo	w statement o	comprise the follow	ing:-
Cash at bank and in hand Bank Overdraft		713,130	2,815,656
	_	713,130	2,815,656

For the purposes of the cash flow statement, cash and cash equivalents are included net of overdrafts repayable on demand.

STATEMENT OF CHANGES IN EQUITY for the year ended 31 December 2022

	Share Capital £	Retained Earnings £	Total Equity £
At 1 January 2021	900,000	11,702,282	12,602,282
Total comprehensive (expense) for the year	· · · · · · · · · · · · · · · · · · ·	(290,448)	(290,448)
At 31 December 2021	900,000	11,411,834	12,311,834
Total comprehensive (expense) for the year Dividends		(598,274) (2,002,800)	(598,274) (2,002,800)
At 31 December 2022	900,000	8,810,760	9,710,760

NOTES TO THE FINANCIAL STATEMENTS

GENERAL INFORMATION

The Company is a private company limited by shares, registered in England and Wales and incorporated under the Companies Act. The Company's registered number and registered office are set out at page 2.

1. ACCOUNTING POLICIES

The principal accounting policies in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

a) Basis of preparation

The financial statements have been prepared in accordance with United Kingdom adopted International Financial Reporting Standards (IFRS), IFRS Interpretations Committee (IFRS IC) interpretations and the Companies Act 2006 applicable to companies reporting under IFRS. The financial statements comply with IFRS as issued by the International Accounting Standards Board (IASB). The financial statements have been prepared on the historical cost basis.

Going concern

The Directors have, at the time of approving the financial statements, a reasonable expectation that the Company has adequate resources to continue to operate for the foreseeable future. They therefore continue to adopt the going concern basis of accounting in preparing the financial statements.

b) Foreign currency translation

The presentation currency of the Company is pounds sterling, the currency of the country in which the Company is incorporated. The operations of the Company are based in Bangladesh and the functional currency is Bangladesh takas. The statement of comprehensive income and cash flows are translated into pounds sterling at average exchange rates for the year and balance sheet items are translated at exchange rates ruling at the balance sheet date. Exchange differences arising from translation of the net investment in the foreign operation are taken to shareholders' equity.

c) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, value added tax and other sales related taxes.

Revenue from the sale of goods is recognised when all of the following conditions are satisfied:

- the identification of contract(s) with customers
- the identification of the performance obligations in the contract
- the determination of the transaction price
- the allocation of the transaction price to the performance obligations in the contract
- the recognition of revenue when (or as) a performance obligation has been satisfied

Revenue is recognised at the point in time that control of goods is transferred to the customer.

d) Property, plant and equipment

Property, plant and equipment includes biological assets (bearer plants) which are accounted for under IAS 16.

Property, plant and equipment is shown at cost less subsequent depreciation and Impairment. Cost includes expenditure that is directly attributable to the acquisition of these assets. On transition to IFRS, the Company has followed the transitional provisions and elected that previous UK GAAP revaluations be treated as deemed cost. Subsequent costs are included in the asset's carrying amount only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. Repairs and maintenance are charged to the income statement during the financial period in which they are incurred. Depreciation of assets is calculated to write off their cost less residual value on a straight line basis over their expected useful lives.

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. ACCOUNTING POLICIES (continued)

d) Property, plant and equipment (continued)

Rates of depreciation are:

Biological assets (Bearer plants)

28 to 50 years

Buildings

5 to 40 years

Plant and machinery

15 years

Vehicles

8 years

Fixtures, fittings, tools and equipment

10 to 20 years

No depreciation is provided on bearer plants until maturity when commercial levels of production have been reached. No depreciation is provided on assets under the course of construction until they are brought into

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. The gain or loss arising on the disposal or retirement of an asset is determined as the difference between the sales proceeds and the carrying amount of the asset and is included in the statement of comprehensive income

Costs in respect of operating leases are charged to the statement of comprehensive income on a straight line basis over the lease term.

e) Impairment of non-financial assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment and whenever events or changes in circumstance indicate that the carrying amount may not be recoverable. Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units).

f) Financial assets

Classification of financial assets

Equity instruments designated as at fair value through other comprehensive income '(FVTOCI)'.

On initial recognition, the Company has made an irrevocable election (on an instrument by instrument basis)

to designate investments in equity instruments as at FVTOCI. Investments in equity instruments designated as FVTOCI are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the investments revaluation reserve. The

cumulative gain or loss is not reclassified to profit or loss on disposal of the equity investments, instead, it is transferred to retained earnings.

Dividends on these investments in equity instruments are recognised in profit or loss in accordance with IFRS 9, unless the dividends clearly represent a recovery of part of the cost of the investment. Dividends are included

The Company has designated all investments in equity instruments that are not held for trading purposes as FVTOCI on initial application of IFRS 9.

Impairment of financial assets

as investment income in the statement of comprehensive income.

The Company recognises a loss allowance for expected credit losses '(ECL)' on investments in debt instruments that are measured at amortised cost, lease receivables, trade receivables and contract assets. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12 month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. ACCOUNTING POLICIES (continued)

Impairment of financial assets (continued)

The Company recognises lifetime ECL for trade receivables, contract assets and lease receivables. The expected credit losses on these financial assets are estimated using a provision matrix based on the Company's historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

For all other financial instruments, the Company recognises lifetime ECL when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial instrument has not increased significantly since initial recognition, the Company measures the loss allowance for that financial instrument at an amount equal to 12 month ECL.

(i) Significant Increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Company compares the risk of a default occurring on the financial instrument at the reporting date with the risk of a default occurring on the financial instrument at the date of initial recognition. In making this assessment, the Company considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward looking information that is available without undue cost or effort. Forward looking information considered includes the future prospects of the industries in which the Company's debtors operate, obtained from economic expert reports, financial analysts, governmental bodies, relevant think tanks and other similar organisations, as well as consideration of various external sources of actual and forecast economic information that relate to the Company's core operations.

In particular, the following information is taken into account when assessing whether credit risk has increased:

- · an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating
- · significant deterioration in external market indicators of credit risk for a particular financial instrument
- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations
- · an actual or expected significant deterioration in the operating results of the debtor
- significant increases in credit risk on other financial instruments of the same debtor
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtors ability to meet its debt obligations

Irrespective of the outcome of the above assessment, the Company presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Company has reasonable and supportable information that demonstrates otherwise.

Despite the foregoing, the Company assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if:

- (i) the financial instrument has a low risk of default,
- (ii) the debtor has a strong capacity to meet its contractual cash flow obligations in the near term, and
- (iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the borrower to fulfil its contractual cash flow obligations.

The Company considers a financial asset to have low credit risk when the asset has external credit rating of 'investment grade' in accordance with the globally understood definition or if an external rating is not available, the asset has an internal rating of 'performing'. Performing means that the counterparty has a strong financial position and there is no past due amounts.

The Company regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying any significant increase in credit risk before the amount becomes past due.

(ii) Definition of default

The Company considers the following as constituting an event of default for internal credit risk management purposes as historical experience indicates that financial assets that meet either of the following criteria are generally not recoverable:

- $\boldsymbol{\cdot}$ when there is a breach of financial covenants by the debtor; or
- information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Company, in full (without taking into account any collateral held by the Company).
 Irrespective of the above analysis, the Company considers that default has occurred when a financial asset is more than 90 days past

Irrespective of the above analysis, the Company considers that default has occurred when a financial asset is more than 90 days past due unless the Company has reasonable and supportable information to demonstrate that different default criterion is more appropriate.

(iii) Credit impaired financial assets

A financial asset is credit impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit impaired includes observable data about the following events:

- (a) significant financial difficulty of the issuer or the borrower;
- (b) a breach of contract, such as a default or past due event (see (ii) above);

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. ACCOUNTING POLICIES (continued)

Impairment of financial assets (continued)

(c) the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider;

(d) it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation; or

(e) a disappearance of an active market for that financial asset because of financial difficulties.

(iv) Write off policy

The Company writes off a financial asset when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or in the case of trade receivables, when the amounts are over two years past due, whichever occurs sooner. Financial assets written off may still be subject to enforcement activities under the Company's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in profit or loss.

(v) Measurement and recognition of expected credit losses

The measurement of expected credit losses is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward looking information as described above.

As for the exposure at default, for financial assets, this is represented by the assets' gross carrying amount at the reporting date; for financial guarantee contracts, the exposure includes the amount drawn down as at the reporting date, together with any additional amounts expected to be drawn down in the future by default date determined based on historical trend, the Company's understanding of the specific future financing needs of the debtors, and other relevant forward looking information.

For financial assets, the expected credit loss is estimated as the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the Company expects to receive, discounted at the original effective interest rate. For a lease receivable, the cash flows used for determining the expected credit losses is consistent with the cash flows used in measuring the leases receivable.

The Company recognises an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account, except for investments in debt instruments that are measured at FVTOCI, for which the loss allowance is recognised in other comprehensive income and accumulated in reserves, and does not reduce the carrying amount of the financial asset in the balance sheet

Derecognition of financial assets

The Company derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss. In addition, on derecognition of an investment in a debt instrument classified as at FVTOCI, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss. In contrast, on derecognition of an investment in equity instrument which the Company has elected on initial recognition to measure at FVTOCI, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. ACCOUNTING POLICIES (continued)

g) Inventories

Agricultural produce included within inventory largely comprises stock of 'black' tea. In accordance with IAS 41, on initial recognition, agricultural produce is required to be measured at fair value less estimated point of sale costs. Made tea inventories include the fair value of green leaf.

Other inventories are stated at the lower of cost and net realisable value. Cost comprises direct materials and, where applicable, direct labour costs and those overheads that have been incurred in bringing the inventories to their present location and condition. Cost is calculated using the weighted average method. Net realisable value represents the estimated selling price less all estimated costs of completion and selling expenses.

h) Cash and cash equivalents

Cash and cash equivalents includes cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

i) Borrowings

Interest-bearing bank loans and overdrafts are initially recorded at the proceeds received, net of direct issue costs. Finance charges, including premiums payable on settlement or redemption and direct issue costs, are accounted for on an accrual basis to the statement of comprehensive income using the effective interest method and are added to the carrying amount of the instrument to the extent that they are not settled in the period in which they arise.

j) Trade payables

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

k) Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the statement of comprehensive income because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amount of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the liability method. Deferred tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction, other than in a business combination, that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is determined using tax rates and laws that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related tax asset is realised or the tax liability is settled. Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

I) Employee benefits

The Company partakes in both defined benefit and defined contribution pension schemes. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate fund.

A defined benefit plan is a pension plan that defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation. The pension cost for defined benefit schemes is assessed in accordance with the advice of qualified independent actuaries using the "projected unit" funding method.

NOTES TO THE FINANCIAL STATEMENTS

1. ACCOUNTING POLICIES (continued)

l) Employee benefits (continued)

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets. Independent actuaries calculate the obligation annually using the "projected unit" funding method. Actuarial gains and losses arising from experience adjustments and changes in actuarial adjustments are recognised in full in the period in which they occur, they are not recognised in the Income Statement and are presented in the Statement of Comprehensive Income.

The estimated monetary liability for employees' accrued annual leave entitlement at the balance sheet date is recognised as an accrual.

m) Provisions

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

n) Share capital

Ordinary shares are classified as equity.

o) Critical accounting judgements and key sources of estimation uncertainty

In the view of the Directors, apart from those involving estimations (which are presented separately below), no critical judgements have been made in the process of applying the Company's accounting policies which have a significant effect on the amounts recognised in the financial statements.

Estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Company makes estimates and assumptions concerning the future. The resulting accounting will, by definition, seldom equal the actual results. The estimates and assumptions that have a risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are set out below.

(i) Impairment of assets

The Company has significant investments in property, plant and equipment (including bearer crops), as set out in note 9. These assets are tested for impairment when circumstances indicate there may be a potential impairment.

Factors considered which could trigger an impairment review include a significant fall in market values, significant underperformance relative to historical or projected future operating results, a major change in market conditions or negative cash flows.

(ii) Retirement benefit obligations

Pension accounting requires certain assumptions to be made in order to value obligations and to determine the impact on the Income Statement. These figures are particularly sensitive to assumptions for discount rates, life expectancy and inflation rates. Details of assumptions made and sensitivity analysis are given in note 19.

(iii) Taxation

Income tax liabilities include provisions based on management's interpretation of country specific law and the likelihood of settlement. This can involve a significant amount of judgement as tax legislation can be complex and open to different interpretation. Management uses professional firms and previous experience when assessing tax risks. Where actual liabilities differ from the provisions, adjustments are made which can have a material impact on the Company's profits for the year. It is not practicable to quantify the range of outcomes with the application of sensitivity analyses. Tax provision movements are disclosed in note 8.

(iv) Provisions and other liabilities

Provisions include ongoing wage and bonus negotiations which are based on management's judgement of the expected outcome of these negotiations. Where actual wage and bonus awards differ from the provisions, adjustments are made which can have a material impact on the Company's profits for the year. Provision movements are disclosed in note 17.

(v) COVID

In addition, in light of the current ongoing impact of the COVID pandemic, valuations of certain assets and liabilities are necessarily more subjective.

Other than for the above, the Company does not rely on any other critical judgements, nor sources of estimation uncertainty.

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. ACCOUNTING POLICIES (continued)

IFRS 16 LEASES

Right-of-use assets

The Company recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Unless the Company is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognised right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. Right-of-use assets are subject to impairment.

Lease liabilities

At the commencement date of the lease, the Company recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Company and payments of penalties for terminating a lease, if the lease term reflects the Company exercising the option to terminate. The variable lease payments that do not depend on an index or a rate are recognised as expense in the period on which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Company uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset.

Short-term leases and leases of low-value assets

The Company applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered of low value (i.e., below £0.01 million). Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS (continued)

1. ACCOUNTING POLICIES (continued)

Changes in accounting policy and disclosures

(i) New and amended standards adopted by the Company

Amendments to IAS 16 Property, Plant and Equipment - Proceeds before intended use

The Company has adopted the amendments to IAS 16 for the first time in the current year. The amendments prohibit deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced before that asset is available for use, i.e. proceeds while bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Consequently, an entity recognises such sales proceeds and related costs in profit or loss. The entity measures the cost of those items in accordance with IAS 2 inventories.

The amendments also clarify the meaning of 'testing whether an asset is functioning properly'. IAS 16 now specifies this as assessing whether the technical and physical performance of the asset is such that it is capable of being used in the production or supply of goods or services, for rental to others, or for administrative purposes.

If not presented separately in the statement of comprehensive income, the financial statements shall disclose the amounts of proceeds and cost included in profit or loss that relate to items produced that are not an output of the entity's ordinary activities, and which line item(s) in the statement of comprehensive income include(s) such proceeds and cost.

Annual Improvements to IFRS Standards 2018–2020

The Company has adopted the amendments included in the Annual Improvements to IFRS Accounting Standards 2018-2020 Cycle for the first time in the current year. The Annual Improvements include amendments to three standards.

IFRS 9 Financial Instruments

The amendment clarifies that in applying the '10 per cent' test to assess whether to derecognise a financial liability, an entity includes only fees paid or received between the entity (the borrower) and the lender, including fees paid or received by either the entity or the lender on the other's behalf.

IFRS 16 Leases

The amendment removes the illustration of the reimbursement of leasehold improvements.

IAS 41 Agriculture

The amendment removes the requirement in IAS 41 for entities to exclude cash flows for taxation when measuring fair value. This aligns the fair value measurement in IAS 41 with the requirements of IFRS 13 Fair Value Measurement to use internally consistent cash flows and discount rates and enables preparers to determine whether to use pre-tax or post-tax cash flows and discount rates for the most appropriate fair value measurement.

(ii) Standards, amendments and interpretations to existing standards that are not yet effective and have not been adopted early by the Company

At the date of authorisation of these financial statements, the Company has not applied the following new and revised IFRS Standards that have been issued but are not yet effective:

Amendments to IAS 1 - Classification of liabilities as current or con-current

Amendments to IAS 1 and IFRS Practice Statement 2 - Disclosure of accounting policies

Amendments to IAS 8 - Definition of accounting estimates

Amendments to IAS 12 - Deferred tax related to assets and liabilities arising from a single transaction

The Directors do not expect that the adoption of the Standards listed above will have a material impact on the financial statements of the Company in future periods, except if indicated below.

Amendments to IAS 1 - Classification of Liabilities as Current or Non-current

The amendments to IAS 1 affect only the presentation of liabilities as current or non-current in the statement of financial position and not the amount or timing of recognition of any asset, liability, income or expenses, or the Information disclosed about those items. The amendments clarify that the classification of liabilities as current or non-current is based on rights that are in existence at the end of the reporting period, specify that classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability, explain that rights are in existence if covenants are complied with at the end of the reporting period, and introduce a definition of 'settlement' to make clear that settlement refers to the transfer to the counterparty of cash, equity instruments, other assets or services.

The amendments are applied retrospectively for annual periods beginning on or after 1 January 2023, with early application permitted.

Amendments to IAS 1 Presentation of Financial Statements and IFRS Practice Statement 2 Making Materiality ludgements - Disclosure of Accounting Policies

The amendments change the requirements in IAS 1 with regard to disclosure of accounting policies. The amendment replaces all instances of the term 'significant accounting policies' with 'material accounting policy information'. Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements.

1. ACCOUNTING POLICIES (continued)

Amendments to IAS 8 Accounting Policies Changes in Accounting Estimates and Errors - Definition of Accounting Estimates

The amendments replaces the definition of a change in accounting estimates with a definition of accountingestimates. Under the new definition, accounting estimates are "monetary amounts in financial statements that are subject to measurement uncertainty".

The definition of a change in accounting estimates was deleted. However, the IASB retained the concept of changes in accounting estimates in the Standard with the following clarifications:

A change in accounting estimate that results from new information or new developments is not the correction of an error; and The effects of a change in an input or a measurement technique used to develop an accounting estimate are changes in accounting estimates if they do not result from the correction of prior period errors.

The IASB added two examples (Examples 4-5) to the Guidance on Implementing IAS 8, which accompanies the Standard. The IASB has deleted one example (Example 3) as it could cause confusion in light of the amendments.

The amendments are effective for annual periods beginning on or after 1 January 2023 to changes inaccounting policies and changes in accounting estimates that occur on or after the beginning of that period, with earlier application permitted.

Amendments to IAS 12 Income Taxes - Deferred Tax related to Assets and Liabilities arising from a Single Transaction

The amendments introduce a further exception from the initial recognition exemption. Under the amendments, an entity does not apply the initial recognition exemption for transactions that give rise to equal taxable and deductible temporary differences.

Depending on the applicable tax law, equal taxable and deductible temporary differences may arise on initial recognition of an asset and liability in a transaction that is not a business combination and affects neither accounting nor taxable profit. For example, this may arise upon recognition of a lease liability and the corresponding right-of-use asset applying IFRS 16 at the commencement date of a lease.

Following the amendments to IAS 12, an entity is required to recognise the related deferred tax asset and liability, with the recognition of any deferred tax asset being subject to the recoverability criteria in IAS 12.

The IASB also added an illustrative example to IAS 12 that explains how the amendments are applied.

Following the amendments to IAS 12, an entity is required to recognise the related deferred tax asset and liability, with the recognition of any deferred tax asset being subject to the recoverability criteria in IAS 12.

The amendments apply to transactions that occur on or after the beginning of the earliest comparative period presented. In addition, at the beginning of the earliest comparative period an entity recognises:

A deferred tax asset (to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised) and adeferred tax liability for all deductible and taxable temporary differences associated with:
Right-of-use assets and lease liabilities

Decommissioning, restoration and similar liabilities and the corresponding amounts recognised as part of the cost of the related asset

The cumulative effect of initially applying the amendments as an adjustment to the opening balance of retained earnings (or other component of equity, as appropriate) at that date

The amendments are effective for annual reporting periods beginning on or after 1 January 2023, with earlier application permitted.

		2022	2021
2.	REVENUE	£	£
	Tea and Rubber Sales - Bangladesh	7,816,754	7,715,305
	Recognised at a point in time	7,816,754	7,715,305
		2022	2021
3.	OPERATING (LOSS)	£	£
	Is stated after charging:		
	Depreciation of tangible assets	680,379	660,961
	Depreciation of right-of-use assets	16,122	25,774
	Cost of inventories recognised as an expense (included in cost of sales)	1,037,106	763,840
	Employee costs	3,533,467	3,646,822
	Fees payable to Deloitte LLP for the audit of the Company's annua),200) were
	borne by Camellia Plc, the ultimate parent undertaking, without re	echarge. 2022	2021
4.	NET OPERATING EXPENSES	£	£
		F7C 250	450.645
*	Administrative expenses	576,259	459,615
	Other income - rent received and intra-group recharges	(129,285)	(128,245)
		446,974	331,370
		2022	2021
5.	INVESTMENT INCOME	£	£
	Income from listed investments - dividends received	28,778	30,205
		2022	2021
6.	EMPLOYEES AND DIRECTORS	£	£
	Staff costs:		
	Wages and salaries	3,219,282	3,401,069
	Employment benefit obligation costs	314,185	245,753
		3,533,467	3,646,822
		2022	2021
		Number	Number
	The monthly average number of persons	Nonibe:	Mannae.
	employed by the company was:		
	Production	6,528	6,398
	Management and administration	274	271
		6,802	6,669
		0,002	
		2022	2024
		2022 £	2021 £
	Directors - aggregate emoluments	310,358	274,761

Emoluments of the highest paid director excluding pension contributions were £174,852 (2021: £171,963). The emoluments of Susan Walker, Peter Field and Joe Panter are included in the financial statements of other group companies.

Movement in other timing differences

Total tax (credit)/charge for the year

7.	DIVIDENDS	2022 £	2021 £
	Amounts recognised as distributions to equity holders in the year:		
	Interim dividend for the year ended 31 December 2022 of £2.23 (2021: £nil) per share	2,002,800	
8.	TAXATION	2022 £	2021 £
	The Company's branch is resident for taxation purposes in Bangladesh.		
	(a) Current tax		
	UK Corporation tax:		
	UK Corporation tax at 19% (2021: 19%)	• *	•
	Double tax relief	-	•
	Foreign tax:		
	Current tax on (loss) for the year	2,317	342,366
	Minimum tax	139,568	
	Branch profit remittance tax	225,333	
	Deferred tax - origination and reversal of timing differences	(577,238)	(185,861)
		(210,021)	156,505
		(210,021)	130,303
	(b) Factors affecting tax charge for the year The differences between tax calculated at the standard rate of taxation in the Ut charged in the Financial Statements are explained below:	C of 19% (2021: 19%) a	nd that
	charges in the rinancial statements are explained below.	2022	2021
		£ .	£
	(Loss) before tax from continuing operations	(742,149)	(470,225)
	Tax on (loss) on ordinary activities at 19% (2021: 19%)	(141,008)	(89,343)
	Effects of:		4
	Unrecognised deferred tax on losses	141,008	89,343
	Expenses not deductible for tax purposes	2,317	342,366

⁽c) The results of the Company's branch in Bangladesh are subject to local taxation at rates in excess of those charged in the UK.

The results of the Company are subject to taxation in the UK. Where profits arise UK tax arising can be offset through double tax relief against tax payable in Bangladesh and by losses surrendered by other UK companies. There are no UK losses carried forward.

(212,338)

(210,021)

(185,861)

156,505

9. PROPERTY, PLANT AND EQUIPMENT

Transfers between categories 565,143 71,792 243,512 (321,836) (611,552) (275,435) (328 Additions 52,687 60,718 15,566 30,939 474,788 634 Disposals		Bearer plants	Buildings	Plant and Machinery	Vehicles	Fixtures, Fittings Tools and Equipment	Assets in Course of Construction	Total
At 1 January 2021 11,631,134 2,860,340 1,536,615 1,313,581 1,130,187 844,563 19,316 Currency retranslation (32,710) (8,138) (2,840) (6,267) (7,275) (1,357) (58 Transfers between categories 565,143 71,792 243,512 (321,836) (611,552) (275,435) (328 Additions 52,687 60,718 15,566 30,939 474,788 634 Disposals - (24,581) -		£	£	£	£	£	£	£
Currency retranslation (32,710) (8,138) (2,840) (6,267) (7,275) (1,357) (58 Transfers between categories 565,143 71,792 243,512 (321,836) (611,552) (275,435) (328 Additions 52,687 60,718 15,566 30,939 474,788 634 Disposals - (24,581) - (24 At 31 December 2021 12,163,567 2,976,681 1,838,005 976,463 542,299 1,042,559 19,539 Currency retranslation (732,554) (185,296) (113,362) (63,792) (40,071) (78,383) (1213 Transfers between categories 231,435 5,493 502 90 10,209 (247,729) Additions - 140,399 54,780 91,382 116,193 493,094 895 Disposals (65,724) - - (1,895) - - (67 At 31 December 2022 11,596,724 2,937,277 1,779,925 1,002,248 <		11 631 134	2 060 240	1 526 615	1 212 501	1 120 107	044 563	10 216 420
Transfers between categories 565,143 71,792 243,512 (321,836) (611,552) (275,435) (328 Additions 52,687 60,718 15,566 30,939 474,788 634 Disposals								
Additions			•					(58,587)
Disposals	Transfers between categories	565,143						(328,376)
At 31 December 2021 12,163,567 2,976,681 1,838,005 976,463 542,299 1,042,559 19,539 (Currency retranslation (732,554) (185,296) (113,362) (63,792) (40,071) (78,383) (1,213 17 ansfers between categories 231,435 5,493 502 90 10,209 (247,729) (40,071) (78,383) (1,213 140,399 54,780 91,382 116,193 493,094 895 116,000 (65,724) (1895) (67 At 31 December 2022 11,596,724 2,937,277 1,779,925 1,002,248 628,630 1,209,541 19,154 (47,675) (49,833) (426,899) (49,833) (426,899) (49,833) (426,899) (49,833) (426,899) (43,835 1,312,888 80,348 88,147 (368,134) (426,899) (49,833) (49,571) (49,833) (47,675) (25,901) (48,835 1,312,894) (49,571) (49,831) (47,675) (25,901) (48,835 1,312,894) (49,571) (4	Additions	-	52,687	60,718	15,566	30,939	474,788	634,698
Currency retranslation (732,554) (185,296) (113,362) (63,792) (40,071) (78,383) (1,213) (78,385) (1,213) (1,21	Disposals		·		(24,581)		<u> </u>	(24,581)
Transfers between categories 231,435 5,493 502 90 10,209 (247,729) Additions	At 31 December 2021	12,163,567	2,976,681	1,838,005	976,463	542,299	1,042,559	19,539,574
Additions	Currency retranslation	(732,554)	(185,296)	(113,362)	(63,792)	(40,071)	(78,383)	(1,213,458)
Disposals (65,724)	Transfers between categories	231,435	5,493	502	90	10,209	(247,729)	-
At 31 December 2022 11,596,724 2,937,277 1,779,925 1,002,248 628,630 1,209,541 19,154 Accumulated Depreciation At 1 January 2021 2,548,352 1,605,496 1,073,188 1,112,888 802,584 7,142 Currency retranslation (5,214) (1,921) (2,339) (5,749) (4,983) (20 Transfers between categories 388,428 88,147 (368,134) (426,899) (318 Disposals (13,827) (13 Charge for the year 426,826 92,106 69,318 29,615 43,096 660 At 31 December 2021 2,969,964 2,084,109 1,228,314 754,793 413,798 7,450 Currency retranslation (201,409) (130,205) (77,834) (47,675) (25,901) (483 Disposals (49,571) (1,895) (51 Charge for the year 429,607 104,480 77,529 47,306 21,457 680 At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 7,596 Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557	Additions	•	140,399	54,780	91,382	116,193	493,094	895,848
Accumulated Depreciation At 1 January 2021	Disposals	(65,724)			(1,895)			(67,619)
At 1 January 2021	At 31 December 2022	11,596,724	2,937,277	1,779,925	1,002,248	628,630	1,209,541	19,154,345
At 1 January 2021								
Currency retranslation (5,214) (1,921) (2,339) (5,749) (4,983) - (20) Transfers between categories 388,428 88,147 (368,134) (426,899) - (318 Disposals - (13,827) - (13 - (13 Charge for the year 426,826 92,106 69,318 29,615 43,096 - 660 At 31 December 2021 2,969,964 2,084,109 1,228,314 754,793 413,798 - 7,450 Currency retranslation (201,409) (130,205) (77,834) (47,675) (25,901) - (483 Disposals (49,571) - (1,895) - (1,895) - (51 Charge for the year 429,607 104,480 77,529 47,306 21,457 - 680 At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 - 7,596 Net book value 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557	Accumulated Depreciation	and the second						
Transfers between categories 388,428 88,147 (368,134) (426,899) (318 Disposals (13,827) - (13 Charge for the year 426,826 92,106 69,318 29,615 43,096 - 660 At 31 December 2021 2,969,964 2,084,109 1,228,314 754,793 413,798 7,450 Currency retranslation (201,409) (130,205) (77,834) (47,675) (25,901) - (483 Disposals (49,571) (1,895) - (51 Charge for the year 429,607 104,480 77,529 47,306 21,457 - 680 At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 7,596 Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557	At 1 January 2021						•	7,142,508
Disposals	Currency retranslation	(5,214)	(1,921)	(2,339)	(5,749)	(4,983)	•	(20,206)
Charge for the year 426,826 92,106 69,318 29,615 43,096 - 660 At 31 December 2021 2,969,964 2,084,109 1,228,314 754,793 413,798 7,450 Currency retranslation (201,409) (130,205) (77,834) (47,675) (25,901) (483 Disposals (49,571) - (1,895) - (51 Charge for the year 429,607 104,480 77,529 47,306 21,457 680 At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 7,596 Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557	Transfers between categories	•	388,428	88,147	(368,134)	(426,899)	· •	(318,458)
At 31 December 2021 2,969,964 2,084,109 1,228,314 754,793 413,798 7,450 Currency retranslation (201,409) (130,205) (77.834) (47.675) (25,901) (483 Disposals (49,571) (1,895) (51 Charge for the year 429,607 104,480 77,529 47,306 21,457 680 At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 7,596 Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557 Net book value	Disposals		•	•	(13,827)	•	•	(13,827)
Currency retranslation (201,409) (130,205) (77,834) (47,675) (25,901) (483 Disposals (49,571) - (1,895) . (51 Charge for the year 429,607 104,480 77,529 47,306 21,457 - 680 At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 7,596 Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557 Net book value	Charge for the year	426,826	92,106	69,318	29,615	43,096		660,961
Disposals (49,571) (1,895) - (51) Charge for the year 429,607 104,480 77,529 47,306 21,457 - 680 At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 - 7,596 Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557	At 31 December 2021	2,969,964	2,084,109	1,228,314	754,793	413,798	•	7,450,978
Charge for the year 429,607 104,480 77,529 47,306 21,457 680 At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 7,596 Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557	Currency retranslation	(201,409)	(130,205)	(77,834)	(47,675)	(25,901)	•	(483,024)
At 31 December 2022 3,148,591 2,058,384 1,228,009 752,529 409,354 7,596 Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557 Net book value	Disposals	(49,571)	•	•	(1,895)		•	(51,466)
Net book value At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557 Net book value	Charge for the year	429,607	104,480	77,529	47,306	21,457		680.379
At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557 Net book value	At 31 December 2022	3,148,591	2,058,384	1,228,009	752,529	409,354		7,596,867
At 31 December 2022 8,448,133 878,893 551,917 249,719 219,275 1,209,541 11,557 Net book value	Not book value							
· · · · · · · · · · · · · · · · · · ·		8,448,133	878,893	551,917	249,719	219,275	1,209,541	11,557,479
At 31 December 2021 9,193,603 892,572 609,692 221,670 128,500 1,042,559 12,088								
	At 31 December 2021	9,193,603	892,572	609,692	221,670	128,500	1,042,559	12,088,597

10. RIGHT-OF-USE ASSETS

	Land and Buildings £	Vehicles £	Total £
Deemed cost			
At 1 January 2021	426,487	•	426,487
Currency retranslation	(1,335)	2,116	781
Additions	•	328,376	328,376
At 31 December 2021	425,152	330,492	755,644
Currency retranslation	(51,446)	(19,511)	(70,957)
At 31 December 2022	373,706	310,981	684,687
Accumulated Depreciation `			
At 1 January 2021	28,090	<u>-</u>	28,090
Currency retranslation	, 12	2,116	2,128
Currency retranslation	•	318,458	318,458
Charge for the year	15,856	9,918	25,774
At 31 December 2021	43,958	330,492	374,450
Currency retranslation	(30,048)	(19,511)	(49,559)
Charge for the year	16,122		16,122
At 31 December 2022	30,032	310,981	341,013
Net book value			
At 31 December 2022	343,674	. -	343,674
Net book value	381,194		381,194
At 31 December 2021	301,134	 -	301,134
The Company leases assets including land and buildings. The average The maturity analysis of lease liabilities is presented in note 15.	ge lease term is :	21 years.	
		2022	2021
Amounts recognised in the Statement of Comprehensive Income:		£	£
Interest expense on lease liabilities		37,800	38,527
Expense relating to short-term leases		43,125	54,910

11.	INVESTMENTS	•		£	£
	Investments in subsidia	ries of Camellia Gr	oup - at cost	*	
	At 1st January	•		17,095	17,149
	Exchange differences	f		(1,009)	(54)
	At 31st December	•		16,086	17,095
		* *	•	11	
	Investments in associat	es of Camellia Grou	up - at cost		
	At 1st January			109,327	109,669
	Exchange differences			(6,454)	(342)
	At 31st December			102,873	109,327
			icant influence over these invest	iments, investments a	are carried at
	cost less impairment, if a	ny.		• .	* *
				2022	2021
12.	INVENTORIES			£	£
	Stock of tea		•	756,609	1,044,113
	Stock of rubber			158,894	227,089
	Estate stores			826,526	500,901
	,		•		
		•		1,742,029	1,772,103
				2022	2021
13.	TRADE AND OTHER RECEIV	ABLES		£	£
	Due within one year				
	Trade debtors			502,256	155,847
	Other debtors			662,420	441,464
	Amounts owed by grou	in companies		1,145,351	774,106
	Prepayments and accru			265,153	178,233
	Interest receivable	oco income	•	1,599	22,482
	merest receivable				
		•		2,576,779	1,572,132
	Due after more than one	e year			
	Other debtors	•		67,572	67,758
					

2022

2021

No expected credit loss allowance was made at 31 December 2022 (2021: £nil) as no trade debtors were past their due date at 31 December 2022.

The credit quality of financial assets has been reviewed and is considered to be satisfactory.

						2022	2021
14.	BORROWINGS					£	£
	Current:				•, •		
	Term loans secured					978	1,276
	Non-current:						
	Bank loans (secured ag	ainst propert	у,				**
	plant and equipment a	nd biological	assets)			2,887	3,997
						3,865	5,273
	~.				-		
	The repayments of bank due as follows:	loans and ov	erorans r	all			
	Within one year					978	1,276
	Between 1 - 2 years	:				978	1,276
	Between 2 - 5 years					1,909	2,721
		•				3,865	5,273
	Interest rates vary from	n 8% per annı	ım to 9.5	% per annur	n (2021: 8% - 9.5	%).	
15.	LEASES						
						2022	2021
+ 3 1	Maturity analysis					£	£
	Within one year					40,166	9,997
	Between 1 - 2 years					40,166	9,997
	Between 2 - 5 years					120,498	29,991
	After 5 years	•				185,397	370,912
•		1.1				386,227	420,897
	Analysed as:	•			· 		
	Current					40,166	9,997
	Non-current					346,061	410,900
		• •				386,227	420,897

The Company does not face a significant liquidity risk with regard to its lease liabilities.

		2022	2021
16. TRADE AND OTHER PAYABLES	**	£	£
Amounts falling due within one year			•
Trade payables		281,491	130,654
Other taxation and social security		256,589	272,687
Other payables		825,069	916,737
Accruals and deferred income		206	•
Amounts owed to group companies		2,371,422	163,786
		3,734,777	1,483,864
		2022	2021
17. PROVISIONS		£	£
At 1 January	*	830,138	773,550
Exchange differences		(49,008)	(4,277)
Provided in period		11,488	729,400
Utilised in period Unused amounts reversed in period	•	(62,491)	(668,535)
At 31 December		730,127	830,138
ACST December		750,127	
The provisions are in respect of ongoing	g wage and bonus no	egotiations.	
		2022	2021
18. DEFERRED TAX:		£	£
ASSETS			
At 1 January		413,085	634,280
Exchange differences		(34,995)	(2,957)
Movement in statement of comprehens Movement relating to retirement benef		370,230 ted in	(12,367)
other comprehensive income		(215,618)	(160,567)
Transfers between deferred tax assets	and liabilities	•	(45,304)
At 31 December		532,702	413,085

The deferred tax asset at the start and end of the year relates to Workers Profit Participation costs and retirement benefit obligations. Deferred tax assets are recognised only to the extent that the realisation of the related deferred tax benefit through future taxable profits is probable.

2022	2021
£	£
2,882,701	3,137,176
(155,978)	(10,943)
(207,008)	(198,228)
_ • _	(45,304)
2,519,715	2,882,701
(1,987,013)	(2,469,616)
	(155,978) (207,008) 2,519,715

The deferred tax liability at the start and end of the year relates to accelerated tax depreciation.

19. EMPLOYMENT BENEFIT OBLIGATIONS

The Company has an obligation to make compensation payments on retirement or other events terminating employment, based on years of service. These obligations are estimated annually using the projected unit method by qualified independent actuaries.

The defined benefit plans are administered by separate funds that are legally separate from the Company. The plans typically expose the Company to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk. The most recent actuarial valuations of the plans assets and the present value of the defined benefit liability were carried out as at 31 December 2022 by Ritobrata Sarkar, Fellow of the Institute of Actuaries of India, of Willis Towers Watson India Private Ltd.

The principal rules of the Gratuity and Superannuation plans are:

Benefit formula

- percentage of last drawn basic salary multiplied by years of service

Form of payment

- lump sum/monthly payments

Assumptions

The major assumptions used in the valuation (actuary's report of 6 January 2023) to determine the present value of the post-employment benefit obligations were as follows:

		2022 per annum	2021 per annum	
Discount rate applied to scheme lia	bilities	8.00%	6.80%	
Rate of increase in salaries	· · · · · · · · · · · · · · · · · · ·	6.00%	6.00%	
Pension increases		3.00%	3.00%	
	Change in assumption	Impact on benefit obligation	Impact on benefit obligation	
Sensitivity analysis		Superannuation	Gratuity	
Discount rate	+ 1%	-11.196	-5.2%	
Discount rate	-1%	13.7%	5.8%	
Salary escalation	+ 1%	3.2%	5.9%	
Salary escalation	-1%	2.8%	-5.4%	
Pension increase	+ 1%	10.2%		
Pension increase	-1%	-8.8%		

The expected total contributions to the Gratuity Scheme for the year ending 31 December 2023, is £124,451. The weighted average duration of defined benefit obligation of the Superannuation Fund is 13 years and Gratuity Scheme is 6 years.

Asset allocations are as follows: Government saving certificate Fixed deposits Cash including special deposits	Superannuation fund 10.50% 78.13% 11.37%	Gratuity Scheme 0.00% 95.73% 4.27%	
Actuarial valuations	2022 £	2021 £	
Debt securities Cash	4,559,475 510,798	5,142,319 150,364	
Total fair value of plan assets Present value of defined benefit obligations	5,070,273 (4,904,687)	5,292,683 (5,810,703)	
Total surplus/(deficit) in the scheme	165,586	(518,020)	

19.	EMPLOYMENT BENEFIT OBLIGATIONS (cont	inued)		2022 £	2021 £
	Amount recognised in the balance sheet Deferred tax asset on defined benefit schen	ne		165,586 (53,815)	(518,020) 168,357
	Net surplus/(deficit)		_	111,771	(349,663)
				•	
				2022	2021
	Movements in the fair value of scheme asse	ets were as follows:		£	£
	At 1 January			5,292,683	5,169,601
	Expected return on plan assets	:		353,652	288,985
	Employer contributions			55,986	110,122
	Contributions paid by plan participants			22,429	21,033
	Benefit payments			(248,026)	(274,023)
	Actuarial movement			(87,370)	(7,780)
	Exchange movement			(319,081)	(15,255)
	At 31 December			5,070,273	5,292,683
	Movements in the present value of defined	benefit obligations	s were as follows:		
				2022	2021
				£	£
	At 1 January			(5,810,703)	(6,160,033)
	Current service cost			(107,887)	(126,025)
	Interest cost			(384,688)	(341,995)
	Contributions paid by plan participants		**	(22,429)	(21,033)
	Benefit payments		1	248,026	274,023
	Actuarial movement			871,439	543,002
	Exchange movement			301,555	21,358
	At 31 December			(4,904,687)	(5,810,703)

Cash flow from operations

19.	EMPLOYMENT BENEFIT OBLIGATIONS (continued)			
	Income statement				
	The amounts recognised in the income statement	t are as follows	:		
	•	·		2022	2021 £
				£	
	Current service cost Interest			(107,887) (31,036)	(126,025 (53,010
	Total (charged) to Income Statement			(138,923)	(179,035
	Statement of comprehensive income	•			
	The amounts recognised in other comprehensive	income are as	follows:		
				2022	2021
	•			£	É
	Remeasurements:				
	Return on plan assets, excluding amount include			(87,370)	(7,780)
	Movement from changes in financial assumption	ns .		871,439	543,002
-	Actuarial movement	•		784,069	535,222
				2022	2021
20.	SHARE CAPITAL			. £	£
	Allotted, called up and fully paid 900,000 (2021: 900,000) shares of £1 each			900,000	900,000
				2022	2021
21.	RECONCILIATION OF PROFIT FROM OPERATIONS TO CASH FLOW			£	£
	Operating (loss)	: '		(669,883)	(196,183)
	Depreciation			696,502	686,734
	Loss on disposal of property, plant and equipme	ent		19,145	5,377
	Actuarial gain			784,069	550,782
	Movement in inventories			(80,670)	(236,150)
	Movement in debtors			(755,738)	194,720
	Movement in creditors			(622,163)	(397,552)
	Change in intra-group balances and loans			273,530	230,889
	Tax on branch profit remittance			(227,649)	-
	Exchange adjustments		1	•	3

(582,857)

838,620

22. FINANCIAL INSTRUMENTS

Capital risk management

The Company manages its capital to ensure it will be able to continue as a going concern, while maximising the return to stakeholders through the optimisation of its debt and equity balance. The capital structure of the Company consists of debt, which includes the borrowings disclosed in note 14, cash and equity attributable to equity holders of the parent, comprising issued capital, reserves and retained earnings.

Categories of financial instruments

		Carrying v	Carrying value	
		2022	2021	
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	£	£	
		713,130	2,815,656	
prepayments		2,379,198	1,461,657	
		3,092,328	4,277,313	
		3,865	5,273	
		386,227	420,897	
ation		3,734,777	1,483,864	
		4,124,869	1,910,034	
			2022 £ 713,130 2,379,198 3,092,328 3,865 386,227 ation 3,734,777	

Financial risk management objectives

The Company finances its operations by a mixture of retained profits and long-term loans in order to maintain a balance between continuity of funding and flexibility. The borrowings and facilities are regularly reviewed and the Company also seeks to maintain sufficient undrawn committed borrowing facilities to provide flexibility in the management of the Company's liquidity.

22. FINANCIAL INSTRUMENTS (continued)

(A) Market risk

(i) Foreign exchange risk

The Company has no material exposure to foreign currency exchange risk on its trading activities.

(ii) Price risk

The Company's exposure to commodity price risk is not significant.

(iii) Cash flow and interest rate risk

The Company's Interest rate risk arises from interest-bearing assets and short and long-term borrowings. Borrowings issued at variable rates expose the company to cash flow interest rate risk. The company has no fixed rate exposure.

(B) Credit risk

The Company has policies in place to limit its exposure to credit risk. Credit risk arises from cash at bank, as well as credit exposures to customers, including outstanding receivables and committed transactions. Management assesses the credit quality of the customer taking into account its financial position, past experience and other factors and monitors the utilisation of credit limits regularly.

(C) Liquidity risk

Ultimate responsibility for liquidity risk management rests with the Board of Directors. The Company manages liquidity risk by maintaining adequate reserves and banking facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

23. PARENT COMPANY AND ULTIMATE HOLDING COMPANY

The parent company is Lawrie Group Plc which is registered in England and Wales and the ultimate parent company is Camellia Plc which is also registered in England and Wales - web address: www.camellia.plc.uk. Both companies have their registered office at Linton Park, Linton, Maidstone, Kent, ME17 4AB.

Copies of the Camellia Plc report and financial statements prepared in accordance with International Financial Reporting Standards can be obtained from Linton Park, Linton, Maldstone, Kent ME17 4AB. Camellia Plc is the only company to consolidate the Company's financial statements.

Camellia Holding AG holds 1,427,000 ordinary shares of Camellia Plc (representing 51.67% of total voting rights). Camellia Holding AG is owned by The Camellia Private Trust Company Ltd, a private trust company incorporated under the laws of Bermuda to act as a trustee of the Camellia Foundation. The Camellia Foundation is a Bermudian trust, the income of which is utilised for charitable, educational and humanitarian causes at the discretion of the trustees.

24. RELATED PARTY TRANSACTIONS

Related party transactions in respect of intra-group sales and recharges which are included within revenue and cost of sales, and outstanding debtor/(creditor) balances which are included within Trade and other receivables, and Trade and other payables, are as follows:

Intra-group

Intra-group

Company Name	Sales to / (purchases from) £	Recharges to / (from) £	loans advanced / (received) £	balance debtor / (creditor) £
Mazdehee Tea Company, Limited (The)	(3.125)	(282,003)	(259,104)	(315,074)
Chandpore Tea Company Limited (The)	(12,348)		323,880	131,464
Surmah Valley Tea Company Limited	165	245,445	(170,037)	(132,525)
Amo Tea Company Ltd	-	(323,477)	(1,983,767)	(1,773,124)
Allynugger Tea Company, Limited (The)	716,532	332,632	647,761	1,002,722
Duncan Brothers (Bangladesh) Ltd	}	(56,620)	(80,970)	(94,515)
Eastland Camellia Ltd		(12,969)	-	11,167
Duncan Products Ltd	-	78	- 1	(5)
Duncan Properties Ltd	-	904	-	-
Longbourne Holdings Ltd		6,811		(51,746)
Octavius Steel & Company Ltd		4,521		(4,437)
	701,224	(84,678)	(1,522,237)	(1,226,073)

Amounts due from / to these fellow group undertakings include trading balances, recharges and intra-group loans, which are unsecured, interest free and have no fixed term of repayment.