

QUEEN ALEXANDRA'S HOUSE ASSOCIATION
(A Registered Charity and a
Company Limited by Guarantee)

REPORT OF THE COUNCIL
AND
FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2015

Company Registered No: 42575
Charity Registered No: 312824



QUEEN ALEXANDRA'S HOUSE ASSOCIATION

REPORT OF THE COUNCIL

YEAR ENDED 31 DECEMBER 2015

The Council present their annual report and financial statements for the year ended 31 December 2015 which are also prepared to meet the requirements for a directors' reports and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015.

REFERENCE AND ADMINISTRATIVE DETAILS

President

H.R.H. PRINCESS ALEXANDRA, THE HON. LADY OGILVY, K.G., G.C.V.O.

Members of the Council

The members of the Council are the Charity Trustees of the Association and are listed below. Members of the Finance & Management Committee during the year are indicated with "F" after their names:

A Harvey Esq (Chairman) – F
S Corbyn Esq (appointed 17 March 2015)
Mrs A M Gillon – F
Mrs H M Hart
Mrs L. Lazarus
Mrs P McConnell

Mrs N Martyn (appointed 24 November 2015)
J Offen Esq
A Rose Esq – F
Mrs G Sage (until 24 October 2015)
Mrs J D H Slater
Mrs M Villiers – F
Ms A Vincent – F

Members of the Council are re-appointed every fifth year on behalf of representative bodies.

House Committee, Principal and Professional Advisers

House Committee

Mrs H M Hart Chairman
Mrs L Lazarus
Mrs E Weld
Mrs J Strangeways
Ms Z Serageldin

Architects

Messrs Ansell & Bailey
London

Principal and Company Secretary

Mrs A Brown

Auditors

haysmacintyre
London

QUEEN ALEXANDRA'S HOUSE ASSOCIATION

REPORT OF THE COUNCIL (Continued)

YEAR ENDED 31 DECEMBER 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT

Status and administration

The organisation is a charitable company limited by guarantee, number 42575. The charitable company is governed by its Memorandum and Articles of Association, dated 26 November 1894

Recruitment, induction and training of Trustees

The directors of the company are also the charity trustees for the purposes of charity law, and under the company's articles are known as Members of Council. Under the requirements of the Memorandum and Articles of Association the members of Council are elected to service for a year, after which they must be re-elected at the next General Meeting. All members of the Council give their time voluntarily and receive no benefits from the charity. Any member of Council can recommend a new member to be appointed. However the appointment will not be ratified unless it has been unanimously agreed at a Council meeting. The Members of Council, who represent among themselves HRH Princess Alexandra, the 1851 Commissioners, the Royal College of Music and the Department of Education and Science, make the major decisions affecting the affairs of the charity. All new members are provided with information on the responsibility of being a Trustee and, from time to time, are sent details of courses and seminars which may be relevant to their responsibilities. The charity does not use volunteers. Trustees themselves are appointed with wide experience elsewhere which they bring to the benefit of the charity on a voluntary basis.

Organisational structure

Council meetings are held at least three times a year and are preceded by Finance and Management Committee meetings. The House Committee meets three times a year to discuss with the Principal the running of the House. An invitation is sent to all residents to speak to the House Committee Chairman and the Principal before the meeting. Implementation of Council decisions is the responsibility of the Principal and her management team. The Principal reports at Council Meetings on operational matters. The Council sets the remuneration of key management personnel (KMP) annually having regard to local and national pay levels and relevant pay indices; and includes, where appropriate, a discretionary performance element.

Public Benefit

We have paid due regard to the guidance on public benefit contained in the Charity Commission's literature when reviewing our aims and objectives, and in planning our future activities.

OBJECTIVES AND ACTIVITIES

The principal activity of the Association is the provision of accommodation for women students engaged in full time education. As a result of the expansion of women's training in the 1870s there was a pressing need for more facilities for the accommodation of girls. The House was built in 1884 as a custom-built hostel from money provided by several benefactors, including Sir Francis Cook, Chairman of Cook's of St Paul's Churchyard, and Henry Doulton of Doulton & Co, the pottery and tilemaker. The beneficiaries of their largesse were from the very beginning girls *in statu pupillari*, priority being given to students of music. The aims were to provide reasonably priced and secure hostel places with full board for girls and young women coming to London from the provinces or from overseas. If this was a practical and necessary aim in the 1880s, it is even more important now, when the cost of accommodation limits severely the availability of safe and suitable places where students may lodge so near central London. An added feature of the House was that it was designed to give students of the arts a centre where they could perform and practice and rehearse. This is very much to the public benefit, as there is very little practice and performance space available in central London. The President at the foundation was Princess Alexandra of Denmark, Princess of Wales and later Queen Alexandra. Queen Mary and the Duchess of Kent succeeded to the presidency, followed by the present president H.R.H Princess Alexandra. As the charity operates in the central London market for student accommodation, it continuously monitors developments in that sector and the potential effects of competition on its stated occupancy levels. Deposits are taken in advance for future letting periods, a waiting list is maintained, and fees are reviewed annually with reference to similar providers. Sound budgeting and financial plans are in place and are updated at least three times a year to further enable its aims to be achieved. The charity's principal short-term objectives are to provide a safe and happy environment for over 100 resident female students, and to optimise occupancy levels. The longer-term aim is to improve the quality of accommodation by up-grading the property both internally and externally within the parameters of a 5 year plan and as funds permit.

QUEEN ALEXANDRA'S HOUSE ASSOCIATION

REPORT OF THE COUNCIL (Continued)

YEAR ENDED 31 DECEMBER 2015

OBJECTIVES AND ACTIVITIES (Continued)

What is the accommodation in Queen Alexandra's House?

When the house was built in 1884 there were rooms for 130 girls; in 1976 a large part of the building including most of the public rooms was leased to the English National Ballet in order to fund extensive upgrading requirements. As a result of careful adaptation over the last few years there are 109 rooms with good internet facilities available, which often attain maximum levels of occupancy. From the very foundation of the House there have been many overseas students who have come to London to study and have discovered in QAH a safe place to reside and to attend their courses. In the 1960s there were students from many Commonwealth countries including Canada, Kenya and India; to these and to many students from all parts of the United Kingdom there have been added students from the Far East including China and Japan. It has always been the policy of the House to make no race, colour or religious distinction. All are welcome.

ACHIEVEMENTS AND PERFORMANCE

There are girls from the student bodies of many institutions. In 2015 there were 27 students from the Royal College of Music, 17 from the English National Ballet School and 13 from Imperial College. Another 12 institutions were represented including: the Royal Academy of Music, the Royal College of Art, the LSE, Central St Martin's, King's College, Regent's University, LAMDA, the Royal Academy of Dance and the Central School of Ballet. The reception desk is operational 24 hours, and pastoral care is provided throughout the whole of every term and available should a student fall ill. This is welcomed by the residents' parents and guardians. Residents have access to many forms of communication with the Principal and the senior management team. A suggestion box is provided and an open-door policy adopted. The Principal seeks to work in partnership with other hostels in order to provide where possible, the widest range of services to residents. The charity secured almost maximum occupancy during the year with only one room being vacant on average.

The Friends' Organisation

This organisation, founded in 1973 has 150 members and supports the House by fundraising through organisation of events and meetings. On the 15th April 2015 a student concert was arranged for our President H.R.H. Princess Alexandra, who continues the tradition of royal interest in the activities of the House.

Maintenance of the House

Queen Alexandra's House is a Grade II listed building in free Jacobean/Queen Anne revival style prominently located next to the Royal Albert Hall. Much effort and activity is directed towards its maintenance, as a purpose-built hostel and part of London's heritage. The House has no endowment to fund long term maintenance. A sum of over £100,000 was expended on building works during the year, particularly the removal of asbestos, the addition of fire breaks and roof insulation, the refurbishment of 10 rooms, and the reshaping of the staff office. The charity has not encountered any significant factors in 2015 that have affected the achievement of its objectives; and there are as yet no such major factors that will affect future plans.

FINANCIAL REVIEW

The Statement of Financial Activities discloses net incoming resources of £172,606 (2014: £143,865). There have not been any significant financial events.

Reserves policy

The Council's policy is to maintain the general fund at approximately the level of twelve months' expenditure which amounts to £777,000. At 31 December 2015 general reserves amounted to £776,848 (2014: £708,242). The target has therefore been achieved. Designated reserves, being an amount set aside to replace major plant and equipment, amounted to £188,000, making total reserves £964,848. The charity's designated fund will ultimately be used to replace major plant at the end of its useful life. The timing is estimated to be beyond 15 years (ie after 2030) by which time the fund will exceed £600,000.

Risk Management

The Council have reviewed the major risks to which the Association is exposed, in particular those related to the operation and finances, and are satisfied that systems are in place to mitigate exposure to the major risks. A compliance register is kept. The principal risks and uncertainties that might confront the charity include a sudden loss of income and the need for any major unplanned capital spending. These risks are managed and for the most part mitigated by ongoing review of the student accommodation market and the preparation and monitoring of sensitive revenue budgets and capital plans.

QUEEN ALEXANDRA'S HOUSE ASSOCIATION

REPORT OF THE COUNCIL (Continued)

YEAR ENDED 31 DECEMBER 2015

FINANCIAL REVIEW (Continued)

Investments Policy

The Council have the power to invest in such assets as they see fit. No investments were held.

FUTURE PLANS

The Association plans to attain maximum levels of occupancy in future years. This it intends to achieve by maintaining its premises in a good state of repair and providing excellent catering and other facilities to ensure the comfort of its residents. In order to achieve the flexibility to make progress possible it is the Council's intention to keep reserves at the target level. In support of these policies, the Council has prepared a "Five year capital improvement plan" which is reviewed at each meeting. The Trustees' stated aim now and for the foreseeable future is to continue the provision of female student accommodation on its original site and to oversee necessary improvement, as it has done since opening in 1884. At present they believe that perspective will remain a constant in its future direction.

STATEMENT OF MEMBERS OF COUNCIL RESPONSIBILITIES

The Council of Management (who are the trustees and also directors of Queen Alexandra's House Association for the purposes of company law) are responsible for preparing the Report of the Council and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the members of the Council of Management is aware at the time the report is approved:

- there is no relevant audit information of which the company's auditors are unaware; and
- the Council of Management have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

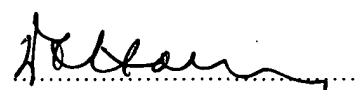
AUDITORS

A resolution proposing the re-appointment of Haysmacintyre as auditors to the company will be put to the annual general meeting.

Kensington Gore
London SW7

15 March 2016

On behalf of the Board


A Harvey Esq (Chairman)

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF QUEEN ALEXANDRA'S HOUSE ASSOCIATION

We have audited the financial statements of Queen Alexandra's House Association for the year ended 31 December 2015 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of the Members of the Council and auditor

As explained more fully in the Statement of the Members of Council Responsibilities set out in the Report of the Council, the Members of the Council (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

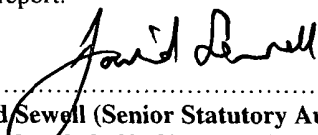
Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Council for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit
- the council was not entitled to take advantage of the small companies exemption for the requirement to prepare a strategic report.


.....
David Sewell (Senior Statutory Auditor)
for and on behalf of Haysmacintyre
Chartered Accountants and Statutory Auditors

26 Red Lion Square
London WC1R 4AG

..... 15 March 2016


BALANCE SHEET

31 DECEMBER 2015

	Notes	£	2015	£	£	2014	£
FIXED ASSETS							
Tangible Assets	2			3			3
CURRENT ASSETS							
Debtors and prepayments	3	31,295			33,729		
Cash at bank and in hand		1,161,023			984,716		
		<u>1,192,318</u>			<u>1,018,445</u>		
CREDITORS - due within one year							
Sundry creditors	4	67,717			103,815		
Fees billed in advance		116,756			80,391		
Fee deposits		43,000			42,000		
		<u>227,473</u>			<u>226,206</u>		
NET CURRENT ASSETS				964,845			792,239
NET ASSETS				<u>£964,848</u>			<u>£792,242</u>
Represented by:							
UNRESTRICTED FUNDS							
General				776,848			708,242
Designated Funds	6			188,000			84,000
TOTAL CHARITY FUNDS				<u>£964,848</u>			<u>£792,242</u>

Approved and authorised for issue by the Council of Management on 15th March 2016 and signed on its behalf by:


A Harvey Esq (Chairman)


A Rose Esq (Member of Council)

The accompanying notes form part of these accounts.

QUEEN ALEXANDRA'S HOUSE ASSOCIATION

STATEMENT OF FINANCIAL ACTIVITIES

YEAR ENDED 31 DECEMBER 2015

		Unrestricted Funds General	Designated	Total 2015	Total 2014 (unrestricted funds)
	Note	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Charitable activities		946,820		946,820	879,613
Donations and legacies		-	-	-	3,600
Investments		2,555	-	2,555	2,656
Total		<u>949,375</u>	<u>-</u>	<u>949,375</u>	<u>919,010</u>
EXPENDITURE ON:					
Charitable activities - provision of accommodation	5	776,769	-	776,769	775,145
Net income before transfers		<u>172,606</u>	<u>-</u>	<u>172,606</u>	<u>143,865</u>
Transfers between funds	6	(104,000)	104,000	-	-
NET MOVEMENT IN FUNDS		<u>68,606</u>	<u>104,000</u>	<u>172,606</u>	<u>143,865</u>
RECONCILIATION OF FUNDS:					
TOTAL FUNDS BROUGHT FORWARD		<u>708,242</u>	<u>84,000</u>	<u>792,242</u>	<u>648,377</u>
TOTAL FUNDS CARRIED FORWARD		<u>£776,848</u>	<u>£188,000</u>	<u>£964,848</u>	<u>£792,242</u>

Income and expenditure account information is clearly identified above.

All incoming resources and resources expended derive from continuing activities:

The accompanying notes form part of these accounts.

QUEEN ALEXANDRA'S HOUSE ASSOCIATION**STATEMENT OF CASH FLOWS****FOR THE YEAR ENDED 31 DECEMBER 2015**

	2015 £	2014 £
Cash flows from operating activities:		
Net income for the reporting period	172,606	143,865
Depreciation charges	-	-
Dividends and interest	(2,555)	(2,656)
(Increase)/Decrease in debtors	2,434	(18,185)
Increase/(Decrease) in creditors	1,267	24,021
	<u>173,753</u>	<u>147,045</u>
Net cash provided by operating activities	173,753	147,045
 Cash flows from investing activities:		
Dividends and interest	2,555	2,656
Purchase of tangible fixed assets	-	-
	<u>176,308</u>	<u>2,656</u>
Net cash provided by investing activities	176,308	2,656
 Cash flows from financing activities	-	-
	<u>176,308</u>	<u>149,701</u>
Change in cash in the year	176,308	149,701
 Cash at the beginning of the year	984,716	835,015
	<u>984,716</u>	<u>835,015</u>
 Cash at the end of the year	£1,161,024	£984,716
	<u><u>£1,161,024</u></u>	<u><u>£984,716</u></u>

QUEEN ALEXANDRA'S HOUSE ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2015

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of financial statements is as follows:

a. Basis of Accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Queen Alexandra's House Association meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP (FRS 102) the restatement of comparative items was required. It has been concluded that no restatements were required.

c. Preparation of the accounts on a going concern basis

Having considered future budgets and cash flows, the trustees confirm that they have no material uncertainties about the entity's ability to continue as a going concern for the foreseeable future.

d. Fixed assets

In line with the requirements of the Accounting Standard, Financial Reporting Statement No 15, expenditure on fixed assets is capitalised where the cost (or the value if donated) is in excess of £5,000; otherwise it is written off through the Statement of Financial Activities. Costs of replacements of major equipment and pianos are charged to designated funds set aside for that purpose by appropriations from Revenue.

The lease of the Association's property expires in 2883. The council do not consider any useful purpose would be served by obtaining an independent valuation.

Tangible fixed assets are depreciated at rates calculated to write off the cost, less estimated residual value of each asset evenly over its expected life, as follows:-

Long leasehold improvements	- 2% per annum
Furniture, fittings and equipment	- 33 1/3% per annum
Plant	- 10% per annum

e. Funds

The different funds are defined as follows:

Restricted funds are those funds which are to be used in accordance with specific instructions imposed by the donor or trust deed.

Unrestricted funds are those funds available to the charity for its general purposes. They include funds designated (Note 6) by the trustees for particular purposes where their use remains at the discretion of the trustees. Amounts may be set aside each year on the basis of expected requirements for major repairs to premises, replacement of major equipment and pianos for use by resident students. A transfer is made from General to Designated Funds and the cost of the repairs or replacements are charged against the fund as they arise.

It is the policy of the trustees to retain in unrestricted funds, amounts which in their judgement, can help to mitigate the short term effects of income volatility and retain funds to generate sufficient income to meet current and future operational activities of the charity.

QUEEN ALEXANDRA'S HOUSE ASSOCIATION

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 DECEMBER 2015

1 ACCOUNTING POLICIES (Continued)

f. Income recognition

This comprises fees receivable from the various House activities and investment income. All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income can be measured reliably.

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Income from charitable activities is recognised as earned as the related services are provided.

Interest on funds held on deposit is included when receivable and the amounts can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

g. Resources Expended

Liabilities are recognised as expenditure as soon as there is legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Expenditure is recognised on an accruals basis as a liability is incurred, inclusive of VAT, which cannot be recovered.

Charitable activities comprise mainly of the provision of accommodation including welfare and catering, premises and administrative costs.

Support costs have been allocated to charitable activities. Governance activities comprise organisational administration and compliance with constitutional and statutory requirements. Costs include direct costs of external audit, legal fees and other professional advice.

h. Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i. Cash at bank and in hand

Cash at bank and in hand includes bank accounts, cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

k. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

l. VAT

The charity is registered for VAT but is unable to reclaim all of the input tax incurred. Irrecoverable VAT is charged to the expenditure heading for which it was incurred.

m. Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

QUEEN ALEXANDRA'S HOUSE ASSOCIATION

NOTES TO FINANCIAL STATEMENTS (Continued)

YEAR ENDED 31 DECEMBER 2015

2.	FIXED ASSETS	Improvements to Long Leasehold Property £	Furniture And Fittings £	Plant And Equipment £	Total £
	Cost				
	At 1 January 2015 and 31 December 2015	22,355	8,817	157,094	188,266
	Depreciation				
	At 1 January 2015	22,354	8,816	157,093	188,263
	Charge for the year	-	-	-	-
	At 31 December 2015	22,354	8,816	157,093	188,263
	Net Book Value				
	At 31 December 2015	£1	£1	£1	£3
	At 31 December 2014	£1	£1	£1	£3
3.	Debtors			2015 £	2014 £
	Trade debtors			14,754	23,892
	Other debtors			11,291	3,062
	Prepayments			5,250	6,775
				£31,295	£33,729
4.	CREDITORS - due within one year			2015 £	2014 £
	Sundry creditors:				
	Taxation and social security costs			-	6,703
	Other creditors and accruals			67,719	97,112
				£67,719	£103,815
5.	ANALYSIS OF TOTAL RESOURCES EXPENDED				
		Staff Costs £	Support Costs £	Total 2015 £	Total 2014 £
	Charitable Activity:				
	Provision of accommodation:				
	Welfare and catering	181,671	167,709	-	349,380
	Premises costs	27,949	231,245	-	259,195
	Other costs	69,873	75,835	-	145,708
	Governance costs	-	22,486	-	22,486
		£274,494	£497,275	£-	£776,769
					£775,145

QUEEN ALEXANDRA'S HOUSE ASSOCIATION

NOTES TO FINANCIAL STATEMENTS (Continued)

YEAR ENDED 31 DECEMBER 2015

5. ANALYSIS OF TOTAL RESOURCES EXPENDED (continued)	2015 £	2014 £
Governance costs include:		
Audit fees	8,250	8,000
Other fees payable to the auditors	1,500	900
	<u> </u>	<u> </u>
Staff costs include		
Wages and salaries	261,295	261,528
Social security costs	13,199	15,465
	<u> </u>	<u> </u>
	<u>£274,494</u>	<u>£276,993</u>
The Trustees paid no staff pension contributions during the year.		
The average number of employees during the year was	11	12
No employee earned over £60,000 in the year (2014 – the same).		
Total employee benefits paid to key management personnel post holders amounted to £84,108 (2014 - £82,458)		
The Members of Council received no emoluments nor reimbursed expenses during the year (2014: Nil).		

6. DESIGNATED FUND	Balance 1 January 2015 £	Incoming Resources £	Resources Expended £	Transfer from/(to) General Fund £	Balance 31 December 2015 £
Building Capital Fund	84,000	-	-	104,000	188,000
	<u>£84,000</u>	<u>£ -</u>	<u>£ -</u>	<u>£104,000</u>	<u>£188,000</u>

The purpose of the Building Capital Fund (BCF), is to build up a reserve for the ultimate replacement of major plant and equipment (lift, boilers, and roof coverings). It was established during 2013.

7. TAXATION

The Association is a registered charity and no taxation is payable on its income.