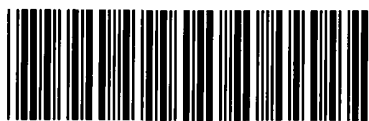


Annual Report Hick, Hargreaves and Company Limited

2016

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Directors' report for the year ended 31 December 2016

The directors present their report together with the financial statements for the year ended 31 December 2016. No trading operations have been carried out during the period. The future of the company is subject to review by the directors.

The company is a member of the Linde Group and its ultimate parent company is Linde AG.

Dividends

No dividends were paid during the year (2015: nil) and the directors do not recommend the payment of a final dividend for the year ended 31 December 2016 (2015: nil).

Directors

The directors of the company during the year and, where relevant, subsequent to the year end were:

Mr A C Brackfield

Mr D K T Devers

Mr N Palmer resigned 15 April 2016

Mrs S A Williams appointed as alternate director to D. Devers 14 January 2016

The directors are not subject to retirement by rotation.

Auditor

The company was entitled to an exemption from audit pursuant to Sections 480(1) and 480(2) of the Companies Act 2006 for the year ended 31 December 2016.

By order of the Board



S Kelly

Secretary

26 July 2017

The Priestley Centre, 10 Priestley Road, Surrey Research Park, Guildford, Surrey, GU2 7XY, England

Balance sheet as at 31 December 2016

| in £ thousands | 31.12.2016 | 31.12.2015 |
|-------------------------|------------|------------|
| Net assets | | |
| Capital and reserves | | |
| Share capital | 2,130 | 2,130 |
| Profit and loss account | (2,130) | (2,130) |
| Shareholder's funds | | |

For the year ended 31 December 2016 the company was entitled to exemption under section 480 of the Companies Act 2006 relating to dormant companies (the "Act").

Notes

- 1) The company's ultimate parent company is Linde AG, which is registered in Germany.
- 2) These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors:

- a) acknowledge their responsibility for complying with the requirements of the Act with respect to the accounting records and the preparation of accounts; and
- b) confirm that the sole member has not required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Act.

These accounts were approved by the Board of Directors on

26

July 2017 and were signed on its behalf by:



Mr D K T Devers
Director