Brintons Limited
Directors' report and financial statements
for the year ended 5 July 2008

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## Company registration number

34239

#### Chairman

Andrew Walker

#### Non-executive directors

Michael Brinton Honorary President
Julian Brinton
Catharine Brinton-Hope
Diarmid Glencairn Campbell
Andrew Neubauer
Terry Stannard

#### **Executive directors**

Harry Reilly Peter Johansen Managing Director Finance Director

#### Secretary

David Smith

## Registered office

Exchange Street Kıdderminster Worcestershire DY10 1AG

#### **Auditor**

KPMG LLP

#### Tax advisor

PricewaterhouseCoopers LLP

#### **Bankers**

Lloyds TSB Bank plc HSBC Bank plc

# Directors' Report for the year ended 5 July 2008

The Directors present their report and the audited consolidated financial statements for the year ended 5 July 2008

#### Principal activity

The Group and Company's principal activity is the production and sale of high quality Axminster and Wilton woven carpet. The Group spins yarn for use in its own carpets and manufactures textile machinery for its own requirements.

#### Results and dividends

The consolidated profit for the financial year after taxation amounted to £1,040,000 (2007 profit of £444,000) Before taxation, the consolidated profit for the financial year amounted to £535,000 (2007 profit of £731,000)

The Directors recommend the payment of an ordinary dividend of £236,000 Dividends paid in the year amounted to £472,000 (2007 £943,000)

#### Review of the business and future developments

It was reported last year that the Board was considering the construction of a carpet manufacturing factory in Suzhou, in the Jiangsu Province of the People's Republic of China During this financial year, the Board decided to proceed with this plan and construction of the factory is now underway

The Board has also decided to cease manufacturing operations in Geelong, Australia Going forward, Brintons Pty Limited will operate as a selling and distribution business for the Asia-Pacific region

A number of key performance indicators (KPI's) are used in the business. Non-financial KPI's are focused on delivering high levels of customer satisfaction, introducing new products and services which meet the needs of our customers, ensuring operational effectiveness and attracting, retaining and developing key employees. Financial KPI's focus on profit growth, profitability improvement, inventory management, cash generation, future borrowing requirements and return on operating assets.

The Group will continue to pursue its principal activity for the foreseeable future

#### **Business risks**

In the Directors' opinion, the principal risks and uncertainties facing the business relate to

- its ability to maintain market share, particularly in the face of growing competition from low-cost producers in an increasingly global marketplace,
- the exchange rate between the US dollar and the British pound because a strong dollar is to the benefit of the Group's results which are reported in sterling,
- the continuity of supply of raw materials within the global supply chain, particularly of wool and yarn,
- economic downturns in its principal markets, being Europe and the USA, and
- the UK defined benefit pension scheme deficit

#### Research and development

The Group continues to invest in methods of improving production efficiency, product quality and differentiation

#### Political and charitable contributions

During the year, the Group made political contributions of £nil (2007 £ nil) and various charitable contributions totalling £9,000 (2007 £12,000)

#### Directors and their interests

The Directors, who served throughout the year, unless indicated otherwise, are as follows

M A C Brinton\*

Honorary President

JBT Brinton\*

C E Brinton-Hope\*

D C B Glencairn Campbell\*

P J S Johansen

R A D Keatinge

resigned 29 February 2008

E A C Neubauer\*

appointed 29 February 2008

H N Reilly

Managing Director

T G Stannard

A J Walker\*

Chairman

A J Wilson\*

resigned 31 January 2008

The interests of the Directors in office at the end of the financial year in the shares of Brintons Limited were as follows

Ordinary shares in Brintons Limited At 5 July 2008 or subsequent date of appointment				2007 or subsequent late of appointment		
	'A' Ordinary shares of 25p	'B' Ordinary shares of £1	'A' Ordinary shares of 25p	'B' Ordinary shares of £1		
	each	each	each	each		
Beneficial interests	No.	No.	No	No		
M A C Brinton	401,762	55,918	401,762	55,918		
J B T Brinton	168,574	58,587	168,574	56,887		
C E Brinton-Hope	298,029	74,741	298,029	74,741		
D C B Glencairn Campbell	530,216	190,738	530,216	183,738		
H N Reilly	-	855	-	855		
	1,398,581	380,839	1,398,581	372,139		
Non-beneficial interests						
D C B Glencairn Campbell	77,518	24,224	77,518	24,224		
	1,476,099	405,063	1,476,099	396,363		

Save as stated herein, none of the Directors has any interest in the shares of the Company or of any other Group company

#### **Employment policies**

The Company is concerned that all of its employees, wherever they are in the world, are treated with due respect and dignity. Discrimination of any form will not be tolerated and this includes discrimination or harassment on the grounds of sex, race, disability, age and religion or belief Family friendly and equal opportunities policies are followed.

<sup>\*</sup> non-executive directors

#### **Employment policies (continued)**

The Directors regard the involvement, participation and training of employees to be of great importance. Management takes every opportunity to inform employees of Group developments and encourage them to be aware of the performance of the Group. Employees are encouraged to discuss with management matters of interest to the employee.

Employee briefings and action review meetings, at all levels of responsibility, provide the necessary information flow in both directions. Health, safety and environmental matters are discussed at regular meetings with actions being proposed and monitored

Profit sharing schemes apply in some parts of the Group

Applications for employment from disabled people are given full and fair consideration bearing in mind the aptitudes and abilities of each person in relation to the requirements of the job Opportunities also exist for employees of the Group who become disabled to continue in their employment or to be trained for other positions in the Group—Disabled people have the same training, career development and promotion opportunities as all other employees

#### Statement of directors' responsibilities

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations

Company law requires the Directors to prepare financial statements for each financial year. Under that law they have elected to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice)

The Group and parent company financial statements are required by law to give a true and fair view of the state of affairs of the Group and the parent company and of the profit or loss for that period In preparing these financial statements, the Directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgments and estimates that are reasonable and prudent,
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the parent company will continue in business

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the parent company and enable them to ensure that its financial statements comply with the Companies Act 1985. They have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

#### Disclosure of information to auditors

The Directors who held office at the date of approval of this Directors' Report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each director has taken all the steps that he/she ought to have taken as a director to make himself/herself aware of any relevant audit information and to establish that the company's auditors are aware of that information

#### **Auditors**

A resolution for the re-appointment of KPMG LLP as auditor of the Company is to be proposed at the forthcoming annual general meeting

By order of the Board

D J Smith

Secretary

29 September 2008

# **Independent Auditor's Report to the Members of Brintons Limited**

We have audited the Group and parent company financial statements (the "financial statements") of Brintons Limited for the year ended 5 July 2008 which comprise the Consolidated Profit and Loss Account, the Consolidated and Company Balance Sheets, the Consolidated Cash Flow Statement, the Consolidated Statement of Total Recognised Gains and Losses and the related notes These financial statements have been prepared under the accounting policies set out therein

This report is made solely to the Company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of directors and auditors

The Directors' responsibilities for preparing the Directors' Report and the financial statements in accordance with applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities on page 4

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition, we report to you if, in our opinion, the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the Directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Group's and Company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

## **Opinion**

In our opinion

- the financial statements give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of the Group's and the parent company's affairs as at 5 July 2008 and of the Group's profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and
- the information given in the Directors' Report is consistent with the financial statements

**KPMG LLP** 

Chartered Accountants Registered Auditor 29 September 2008

# Consolidated Profit and Loss Account for the year ended 5 July 2008

	Notes		2008			2007	
		Normal re £'000	Australian structuring £'000	Total £'000	Normal £'000	mpairment of fixed assets £'000	Total £'000
Turnover (continuing operations)	2	100,621	-	100,621	96,871	-	96,871
Operating costs	3,5	(97,739)	(2,305)	(100,044)	(95,755)	(529)	(96,284)
Operating profit (continuing operations) Exceptional profit on disposal of fixed assets	5	2,882 213	(2,305)	577 213	1,116	(529)	587
Profit on ordinary activities before interest Net interest (payable)/receivable	6	3,095 (255)	(2,305)	790 (255)	1,116 144	(529)	587 144
Profit on ordinary activities before tax		2,840	(2,305)	535	1,260	(529)	731
Taxation	10	505	-	505	(287)	-	(287)
Profit on ordinary activities after tax, and for the financial year	20	3,345	(2,305)	1,040	973	(529)	444



# Consolidated Statement of Total Recognised Gains and Losses for the year ended 5 July 2008

	Notes	2008		2007	
		£'000	£'000	£'000	£'000
Profit for the financial year			1,040		444
Net exchange gains on retranslation of subsidiary undertakings and related borrowings		412		766	
Actuarial (losses)/gains Company defined benefit pension scheme Company post-retirement medical benefit scheme Company ex-gratia pension scheme	23	(6,078) 46 8		(1,357) 215 51	
Taxation	10	1,687		306	
	20		(3,925)		(19)
Total recognised gains and losses relating to the financial year		•	(2,885)	-	425

# Balance Sheets at 5 July 2008

		Group		Company	
	Notes	2008	2007	2008	2007
		£'000	£,000	£'000	£'000
Fixed assets					
Goodwill	12	<b>-</b>	229	-	<b>-</b>
Tangible assets	13	22,037	25,425	13,717	14,443
Investments	14			9,210	9,196
		22,037	25,654	22,927	23,639
Current assets			-		
Stocks	15	20,152	21,508	16,426	16,777
Debtors	16	16,412	16,149	12,938	15,612
Cash at bank and in hand		5,196	2,737	2,770	188
6 W		41,760	40,394	32,134	32,577
Creditors: amounts falling due within one year	17	(15,189)	(16,623)	(15,793)	(15,171)
Net current assets		26,571	23,771	16,341	17,406
Total assets less current liabilities		48,608	49,425	39,268	41,045
Creditors: amounts falling due after	17	(157)	(145)		(39)
more than one year		(137)	(143)	-	(39)
Provisions	18	(430)	(1,396)	(1,296)	(1,556)
Net assets excluding pension liabilities		48,021	47,884	37,972	39,450
Pension liabilities	23	(9,071)	(5,577)	(9,071)	(5,577)
Net assets including pension liabilities		38,950	42,307	28,901	33,873
Capital and reserves					
Called up share capital	19	4,025	4,025	4,025	4,025
Profit and loss account	20	34,925	38,282	24,876	29,848
Equity shareholders' funds	20	38,950	42,307	28,901	33,873

The financial statements on pages 8 to 32 were approved by the board of directors on 29 September 2008 and signed on its behalf by

Peter Johansen

Director

# Consolidated Cash Flow Statement for the year ended 5 July 2008

	Notes	2008		2007	
		£'000	£'000	£'000	£'000
Net cash inflow from operating activities	21(a)		5,083		2,787
Returns on investment and servicing of finance					
Interest received		213		99	
Interest (paid)		(218)		(764)	
	_	·	(5)		(665)
Taxation					
Overseas tax (paid)			(92)		(240)
Capital expenditure					
Purchase of tangible fixed assets	13	(1,371)		(1,969)	
Receipts from sales of tangible fixed assets		` , ,		` , ,	
Exceptional		1,671		-	
Normal		30		191	
Receipt of government grants		-		36	
	_	<del></del>	330		(1,742)
Disposals					
Deferred consideration received			-		770
Equity dividends paid	11	_	(472)		(943)
Cash inflow/(outflow) before financing			4,844		(33)
Financing					
Loans raised/(repaid)	22		73		(2,451)
Capital element of leases repaid	22		(55)		(130)
Increase/(decrease) in cash in the year	21(b)		4,862	•	(2,614)

# Notes to the Financial Statements for the year ended 5 July 2008

#### 1 Principal accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements

#### Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards in the United Kingdom and in accordance with the historical cost convention. The financial statements are for a 53-week period (2007–52-weeks)

#### **Basis of consolidation**

The consolidated financial statements comprise the accounts of the Company and its subsidiary undertakings made up to 5 July 2008

Where the accounting reference date of a subsidiary undertaking is 31 March, a statutory reporting pack for the 53 weeks to 5 July has been used in the consolidation

The acquisition method of accounting has been adopted Under this method, the results of subsidiary undertakings acquired or disposed of in the year are included in the consolidated profit and loss account from the date of acquisition or up to the date of disposal

#### Goodwill

Purchased goodwill (both positive and negative) arising on consolidation in respect of acquisitions before 28 June 1998, when FRS10 'Goodwill and Intangible Assets' was adopted, was written off to reserves in the year of acquisition. When a subsequent disposal occurs any related goodwill previously written off to reserves is written back through the profit and loss account as part of the profit or loss on disposal.

Purchased goodwill (representing the excess of the fair value of the consideration given over the fair value of the separable net assets acquired) arising on consolidation in respect of acquisitions since 28 June 1998 is capitalised. Positive goodwill is amortised to nil by equal annual instalments over its estimated useful life subject to a maximum of 20 years.

On the subsequent disposal or termination of a business acquired since 28 June 1998, the profit or loss on disposal or termination is calculated after charging the unamortised amount of any related goodwill

#### Fixed asset investments

Investments in subsidiary undertakings are generally stated at original cost. However, where the investments are denominated in foreign currency and hedged by foreign currency borrowings they are re-translated at closing exchange rates. Provision is made for diminutions in value

#### 1 Principal accounting policies (continued)

#### Depreciation of tangible fixed assets

The cost less estimated residual value of fixed assets, other than freehold land and assets in the course of construction, is depreciated by equal instalments over the expected useful life of the assets as follows

Freehold buildings - 20-40 years

Leasehold buildings - 40 years or the lease term if shorter

Motor cars - 4 years
Commercial vehicles - 10 years
Plant and equipment - 3-10 years

Freehold land and assets in the course of construction are not depreciated

The carrying values of tangible fixed assets are reviewed for impairment if events or changes in circumstances indicate the carrying value may not be recoverable

#### Foreign currencies

#### Company

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction or at the rate of exchange of the related forward currency contract. Monetary assets and habilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date or if appropriate at the forward contract rate. All gains and losses on translation are included in the profit and loss account with the exception of differences on foreign currency borrowings, to the extent that they are used to finance or provide a hedge against foreign equity investments, which are taken directly to reserves, together with the exchange difference on the carrying amount of the related investments

#### Group

The profit and loss accounts of overseas subsidiary undertakings are consolidated at average exchange rates. The assets and liabilities of overseas subsidiary undertakings are translated at year-end exchange rates in accordance with the closing rate method. However, where it is considered that the financial performance of an overseas subsidiary is more dependent on the economic environment of the UK (Brintons Limited) than its own, the assets and liabilities of that subsidiary are translated at rates approximating to actual in accordance with the temporal method. In these cases exchange differences are recorded in the profit and loss account.

All other translation differences are taken to reserves, including differences on foreign currency borrowings, to the extent they are used to finance or provide a hedge against Group equity investments in foreign enterprises

#### Government grants

Capital based government grants are included within accruals and deferred income in the balance sheet and credited to the profit and loss account over the estimated useful economic lives of the assets to which they relate Grants of a revenue nature are credited to income so as to match them with the expenditure to which they relate

#### Retirement benefits

#### Defined contribution schemes

The pension costs charged to the profit and loss account represent the amount of the contributions payable to the schemes in respect of the accounting period

#### 1 Principal accounting policies (continued)

#### Retirement benefits (continued)

#### Defined benefit schemes

Pension scheme assets are measured at market values. The liabilities of pension schemes and other post-retirement benefits are measured using the projected unit method and discounted at the current rate of return on a high-quality corporate bond of equivalent term and currency to the liability. The pension scheme deficit is recognised in full. The movement on the scheme deficit is split between operating charges, finance items and, in the statement of total recognised gains and losses, actuarial gains and losses.

The gross deficit in the balance sheet is net of deferred tax where appropriate The Group's principal defined benefit pension scheme was closed to future accruals on 30 June 2006

#### Stocks

Stocks are stated at the lower of cost and net realisable value after making due allowance for any obsolete or slow moving items. Cost includes all costs incurred in bringing each product to its present location and condition, as follows

Raw materials and consumables - purchase cost on a first in, first out basis

Work in progress and finished goods - cost of direct materials and labour plus attributable overheads based on a normal level of

attributable overheads based on a normal level o

activity

Net realisable value is based on estimated selling price less any further costs expected to be incurred to completion and disposal

#### Research and development

Research and development expenditure is written off as incurred

#### **Deferred taxation**

Deferred taxation is recognised (without discounting), in respect of all timing differences between the treatment of certain items for taxation and accounting purposes which have arisen but not reversed by the balance sheet date, except as otherwise required by FRS19 'Deferred Tax'

#### **Dividends**

Dividends unpaid at the balance sheet date are only recognised as a liability at that date to the extent that they are appropriately authorised and are no longer at the discretion of the Company

#### Leasing and hire purchase commitments

Assets held under finance leases, which are leases where substantially all the risks and rewards of ownership of the asset have passed to the company, and hire purchase contracts are capitalised in the balance sheet and are depreciated over their useful lives. The capital elements of future obligations under the leases and hire purchase contracts are included as liabilities in the balance sheet. The interest elements of the rental obligations are charged in the profit and loss account over the periods of the leases and hire purchase contracts and represent a constant proportion of the balance of capital repayments outstanding

Rentals payable under operating leases are charged to the profit and loss account on a straight-line basis over the period of the lease

#### 2 Turnover

Turnover comprises the invoiced value of goods and services supplied by the Group exclusive of VAT and net of trade discounts Turnover is solely attributable to the Group's principal activity

In the opinion of the Directors, an analysis of turnover by geographical destination would be seriously prejudicial to the interests of the Group for commercial reasons and therefore no disclosure has been made

## 3 Operating expenses

	2008		<u> </u>	2007			
	Nor		Australian restructuring	Nor		Impairment of fixed assets	
	Other	Redundancy	(note 5)	Other	Redundancy	(note 5)	
	£'000	£'000	£'000	£'000	£'000	£,000	
Change in stocks of finished goods	1.011			(1.440)			
& work in progress Own work capitalised	1,011	•	-	(1,449)	-	-	
Other operating income	(256)	-	(138)	(3) (225)	_	_	
Raw materials and consumables	24,282	_	913	27,370	-	_	
Other external charges	7,782	_	90	7,448	-	-	
Staff costs (note 8)	37,224	1,268	1,636	36,301	334	_	
Depreciation of tangible fixed assets	3,612	-	129	3,633	-	-	
Impairment adjustments	•	•	-	-	-	529	
Amortisation of goodwill	229	-	-	275	-	-	
Other operating charges	22,587		(325)	22,071	-	<u> </u>	
	96,471	1,268	2,305	95,421	334	529	
4 Operating profit							
					2008	2007	
This is stated after charging					£'000	£'000	
Research and development ex	penditure				364	726	
Operating lease rentals - plan	it and mad	hinery			113	81	
- <del>-</del>	l and build	-			454	596	
					567	677	
Government grants - amo	rtisation e	of capital gi	ants		(207)	(57)	
		s receivable			(43)	(9)	
					(250)	(66)	
Auditors' remuneration			Fees bo	rne by	Fees born	e by Group	
			the G	roup	pension	schemes	
			2008	2007	2008	2007	
			£'000	£'000	£'000	£'000	
Audit of these financial state			87	84	-	-	
Audit of financial statement	s of subsi	diaries					
pursuant to legislation			71	81	-	-	
Other services relating to tax	xatıon		2	2	-	-	
Valuation and actuarial serv			11	-	32	_	
All other services			7	17	143	148	
			178	184	175	148	

#### 5 Exceptional costs

•	2008	2007
	£'000	£,000
Recognised in arriving at operating profit		
Net loss on cessation of manufacturing operations in Australia	2,305	-
Impairment of fixed assets	<u>-</u>	529
	2,305	529
Recognised below operating profit	<u>-</u>	
Profit on sale of property	213	-

The tax effect of the net loss on cessation of manufacturing operations in Australia is nil because these losses have not yet been recognised in deferred taxation. The tax effect of the profit on the sale of property is also nil because of indexation.

## 6 Net interest payable/(receivable)

	2008	2007
	£'000	£'000
Interest payable and similar charges		
Interest on bank loans and overdrafts	267	478
Other loans	2	_
Net interest charge on Company post-retirement medical scheme*	36	48
Net interest charge on Company ex-gratia pension scheme*	5	8
Finance charges payable under finance leases & hire purchase contracts	5	16
Other interest payable and similar charges	3	76
Exchange losses	281	-
Other interest receivable and similar income		
Bank interest	(145)	(111)
Net interest credit on Company defined benefit pension scheme*	(150)	(370)
Corporation tax repayment supplements	-	(12)
Other interest receivable and similar income	(49)	(73)
Exchange gains	-	(204)
Net interest payable/(receivable)	255	(144)

FRS17 the difference between the long-term expected return on the scheme assets and the expected increase in the present value of the scheme habilities is as follows

	Defined	Post-		
	benefit pension	retirement		
	scheme	medical	Ex-gratia	
	(note 23)	benefits	pensions	Total
	£'000	£'000	£'000	£'000
Long-term expected return on the				
scheme assets	(3,750)	-	-	(3,750)
Expected increase in the present value				
of the scheme liabilities	3,600	36	5	3,641
Not interest (many ship)/mayable	(150)	36		(100)
Net interest (receivable)/payable	(150)			(109)
	<del></del>			

#### 7 Directors' emoluments

Total emoluments (excluding pension contributions)	2008 £'000	2007 £'000
Emoluments and benefits	553	554
Pension contributions		
Company contributions paid to defined contribution pension schemes	92	88
	No.	No
Number of directors who were members of		
defined contribution pension schemes at year end	2	2
Highest paid director	£'000	£'000
Emoluments and benefits (excluding pension contributions)	215	211
Company contributions paid to defined contribution pension scheme	55	56

The amount of the annual pension that would be payable to the highest paid director, under the Company's defined benefit pension scheme, when he reached normal pension age if he left the Company's service at the end of the financial year is £26,292 p a (2007 highest paid director - £25,315 p a)

#### 8 Staff costs

Staff costs (which includes Directors' remuneration) were as follows	2008 £'000	2007 £'000
Wages and salaries	32,729	31,966
Social security costs	3,111	3,013
Other pension costs (amounts within operating profit)		
UK - defined contribution schemes	1,250	1,215
- post-retirement medical costs	(22)	(26)
Overseas schemes	156	133
	37,224	36,301
The monthly average number of employees during the year were	No.	No
Production	1,515	1,552
Sales, marketing, distribution and design	356	272
Engineering and technology	60	73
Administration and finance	131	146
	2,062	2,043

## 9 Profits of holding company

As permitted by Section 230 of the Companies Act 1985, the profit and loss account of the Company for the year is not presented as part of these accounts. The loss after tax of the Company was £163,000 (2007 profit of £3,801,000)

10 Taxation					
	2008			2007	
(a) Analysis of (credit)/charge in the year	£'000	£'000	£'000	£'000	
Profit and loss account: Current tax charges/(credits)					
UK corporation tax on profits of the year		-		66	
Overseas tax on profits of the year	197		309		
Overseas tax adjustments in respect of previous years	(48)		28		
		149		337	
Total current tax charge		149		403	
Deferred taxation (note 18)					
Origination and reversal of timing differences	(1,031)		(511)		
Effect of reduced tax rate on opening liability Adjustment in respect of prior year	23 26		(94) (62)		
		(982)		(667)	
Deferred taxatıon (retırement benefits)		• ,			
Origination and reversal of timing differences	328		390		
Effect of reduced tax rate on opening liability			161		
	_	328	_	551	
Tax on profit on ordinary activities	_	(505)	_	287	
Statement of total recognised gains and losses:	•				
Deferred taxation (retirement benefits)		(4. COM)		(200)	
Origination and reversal of timing differences		(1,687)	_	(306)	

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realised or the liability settled, based on tax rates that have been enacted or substantively enacted at the balance sheet date

## (b) Factors affecting current tax charge for year

The tax assessed for the year is different to the standard rate of corporation tax in the UK (29 5%) The differences are explained below	2008 £'000	2007 £'000
Profit on ordinary activities before tax	535	731
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 29 5% (2007 30%)  Effects of	158	219
Expenses not deductible for tax purposes	68	129
Current year tax losses/(utilisation of tax losses)	152	(227)
Gains on capital disposals eliminated by indexation	(85)	-
Effect of overseas tax rates	(102)	63
Differences between depreciation and capital allowances	562	634
Short term timing differences (UK defined benefit pension schemes)	(328)	(417)
Other short term timing differences	(228)	(26)
Adjustments to tax charge in respect of previous years	(48)	28
Current tax charge for year	149	403

## 10 Taxation (continued)

## (c) Factors that may affect future tax charges

The Group has tax losses available to carry forward of approximately £11 3m (2007 £11 7m) which have not been recognised as deferred tax assets

The Group has operations in India where effective tax rates are currently lower than the standard rate of corporation tax

11 Dividends		
	2008	2007
Equity dividends paid on 'A' and 'B' ordinary shares	£'000	£'000
Relating to 2005/06 financial year		
2 <sup>nd</sup> interim at 5 86%, paid 7 July 2007	-	236
3 <sup>rd</sup> interim at 5 86%, paid 6 October 2007	-	235
Final at 5 86%, paid 5 January 2007	-	236
Relating to 2006/07 financial year		
1 <sup>st</sup> interim at 5 86%, paid 10 April 2007	-	236
2 <sup>nd</sup> interim at 5 86%, paid 6 July 2007	236	-
3 <sup>rd</sup> interim at 5 86%, paid 5 October 2007	236	-
	472	943
12 Goodwill		
	£'000	
Cost		
	£'000 1,375	
Cost		
Cost At 30 June 2007 and 5 July 2008  Amortisation At 1 July 2007		
Cost At 30 June 2007 and 5 July 2008 Amortisation	1,375	
Cost At 30 June 2007 and 5 July 2008  Amortisation At 1 July 2007	1,375	
Cost At 30 June 2007 and 5 July 2008  Amortisation At 1 July 2007 Charge for the year	1,375 1,146 229	
Cost At 30 June 2007 and 5 July 2008  Amortisation At 1 July 2007 Charge for the year  At 5 July 2008	1,375 1,146 229	
Cost At 30 June 2007 and 5 July 2008  Amortisation At 1 July 2007 Charge for the year  At 5 July 2008  Net book value	1,375 1,146 229	

Goodwill arising on the acquisition of Woodward Grosvenor Holdings Limited has been amortised evenly over the Directors' estimate of its useful economic life of 5 years

## 13 Tangible fixed assets

	Land &	buildings	Vehicles, plant &	Vehicles, plant &	Assets in	
Group		Short	equipment	equipment	course of	
	Freehold	leasehold	(owned)	(leased)	construction	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 July 2007	18,773	845	76,224	218	1,021	97,081
Exchange adjustment	(43)	3	505	-	, <u>-</u>	465
Reclassifications	14	-	1,162	1	(1,177)	-
Additions	-	8	273	2	1,088	1,371
Disposals	(777)	(489)	(2,953)	(86)	<u>-</u>	(4,305)
At 5 July 2008	17,967	367	75,211	135	932	94,612
Depreciation				•		
At 1 July 2007	8,475	162	62,909	110	-	71,656
Exchange adjustment	42	(2)	401	1	-	442
Charge for year	457	16	3,246	22	-	3,741
Disposals	(444)	(168)	(2,601)	(51)		(3,264)
At 5 July 2008	8,530	8	63,955	82	-	72,575
Net book value				<del>-                                    </del>		
At 5 July 2008	9,437	359	11,256	53	932	22,037
At 30 June 2007	10,298	683	13,315	108	1,021	25,425

Included in freehold land and buildings is freehold land of £1,501,000 (2007 £1,531,000) which is not depreciated

	Land &	buildings	Vehicles, plant &	Vehicles, plant &	Assets in	
Company		Short	equipment	equipment	course of	
1 1	Freehold	leasehold	(owned)	(leased)	construction	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 July 2007	11,187	444	55,763	173	956	68,523
Additions	-	-	5	-	422	427
Reclassifications	-	-	1,119	-	(1,119)	-
Group transfers	-	-	1,350	-	(84)	1,266
Disposals	-	(444)	(1,163)	(84)	-	(1,691)
At 5 July 2008	11,187	•	57,074	89	175	68,525
Depreciation						
At 1 July 2007	5,278	126	48,591	85	=	54,080
Charge for year	276	9	1,752	22	=	2,059
Group transfers	-	-	6	-	-	6
Disposals		(135)	(1,151)	(51)		(1,337)
At 5 July 2008	5,554	-	49,198	56		54,808
Net book value						
At 5 July 2008	5,633	-	7,876	33	175	13,717
At 30 June 2007	5,909	318	7,172	88	956	14,443

Included in freehold land and buildings is freehold land of £1,084,000 (2007 £1,084,000) which is not depreciated

#### 14 Fixed asset investments

	Shares in subsidiary	Loans to	
Company	undertakings	subsidiary undertakings	Total
Company	£,000	£'000	£'000
Cost	2 300	2 000	2 000
At 1 July 2007	12,888	13,525	26,413
Divisionalisation	1,159	(1,250)	(91)
Exchange adjustment	(1)	149	148
At 5 July 2008	14,046	12,424	26,470
Provision for diminution in value	<del></del>		
At 1 July 2007	4,888	12,329	17,217
Divisionalisation	1,159	(1,250)	(91)
Exchange adjustment	(1)	135	134
At 5 July 2008	6,046	11,214	17,260
Net book value	<u> </u>		
At 5 July 2008	8,000	1,210	9,210
At 30 June 2007	8,000	1,196	9,196

On 31 March 2008, the business, trade and assets of a subsidiary undertaking, William Brinton Limited, were transferred to the ultimate parent undertaking, Brintons Limited, for arms-length consideration. On that date William Brinton Limited ceased to trade. The intra-group transfer (divisionalisation) is analysed as follows.

Tangible assets transferred at book value	£,000
Fixed assets	4
Stock	4
Debtors	91
Creditors	(57)
Cash	49
Net tangible assets Intangible assets at directors' valuation	91
Goodwill	
Total assets transferred	91
Satisfied by Cash	91

## 14 Fixed asset investments (continued)

Details of principal subsidiary undertakings are as follows

Subsidiary Brintons US Axminster Inc	Country of incorporation	Holding Common	Proportion of voting rights & shares held	Nature of Business Sale of high quality Axminster woven carpet
Brintons Pty Limited	Australia	Ordinary shares	100%	Sale of high quality Axminster and Wilton woven carpet
Brintons Carpets Asia Private Limited*†	India	Ordinary shares	100%	Production and sale of high quality Axminster woven carpet
Brintons Industria de Alcatifas Limitada	Portugal	Ordinary Shares	100%	Production of high quality Axminster woven carpet for Brintons Limited
Brintons Christchurch Yarns Limited	Australia	Ordinary shares	100%	Non trader (business sold in June 2004)
Brintons (France) SARL*	France	Ordinary shares	100%	Sale of high quality Axminster woven carpet & furnishings
William Brinton Ltd*	UK	Ordinary shares	100%	Non trader (business transferred to Brintons Ltd)
Brintons Carpet Manufacturing		Registered		Factory under construction Production of high quality Axminster
(Suzhou) Limited	China	capital	100%	woven carpet for Brintons Limited

<sup>\*</sup> interests held directly by Brintons Limited

All the above subsidiaries have been included in the consolidation. A full list of subsidiary undertakings at 5 July 2008 will be annexed to the Company's next Annual Return

<sup>&</sup>lt;sup>†</sup> accounting reference date is 31 March

15 Stocks				
		oup	Company	
	2008 £'000	2007 £'000	2008 £'000	2007 £'000
Raw materials and consumables	1,952	2,327	1,330	1,445
Work in progress	6,800	8,310	4,530	5,055
Finished goods	11,400	10,871	10,566	10,277
	20,152	21,508	16,426	16,777
16 Debtors				
		oup	Com	
	2008	2007	2008	2007
Amounts falling due within one year	£'000	£'000	£'000	£'000
Trade debtors	14,308	13,951	7,157	6,592
Amounts owed by group undertakings	-	-	4,587	7,943
Other debtors	707	896	148	279
Prepayments and accrued income	1,141	1,140	905	792
Corporation tax recoverable	115	162	-	-
Amounts falling due after more than one year				
Other debtors	141		141	6
	16,412	16,149	12,938	15,612
17 Creditors				
	Gre	oup	Com	pany
	2008	2007	2008	2007
Amounts falling due within one year	£'000	£'000	£'000	£'000
Bank overdrafts	-	2,591	-	2,696
Other loans	41	_	-	-
Obligations under finance leases	29	45	29	45
Payments received on account	1,669	1,161	-	-
Trade creditors	4,724	5,689	3,708	4,674
Amounts owed to group undertakings	_	-	8,115	3,670
Corporation tax	102	94	-	-
Other taxes and social security	2,111	2,191	1,108	1,362
Other creditors	993	719	722	628
Accruals and deferred income	5,520	4,133	2,111	2,096
	15,189	16,623	15,793	15,171
Amounts follows due offer more than one year	£'000	£'000	£'000	£'000
Amounts falling due after more than one year			* 000	2 000
Other loans	157	106	_	-
Obligations under finance leases	157			20
Confuncia and maner reason	-	39	<del></del>	
Congunota unido finance reason	157		<u>-</u>	39
Other loans (secured on the assets of a subsidiary undertaking) are due for repayment as follows		39	£'000	
Other loans (secured on the assets of a subsidiary	157	145	£'000	39

## 17 Creditors (continued)

Other loans (secured on the assets of a subsidiary undertaking) are due for repayment as follows	£'000	£'000	£'000	£'000
Between one and two years	41	35	-	-
Between three and five years	116	71	-	-
	157	106	-	-

## 18 Provisions

10 110/13/01/3			
	Deferred	Other	
	taxation	provisions	Total
Group	£,000	£'000	£,000
At 1 July 2007	1,096	300	1,396
Exchange adjustment	(62)	2	(60)
(Credit)/charge to profit and loss account	(982)	200	(782)
Cash paid	-	(124)	(124)
At 5 July 2008	52	378	430
Company	£'000	£'000	£'000
At 1 July 2007	1,456	100	1,556
(Credit)/charge to profit and loss account	(360)	200	(160)
Cash paid	-	(100)	(100)
At 5 July 2008	1,096	200	1,296

Other provisions include a residual amount in respect of insurance premiums, as reported in 2004/05. In addition, a new provision has been created this year for litigation relating to employee compensation claims. The information required by FRS12 'Provisions, Contingent Liabilities and Assets' has not been disclosed on the grounds that it could prejudice seriously the outcome of negotiations.

Deferred taxation provided in the accounts is as follows

	Group		Company	
	2008	2007	2008	2007
Deferred tax (assets)/liabilities	£'000	£'000	£'000	£'000
Accelerated capital allowances	134	957	118	558
Other timing differences	(289)	(473)	(67)	(41)
Capital gains	1,050	1,050	1,050	1,050
Tax losses carried forward	(843)	(438)	(5)	(111)
	52	1,096	1,096	1,456

## 19 Called up share capital

	<b>2008 &amp;</b> 2007			
Authorised:	No	£'000		
Undesignated shares of £1 each	75,000	75		
'A' ordinary shares of 25p each	7,155,536	1,789		
'B' ordinary shares of £1 each	2,286,116	2,286		
	9,516,652	4,150		

•

## 19 Called up share capital (continued)

	2008 & 2	2007	
Allotted, called up and fully paid:	No	£'000	
'A' ordinary shares of 25p each	7,155,536	1,789	
'B' ordinary shares of £1 each	2,236,116	2,236	
	9,391,652	4,025	

The 'A' and 'B' ordinary shares rank equally in respect of voting rights, rights to dividends and their priority and rights to distributions in respect of a winding up

## 20 Reconciliation of shareholders' funds and movement on reserves

		Total
	Profit &	share-
Share	loss	holders'
capital	account	funds
£'000	£'000	£'000
4,025	38,800	42,825
-	444	444
-	(943)	(943)
	(19)	(19)
4,025	38,282	42,307
-	1,040	1,040
_	(472)	(472)
-	(3,925)	(3,925)
4,025	34,925	38,950
	capital £'000 4,025 - - - 4,025 - -	Share loss account £'000 £'000  4,025 38,800 - 444 - (943) - (19)  4,025 38,282 - 1,040 - (472) - (3,925)

The cumulative amount of goodwill written off directly to consolidated reserves in relation to acquisitions in previous years is £3,356,000 (2007 £3,356,000)

			Total
		Profit &	share-
Company	Share	loss	holders'
	capıtal	account	funds
	£'000	£,000	£'000
At 2 July 2006	4,025	27,775	31,800
Profit for the year	-	3,801	3,801
Dividends	-	(943)	(943)
Other recognised net gains relating to the year	-	(785)	(785)
At 1 July 2007	4,025	29,848	33,873
Loss for the year	· <u>-</u>	(163)	(163)
Dividends	-	(472)	(472)
Other recognised net losses relating to the year	-	(4,337)	(4,337)
At 5 July 2008	4,025	24,876	28,901

# Notes to the consolidated cash flow statement

(a) Reconciliation of	operating pr	rofit to net ca	sh inflow from	n operating a	ctivities	
	-				2008	2007
Continuing activities					£'000	£'000
Operating profit Non cash charges/(credit	s)				577	587
Profit on disposal of fix	•				(445)	(44)
Depreciation of tangible	fixed assets	i			3,741	4,162
Amortisation of goodwi					229	275
Amortisation of capital	•				(106)	(53)
Decrease/(increase) in sto					1,754	(1,215)
Decrease/(increase) in de	btors				237	(390)
Increase in creditors					81	653
Increase/(decrease) in pro					(1.062)	(1,088)
(Decrease) in pension p Increase/(decrease) in of		one.			(1,062) 77	(1,088)
merease/(decrease) in of	iliei provisio	115				
Net cash inflow from ope	erating activ	ities			5,083	2,787
(b) Changes in net ca	sh balances	during the ye	ear			
					2008	2007
					£'000	£'000
At beginning of year Net cash inflow/(outflow	) before				146	2,797
adjustments for the effect		exchange ra	tes		4,862	(2,614)
Effect of foreign exchange	_				188	(37)
At end of year					5,196	146
(c) Analysis of balan	ces		Characa			Chamas
	2008	2007	Change ın year	2007	2006	Change in year
	£'000	£'000	£'000	£,000	£'000	£'000
Cash at bank and in hand	5,196	2,737	2,459	2,737	3,693	(956)
Bank overdrafts	-	(2,591)	2,591	(2,591)	(896)	(1,695)
At end of year	5,196	146	5,050	146	2,797	(2,651)
(d) Reconciliation of	net cash flo	w to moveme	ent in net debt			
( )					2008	2007
					£'000	£'000
Increase/(decrease) in cas	h				4,862	(2,614)
Cash outflow from net de		ans and leas	es		(18)	2,581
(Increase)/decrease in ne	t debt result	ing from cas	h flows		4,844	(33)
Effect of foreign exchange	ge rates				169	(37)
Movement in net debt					5,013	(70)
Net cash/(debt) at beginn	ing of year				(44)	26
Net (debt)/cash at end of	year				4,969	(44)

## Notes to the consolidated cash flow statement (continued)

At 1 July	Cash	Exchange	At 30
2007	flow	movts	June 2008
£'000	£'000	£'000	£'000
2,737	2,271	188	5,196
(2,591)	2,591	-	-
146	4,862	188	5,196
-	(22)	(19)	(41)
(106)	(51)	-	(157)
40	4,789	169	4,998
(45)	16	-	(29)
(39)	39	-	-
(44)	4,844	169	4,969
	2007 £'000 2,737 (2,591) ————————————————————————————————————	2007 flow £'000 £'000 2,737 2,271 (2,591) 2,591 146 4,862 - (22) (106) (51) 40 4,789 (45) 16 (39) 39	2007 flow movts £'000 £'000 £'000 2,737 2,271 188 (2,591) 2,591 -  146 4,862 188 - (22) (19) (106) (51) -  40 4,789 169 (45) 16 - (39) 39 -

### 22 Analysis of changes in financing during the year

Group	20	2007		
	Share capital £'000	Loans & leases £'000	Share capital £'000	Loans & leases £'000
Balance at beginning of year	4,025	190	4,025	2,771
Loans repaid - net	-	73	-	(2,451)
Leases repaid - net	-	(55)	-	(130)
Effect of foreign exchange rates		19	-	
Balance at end of year	4,025	227	4,025	190

#### 23 Retirement benefits

The Group operates a number of pension schemes throughout the world, being defined benefit and defined contribution in nature. The assets of all pension schemes are held separately from those of Group companies in independently administered funds.

The UK defined benefit scheme was closed to future accruals on 30 June 2006. On the same date, two UK defined contribution schemes were closed to future contributions. With effect from 30 June 2007, existing members of closed schemes were offered membership of a new, defined contribution stakeholder plan, applicable to all UK employees.

#### UK defined contribution pension schemes

The pension cost charge for the year is disclosed in 'Staff Costs' (note 8) The unpaid employers' contributions outstanding at the year-end, included in 'Accruals and deferred income' (note 17), are £40,345 (2007 £49,290)

## 23 Retirement benefits (continued)

UK (& Company) defined benefit pension scheme and other post-retirement benefits

Summary of FRS 17 deficits	2008				— 2007 — Related	
	Gross	deferred	Net	Gross	deferred	Net
	deficit	tax asset	deficit	Deficit	tax asset	deficit
	£'000	£'000	£'000	£'000	£'000	£'000
Defined benefit pension scheme	11,968	(3,351)	8,617	7,015	(1,964)	5,051
Post-retirement medical benefits	544	(153)	391	632	(177)	455
Ex-gratia pensions	87	(24)	63	99	(28)	71
Total pension scheme liabilities	12,599	(3,528)	9,071	7,746	(2,169)	5,577

Based on the actuarial valuation methodology prescribed by FRS 17, a net deficit on the UK defined benefit pension scheme has been identified as follows

FRS 17 valuation of UK defined benefit pension scheme

The FRS17 valuation of the UK defined benefit pension scheme is undertaken by a qualified independent actuary based on assumptions provided by the Directors. The assumptions provided by the Directors to the actuary are chosen from a range of possible actuarial assumptions which, due to the timescale covered, may not necessarily be borne out in practice.

Main assumptions:	5 July 2008	30 June 2007
Rate used to discount scheme liabilities	6 0% p a	5 7% p a
Expected return on scheme assets	71%ра	68%pa
Rate of future increase in salaries	n/a	n/a
Future revaluation of pensions in deferment	4 2% p a	3 4% p a
Rate of future increase of pensions in payment (5 0% LPI)	3 8% p a	31%pa
Rate of future increase of pensions in payment (2 5% LPI)	2 4% p a	20% p a
Proportion of employees opting for early retirement	nıl	nıl
Mortality (current pensioners) Actuarial tables used Male life expectancy at age 65 (yrs)	PA92YOB 19 8	PA92YOB 19 7
Mortality (future pensioners currently aged 45) Actuarial tables used Male life expectancy at age 65 (yrs)	PA92YOB 21 0	PA92YOB 21 0

The assumptions relating to mortality underlying the pension liabilities at the balance sheet date are based on standard actuarial mortality tables and include an allowance for future improvements in longevity. The assumptions are equivalent to expecting a 65-year old to live for a number of years as follows.

- Current pensioner aged 65 19 8 years (male)
- Future retiree upon reaching 65 21 0 years (male)

## 23 Retirement benefits (continued)

FRS 17 valuation of UK defined benefit pension scheme (continued)

The fair value of the scheme's assets, which are not intended to be realised in the short term and may be subject to significant change before they are realised, and the present value of the scheme's liabilities, which are derived from cash flow projections over long periods and thus inherently uncertain, are as follows

Earn value and arrested	Formulas	I and tame	Form violation	I and take
Fair value and expected return on assets:	Fair value at	Long-term expected	Fair value	Long-term expected
letter in our assets	5 July	rate of	30 June	rate of
	2008	return	2007	return
	£'000	%	£'000	10tuin %
1				
Equities	20,838	9 0%	24,090	8 2%
Bonds	27,783	5 5%	27,660	5 5%
Property	4,809	7 8%	5,710	7 0%
Total module value of calcana accets	52.420	•	57,460	-
Total market value of scheme assets  Present value of scheme liabilities	53,430			
rresent value of scheme habilities	(65,398)	-	(64,475)	_
Deficit in the scheme	(11,968)		(7,015)	
Related deferred tax asset	3,351		1,964	
Net pension liability	(8,617)	•	(5,051)	-
	2008	20	07	
		_		
Amount charged to operating profit:	£'000	£'(	000	
Past service cost			58	
Analysis of amounts credited to profit and loss				
interest charge (note 6):	£'000	£'(	000	
Expected return on pension scheme assets	3,750	3.6	570	
Interest on pension scheme habilities	(3,600)		300)	
interest on pension seneme nuomines			<del></del>	
Net return	150	3	370	
Analysis of amount recognised in Statement				
of Total Recognised Gains & Losses (STRGL):	£'000	£'(	000	
Actual return less expected return on assets	(5,130)	7	770	
Experience gains and losses arising on liabilities	(438)		17)	
Assumption changes regarding present value of liabilities	(510)	• • •	390	
Actuarial (loss) recognised in STRGL	(6,078)	(1,3	357)	
Movement in market value of scheme assets during the year	£'000	£'(	000	
Market value of scheme assets at beginning of year Movement in year	57,460	56,0	000	
Expected return	3,750	3 6	570	
Actuarial (loss)/gain	(5,130)	-	770	
Contributions by employer	975		)30	
Benefits paid	(3,625)		)10)	
Market value of scheme assets at end of year	53,430	57,4	160	

#### 23 Retirement benefits (continued)

FRS 17 valuation of UK defined benefit pension scheme (continued)

	2	008	2007		
Movement in present value of scheme habilities during the year	£,	000	£'000		
Present value of scheme liabilities at beginning of the year Movement in year	r <b>64</b> ,	475	63,000		
Past service cost		-	58		
Interest cost	3,	600	3,300		
Actuarial loss		948	2,127		
Benefits paid	(3,	(625)	(4,010)		
Present value of scheme liabilities at end of the year	65,	398	64,475		
History of experience gains and losses	2008 £'000	2007 £'000	2006 £'000	2005 £'000	2004 £'000
Actual return less expected return on assets	(5,130)	770	3,100	3,966	2,718
Percentage of scheme assets	(10)%	1%	6%	8%	6%
Experience gains and losses arising on liabilities	(438)	(3,017)	1,900	(900)	400
Percentage of present value of scheme liabilities	(1)%	(5)%	3%	(1)%	1%
Total amount recognised in STRGL	(6,078)	(1,357)	500	166	2,918
Percentage of present value of scheme liabilities	(9)%	(2)%	1%	0%	5%

Statutory triennial valuation of UK defined benefit scheme

The latest full actuarial valuation was carried out on 1 July 2007 and was updated for FRS 17 purposes to 5 July 2008 by a qualified independent actuary. The major assumptions used in the 1 July 2007 full actuarial valuation were

#### Main assumptions:

Rate of return on investments (pre-retirement)	5 7% p a
Rate of return on investments (in retirement)	5 7% p a
Pension increases	between 0 0% p a and 3 1% p a
Price inflation	3 4% p a
Market value of scheme's assets	£57 7m
Deficit in the scheme	£11 9m

Level of funding being the actuarial value of assets (using the defined accrued benefit method) expressed as a percentage of the benefits accrued to members, after allowing for future salary increases and after allowing for increases in pensions in payment

83%

#### Other UK post-retirement benefits

In addition to the defined benefit pension scheme, the Company provides unfunded post-retirement medical arrangements and unfunded ex-gratia pensions to a number of former employees. These schemes are accounted for in accordance with FRS 17. The charge to the profit and loss account is disclosed in 'Net Interest (Receivable)/Payable' (note 6) and 'Staff Costs' (note 8) and the actuarial gains and losses are disclosed in the statement of total recognised gains and losses.

At the year end, 27 (2007–30) pensioners had entitlement to unfunded post-retirement medical benefits. The estimated liability in respect of these benefits is £544,000 (2007–£632,000)—74 (2007–75) pensioners had entitlement to ex-gratia pensions. The estimated liability in respect of these benefits is £87,000 (2007–£99,000)

τ,

#### 23 Retirement benefits (continued)

#### Overseas pension schemes

The aggregate pension cost charge for the year for overseas pension schemes is disclosed in 'Staff Costs' (note 8)

The principal overseas scheme with a defined benefit aspect is operated by Brintons Pty Limited The Company operated a defined benefit scheme until 1995 when the nature of the scheme changed to defined contribution (for new members) and defined contribution (with a defined benefit underpin) for existing members. The total pension cost charge for the period was £13,000 (2007 £28,000) which forms part of the £133,000 charge shown in note 8

The last full actuarial valuation of the scheme on which the actuary (Aon Consulting, Sydney) has reported was as at 1 July 2008. This valuation has been interpreted on a set of assumptions consistent with those required under FRS17. It shows that the market value of the scheme's assets were £830,000 (2007 £1,650,000) and that after taking account of the present value of the scheme's liabilities, the scheme shows a liability of £19,000 (2007 surplus of £170,000)

Full FRS 17 disclosures for the scheme have not been disclosed because, in the opinion of the Directors, the amounts are not material

#### 24 Capital commitments

•	Group		Company	
	2008	2007	2008	2007
	£'000	£,000	£'000	£'000
Amounts contracted for but not provided in the				
accounts	-	24	-	24

#### 25 Guarantees

The Company has guaranteed the bank overdrafts of a subsidiary undertaking to the extent of £1,169,000 (2007 £1,224,000), of which £nil was utilised at 5 July 2008 (2007 £nil)

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#### 26 Annual commitments under non-cancellable operating leases

Group	2008		2007	
•	Land & buildings £'000	Other £'000	Land & buildings £'000	Other £'000
Evening within one year	£ 000	28	194	33
Expiring within one year Expiring between two and five years	273	26 194	143	192
Expiring after five years	157	-	131	-
	430	222	468	225
Company	2008		2007	
	Land & buildings	Other	Land & buildings	Other
	£'000	£'000	£'000	£'000
Expiring within one year	-	26	194	32
Expiring between two and five years	103	93	-	110
Expiring after five years		-	7	-
	103	119	201	142

#### 27 Transactions with directors & other related party transactions

During the year, the Group entered into transactions, in the ordinary course of business and under normal trading conditions, with a related party. Transactions entered into, and trading balances outstanding at 5 July 2008, are as follows

Group  Related party	Sales to related party £	Purchases from related party £	Amounts owed from related party £	Amounts owed to related party £
Jules Brinton Limited 2008	281	44,400	_	8,930
2007	3,524	31,200		2,800
Company	Sales to related party	Purchases from related party	Amounts owed from related party	Amounts owed to related party
Related party	£	£	£	£
Jules Brinton Limited 2008 2007	281 3,524	11,200	- -	8,930 -

Jules Brinton Limited supplied consultancy services to the Group and purchased carpet from Brintons Limited Jules Brinton Limited is a company controlled by J B T Brinton, son of M A C Brinton