Registered no: 34239

Brintons Limited

Directors' Report & Financial Statements

for the 53 weeks ended 1 July 2000



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Directors' report for the 53 weeks ended 1 July 2000

The directors present their report and the audited consolidated financial statements for the 53 weeks ended 1 July 2000.

Principal activity

The group's principal activity is the production and sale of high quality Axminster and Wilton woven carpet. The group spins yarn for use in its own carpets and for sale outside the group. In addition, the group manufactures textile machinery for its own requirements.

Results and dividends

The consolidated profit for the financial year after taxation amounted to £7,307,000 (1999: £5,025,000). Before taxation, the consolidated profit for the financial year amounted to £10,585,000 (1999: £7,376,000).

The directors recommend the payment of a final ordinary dividend of 11.72%, amounting to £472,000, making totals of 43.6% and £1,756,000 for the year respectively.

The final ordinary dividend, if approved, will be paid on 5 January 2001 to ordinary shareholders whose names were on the register on 8 December 2000.

Review of the business and future developments

The directors are satisfied with the financial position of the group. The group will continue to pursue its principal activity for the foreseeable future.

Research and development

The group continues to invest in methods of improving production efficiency, product quality and differentiation.

Land and buildings

The Directors are of the opinion that on an existing use basis the market value of the properties used by the group is not significantly different from their book value.

The Kidderminster town centre site is in the process of being sold. The estimated sales proceeds are significantly in excess of book value.

Political and charitable contributions

During the year, the group made a political contribution of £22,500 (1999: £12,750) to the Conservative Party and various charitable contributions totalling £12,936 (1999: £13,508).

Directors and their interests

The directors, who served throughout the year unless indicated otherwise, are as follows:

M A C Brinton	(Chairman)
J R B Clist*	
A J S Folwell	(Managing Director)
E P Gardiner	
T F Haberman	
J R Harris*	(appointed 23 July 1999)
J R Pilling	
H N Reilly	(appointed 1 October 1999)
D M Rhead*	
A C R Wilson	

^{*} non-executive directors.

The interests of the directors in the shares of Brintons Limited are as follows:

Ordinary shares in Brintons Limited

·	At 1 July 2000		At 26	June 1999
	'A'	'В'	'A'	'B'
	Ordinary	Ordinary	Ordinary	Ordinary
	shares of	shares of	shares of	shares of
	25p each	£1 each	25p each	£1 each
	No.	No.	No.	No.
M A C Brinton	397,504	94,566	396,323	130,186
J R B Clist	112,482	36,130	111,300	34,983
A J S Folwell	3,051	4,448	1,870	3,300
E P Gardiner	2,423	389	2,423	189
T F Haberman	935	1,543	935	1,543
J R Pilling	180,287	46,739	170,349	43,034
A C R Wilson	561	<u>565</u>	561	565
	697,243	184,380	683,761	213,800

Save as stated herein, none of the directors has any interest in the shares of the company or of any other group company.

Employment policies

The directors regard the involvement, participation and training of employees to be of great importance. Management takes every opportunity to inform employees of group developments and encourage them to be aware of the performance of the group. Employees are encouraged to discuss with management matters of interest to the employee.

Employee briefings and action review meetings, at all levels of responsibility, provide the necessary information flow in both directions. Health, safety and environmental matters are discussed at regular meetings with actions being proposed and monitored.

Profit sharing schemes apply in some parts of the group depending on local conditions.

Applications for employment from disabled people are given full and fair consideration bearing in mind the aptitudes and abilities of each person in relation to the requirements of the job. Opportunities also exist for employees of the group who become disabled to continue in their employment or to be trained for other positions in the group. Disabled people have the same training, career development and promotion opportunities as all other employees.

Year 2000 date change

As reported last year, the group had undertaken a self-assessment of its systems for Year 2000 compliance and has also participated in external programmes to assess compliance. The directors can confirm that although the monitoring process continues, no significant problems have been encountered following the date change.

Responsibilities of directors

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and the group and of the profit or loss for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and the group and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

A resolution to reappoint KPMG as auditors will be put to members at the Annual General Meeting.

By order of the board

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E P Gardiner Secretary

27 September 2000

Report of the auditors to the members of Brintons Limited

We have audited the financial statements on pages 5 to 22.

Respective responsibilities of directors and auditors

The directors are responsible for preparing the directors' report and, as described on page 3, the financial statements in accordance with applicable United Kingdom law and accounting standards. Our responsibilities, as independent auditors, are established in the United Kingdom by statute, the Auditing Practices Board and by our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the group is not disclosed.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and the group as at 1 July 2000 and of the profit of the group for the 53 weeks then ended and have been properly prepared in accordance with the Companies Act 1985.

12PMG

KPMG

Chartered Accountants and Registered Auditors Birmingham 27 September 2000

Consolidated profit and loss account for the 53 weeks ended 1 July 2000

	Notes	2000 £'000	1999 £'000
Turnover - continuing operations	2	111,614	101,319
Operating expenses	3	(100,490)	(93,479)
Operating profit – continuing operations	4	11,124	7,840
Net interest payable	5	(539)	(464)
Profit on ordinary activities before tax		10,585	7,376
Taxation	8	(3,278)	(2,351)
Profit for the financial year	18	7,307	5,025
Dividends	9, 18	(1,756)	(1,562)
Retained profit for the financial year		5,551	3,463

Statement of total recognised gains and losses for the 53 weeks ended 1 July 2000

	Notes	2000 £'000	1999 £'000
Profit for the financial year		7,307	5,025
Exchange differences on retranslation of subsidiary undertakings	18	(608)	1,015
Total recognised gains relating to the financial year		6,699	6,040

Balance sheets at 1 July 2000

		Gro	up Com		pany	
	Notes	2000	1999	2000	1999	
		£'000	£,000	£'000	£'000	
Fixed assets						
Tangible assets	11	44,389	44,055	18,806	20,206	
Investments	12			20,070	18,048	
		44,389	44,055	38,876	38,254	
Current assets						
Stocks	13	21,015	21,281	13,165	13,831	
Debtors	14	19,073	17,625	14,259	11,512	
Cash at bank and in hand		6,796	4,686	2,051	2,014	
G 10		46,884	43,592	29,475	27,357	
Creditors: amounts falling due within one year	15	(30,369)	(27,632)	(15,788)	(14,815)	
Net current assets		16,515	15,960	13,687	12,542	
Total assets less current liabilities		60,904	60,015	52,563	50,796	
Creditors: amounts falling due after	1.5		(4.44)		40.4.7.4	
more than one year	15	(743)	(4,441)	-	(3,154)	
Provisions for liabilities and charges	16	(6,007)	(6,363)	(3,257)	(3,040)	
Net assets		54,154	49,211	49,306	44,602	
Capital and reserves						
Called up share capital	17	4,025	4,025	4,025	4,025	
Profit and loss account	18	50,129	45,186	45,281	40,577	
Equity shareholders' funds	18	54,154	49,211	49,306	44,602	
		-				

The financial statements on pages 5 to 22 were approved by the board of directors on 27 September 2000 and signed on its behalf by:

M A C Brinton

Chairman

Consolidated cash flow statement for the 53 weeks ended 1 July 2000

	Notes	200	00	1999	
		£'000	£'000	£,000	£'000
Net cash inflow from operating activities	19(a)		16,411		13,838
Returns on investment and servicing of finance					
Interest received		327		263	
Interest paid		(766)		(806)	
			(439)		(543)
Taxation					
Corporation tax paid		(2,757)		(1,839)	
Overseas tax paid		(880)		(851)	
			(3,637)		(2,690)
Capital expenditure			, ,		
Purchase of tangible fixed assets		(6,135)		(7,305)	
Receipts from sales of tangible fixed assets		647		411	
Purchase of subsidiary		-		(373)	
			(5,488)		(7,267)
Equity dividends paid			(1,246)		(1,452)
Cash inflow before financing			5,601		1,886
Financing					
Repayment of loans	20		(3,474)		(4,528)
Increase/(decrease) in cash in the year	19(b)		2,127		(2,642)

Notes to the financial statements for the 53 weeks ended 1 July 2000

1 Principal accounting policies

The financial statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom. A summary of the more important accounting policies, which have been applied consistently, is set out below.

Basis of accounting

The financial statements are prepared in accordance with the historical cost convention. The financial statements are for a 53 week period compared to a 52 week period last year.

Consolidation

The consolidated financial statements comprise the accounts of the company and all its subsidiary undertakings, all of which are made up to 1 July 2000.

On acquisition of a subsidiary undertaking, fair values are attributed to the group's share of net tangible assets. Where the cost of acquisition differs from the values attributable to such net assets, the difference is capitalised as goodwill in accordance with FRS 10. The results of a subsidiary undertakings acquired during the year are included from the effective date of acquisition.

Goodwill

Goodwill is capitalised and written off to profit and loss in equal annual instalments over the estimated useful economic life subject to a maximum of 20 years.

Fixed asset investments

Investments in subsidiary undertakings are stated at original cost. Provision is made for permanent diminution in value

Depreciation

The cost less estimated residual value of fixed assets, other than freehold land, is depreciated by equal annual instalments over the expected useful life of the assets as follows:

- 20-50 years

Freehold buildings

Leasehold buildings - 40 years or the lease term if shorter

Vehicles - 4 years
Plant and equipment - 4-10 years

Fixtures & fittings - 3-10 years

Government grants

Government grants in respect of capital expenditure are credited to a deferred income account and are released to profit over the expected useful lives of the relevant assets by equal annual instalments. Grants of a revenue nature are credited to income so as to match them with the expenditure to which they relate.

1 Principal accounting policies (continued)

Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for any obsolete or slow moving items. Cost includes all costs incurred in bringing each product to its present location and condition, as follows:

Raw materials and consumables

purchase cost on a first in, first out

basis

Work in progress and finished goods

cost of direct materials and labour plus attributable overheads based on a normal level of activity

Net realisable value is based on estimated selling price less any further costs expected to be incurred to completion and disposal.

Research and development

Research and development expenditure is written off as incurred.

Foreign currencies

Company

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of the transaction or at the contracted rate if the transaction is covered by a forward foreign currency contract. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date or if appropriate at the forward contract rate. All differences are taken to the profit and loss account with the exception of differences on foreign currency borrowings, to the extent that they are used to finance or provide a hedge against foreign equity investments, which are taken directly to reserves, together with the exchange difference on the carrying amount of the related investments.

Group

The results of overseas subsidiaries are translated at average exchange rates. The assets and liabilities of overseas subsidiaries are translated at year-end exchange rates in accordance with the closing rate method. However, where it is considered that the financial performance of an overseas subsidiary is more dependent on the economic environment of the UK (Brintons Limited) than its own, the assets and liabilities of that subsidiary are translated at rates approximating to actual in accordance with the temporal method. In these cases exchange differences are recorded in the profit and loss account.

All other translation differences are taken directly to reserves, including differences on foreign currency borrowings, to the extent they are used to finance or provide a hedge against group equity investments in foreign enterprises.

Deferred taxation

Deferred taxation is provided using the liability method on all timing differences, including those relating to pensions and other post retirement benefits, which are expected to reverse in the future without being replaced, calculated at the rate at which it is anticipated the timing differences will reverse

Deferred tax assets are only recognised if recovery without replacement by equivalent debit balances is reasonably certain.

1 Principal accounting policies (continued)

Operating leases

The costs of operating leases are written off to the profit and loss account as incurred.

Pension benefits

Defined contribution schemes

The pension costs charged to the profit and loss account represent the amount of the contributions payable to the schemes in respect of the accounting period.

Defined benefit schemes

The amount charged to the profit and loss account in respect of defined benefit pension plans is calculated so as to spread the cost of pensions over the average remaining service life of the employees. The difference between the charge to the profit and loss account and the contributions paid to the schemes is shown as an asset or a liability in the balance sheet.

2 Turnover

Turnover comprises the invoiced value of goods and services supplied by the group exclusive of VAT and net of trade discounts. Turnover is solely attributable to the group's principal activity.

In the opinion of the directors, an analysis of turnover by geographical destination would be seriously prejudicial to the interests of the group and therefore no disclosure has been made.

3 Operating expenses

	2000	1999
	£'000	£'000
Change in stocks of finished goods and work in progress	297	1,651
Own work capitalised	(138)	(415)
Other operating income	(332)	(1,044)
Raw materials and consumables	21,955	22,060*
Other external charges	7,913	6,878*
Staff costs (note 7)	44,908	42,627*
Depreciation and other amounts written off tangible fixed assets	5,800	5,200
Other operating charges	20,087	16,522
	100,490	93,479

^{*} Certain components within these expense categories have been re-analysed in order to be consistent with the classifications now adopted.

4 Operating profit	2000	1999
This is stated after charging/(crediting):	2000 £'000	£'000
Auditors' remuneration - audit services - UK* - audit services - overseas	68 67	63 62
	135	125
 non-audit services – UK non-audit services – overseas 	199 56	164 35
	255	199
* and company		
Research and development expenditure	643	630
Operating lease rentals - plant and machinery - land and buildings	92 221	134 112
	313	246
Government grants - amortisation of capital grants - revenue grants receivable	(87) (115)	(81) (135)
	(202)	(216)
5 Net interest payable	2000 £'000	1999 £'000
Interest payable and similar charges: Interest on bank loans and overdrafts	860	727
Other interest receivable and similar income: Bank interest Corporation tax repayment supplements	(308) (13)	(263)
Net interest payable	539	464
6 Directors' emoluments		
o Directors chrotuments	2000 £'000	1999 £'000
Emoluments and benefits (excluding pension contributions)*	1,269	917
* includes £40,000 (1999: £20,000) payable to third parties for the services of J R B Clist and J R Harris as non-executive directors		
Company contributions paid to defined benefit pension schemes Company contributions paid to defined contribution pension scheme	78 80	62 42
	158	104

6 Directors' emoluments (continued)		
2.2.000.2.3 (2.20.2.2.3.3)	2000	1999
	No.	No.
Members of defined benefit pension schemes	6	5 3
Members of defined contribution pension schemes*	4	
	10	8
* three directors have funded unapproved defined contribution schemes (FURBS) in addition to being members of the company defined benefit scheme.		
The amounts in respect of the highest paid director are as follows:	2000 £'000	1999 £'000
Emoluments and benefits (excluding pension contributions)	292	197
Company contributions paid to defined benefit pension scheme*	10	10
Company contributions paid to defined contribution pension scheme	51	25
	61	35
* Accrued pension at year-end was £18,360 (1999: £15,100).		
7 Staff costs		
	2000	1999
Staff costs (which includes directors' remuneration) were as follows:	£'000	£'000
Wages and salaries	40,207	37,570
Social security costs Other pension costs (note 21)	3,274 1,427	3,559 1,498
	44,908	42,627
	2000	1999
The monthly average number of employees during the year were:	No.	No.
Production	1,803	1,728
Sales & administration	574	578
	2,377	2,306
8 Taxation		 _
	2000	1999
Taxation charges/(credits):	£'000	£'000
UK corporation tax at 30.0% (1999: 30.75%)	2,977	2,098
Overseas tax Deferred taxation (note 16)	1,165 (803)	841 (46)
Charge for current year	3,339	2,893
Corporation tax (over)/underprovided in previous years:	- -	,
UK corporation tax	(528)	(419)
Overseas tax	39	(130)
Deferred taxation (note 16)	428	(130)
	3,278	2,351

9 Dividends

	2000 '000	1999 £'000
Equity dividends paid on 'A' and 'B' ordinary shares:		
1 st interim at 10.64% (1999: 8.80%)	428	354
2 nd interim at 10.64% (1999: 9.68%)	-	390
Equity dividends payable on 'A' and 'B' ordinary shares:		
2 nd interim at 10.64% (1999: 9.68%)	428	-
3 rd interim at 10.64% (1999: 9.68%)	428	390
Final proposed at 11.72% (1999: 10.64%)	472	428
	1,756	1,562

10 Profits of holding company

As permitted by Section 230 of the Companies Act 1985, the profit and loss account of the company for the year is not presented as part of these accounts. The profit after tax of the company was £6,460,000 (1999: £5,905,000).

11 Tangible fixed assets

	Land &	buildings	Vehicles,	Assets in	
		Short	plant &	course of	
Group	Freehold	leasehold	equipment	construction	Total
	£'000	£'000	£'000	£,000	£,000
Cost					
At 27 June 1999	18,397	2,980	68,055	5,604	95,036
Exchange adjustment	(124)	119	221	93	309
Additions	11	-	3,104	2,882	5,997
Own work capitalised	-	-	-	138	138
Reclassifications	1,943	-	4,911	(6,854)	-
Disposals	(50)	(170)	(1,665)	-	(1,885)
At 1 July 2000	20,177	2,929	74,626	1,863	99,595
Depreciation					
At 27 June 1999	5,537	100	45,344	-	50,981
Exchange adjustment	(24)	6	(30)	-	(48)
Charge for year	559	66	5,175	-	5,800
Disposals	(13)	(12)	(1,502)	-	(1,527)
At 1 July 2000	6,059	160	48,987	-	55,206
Net book value					_
At 1 July 2000	14,118	2,769	25,639	1,863	44,389
At 26 June 1999	12,860	2,880	22,711	5,604	44,055

Included in freehold land and buildings is freehold land of £2,368,000 which is not depreciated.

11 Tangible fixed assets (continued)

Land &	buildings	Vehicles,	Assets in	
	Short	plant &		
Freehold	leasehold	equipment		Total
£'000	£'000	£'000	£'000	£'000
12,911	614	48,338	687	62,550
2	-	611	1,363	1,976
-	-	-		138
-	-	1,315	(1,315)	-
-	-	(633)	-	(633)
(50)	(170)	(1,535)		(1,755)
12,863	444	48,096	873	62,276
4,015	47	•	-	42,344
303	13	2,607	-	2,923
-	-	(355)	-	(355)
(13)	(12)	(1,417)		(1,442)
4,305	48	39,117		43,470
8,558	396	8,979	873	18,806
8,896	567	10,056	687	20,206
	Freehold £'000 12,911 2	Freehold £'000 12,911 614 2 (50) (170) 12,863 444 4,015 47 303 13 - (13) (12) 4,305 48 8,558 396	Short plant & equipment £'000 £'000 12,911 614 48,338 2 - 611 1,315 - (633) (50) (170) (1,535) 12,863 444 48,096 4,015 47 38,282 303 13 2,607 - (355) (13) (12) (1,417) 4,305 48 39,117	Freehold £'000 leasehold £'000 equipment £'000 course of construction £'000 12,911 614 48,338 687 2 - 611 1,363 - - - 138 - - - 138 - - - (633) - - - (633) - (50) (170) (1,535) - 12,863 444 48,096 873 4,015 47 38,282 - - - (355) - (13) (12) (1,417) - 4,305 48 39,117 - 8,558 396 8,979 873

Included in freehold land and buildings is freehold land of £1,710,000 which is not depreciated.

12 Fixed asset investments

	Shares in subsidiary	Loans to subsidiary	
Company	undertakings	undertakings	Total
	£'000	£'000	£'000
Cost			
At 27 June 1999	6,194	11,884	18,078
Exchange adjustment	-	142	142
Group transfers	(5)	1,885	1,880
At 1 July 2000	6,189	13,911	20,100
Provision for diminution in value			
At 27 June 1999 and 1 July 2000	(30)	-	(30)
Net book value			
At 1 July 2000	6,159	13,911	20,070
At 26 June 1999	6,164	11,884	18,048
At 26 June 1999	6,164	11,884	18,048

12 Fixed asset investments (continued)

Details of principal subsidiary undertakings are as follows:

Subsidiary	Country of incorporation	Holding	Proportion of voting rights & shares held	Nature of Business
Brintons US Axminster Inc	USA	Common stock	100%	Production and sale of high quality Axminster woven carpet
Brintons Pty Limited	Australia	Ordinary shares	100%	Production and sale of high quality Axminster and Wilton woven carpet
Brintons Carpets Asia Private Limited*	India	Ordinary shares	100%	Production and sale of high quality Axminster woven carpet
Brintons Industria de Alcatifas Limitada*	Portugal	Ordinary Shares	100%	Production of high quality Axminster woven carpet for Brintons Limited
Brintons Christchurch Yarns Limited	New Zealand	Ordinary shares	100%	Production and sale of high quality carpet yarn
Brintons Gmbh	Germany	Ordinary shares	100%	Non-trader
Brintons Carpets (USA) Limited*	England	Ordinary shares	100%	Non-trader

Interests marked * are held directly by Brintons Limited.

All the above subsidiaries have been included in the consolidation. A full list of subsidiary undertakings at 1 July 2000 will be annexed to the company's next annual return.

13 Stocks

	Gro	Group		oany
	2000	1999	2000	1999
	£'000	£'000	£'000	£,000
Raw materials and consumables	3,644	3,613	979	974
Work in progress	5,833	6,436	3,552	3,972
Finished goods	11,538	11,232	8,634	8,885
	21,015	21,281	13,165	13,831

14 Debtors	0	_	Comm	
	Grou 2000	р 1999	Compa 2000	1999
Amounts falling due within one year:	£'000	£'000	£'000	£'000
Trade debtors	17,325	15,435	8,339	7,402
Amounts owed by group undertakings	17,525	10,700 -	4,884	2,904
Other debtors	1,072	1,095	819	648
Prepayments and accrued income	507	1,095	217	262
Corporation tax recoverable	169	-	-	-
	19,073	17,625	14,259	11,216
Amounts falling due after more than one year:				
Amounts owed by group undertakings				<u></u>
	19,073	17,625	14,259	11,512
15 Creditors				
	Gro	•	Comp	•
	2000	1999	2000	1999
Amounts falling due within one year:	£'000	£'000	£'000	£'000
Bank overdrafts	5,313	5,010	50 2 211	737
Bank loans Other loans	3,381 337	3,215	3,311	3,154
Payments received on account	3,842	2,554	- -	-
Trade creditors	4,456	5,279	2,571	2,719
Amount owed to group undertakings	-	-	370	-
Corporation tax	2,463	2,712	1,944	2,210
Other taxes and social security	1,205	1,448	1,103	1,032
Other creditors Accruals and deferred income	2,860 5,184	1,983 4,613	2,317 2,794	1,433 2,712
Dividends payable	1,328	818	1,328	818
	30,369	27,632	15,788	14,815
	2000	1000	2000	1000
Amounts falling due after more than one year:	2000 £'000	£'000	2000 £'000	1999 £'000
Bank loans	238	3,448	_	3,154
Other loans	505	985	-	-
Other creditors		8		
	743	4,441		3,154
Bank loans (unsecured) are due for repayment as follows:	2000	1999	2000	1999
10110W3.	£'000	£,000	£'000	£,000
Within one year	3,381	3,215	3,311	3,154
Between one and two years	76	3,448	-	3,154
Between two and five years				
	3,619	6,663	3,311	6,308

15 Creditors (continued)

	Group		Company	
Other loans (secured on the land and buildings				
of a subsidiary undertaking) are due for				
repayment as follows:	2000	1999	2000	1999
	£'000	£'000	£'000	£',000
Within one year	337	-	-	_
Between one and two years	337	460	_	-
Between two and five years	168	350	-	-
Over five years	-	175	-	-
	842	985		
16 Provisions for liabilities and charges				
			Other post	
	D C 1	70.	retirement	
Cwarra	Deferred taxation	Pension provision	benefits provision	Total
Group	£'000	£'000	£'000	£'000
	£ 000	£ 000	£ 000	£ 000
At 27 June 1999	3,949	1,136	1,278	6,363
Exchange adjustment	144	-	-	144
Charge/(credit) to profit and loss account	(375)	5	(24)	(394)
Cash paid	-	(37)	(69)	(106)
At 1 July 2000	3,718	1,104	1,185	6,007
			Other post retirement	
	Deferred	Pension	benefits	m-4-1
Company	taxation	provision	provision	Total
	£'000	£,000	£'000	£'000
At 27 June 1999	626	1,136	1,278	3,040
Charge/(credit) to profit and loss account	342	5	(24)	323
Cash paid		(37)	(69)	(106)
At 1 July 2000	968	1,104	1,185	3,257
		100		

The pension provision represents the capitalised cost of pensions payable directly by the company and the excess of the total pension cost over the amount funded.

The company provides medical benefits for certain pensioners and their dependants in the United Kingdom. The company's obligation for medical benefits was assessed last year by independent qualified actuaries. The main assumptions used were that future healthcare cost trend rates were 8% and the discount rate used was 9%. The benefits are funded when incurred at which time tax relief is expected.

16 Provisions for liabilities and charges (continued)

Deferred taxation provided in the accounts and the amounts not provided are as follows:

Group	Amount provided		nt provided Amount not provid	
	2000	1999	2000	1 999
Deferred tax (assets)/liabilities	£'000	£'000	£'000	£,000
Accelerated capital allowances	4,996	4,889	-	450
Other timing differences	(1,278)	(940)	-	-
Capital gains	-	-	342	342
	3,718	3,949	342	792
Company	Amount p	orovided	Amount no	t provided
	2000	1999	2000	1999
Deferred tax (assets)/liabilities	£'000	£'000	£'000	£,000
Accelerated capital allowances	1,711	1,437	-	450
Other timing differences	(743)	(811)	-	
Capital gains			342	342
	968	626	342	792

No provision is made in these financial statements for any additional taxation liability which might arise if the retained reserves of the overseas subsidiaries were to be distributed because no significant distributions are foreseen.

17 Called up share capital

•	2000 &	1999
Authorised:	No.	£'000
Undesignated shares of £1 each	75,000	75
'A' ordinary shares of 25p each	7,155,536	1,789
'B' ordinary shares of £1 each	2,286,116	2,286
	9,516,652	4,150
	2000 &	1999
Allotted, called up and fully paid:	No.	£'000
Undesignated shares of £1 each	-	-
'A' ordinary shares of 25p each	7,155,536	1,789
'B' ordinary shares of £1 each	2,236,116	2,236
	9,391,652	4,025
		

18 Reconciliation of shareholders' funds and movement on reserves

			Total
		Profit &	share-
	Share	loss	holders'
Group	capital	account	funds
•	£,000	£'000	£,000
At 28 June 1998	4,025	41,224	45,249
Profit for the year	•	5,025	5,025
Dividends	-	(1,562)	(1,562)
Goodwill written off	-	(516)	(516)
Exchange adjustment	-	1,015	1,015
At 26 June 1999	4,025	45,186	49,211
Profit for the year	-	7,307	7,307
Dividends	-	(1,756)	(1,756)
Exchange adjustment	-	(608)	(608)
At 1 July 2000	4,025	50,129	54,154

The cumulative amount of goodwill written off to reserves in relation to acquisitions in previous years is £3,356,000 (1999: £3,356,000).

4,025	40,577 6,460 (1,756)	44,602 6,460 (1,756)
-	40,577 6,460	44,602 6,460
•	40,577	44,602
4,025		
-	56	56
-	(1,562)	(1,562)
-	5,905	5,905
4,025	36,178	40,203
Share capital £'000	Profit & loss account £'000	Total share- holders' funds £'000
	capital £'000	Share loss capital account £'000 £'000 4,025 36,178

The exchange adjustments above (group and company) are net of losses of £168,000 (1999: £417,000) in respect of foreign currency borrowings.

19 Notes to the consolidated cash flow statement

(a) Reconciliation of o	perating prof	fit to net cash	inflow from	operating ac		
Continuing activities:					2000 £'000	1999 £'000
Operating profit					11,124	7,840
Non cash charges:					,,	,
(Profit) on disposal of fir	ked assets				(288)	(61)
Depreciation of tangible	fixed assets				5,800	5,200
Amortisation of grants					(87)	(81)
Decrease in stocks					151	1,307
(Increase) in debtors					(1,228)	(739)
Increase in creditors					1,070	414
(Decrease) in provision for	pension cos	ts and other p	post retiremer	nt benefits	(131)	(42)
Net cash inflow from open	ating activit	ies			16,411	13,838
(b) Changes in net cas	.h/(overdraft)	during the v	ear			
.,	,	, ,			2000 £'000	1999 £'000
At 27 June 1999						2,300
Net cash inflow/(outflow)	before adju	stments for t	he effects of	foreign	(324)	2,300
exchange rates	y				2,127	(2,642)
Effect of foreign exchange	rates				(320)	18
At 1 July 2000					1,483	(324)
					<u> </u>	
(c) Analysis of balance	ces					
	2000	1000	Change	1000	1000	Change
	2000 £'000	1999 £'000	in year £'000	1999 £'000	1998 £'000	in year £'000
Cash at bank and in hand	6,796	4,686	2,110	4,686	5,062	(376)
Bank overdrafts	(5,313)	(5,010)	(303)	(5,010)	(2,762)	(2,248)
At end of year	1,483	(324)	1,807	(324)	2,300	(2,624)
(d) Reconciliation of	net cash flow	w to moveme	ent in net debt			
					2000	1999
					£'000	£'000
Increase/(decrease) in cas	h				2,127	(2,642)
Cash outflow from decre					3,474	4,528
Changes in net debt resu	lting from c	ash flows			5,601	1,886
Effect of foreign exchan		4511 110 115			(607)	(455)
Movement in net debt					4,994	1,431
Net debt at 27 June 1999)				(7,972)	(9,403)
Net debt at 1 July 2000					(2,978)	(7,972)
-						

19 Notes to the consolidated cash flow statement (continued)

(e) Analysis of net debt

	At 27 June 1999 £'000	Cash flow £'000	Exchange movts £'000	At 1 July 2000 £'000
Cash at bank and in hand	4,686	2,228	(118)	6,796
Bank overdrafts	(5,010)	(101)	(202)	(5,313)
	(324)	2,127	(320)	1,483
Loans due within one year	(3,215)	105	(608)	(3,718)
Loans due after one year	(4,433)	3,369	321	(743)
	(7,972)	5,601	(607)	(2,978)

20 Analysis of changes in financing during the year

Group	2000		1999	
	Share capital	Loans	Share capital	Loans
Balance at beginning of year	4,025	7,648	4,025	11,703
Loans repaid	-	(3,474)	-	(4,528)
Effect of foreign exchange rates		287		473
Balance at end of year	4,025	4,461	4,025	7,648

21 **Pension commitments**

The group operates a number of pension schemes throughout the world, being defined benefit and defined contribution in nature. The assets of defined benefit schemes are held separately from those of the group in funds administered by trustees.

The pension costs for defined benefit schemes, of which the UK scheme is the major element, are determined with the advice of independent qualified actuaries on the basis of triennial valuations.

UK scheme	
Date of most recent valuation	1 July 1998
Main assumptions: Rate of return on equities (in excess of expected level of salary increases) Rate of return on gilts (in excess of expected level of salary increases) Rate of pension increases	3% p.a. 2% p.a. Between 2.75% and 3.5% p.a.
Market value of scheme's assets	£49.3m
Level of funding being the actuarial value of assets expressed as a percentage of the benefits accrued to members, after allowing for future salary increases	
and after allowing for increases in pensions in payment	101%

Based on the actuarial valuation, the obligations of the scheme are funded through company contributions spread over the remaining service lives of members. The difference between the amount funded (paid over to the scheme) and the amount charged in the profit and loss account is recognised as a provision, in accordance with SSAP 24. A provision of £644,000 (1999: £657,000) is included in the balance sheet.

The total pension costs relating to the overseas schemes were £380,000 (1999: £349,000).

22 Capital commitments

	Group		Company	
	2000	1999	2000	1999
	£'000	£'000	£'000	£,000
Amounts contracted for but not provided in the				
accounts	1,752	1,985	1,663	107

23 Annual commitments under non-cancellable operating leases

Group	2000		1999	
-	Land &		Land &	
	buildings	Other	buildings	Other
	£'000	£'000	£'000	£'000
Expiring within one year	16	16	35	59
Expiring between two and five years	79	64	103	58
Expiring after five years	86	-	62	23
	181	80	200	140

Company	2000		1999	
	Land &		Land &	
	buildings	Other	buildings	Other
	£'000	£'000	£'000	£'000
Expiring within one year	9	_	9	15
Expiring between two and five years	49	-	18	-
Expiring after five years	50	-	41	-
	108	_	68	15

24 Guarantees and financial commitments

The company has given guarantees in respect of various subsidiaries' bank facilities totalling £4,636,000 (1999: £4,414,000). At the balance sheet date the amount drawn against these facilities was £4,580,000 (1999: £3,847,000).