Church of England Soldiers', Sailors' and Airmen's Clubs

(Short Title: CESSAC)

Registered and Principal Office: 1 Shakespeare Terrace, 126 High Street, Portsmouth PO1 2RH

Company limited by Guarantee - Company No. 34118 (England) Registered Charity No. 226684

FINANCIAL STATEMENTS

FOR

YEAR ENDED 31st DECEMBER 2002

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Page 1

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INDEX TO FINANCIAL STATEMENTS		
	Page	
Cover Sheet – Registered Address etc.	1	
CESSAC Council Members and Advisers (see below)	2	
Report of Council	3-4	
Report of the Independent Auditors	5-6	
Balance Sheet	7	
Statement of Financial Activities	8	
Notes to the Financial Statements	9-13	
NOTES		
1. Company's Status and Legislative Provisions	9	
2. Principal Accounting Policies	9-10	
2A. Incoming Resources - Turnover	11	
3. Direct Charitable Expenditure	11	
4. Sheltered Housing for the Elderly	11	
5. Fundraising and Publicity	11	
6. Management and Administration	11	
7. Total Resources Expended	11	
8. Directors' Emoluments	11	
9. Employee Information	12	
10. Interest Receivable and Similar Income	12	
11. Surplus on Ordinary Activities	12	
12. Tangible Fixed Assets	12	
13. Debtors	13	
14. Creditors: Amounts falling due within one year	13	
15. Listed Investments	13	
16. Reserves (all unrestricted)	13	
17. Pensions	13	
18. Capital Commitments	13	
19. Contingent Liabilities	13	

MEMBERS OF THE COUNCIL OF CESSAC (The Trustees) at 31 December 2002				
Rear Admiral A G Watson, CB	(President)	Retired Naval Officer		
Brigadier C A Brown	(Chairman)	Retired Company Chairman		
Mr D W Russell	, ,	Solicitor		
Captain A J B Paterson, Royal Na	vy	Retired Naval Officer		
Captain A C Long, Royal Navy		Retired Naval Officer		
Mr R Ruston		Retired Quality Controller (Engineering)		
Captain C A Pask, Royal Navy		Retired Naval Officer		
Lieutenant Colonel (Retd) C D Melhuish, Royal Signals		Retired Army Officer		
Air Commodore M J Allisstone, C	CBE	Retired Air Force Officer		
Commander G Greaves Royal Nav	vy	Retired Naval Officer		
Commander J O Brown Royal nav	<i>r</i> y	Retired Naval Officer		

Commander M R Marks OBE Royal Navy	General Secretary and Treasurer

Auditors	Solicitors	Bankers
Grant Thornton	Blake Lapthorn	Lloyds Bank Plc
Manor Court, Barnes Wallis Road	Harbour Court, Compass Road	38 London Road
Segensworth	North Harbour	Northend
Fareham PO15 5GT	Portsmouth PO6 4ST	Portsmouth PO1 2RE

REPORT OF COUNCIL

The Council comprises the directors of CESSAC, all of whom served throughout the year with one exception. Rear Admiral Blackham, who was the Council Chairman from 1966 to 1979, tendered his resignation from the Council early in the year. Admiral Blackham who remains a Vice President and a Life Member of CESSAC was much involved with the early days of CESSAC in Dhekelia. Commanders J O Brown and G Greaves were formerly elected to the Council at the AGM. The Council presents this report together with the financial statements for the year ended 31 December 2002. The Council of CESSAC and the company's Auditors, Solicitors and Banker are listed on page 2.

Charitable Company Status

The Church of England Soldiers', Sailors' and Airmen's Clubs (short title: CESSAC) is a Company limited by Guarantee and not having share capital, registered in England (Company No. 34118) and is a Registered Charity (No.226684) which does not trade for profit and is exempt from Corporation Tax. Its Memorandum and Articles of Association govern the charitable company, including the appointment and reappointment of its members of Council. CESSAC is VAT-registered. (No. 675 8276 83).

Objectives

CESSAC's objectives are the provision and management of sheltered housing for elderly ex-services people and their spouses, or their widows/widowers, and the operation of centres in military bases in support of the Active Services.

Activities during 2002.

The present activities of the charitable company continue to be the provision of 14 sheltered flats at Glamis Court, Stubbington, the operation of the CESSAC Centres in Cyprus and at the Royal School of Signals (Blandford Camp), sheltered housing support and management service to Greenwich Hospital and certain charitable support for Service and ex-Service personnel and their dependants.

This was the first full year of operations with three centres in Cyprus at Dhekelia, Episkopi and Nicosia. Gina Potter, the CESSAC General Manager Cyprus has consolidated the excellent start that she made with the much-enlarged organisation reaching an annual turnover of £1.29 million. This has been achieved against competition from the NAAFI in items such as confectionery which they are able to sell tax-free and a large island wide departmental store chain for toys and gifts. CESSAC has the best range of greetings cards anywhere in Cyprus. Episkopi shop, for example, sold an average of £6,500 of cards and gift-wrappings every month. The UN forces intention to re-roof the Nicosia shop did not materialise but eventually a compromise was reached where CESSAC provided the materials and UN engineering troops undertook the work.

In Blandford, a new manager Margaret Ball took over in April. Her predecessor Lesley Sanderson left to work for a new family business. Margaret has worked ve ry hard indeed to satisfy a list of requirements from the local authorities. In nine months she has doubled the sales of the mobile sandwich round by changes to the visual appeal and quality of the in-house assembled items. Her innovation has lead to contracts to provide a hot buffet for a wives' dinner in the NAAFI, a hot food tent for Army off-road cycling events at Blandford and a much improved demand for lunch time cold buffets. Sadly the discovery by camp personnel that they can install their own canned soft drinks machines for cheap drinks has halved our sales this year. We cannot compete with the virtually free labour used to run these arrangements. The result of these factors, mainly beyond the manager's control was a trading loss of some £19,000. A recently approved extension to the operating agreement for the NAAFI to sell coffees and to offer morning break facilities in the bowling alley will also hit our future sales.

CESSAC's own 14 flats at Glamis Court, Stubbington continue to be well-maintained and sound assets. Greenwich Hospital, a Crown charity, has sheltered courts in Southsea, Saltash and Greenwich fully managed by CESSAC. The new conversion, Trafalgar Quarters in Greenwich, has suffered from some technical teething problems that have absorbed a lot of management time.

Changes to the electricity supply contracts have reduced some costs but the problems of correcting minor defects economically in the expensive London area remain.

Charitable Donations Made

In 2002 grants and donations totalled over £17,000. Established grants made included the annual CESSAC Awards towards welfare support in the British Base at Dhekelia, Cyprus. For the first time this scheme was extended to the Episkopi base with awards selected by the command for voluntary personal service to the community. In Nicosia a donation was made to support the UN's British contingent annual charity event. This year it took the form of a Queen's Jubilee Band Concert. Three Annual Study/Bursary Awards for dependants of service personnel were given as well as support for CESSAC and CESSA Housing Association's elderly ex-Service tenants for Christmas social functions. A grant was made to the Chaplain of HMS OCEAN for recreational computer and music facilities in the multi-purpose chapel and to Downland School inside Blandford Camp for an educational garden project.

Results

2002 trading activities resulted in a surplus of income over expenditure of £87,282. However, there were other recognised losses of £188,813 resulting from unrealised losses on investments.

Council's Responsibilities for the Financial Statements

The Council are required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure for the year. In preparing those financial statements, the members of Council are required to:

- (1) select suitable accounting policies and then apply them consistently;
- (2) make judgements and estimates that are reasonable and prudent;
- (3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Council are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. With this in mind Council members Captain Long and Commander Brown undertook short notice internal audits.

Cyprus Auditors

Following the integration of the long standing Cyprus auditors Chysanthou & Christophorou with Deloitte & Touche, the Council has appointed Deloitte & Touche as the auditors of the branch.

Auditors

Grant Thornton offer themselves for re-appointment as auditors in accordance with Section 385 of the Companies Act 1985.

ON BEHALF OF COUNCIL

Brigadier C A BROWN **CHAIRMAN**

8 May 2003

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2002

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE CHURCH OF ENGLAND SOLDIERS', SAILORS' AND AIRMEN'S CLUBS (CESSAC)

We have audited the financial statements of the Church of England Soldiers', Sailors' and Airmen's Clubs for the year ended 31 December 2002 which comprise the balance sheet, the statement of financial activities and notes 1 to 19. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in our auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, or for the opinions we have formed.

Respective Responsibilities of the Council and Auditors

The Council acts as trustees for the charitable activities of CESSAC and are also the directors of CESSAC for the purposes of company law. Their responsibility for preparing the annual report and the financial statement in accordance with United Kingdom law and accounting standards is set out in the statement of the Council's responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom auditing standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you, if in our opinion, the Report of the Council is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information regarding remuneration of the Council and transactions with the charitable company is not disclosed.

We are not required to consider whether the statement in the Report of the Council concerning the major risks to which the charity is exposed covers all existing risks and controls, or to form an opinion on the effectiveness of the company's risk management and control procedures.

We read other information contained in the annual report, and consider whether it is consistent with the audited financial statements. We consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. Our responsibilities do not extend to any other information.

Basis of Opinion

We conducted our audit in accordance with United Kingdom auditing standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Council in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the charitable company's affairs as at 31 December 2002 and of its incoming resources and application of resources, including its income and expenditure, in the year then ended and have been properly prepared in accordance with the Companies Act 1985.

GRANT THORNTON REGISTERED AUDITORS CHARTERED ACCOUNTANTS

Grant Thornton

Portsmouth 8th May 2003

BALANCE SHEET AT 31 DECEMBER 2002

	<u>Notes</u>	<u>2002</u>	<u>2002</u>	<u>2001</u>	<u>2001</u>
Fixed Assets		£	£	£	£
Tangible fixed assets	12		647,783		606,411
Investments	15		1,835,564		2,048,897
Total Fixed Assets:	13	-	2,483,347		2,655,308
Current Assets			2,403,347		2,033,308
Stock - at cost		202,617		172,176	
Debtors	13	9,301		3,781	
Cash at bank, short term deposits & in hand	13	532,483		495,744	
Cash at bank, short term deposits & ir hand		744,401		671,701	
Creditors:		744,401		0/1,/01	
	14	(122 449)		(121 179)	
amounts falling due within one year	14	(123,448)	620.052	(121,178)	EE0 522
Net Current Assets:		-	620,953	. ,	550,523
NET ASSETS			2 104 200		2 205 921
NEI ASSEIS		=	3,104,300	: :	3,205,831
Funds (all unrestricted)					
Revenue Reserve	16		2,194,300		2,295,831
Designated Housing Reserve	16		850,000		850,000
Designated Maintenance Reserve	16		60,000		60,000
T 40'Summan Hamiltonian Handli An	10		00,000	٠ .	00,000
			3,104,300		3,205,831
		•	2,101,200	: :	3,203,031

The financial statements were approved by the Council of CESSAC on 8th May 2003 and were signed on its behalf by:

(A C LONG) Vice Chairman and Council Member

(C A BROWN) Chairman and Council Member

(M R MARKS) General Secretary and Treasurer

The accompanying Accounting Policies and Notes form an integral part of these Financial Statements.

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2002

Income and Expenditure	<u>Notes</u>	Unrestricted Funds 2002 £	Unrestricted Funds 2001 £
Incoming Resources			
Subscriptions and donations		3,390	2,000
Activities for generating funds:		1 200 101	1 000 045
Income from charitable trading activities		1,399,494	1,090,947
Net income for non-charitable activities		64,598	54,059
Rents receivable – Sheltered Housing	10	45,055	44,051
Investment Income	10	46,625	47,193
Total Incoming Resources		1,559,162	1,238,250
Resources Expended Cost of generating funds:			
Fundraising and Publicity	5	279	559
Charitable expenditure			
Direct Charitable Expenditure	3	1,339,929	1,053,560
Sheltered Housing for the Elderly	4	20,430	20,542
Grants and donations		17,190	12,673
Management and administration of the charity	6	94,052	75,834
Total Resources Expended		1,471,880	1,163,168
Net Incoming Resources before revaluations – and surplus of Income over Expenditure for the year		87,282	75,082
Other Recognised Gains and Losses			(2.405)
Unrealised exchange gains/(losses)		24,520	(3,105)
Unrealised (losses) on investments		(213,333)	(172,584)
Exchange loss on YMCA asset purchase		0	(3,341)
Total		(188,813)	(179,030)
		/* A =	/# A A - 1 - 1 - 1
Net Movement of Funds		(101,531)	(103,948)
Balance brought forward at 1 January		3,205,831	3,309,779
Balance carried forward at 31 December		3,104,300	3,205,831

The accompanying Accounting Policies and Notes form an integral part of these Financial Statements.

NOTES TO THE FINANCIAL STATEMENTS FOR YEAR ENDED 31 DECEMBER 2002

1. COMPANY STATUS AND LEGISLATIVE PROVISIONS

Details are given in the Report of Council on page 3.

2. PRINCIPAL ACCOUNTING POLICIES

The Financial Statements have been prepared in accordance with applicable Accounting Standards in the United Kingdom and the "Statement of Recommended Practice: Accounting and Reporting by Charities" issued in October 2000. A summary of the more important accounting policies is set out below.

Basis of Accounting

The Financial Statements are prepared on the historical cost basis as modified by the inclusion of investments at market value.

Trading income is credited as it arises. Trading and administration expenditure is accounted for on an accruals basis. Donations and charitable expenditure is brought to charge when paid.

Incoming Resources

Income from charitable trading activities principally represents retail sales and other income in CESSAC's Services Centre in Cyprus and the "Rendezvous", a CESSAC Centre in Blandford Camp, with other operating income arising from sheltered lettings and income fees for managing sheltered lettings, owned by other charitable bodies, for ex-members of HM Forces and their spouses.

Investments

Investments are included at market value. The cost of quoted investments is shown by way of a note. Investment income received and accrued, including income tax recoverable, is taken to the credit of the income and expenditure account. Net gains and losses arising on revaluations and disposals during the year are included in the statement of financial activities.

Taxation

CESSAC is a registered charity and is not subject to taxation on income. Any income tax recovered on investment income and covenanted subscriptions is included with the respective income.

Assets and Liabilities of the Cyprus Centre

Assets and liabilities of the Cyprus Centre are converted into sterling at the exchange rate ruling at 31 December of the relevant year. Exchange differences are dealt with in the statement of financial activities.

Stock

Stock is valued at the lower of cost and net realisable value.

Pensions

Defined Pension Contribution Scheme

The pension costs charged against profits represent the amount of the contributions payable to the scheme in respect of the accounting period.

Fixed Assets and Depreciation

Freehold Properties are stated at cost.

Fixed assets include no building plots or properties under construction.

Freehold properties are maintained in a state of repair such that their estimated residual value, based on current prices, is not less than their cost. Therefore no annual charge for depreciation is made, as this would be immaterial.

The Council of CESSAC may re-value its freehold properties at a future time observing that the insured rebuild value for all such properties totals £1.1 million (December 2002).

The number of freehold sheltered flats owned by CESSAC total 14 (2001 - 14). Sheltered flats under management, but not owned by CESSAC, total 91 (2001 - 91).

Tangible fixed assets, other than freehold properties, are stated at cost less accumulated depreciation.

Depreciation is calculated to write off the cost over the expected life of the asset and is charged as follows:

Leasehold Premises	Over the period of the lease
Office equipment and Vehicles:	25% p.a. straight line basis
Furniture & Fixtures:	10% p.a. straight line basis

- A full year's depreciation is charged in the year of purchase, but no charge is normally made in the year of disposal.

Designated Maintenance Reserve

All properties are maintained in good condition by a planned programme of repair and maintenance. External and internal redecoration is planned to take place every 3 to 5 years. Flats are redecorated and refurbished on a 5 years' rolling programme.

This programme, and the experience of the last 10 years, allows the Company to operate without a committed provision for future repairs and maintenance. Actual costs incurred are normally charged to the income & expenditure account.

However, the Company's prudent policy is to operate a Designated Maintenance Reserve to cover any future modernisation and major repair programmes.

Designated Housing Reserve

This reserve is designated for the purchase of any suitable, freehold building land (of the required size and in the required location at the right price) that may come available.

Resources expended

Expenditure, which is charged on an accruals basis, is allocated between:-

- expenditure incurred directly to the fulfilment of the Charity's objectives (direct charitable)
- expenditure incurred directly in providing sheltered housing for the elderly (sheltered housing)
- expenditure incurred directly in the effort to raise voluntary contributions (fundraising and publicity)
- expenditure incurred in the management and administration of the charity
- expenditure incurred in funding grants and donations

2A. INCOMING RESOURCES - TURNOVER

Incoming Resources derive from UK activities except for £1,290,246 (2001 - £975,009) income from charitable trading activities deriving from the CESSAC Centres in Cyprus, supporting HM Forces overseas.

3. DIRECT CHARITABLE EXPENDITURE	ļ	2002 £	2001 £
Cost of Supplies		894,213	668,350
Salaries	Į	345,933	275,501
Operating Costs	Į	81,330	76,684
Depreciation	ŀ	55,064	44,076
Audit	1	5,004	6,913
Exchange difference		(41,615)	(17,964)
-	Totals:	1,339,929	1,053,560

4. SHELTERED HOUSING FOR THE ELDERLY	2002	2001
Management cost	1.936	1,903
Repairs and maintenance	4,557	4,838
Service costs	13,937	13,801
Totals	s: 20,430	20,542

5. FUNDRAISING AND PUBLICITY	2002 £	2001 £
Advertising	279	559

6. MANAGEMENT AND ADMINISTRATION	[2002	2001
		£	£
Salaries		54,278	52,661
Head Office & Management Operating costs		8,120	8,156
Head Office Building Upkeep		17,015	145
Legal and Professional fees		1,264	544
Audit fees		2,879	2,679
Travel & associated costs		4,298	5,829
Depreciation		6,198	5,820
•	Totals:	94,052	75,834

7. TOTAL RESOURCES EXPENDED	Staff Costs	Depreciation	Other Expenditure	Total	Total
	£	£	£	2002	2001 £
Direct charitable purposes	345,933	55,064	938,932	1,339,929	1,053,705
Sheltered Housing	0	0	20,430	20,430	20,542
Fundraising and publicity	0	0	279	279	559
Management & administration	54,278	6,198	33,576	94,052	75,834
Grants and donations	0	0	17,190	17,190	12,673
Totals:	400,211	61,262	1,010,407	1,471,880	1,163,313

8. DIRECTORS' EMOLUMENTS

No member of the Council of CESSAC received any emoluments in 2002. (2001 - Nil).

Total expenses reimbursed to 8 Council members in respect of travel costs, not chargeable to UK income tax, totalled £2,248 (2001-£1,350).

9. EMPLOYEE INFORMATION

Average Weekly Number of Staff employed during the Year			Staff costs			
	2002	2001		2002	2001	
Category of Staff	No.	No.	Category of Cost	£	£	
Full time (UK)	5	4	Wages & salaries (UK)	111,385	111,486	
Part time (UK)	6	8	UK Social Security (NI) costs	5,889	6,067	
Full time (Cyprus)	23	16	Non-UK Employees' costs (Cyprus)	279,286	207,563	
Part time (Cyprus)	17	25	Employer pension contributions	3,651	3,046	
Total:	51	53	Total:	400,211	328,162	

The above amounts include £23,412 (2001 - £22,426) paid over to the Church of England Soldiers', Sailors' and Airmen's Housing Association Limited (a related party, being a Registered Social Landlord with charitable status) in respect of shared emolument costs of Head Office staff.

No employee earned more than £50,000 per annum (2001 - nil)

10. INTEREST RECEIVABLE AND SIMILAR INCOME

	2002	2001
	£	£
Interest receivable from bank/building society deposits	19,485	20,167
Dividends from quoted securities	27,140	27,026
Total:	46,625	47,193

11. SURPLUS OF INCOME OVER EXPENDITURE

	2002	2001
Surplus of income over expenditure is stated after charging:	£	£
Depreciation - tangible owned fixed assets	61,262	49,896
Auditors' remuneration (inclusive of expenses/VAT) - audit services:		
Deloitte & Touche (Cyprus - formerly Chysanthou & Christophorou)	5,004	6,913
Grant Thornton (United Kingdom)	2,879	2,679

12. TANGIBLE FIXED ASSETS (Held for the continuing use of CESSAC and its charitable purposes)

	Freehold	Short	Furniture,	Motor	Totals
	land &	Leasehold	fittings &	Vehicles	
	Buildings	Buildings	Equipment		
	££	£	££	£	£
Cost				1	
At 1 January 2002	459,902	213,105	167,171	77,303	917,481
Difference on exchange	0	14,768	9,011	1,936	25,715
Additions during year	0	32,114	45,311	17,391	94,816
Disposals/Transfers	0	0	0	(33,161)	(33,161)
At 31 December 2002	459,902	259,987	221,493	63,469	1,004,851
Depreciation					
At 1 January 2002	0	182,947	83,675	44,448	311,070
Difference on exchange	0	12,678	4,154	1,065	17,897
Charge for year	0	20,316	24,974	15,972	61,262
Disposals/Transfers	0	0	0	(33,161)	(33,161)
At 31 December 2002	0	215,941	112,803	28,324	357,068
Net book value:					[
At 31 December 2002	459,902	44,046	108,690	35,145	647,783
At 31 December 2001	459,902	30,158	83,496	32,855	606,411

13. DEBTORS

		2002	2001	
		£	£	
Trade Debtors		2,078	2,139	
Prepayments & other debtors		7,223	1,642	
	Total:	9,301	3,781	

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Ţ	2002 £	2001 £
Trade Creditors		105,804	79,028
Social Security and other taxes		3,649	4,738
Other creditors and accruals	1	13,995	37,412
	Total:	123,448	121,178

15. LISTED INVESTMENTS

	31 December	Change in	31 December
	2002	Market Value	2001
		in 2002	
	£	£	£
Holdings and market values:			
Charinco Accumulation Units	636,024	60,607	575,417
Charinco Distribution Units	11,343	470	10,873
Charishare Accumulation Units	517,300	(106,921)	624,221
Charishare Distribution Units	670,897	(167,489)	838,386
Total:	1,835,564	(213,333)	2,048,897
Cost:	927,033	_	927,033

16. RESERVES (All unrestricted)

. RESERVES (All uni estricteu)				
	Revenue	Designated	Designated	TOTALS
	Reserve	Housing	Maintenance	
		Reserve	Reserve	
	£	£	£	£
Balance at 1 January 2002	2,295,831	850,000	60,000	3,205,831
Transfer from Statement of Financial Activities	(101,531)	0	0	(101,531)
Balance at 31 December 2002	2,194,300	850,000	60,000	3,104,300

17. PENSIONS

Defined Contribution Scheme

The company operates a defined contribution pension scheme for the benefit of employees. The assets of which are administered by trustees in a fund independent from those of the company. The pension cost charge for the year was £3,651 (2001: £3,046)

18. CAPITAL COMMITMENTS

The company had no capital commitments at 31 December 2002. (2001 - Nil).

19. CONTINGENT LIABILITIES

There were no contingent liabilities at 31 December 2002. (2001 - Nil).