

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Directors' report and financial statements

31 December 1994

Registered number 33840



Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Directors' report and financial statements

<i>Contents</i>	<i>Page</i>
Directors' report	1 - 5
Auditors' report	6
Profit and loss account	7
Balance sheet	8
Statement of total recognised gains and losses	9
Note of historical cost profits and losses	9
Reconciliation of movements in shareholders' funds	9
Notes	10 - 25

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Directors' report

The directors present their annual report and the audited financial statements for the year ended 31 December 1994.

Principal activities and review of the business

The principal activities of the company were the smelting and refining of antimony for the ceramics, plastics, glass and other industries.

On 17 March 1994 the assets and trade of the Ceramics Supplies, Mineral Products and Zircon Business Units were transferred to the company's subsidiary, Hackremco (No 899) Limited.

On 25 March 1994, the company's subsidiary changed its name from Hackremco (No 899) Limited to Cookson Ceramics & Minerals (UK) Limited.

On 1 July 1994, the subsidiary was sold to Cookson Matthey Ceramics plc, a joint venture between Cookson Group plc and Johnson Matthey PLC. The company realised a profit of £55,243,000 on the sale of the subsidiary.

On 1 January 1995 the company changed its name from Cookson Ceramics and Minerals Limited to Anzon Limited.

The results of the company for the year ended 31 December 1994 are set out in the profit and loss account and accompanying notes.

Results and dividends

	1994 £000	1993 £000
Profit for the year after taxation	61,228	4,625
Profit and loss account balance brought forward	16,746	11,964
Base stock/LIFO adjustment	-	157
Revaluation reserve realised on business disposal on 17 March 1994	5,205	-
Profit and loss account balance carried forward	<u>83,179</u>	<u>16,746</u>

Fixed assets

Information relating to changes in tangible fixed assets is given in note 10 to the financial statements.

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Directors' report

Directors and their interests

The directors who held office during the year were as follows:

FJ Fletcher (resigned 1 January 1995)
C Hancock - Managing Director
M Brown (resigned 1 January 1995)
IR Bellhouse
GP Helliwell (retired 9 February 1994)
B Turner

None of these directors has any beneficial interest in the company's shares. Disclosable interests in the parent company shares (Cookson Group plc) were as follows:

	Ordinary shares of 50p		Options on ordinary shares (Executive Share Option Scheme and Cookson Group Share Savings Scheme)	
	31.12.94	31.12.93 or date of appointment	31.12.94	31.12.93 or date of appointment
FJ Fletcher	Nil	4,358	268,105	286,326
C Hancock	4,435	17,435	260,156	234,350
M Brown	Nil	4,000	33,075	69,787
IR Bellhouse	4,053	4,000	62,550	62,550
B Turner	Nil	Nil	159,183	146,968

The Cookson Group Share Savings Scheme is open to all employees. Participants save monthly fixed sums and in due course have the option to acquire Cookson Group plc shares at a fixed price up to the value of their savings.

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Directors' report

Directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent and detect fraud and other irregularities.

Research and development

The company utilises the group central research laboratories whilst actively promoting product and process development work at the production centres.

Political and charitable contributions

The company made no political contributions during the year. Donations to UK charities amounted to £1,548 (1993: £2,703).

Quality assurance

The company holds BS 5750 part 2 accredited by the British Standards Institute.

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Directors' report

Employment of disabled persons

The company's policy is to consider all job applications by disabled persons sympathetically in relation to the duties, responsibilities and physical requirements of the vacancies, the aptitudes of the applicants including the nature of the disability, the working environment, and the facilities required for the effective performance of the job by the applicant.

If an existing employee becomes disabled, the company will examine any affects of the disability on current job performance and take all practicable steps to maintain the employee's continued employment through the provision of appropriate retraining, changes in working facilities or, with mutual agreement, the provision of alternative employment more closely related to the employee's capabilities.

The company will continue to identify and monitor the employment of registered disabled persons to determine its position in relation to current statutory requirements.

Employee consultation

The company maintains regular contact with employees and information is directed through departmental representation and through the company magazine to all concerned. Matters of general interest are published and notice boards are utilised to draw attention to job vacancies and points of immediate interest.

Meetings are held with union representatives and site staff consultative committees in order to discuss relevant matters.

A Share Savings Scheme was first introduced in 1982, giving employees the opportunity to save on a regular basis and buy ordinary shares in the parent company. The scheme continues on an on-going basis and new share options were offered in all years from 1983 to 1993.

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Directors' report

Health and safety at work

The company continues to operate its declared health and safety at work policy and complies with legislation under the COSHH regulations. A complete evaluation of health and safety matters has also been undertaken in order to increase employees' awareness and responsibilities in this respect and is continually updated in line with current legislation.

By order of the board



B Turner
Director

130 Wood Street
London
EC2V 6EQ

10 October 1995



Festival Way
Stoke-on-Trent
Staffordshire ST1 5TA

Report of the auditors to the members of Anzon Limited

We have audited the financial statements on pages 7 to 25.

Respective responsibilities of directors and auditors

As described on page 3 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 31 December 1994 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Chartered Accountants
Registered Auditors

19 October 1995

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Profit and loss account

for the year ended 31 December 1994

	Note	1994		1993	
		£000	£000	£000	£000
Turnover	2				
Continuing operations		23,969		13,711	
Discontinued operations		9,366		40,790	
			33,335		54,501
Change in stocks of finished goods and work in progress			(1,674)		378
Own work capitalised			-		12
Other operating income			170		361
Raw materials and consumables			(11,734)		(23,949)
Other external charges			(4,138)		(7,431)
Staff costs	7		(3,816)		(10,088)
Depreciation and other amounts written off tangible and intangible fixed assets			(586)		(1,593)
Other operating charges			(3,013)		(5,780)
Operating profit					
Continuing operations		7,897		2,046	
Discontinued operations		647		4,365	
			8,544		6,411
Profit on sale of discontinued operations	5		55,243		-
Other interest receivable and similar income	8		369		625
Profit on ordinary activities before taxation	2-7		64,156		7,036
Tax on profit on ordinary activities	9		(2,928)		(2,411)
Profit for the financial year			61,228		4,625
Dividend proposed			-		-
Retained profit for the financial year			61,228		4,625

A statement of movements on reserves is given in note 18.

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Balance sheet at 31 December 1994

	Note	1994 £000	1993 £000
Fixed assets			
Tangible assets	10	4,796	21,264
Investments	11	-	-
Current assets			
Stocks	12	5,887	6,354
Debtors	13	88,854	13,849
Cash at bank and in hand		2,101	2,435
Creditors: amounts falling due within one year	14	96,842 (5,231)	22,638 (8,986)
Net current assets			
Due within one year		91,611	13,652
Debtors due after one year	13	-	7,240
Total net current assets		<u>91,611</u>	<u>20,892</u>
Total assets less current liabilities		<u>96,407</u>	<u>42,156</u>
Creditors: amounts falling due after more than one year	15	(9,735)	(16,687)
Provisions for liabilities and charges	16	-	(25)
Net assets		<u>86,672</u>	<u>25,444</u>
Capital and reserves			
Called up share capital	17	2,000	2,000
Revaluation reserve	18	1,374	6,579
Undistributable reserves	18	119	119
Profit and loss account	18	83,179	16,746
Equity shareholders' funds		<u>86,672</u>	<u>25,444</u>

These financial statements were approved by the board of directors on 10 October 1995 and were signed on its behalf by:


B Turner
Director

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Statement of total recognised gains and losses for the year ended 31 December 1994

	1994 £000	1993 £000
Profit for the financial year	61,228	4,625
Base stock adjustment	-	157
	<hr/>	<hr/>
Total gains and losses recognised since last annual report	<u>61,228</u>	<u>4,782</u>

Note of historical cost profits and losses for the year ended 31 December 1994

	1994 £000	1993 £000
Reported profit on ordinary activities before taxation	64,156	7,036
Difference between a historical cost depreciation charge and the actual depreciation charged for the year calculated on the revalued amount	55	134
	<hr/>	<hr/>
Historical cost profit on ordinary activities before taxation	<u>64,211</u>	<u>7,170</u>
Historical cost profit for the year retained after taxation and dividends	<u>61,283</u>	<u>4,759</u>

Reconciliation of movements in shareholders' funds for the year ended 31 December 1994

	1994 £000	1993 £000
Total net recognised gains for the year (see above)	<u>61,228</u>	<u>4,782</u>
Net addition to shareholders' funds	61,228	4,782
Opening shareholders' funds	<u>25,444</u>	<u>20,662</u>
	<hr/>	<hr/>
Closing shareholders' funds	<u>86,672</u>	<u>25,444</u>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes

(forming part of the financial statements)

1 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of preparation

The financial statements have been prepared in accordance with applicable accounting standards and under the historical cost accounting rules, modified to include the revaluation of land and buildings.

The company is exempt by virtue of s228 of the Companies Act 1985 from the requirement to prepare group financial statements. These financial statements present information about the company as an individual undertaking and not about its group.

The company is exempt from the requirement of Financial Reporting Standard No 1 to prepare a cash flow statement as it is a wholly owned subsidiary undertaking of Cookson Group plc and its cash flows are included within the consolidated cash flow statement of that company.

Fixed assets and depreciation

Depreciation is provided by the company to write off the cost or valuation less the estimated residual value of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Freehold buildings	-	20 to 40 years
Plant and equipment	-	3 to 25 years

No depreciation is provided on freehold land.

Foreign currencies

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the rate of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

1 Accounting policies (continued)

Leases

Where the company enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a 'finance lease'. The asset is recorded in the balance sheet as a tangible fixed asset and is depreciated over its estimated useful life or the term of the lease, whichever is shorter. Future instalments under such leases, net of finance charges, are included with creditors. Rentals payable are apportioned between the finance element, which is charged to the profit and loss account, and the capital element which reduces the outstanding obligation for future instalments.

All other leases are accounted for as 'operating leases' and the rental charges are charged to the profit and loss account on a straight line basis over the life of the lease.

Pension costs

Eligible employees of the company are members of the defined benefit pension and life assurance plans operated by the parent company, Cookson Group plc. The costs of the benefits payable under the pension arrangements are met partly by employees' contributions and the balance by contributions paid to the parent company. Contributions to pension funds are charged against profits as payments are made. These contributions are based on actuarial valuations and are calculated so as to spread the cost of providing the pensions over the period of the employees' service.

The assets of the pension schemes are held in trustee administered funds.

Research and development expenditure

Expenditure on research and development is written off against profits in the year in which it is incurred.

Stocks

All stocks are stated at the lower of cost and net realisable value. For work in progress and finished goods manufactured by the company, cost is taken as production cost, which includes an appropriate proportion of attributable overheads based on normal activity levels.

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

1 Accounting policies (continued)

Taxation

The charge for taxation is based on the profit for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Provision is made for deferred tax only to the extent that it is probable that an actual liability will crystallise.

Turnover

Turnover represents the amounts (excluding value added tax) derived from the provision of goods and services to customers during the year.

2 Analysis of turnover by geographical market

	1994 £000	1993 £000
United Kingdom	11,732	30,663
Europe	11,477	11,509
The Americas	1,804	1,946
Other	8,322	10,383
	<hr/>	<hr/>
	33,335	54,501
	<hr/>	<hr/>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

3 Analysis of continuing and discontinued operations

	1994			1993		
	Continuing	Dis-continued	Total	Continuing	Dis-continued	Total
	£000	£000	£000	£000	£000	£000
Turnover	23,969	9,366	33,335	13,711	40,790	54,501
Change in stocks of finished goods and work in progress	919	(2,593)	(1,674)	160	218	378
Own work capitalised	-	-	-	-	12	12
Other operating income	124	46	170	-	361	361
Raw materials and consumables	(10,698)	(1,036)	(11,734)	(7,796)	(16,153)	(23,949)
Other external charges	(2,326)	(1,812)	(4,138)	(1,426)	(6,005)	(7,431)
Staff costs	(1,639)	(2,177)	(3,816)	(1,745)	(8,343)	(10,088)
Depreciation and other amounts written off tangible and intangible fixed assets	(346)	(240)	(586)	(296)	(1,297)	(1,593)
Other operating charges	(2,106)	(907)	(3,013)	(562)	(5,218)	(5,780)
Operating profit	<u>7,897</u>	<u>647</u>	<u>8,544</u>	<u>2,046</u>	<u>4,365</u>	<u>6,411</u>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

4	Profit on ordinary activities before taxation	1994 £000	1993 £000
	<i>Profit on ordinary activities before taxation is stated</i>		
	<i>after charging</i>		
	Auditors' remuneration:		
	Audit fees	14	50
	Non-audit fees	1	3
	Hire of plant and machinery - rentals payable under operating leases	-	36
	Research and development expenditure	241	740
	Loss on disposal of fixed assets	26	-
		<hr/>	<hr/>
	<i>after crediting</i>		
	Profit on disposal of fixed assets	-	69
	Exceptional items:		
	Release of re-establishment provision on reassessment of base stock levels	-	482
	Profit on sale of business	55,243	-
		<hr/>	<hr/>

5 Profit on sale of discontinued operation

Business disposal on 17 March 1994

	£000
Fair value of proceeds	26,039
Net assets at date of disposal	(26,039)
	<hr/>
Profit on disposal	-
	<hr/>

All assets and liabilities of the discontinued operation were disposed of at book value. Thus there was neither a profit nor a loss on the sale.

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

5 Profit on sale of discontinued operation (continued)

Disposal of subsidiary on 1 July 1994

	£000	£000
Fair value of proceeds		83,544
Net assets at date of disposal:		
Inter-company loan account	26,039	
Cash balances	2,262	
		<u>(28,301)</u>
Profit on disposal		<u>55,243</u>

The transfer of trade and assets to the subsidiary was done with the intention of disposing of the subsidiary, thus the profit on disposal has been treated as a profit on sale of a discontinued operation.

6 Remuneration of directors

	1994 £000	1993 £000
Directors' emoluments:		
Remuneration as executives	<u>206</u>	<u>744</u>

The emoluments, excluding pension contributions, of the highest paid director were £78,000 (1993: £129,501).

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

6 Remuneration of directors

The emoluments, excluding pension contributions, of the directors (including the highest paid director) were within the following ranges:

		Number of directors	
		1994	1993
£5,001	- £10,000	1	-
£10,001	- £15,000	2	-
£25,001	- £30,000	2	-
£55,001	- £60,000	-	1
£60,001	- £65,000	-	1
£70,001	- £75,000	-	1
£75,001	- £80,000	1	-
£80,001	- £85,000	-	2
£125,001	- £130,000	-	2
		<hr/>	<hr/>

7 Staff numbers and costs

The average number of persons employed by the company (including directors) during the year, analysed by category, was as follows:

	Number of employees	
	1994	1993
Supervisory/administrative	87	247
Production	94	272
Temporary	3	9
	<hr/>	<hr/>
	184	528
	<hr/>	<hr/>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

7 Staff numbers and costs (continued)

The aggregate payroll costs of these persons were as follows:

	1994 £000	1993 £000
Wages and salaries	3,169	8,456
Social security costs	234	726
Other pension costs	345	960
Redundancy and relocation expenses	68	(54)
	<u>3,816</u>	<u>10,088</u>

8 Other interest receivable and similar income

	1994 £000	1993 £000
Receivable from group undertakings	365	618
Other	4	7
	<u>369</u>	<u>625</u>

9 Taxation

	1994 £000	1993 £000
UK corporation tax at 33% on the profit for the year on ordinary activities	2,978	2,249
Overseas withholding tax	5	8
	<u>2,983</u>	<u>2,257</u>
Taxation adjustment on base stock	-	157
Deferred taxation	(25)	25
Double taxation relief	(5)	(8)
Adjustment relating to an earlier year	(25)	(20)
	<u>2,928</u>	<u>2,411</u>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

10 Tangible fixed assets

	Freehold land and buildings	Long leasehold land and buildings	Plant and equipment	Total
	£000	£000	£000	£000
Cost or valuation				
At beginning of year	12,674	5	23,967	36,646
Reclassification	75	-	(75)	-
Additions	-	-	415	415
Business disposal on 17 March 1994	(10,086)	-	(17,014)	(27,100)
Disposals	(85)	(5)	(120)	(210)
	<hr/>	<hr/>	<hr/>	<hr/>
At end of year	2,578	-	7,173	9,751
	<hr/>	<hr/>	<hr/>	<hr/>
Depreciation and diminution in value				
At beginning of year	930	5	14,447	15,382
Reclassification	18	-	(18)	-
Charge for year	95	-	491	586
Business disposal on 17 March 1994	(777)	-	(10,132)	(10,909)
On disposals	(5)	(5)	(94)	(104)
	<hr/>	<hr/>	<hr/>	<hr/>
At end of year	261	-	4,694	4,955
	<hr/>	<hr/>	<hr/>	<hr/>
Net book value				
At 31 December 1994	2,317	-	2,479	4,796
	<hr/>	<hr/>	<hr/>	<hr/>
At 31 December 1993	11,744	-	9,520	21,264
	<hr/>	<hr/>	<hr/>	<hr/>

Included within the net book value of freehold land and buildings is an amount relating to freehold land of £665,000 (1993: £3,924,000) which has not been depreciated during the year.

Included in the total net book value of plant and equipment is £64,000 (1993: £311,000) in respect of assets held under finance leases. Depreciation for the year on these assets was £11,000 (1993: £43,000).

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

10 Tangible fixed assets (continued)

Particulars relating to revalued assets are given below:

	1994 £000	1993 £000
<i>Land and buildings</i>		
At 1989 open market value	2,578	8,300
Aggregate depreciation thereon	(261)	(636)
	<hr/>	<hr/>
Net book value	2,317	7,664
	<hr/>	<hr/>
Historical cost of revalued assets	1,973	2,763
Aggregate depreciation based on historical cost	(1,030)	(1,275)
	<hr/>	<hr/>
Historical cost net book value	943	1,488
	<hr/>	<hr/>

11 Investments

Loans to subsidiary undertakings £000

Cost

At beginning of year	-
Additions	28,301
Disposal of subsidiary on 1 July 1994	(28,301)
	<hr/>

At end of year

-

Provisions

At beginning and end of year

-

Net book value

At 31 December 1994

-

At 31 December 1993

-

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

12 Stocks

	1994 £000	1993 £000
Raw materials and consumables	4,527	3,320
Work in progress	140	2,431
Finished goods	1,220	603
	<u>5,887</u>	<u>6,354</u>

13 Debtors

	1994		1993	
	Due within one year £000	Due after one year £000	Due within one year £000	Due after one year £000
Trade debtors	3,856	-	10,954	-
Amounts owed by parent and fellow subsidiary undertakings	83,602	-	1,989	7,240
Other debtors	573	-	628	-
Prepayments and accrued income	823	-	278	-
	<u>88,854</u>	<u>-</u>	<u>13,849</u>	<u>7,240</u>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

14 Creditors: amounts falling due within one year

	1994	1993
	£000	£000
Obligations under finance leases and hire purchase contracts	10	-
Trade creditors	1,656	5,204
Amounts owed to parent and fellow subsidiary undertakings	-	650
Other creditors including taxation and social security:		
Corporation tax and group relief	2,980	2,241
Other taxes and social security	5	218
	<u>2,985</u>	<u>2,459</u>
Other creditors	<u>13</u>	<u>-</u>
	2,998	2,459
Accruals and deferred income	<u>567</u>	<u>673</u>
	<u>5,231</u>	<u>8,986</u>

15 Creditors: amounts falling due after more than one year

	1994	1993
	£000	£000
Obligations under finance leases and hire purchase contracts	52	-
Amounts owed to parent and fellow subsidiary undertakings	<u>9,683</u>	<u>16,687</u>
	<u>9,735</u>	<u>16,687</u>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

15 Creditors: amounts falling due after more than one year (continued)

The maturity of obligations under finance leases and hire purchase contracts is as follows:

	1994 £000	1993 £000
Within one year	14	-
In the second to fifth years	55	-
Over five years	14	-
	<hr/>	<hr/>
	83	-
Less future finance charges	(21)	-
	<hr/>	<hr/>
	62	-
	<hr/>	<hr/>

16 Provisions for liabilities and charges

	Taxation including deferred taxation £000
At beginning of year	25
Utilised during year	(25)
	<hr/>
At end of year	-
	<hr/>

The amounts provided for deferred taxation and the amounts not provided are set out below:

	1994		1993	
	Provided £000	Unprovided £000	Provided £000	Unprovided £000
Difference between accumulated depreciation and amortisation and capital allowances	-	1,274	25	3,146
Other timing differences	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
	-	1,274	25	3,146
	<hr/>	<hr/>	<hr/>	<hr/>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

17 Called up share capital

	1994 £000	1993 £000
<i>Authorised</i>		
2,000,000 ordinary shares of £1 each	<u>2,000</u>	<u>2,000</u>
<i>Allotted, called up and fully paid</i>		
2,000,000 ordinary shares of £1 each	<u>2,000</u>	<u>2,000</u>

18 Reserves

	Revaluation reserve £000	Undistributable reserves £000	Profit and loss account £000
At beginning of year	6,579	119	16,746
Revaluation reserve realised on business disposal on 17 March 1994	(5,205)	-	5,205
Profit for the year	<u>-</u>	<u>-</u>	<u>61,228</u>
At end of year	<u>1,374</u>	<u>119</u>	<u>83,179</u>

19 Contingent liabilities

The company is party to overdraft set-off arrangements with the parent and fellow subsidiary undertakings, with the company's bankers.

	1994 £000	1993 £000
Performance bonds	<u>-</u>	<u>19</u>

Anzon Limited

(formerly Cookson Ceramics and Minerals Limited)

Notes (continued)

20 Commitments

- (i) Capital commitments at the end of the financial year for which no provision has been made.

	1994 £000	1993 £000
Contracted	38	136
Authorised but not contracted	485	543

- (ii) Annual commitments under non-cancellable operating leases are as follows:

	1994		1993	
	Land and buildings £000	Other £000	Land and buildings £000	Other £000
Operating leases which expire:				
Within one year	-	-	-	28
In the second to fifth years inclusive	-	-	-	187
	-	-	-	215

21 Pension scheme

As explained in the accounting policies in note 1, eligible employees of the company are members of the defined benefit pension and life assurance plans operated by the parent company, Cookson Group plc.

Pension costs relating to the UK scheme are assessed in accordance with the advice of a qualified actuary, using the projected unit method. Valuations of the UK scheme are carried out every two years.

Particulars of the actuarial valuation of this scheme are disclosed in the financial statements of Cookson Group plc.

Total costs incurred during the year amounted to £345,000 (1993: £960,000).

Anzon Limited

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Notes (continued)

22 Other post-employment benefits

The company provides certain post-employment benefits, notably health care, to approximately 20 employees. The future liability for such benefits is unfunded. The costs charged to the profit and loss account are based on annual independent actuarial valuations using the projected unit method and are calculated so as to spread the costs of providing these post-employment benefits over the period of the employees' service. The costs charged during the year in respect of post-employment benefits were £18,000 (1993: £18,000). Full details of this scheme are disclosed in the financial statements of Cookson Group plc.

23 Ultimate parent company and parent undertaking of larger group of which the company is a member

The only group in which the results of the company are consolidated is that of the ultimate holding company, Cookson Group plc, registered in England and Wales. The consolidated financial statements of this group are available to the public and may be obtained from:

Cookson Group plc
130 Wood Street
London
EC2V 6EQ