

FILE COPY



CERTIFICATE OF INCORPORATION ON RE-REGISTRATION AS A PUBLIC COMPANY

No. 32965 | 27D

I hereby certify that

AVON RUBBER p.l.c.

has this day been re-registered under the Companies Acts 1948 to 1980 as a public company, and that the company is limited.

Dated at Cardiff the 23RD DECEMBER 1981

A handwritten signature in ink, appearing to be 'J. J. Jones', written over a faint circular stamp.

Assistant Registrar of Companies