

No. 32965

The Companies Act 2006

PUBLIC COMPANY LIMITED BY SHARES

ORDINARY RESOLUTION

OF

AVON RUBBER p.l.c.

Passed 2 March 2010

At the Annual General Meeting of the above named company duly convened and held on 2 March 2010 the following resolution was passed as an ORDINARY RESOLUTION -

"That in accordance with section 551 of the Companies Act 2006 ("2006 Act") the Directors be generally and unconditionally authorised to allot Relevant Securities (as defined in the notes to this resolution) comprising equity securities (as defined by section 560 of the Companies Act 2006 (2006 Act) up to an aggregate nominal amount of £9,713,560 but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange, provided that this authority shall, unless renewed, varied or revoked by the Company, expire on 22 April 2011 or, if earlier, the date of the annual general meeting of the Company in 2011 save that the Company may, before such expiry, make offers or agreements which would or might require Relevant Securities to be allotted and the Directors may allot Relevant Securities in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired

This resolution revokes and replaces all unexercised authorities previously granted to the Directors to allot Relevant Securities but without prejudice to any allotment of shares or grant of rights already made, offered or agreed to be made pursuant to such authorities "

SIR RICHARD NEEDHAM

Chairman of the Meeting

Certified to be a true and accurate copy of the original document

Signed MALLE

Position COMPANY SECRETARY AND SOLICITOR

Date 14-1-11

SATURDAY



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Resolution 5