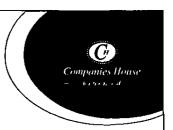
In accordance with Section 854 of the Companies Act 2006

AR01 **Annual Return**

700764/30



A fee is payable with this form Please see 'How to pay' on the last page What this form is for You may use this form to confirm

that the company information is

correct as at the date of this return

You must file an Annual Return at

least once every year

You can use the WebFiling se Please go to www companiesh

What this form is NOT for You cannot use this form to gi notice of changes to the comp officers, registered office addr company type or information relating to the company recor



A28 27/04/2010 **COMPANIES HOUSE**

15/04/2010 341 **COMPANIES HOUSE**

Part 1 **Company details**

The section must be completed by all companies

Filling in this form Please complete in typescript or in bold black capitals

All fields are mandatory unless

specified or indicated by " **A1** Company details Company name change Company number |9 6 If your company has recently Company name in full changed its name, please provide AVON RUBBER pic the company name as at the date of this return **A2** Return date ODate of this return Please give the annual return made up date The return date must not be a future Your company's return date date The annual return must be delivered within 28 days of the date given below is usually the anniversary of incorporation or the anniversary Date of this return @ of the last annual return filed at Companies House You may choose an earlier return date but it must not be a later date

A3 Principal business activity Principal business activity Please show the trade classification code number(s) for the principal You must provide a trade activity or activities 9 classification code (SIC code) or a Classification code 1 description of your company's main business in this section Classification code 2 A full list of the trade classification codes are available on our website Classification code 3 www.companieshouse.gov.uk Classification code 4 If you cannot determine a code, please give a brief description of your business activity below Principal activity MANUFACTURER OF OTHER RUBBER PRODUCTS description

	AR01 Annual Return	
A4	Company type •	
	Please confirm your company type by ticking the appropriate box below (only one box must be ticked) Public limited company Private company limited by shares Private company limited by guarantee Private company limited by shares exempt under section 60 Private company limited by guarantee exempt under section 60 Private unlimited company with share capital Private unlimited company without share capital	● Company type If you are unsure of your company type, please check your latest certificate of incorporation or our website www.companieshouse.gov.uk
A5	Registered office address ®	
Building name/number Street	HAMPTON PARK WEST SEMINGTON ROAD	Change of registered office This must agree with the address that is held on the Companies House record at the date of this return
Post town	MELKSHAM	If the registered office address has changed, you should complete form
County/Region	WILTSHIRE	AD01 and submit it together with this annual return
Postcode	S N 1 2 6 N B	
	Single alternative inspection location (SAIL) of the company records (if applicable) ■	
Building name/number	CAPITA REGISTRARS LTD, NORTHERN HOUSE	SAIL address This must agree with the address
Street	WOODSOME PARK	that is held on the Companies House record at the date of this return
Post town	HUDDERSFIELD	If the address has changed, you should complete form AD02 and
County/Region	THOUSENGTHEES	submit it together with this annual return
Postcode Postcode	HD80LA	
A7	Location of company records 6	
	Please tick the appropriate box to indicate which records are kept at the SAIL address in Section A6 Register of members Register of directors. Directors' service contracts Directors' indemnities Register of secretaries	O Location of company records If the company records are held at the registered office address, do not tick any of the boxes in this section Certain records must be kept by every company while other records are only kept by certain company types where appropriate
	Records of resolutions etc Contracts relating to purchase of own shares Documents relating to redemption or purchase of own share out of capital by private company Register of debenture holders Report to members of outcome of investigation by public company into interests in its shares Register of interests in shares disclosed to public company Instruments creating charges and register of charges England and Wales or Northern Ireland Instruments creating charges and register of charges Scotland	If the records are not kept at the SAIL address, they must be available at the registered office If any of the company records have moved from the registered office to the address in Section A6 since the last annual return, you must complete form ADO3 and submit it together with this annual return
		CHFP000 10/09 Version 2 0

Part 2	Officers of the company	
	This section should include details of the company at the date to which this annual return is made up	Continuation pages Please use a continuation page if you need to enter more officer
	 → For a secretary who is an individual, go to Section B1 → For a corporate secretary, go to Section C1 → For a director who is an individual, go to Section D1 → For a corporate director, go to Section E1 	details.
Secretary		
B1	Secretary's details •	
	Please use this section to list all the secretaries of the company For a corporate secretary, complete Section C1-C4	Secretary appointments You may not use this form to appoint a secretary To do this,
litle*	MR	please complete form AP03 and submit it together with this annual
Full forename(s)	MILES	return
Surname	INGREY-COUNTER	Corporate details Please use Section C1-C4 to enter
D.2	Constant's consists address 8	Secretary details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete form CH03 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes
B2	Secretary's service address •	
Building name/number	THE COMPANY'S REGISTERED OFFICE	Service address If you have previously notified Companies House that the service address is at 'The Company's Registered Office', please state 'Thi
Post town		 Company's Registered Office' in the address.
County/Region		This information will appear on the public record
Postcode		public record
Country		-

Corporate secretary

C1	Corporate secretary's details O	
- 1		
	Please use this section to list all the corporate secretaries of the company	O Corporate secretary appointments You cannot use this form to appoint a corporate secretary To do this,
Corporate body/firm name		a corporate secretary to do this, please complete form APO4 and submit it together with this annual return
Building name/number		Corporate secretary details
Street		All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have
Post town		not notified us, please complete form CH04
County/Region		This information will appear on the
Postcode		public record
Country		<u> </u>
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
C3	EEA companies [©]	_
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance
Where the company/	ENGLAND	www.companieshouse.gov.uk
firm is registered		This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
Registration number	32965	Directive (positionine)
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where		
the company/firm is registered		
If applicable, the registration number		

In accordance with
Section 854 of the
Companies Act 2006

AR01 - continuation page Annual Return

D1	Director's details ®	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	Ourector appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form APO1 and submit it together with this annual return
Full forename(s)	DAVID ROGER	Corporate details
Surname	EVANS	Please use Section E1-E4 to enter corporate director details
Former name(s) •		Director details All details must agree with those previously notified to Companies House If you have made changes since the last annual return and have not notified us, please
Country/State of residence	ик	
Nationality	BRITISH	complete form CH01
Date of birth	d2 d7 m0 m1 y1 y9 y4 y6	Please provide any previous names which have been used for business purposes during the period of this return Married women do not need to give former names unless previously used for business purposes
Business occupation (if any)	NON-EXECUTIVE DIRECTOR	
D2	Director's service address	
Building name/numbe	YOXHALL LODGE	Service address If you have previously notified
Street	10 WORSLEY ROAD	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town	SOUTHSEA	Company's Registered Office' in the address
County/Region	HAMPSHIRE	This information will appear on the
Postcode	P O 5 3 D Y	public record
Country		

In accordance with
Section 854 of the
Companies Act 2006

AR01 - continuation page Annual Return

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	MR	complete form APO1 and submit it together with this annual return
Full forename(s)	ANDREW GREGORY	Corporate details
Surname	LEWIS	Please use Section E1-E4 to enter corporate director details
Former name(s) ②		Director details All details must agree with those previously notified to Companies
Country/State of residence	ик	House If you have made changes since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01 Former name(s) Please provide any previous names which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
Date of birth	d 6 7 8 7 7 7	
Business occupation (if any)	GROUP FINANCE DIRECTOR	
D2	Director's service address ®	
Building name/numbe	27 EMET GROVE	Service address If you have previously notified
Street	EMERSONS GREEN	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town	BRISTOL	Company's Registered Office' in the address
County/Region	GLOUCESTERSHIRE	This information will appear on the public record
Postcode	B S 1 6 7 E H	public record
Country		

In accordance with
Section 854 of the
Companies Act 2006

AR01 - continuation page Annual Return

D1	Director's details •	-
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	SIR	complete form AP01 and submit it together with this annual return
Full forename(s)	RICHARD FRANCIS	Corporate details
Surname	NEEDHAM	Please use Section E1-E4 to enter corporate director details
Former name(s) 2		Director details All details must agree with those previously notified to Companies
Country/State of residence	ик	House If you have made changes since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	Please provide any previous names
Business occupation (if any)	NON-EXECUTIVE DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address €	
Building name/numbe	THE CROFT HOUSE	Service address If you have previously notified
Street	SOMERFORD KEYNES	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town	CIRENCESTER	Company's Registered Office' in the address
County/Region	GLOUCESTERSHIRE	This information will appear on the public record
Postcode	G L 7 6 D W	Pagin
Country		

In accordance with
Section 854 of the
Companies Act 2006

AR01 - continuation page

D1	Director's details •	
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please
Title*	MRS	complete form APO1 and submit it together with this annual return
Full forename(s)	STELLA JANE	Corporate details
Surname	PIRIE	Please use Section E1-E4 to enter corporate director details
Former name(s) ②		Director details All details must agree with those previously notified to Companies
Country/State of residence	UK	House If you have made changes since the last annual return and have not notified us, please
Nationality	BRITISH	complete form CH01
Date of birth	d2 d8 m0 m9 y1 y9 y5 y0	Please provide any previous names
Business occupation (if any)	NON-EXECUTIVE DIRECTOR	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes.
D2	Director's service address ●	
Building name/number	THE TOWERS	Service address If you have previously notified
Street	ENTRY HILL	Companies House that the service address is at 'The Company's Registered Office', please state 'The
Post town	ватн	Company's Registered Office' in the address
County/Region	SOMERSET	This information will appear on the public record
Postcode	B A 2 5 L U	public record
Country		

In accordance with	
Section 854 of the	
Companies Act 2006	

AR01 - continuation page Annual Return

D1	Director's details •		
	Please use this section to list all the directors of the company For a corporate director, complete Section E1-E4	O Director appointments You cannot use this form to appoint a director To do this, please	
Title*	MR	complete form AP01 and submit it together with this annual return	
Full forename(s)	PETER CHARLES	Corporate details	
Surname	SLABBERT	Please use Section E1-E4 to enter corporate director details	
Former name(s) •		Director details All details must agree with those previously notified to Companies	
Country/State of residence	UK	House If you have made changes since the last annual return and have not notified us, please	
Nationality	IRISH	complete form CH01	
Date of birth	$\begin{bmatrix} d_2 & d_1 & & \\ \end{bmatrix} \begin{bmatrix} m_1 & m_1 & & \\ \end{bmatrix} \begin{bmatrix} m_$	Please provide any previous names	
Business occupation (if any)	CHIEF EXECUTIVE	which have been used for business purposes during the period of this return. Married women do not need to give former names unless previously used for business purposes	
D2	Director's service address®		
Building name/number	1 TIVOLI LAWN	Service address If you have previously notified	
Street	8 TIVOLI ROAD	Companies House that the service address is at 'The Company's Registered Office', please state 'The	
Post town CHELTENHAM		Company's Registered Office' in the address	
County/Region GLOUCESTERSHIRE		This information will appear on the public record	
Postcode	G L 5 0 2 T G	public record	
Country			

Corporate director

E1	Corporate director's details •	
	Please use this section to list all the corporate director's of the company	Ocorporate director appointments You cannot use this form to appoint a corporate director To do this,
Corporate body/firm name		please complete form AP02 and submit it together with this annual return
Building name/number		Corporate director details All details must agree with those
Street		previously notified to Companies House If you have made changes since the last annual return and have not notified us, please complete
Post town		form CH02
County/Region		This information will appear on the public record
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies 9	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	● EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered 9		This is the register mentioned in Article 3 of the First Company Law When the First Company Law
Registration number		Directive (68/151/EEC)
E4	Non-EEA companies	·
_	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered, you must also provide its number in
Legal form of the corporate body or firm		that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		

Part 3	Statement of capital o						
	→ Yes Con	pany have share capital? Complete the sections below and the following Part 4 Go to Part 5 (Signature)			capital	This should reflect the company's capital status at the made up date of this annual return	
F1	Share capital in pound sterling (£)						
Please complete the ta If all your issued capita			ld in pound sterling and then go to Section F4				
Class of shares (E.g. Ordinary/Preference etc.)	Amount paid up on each share ②	Amount (if any) unpaid on each share	Number of shar	es 🛭	Aggregate nominal value •	
£1 ORDINARY		£1	NIL 29,140,68			£ 29,140,681	
						£	
						£	
						£	
			Totals	29,140,68°	 1	£ 29,140,681	
F2	Share capital in	other currencies	<u> </u>	1201110		1 25,11.0,001	
Please complete the ta Please complete a sepa	ble below to show	any class of shares hel					
Currency							
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share 2	Amount (if any) unpaid on each share	Number of sha	res Ø	Aggregate nominal value •	
				ļ			
<u> </u>							
				<u></u>		<u> </u>	
				· -			
Currency	. <u> </u>						
Class of shares (E g Ordinary/Preference etc.)		Amount paid up on each share	Amount (if any) unpaid on each share	Number of sha	res 🖸	Aggregate nominal value 4	
		_		<u> </u>	<u> </u>		
			 Total:	<u> </u>			
F3	Totals			1		<u> </u>	
		al number of charge as	nd total aggregate name of	value of			
	Please give the total number of shares and total aggregate nominal value of issued share capital						
Total number of shares				le f100 + €100 + \$10 etc			
Total aggregate nominal value 😉	£29,140,681		···				
 Including both the nomi share premium Total number of issued s 	-	Number of shares issurant nominal value of each	share Ple	ntinuation Pag ease use a Stater ge if necessary		oital continuation	

F4	Statement of capital (Voting rights)	·		
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	th class		
Class of share	£1 ORDINARY SHARES			
Voting rights	FULL VOTING RIGHTS			
Class of share				
Voting rights				
Class of share				
Voting rights				
Class of share				
Voting rights				
_				

G3

Private or non-traded public companies – list of past and present shareholders

This section should only be completed by companies that have not traded on a regulated market at any time during the period of this return

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders

Please use a 'Private or non-traded public companies – list of past and present shareholders' continuation page if necessary

ľ		Shares or stock currently held		Shares or stock transferred (if appropriate)	
Shareholder's Name (Address not required)	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer	
				1 1	
				1 1	
	-			1 1	
				1 1	
				1 1	
				1 1	
				I I	
				1 1	
				1 1	
				1 1	
				1 1	
				1 1	
				, ,	

G4

Traded public companies - list of past and present shareholders

This section should show the shareholders that hold at least 5% of any class of share(s) of the company at the date of this return. It should only be completed by public companies that have traded on a regulated market at any time during the period of this return.

Changes during this period to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year

You must provide a 'full list' of all company shareholders on

- The company's first annual return following incorporation,
- Every third annual return after a full list has been provided

Please list the company shareholders in alphabetical order

Joint shareholders should be listed consecutively

Further shareholders Please use a 'Traded public companies — list of past and present shareholders' continuation page if necessary

l				
	Shares or stock currently held		Shares or stock transferred (if appropriate)	
Shareholder's details	Class of share	Number of shares or amount of stock	Number of shares or amount of stock	Date of registration of transfer
Name				1 1
Address				1 1
				1 1
Name				1 1
Address				1 1
				1 1
Name				1 1
Address				1 1
				1 1
Name	·			1 1
Address				1 1
				1 1
	<u> </u>	1		

Part 5	Signature				
	This must be completed by all companies I am signing this form on behalf of the company	● Societas Europaea If the form is being filed on behalf of a Societas Europaea (SE) please			
Signature	Signature X COMPANY SECRETARY	delete 'director' and insert details of which organ of the SE the persisigning has membership Person authorised Under either section 270 or 274 of the Companies Act 2006			
	This form may be signed by Director •, Secretary, Person authorised •, Charity commission receiver and manager, CIC manager, Judicial factor	the companies Act 2000			

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record MILES INGREY-COUNTER **AVON RUBBER PLC** HAMPTON PARK WEST SEMINGTON ROAD **MELKSHAM** County/Region WILTSHIRE S В Country UK DX 01225 896850 Checklist We may return forms completed incorrectly or with information missing Please make sure you have remembered the following The company name and number match the information held on the public Register ☐ You have completed your principal business activity

Important information

Please note that all information on this form will appear on the public record

How to pay

A fee of £30 is payable to Companies House in respect of an Annual Return

Make cheques or postal orders payable to 'Companies House'

Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales: The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland The Registrar of Companies, Companies House, First Floor, Waterfront Plaza, 8 Laganbank Road, Belfast, Northern Ireland, BT1 3BS DX 481 N R Belfast 1

Further information

For further information, please see the guidance notes on the website at www.companieshouse.gov.uk or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

☐ You have not used this form to make changes to the

You have not used this form to make changes to

You have fully completed the Statement of capital

registered office address

☐ You have signed the form☐ You have enclosed the correct fee

(if applicable)

secretary and director details

Page 1 Ref RS2801 V4 1n Company Code: N47A Run Date 07-APR-2010 11 02AM

Annual Return

AVON RUBBER PLC

RUN Þ ARAMETERS

Totals Report Filename

[]N47A2801_TOT REP

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Format

- 1 Name, Address & Holdings, all accounts
- 2 Name, Address & Holdings, accounts with 5% and over
- 3 Name & Holdings, all accounts

Option 2

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U

Sortkey Start End

List individual transactions Y
Earliest Transaction Date 27
Latest Transaction Date 26

27-FEB-2009 26-FEB-2010

Class

01 ORDINARY #1

Class

Page	Run Date
2	07-APR-2010 11:02AM
	Annual Return

Ref RS2801 V4 1n Company Code N47A

AVON RUBBER PLC

Registered Number 32965 Annual return for Period 27-FEB-2009 TO 26-FEB-2010

Movement Date Name and Address of Shareholder Class Holding

BNY MELLON NOMINEES LIMITED BSDTUSD THE BANK OF NEW YORK MELLON 2,287,923 31-MAR-09 ORDINARY #1

NIL

240,600 31-MAR-09 ACCT ONE PICCADILLY GARDENS

MANCHESTER M1 1RN

50,000 20-APR-09

50,000 17-APR-09

23,900 31-MAR-09

10,000 06-MAY-09

-23,900 14-JUL-09

-2,287,923 14-JUL-09

-350,600 14-JUL-09

THE BANK OF NEW YORK MELLON

ORDINARY #1

2,662,423

BNY MELLON NOMINEES LIMITED 23,900 14-JUL-09

BSDTGUSD ACCT ONE PICCADILLY GARDENS

2,287,923 14-JUL-09 MANCHESTER M1 1RN

P O BOX 18171

ORDINARY #1

4,790,000

125 LONDON WALL

LONDON EC2Y 5AJ

55,000 27-MAY-09

CHASE NOMINEES LIMITED 25,000 24-APR-09

350,600 14-JUL-09

VIDACOS NOMINEES LIMITED FGN ACCT -2,287,923 31-MAR-09

-240,600 31-MAR-09

-23,900 31-MAR-09

15,000 08-APR-09 -500 02-JUL-09

-2,500 17-JUL-09

-62,000 24-DEC-09

CT CITIGROUP CENTRE

CANADA SQUARE

CANARY WHARF

LONDON E14 5LB

ORDINARY #1

478,870

Run Date 07-APR-2010 11 02AM Page 3 Ref RS2801 V4 1n Company Code N47A

Annual Return

AVON RUBBER PLC

Registered Number 32965

Annual Return for Period 27-FEB-2009 to 26-FEB-2010

Total Number of Shareholder Accounts printed 4

Summary By Class:

Class Name

01

ORDINARY #1

Holding

7,931,293

Holders

Part 4	Shareholders	
	Does your company have share capital? → Yes Complete the sections below → No Go to Part 5 (Signature)	This should reflect the shareholder details at the made up date of this annual return
G1	Traded public companies •	
	Please tick the box if your company was a traded public company at any time during the period of this return	② Traded company definition A traded company means a company any of whose shares are admitted to trading on a regulated market
G2	List of past and present shareholders	
	Private and non-traded public companies are required to provide a 'full list' if one was not included with either of the last two returns	
	Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns	
	Please tick the appropriate box below	
	A full list of shareholders for a private or non-traded public company is enclosed Please complete Section G3 , or	
	A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. Please complete Section G4	
	 A list of shareholder changes is enclosed → For private or non-traded public companies, please complete Section G3 → For traded public companies, please complete Section G4 	
	☐ There were no shareholder changes in this period→ Go to Part 5 (Signature)	
	Please tick the appropriate box below to indicate the format of your shareholder details	
	The list of shareholders is enclosed on paper The list of shareholders is enclosed in another format	