

# FILE COPY



## CERTIFICATE OF INCORPORATION ON RE-REGISTRATION AS A PUBLIC COMPANY

No.

32965

2712

I hereby certify that

AVON RUBBER p.l.c.

has this day been re-registered under the Companies Acts 1948 to 1980 as a public company, and that the company is limited.

Dated at Cardiff the

23RD DECEMBER 1981

A handwritten signature in ink, appearing to be 'J. J. J. J. J.' or similar, written over a faint circular stamp.

Assistant Registrar of Companies