for the record —— Company Name AVON RUBBER P.L.C.

Company Type **Public Limited Company**

Company Number 32965 Information extracted from Companies House records on 31st January 2004

list of activity codes.

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capit

Section 1: Company details



31st January 2004		COMPANIES HOUSE 10/03/04
Ref: 32965/09/28	Current details	Amended details
Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Manvers House Kingston Road Bradford On Avon Wiltshire BA15 1AA	Address UK Postcode
> Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held Northern Registrars Ltd, Northern House Woodsome Park Fenay Bridge, Huddersfield West Yorkshire HD8 0LA	Address Capita Registrars (Scina address name Change only) UK Postcode
> Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode
> Principal Business Activities If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	SIC Code Description 2513 Mfr of other rubber products	SIC CODE Description
> Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for		

Section 2: Details of Officers of the Company

	Current details	Amended details
> Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Peter John FAIRBAIRN Address 18A The Rank North Bradley Trowbridge Wiltshire BA14 9RP	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723l of the Companies Act 1985. Address
Particulars of a new Company Secretary must be notified on form 288a.		UK Postcode Date of change _ / _ / Date Peter John FAIRBAIRN ceased to be secretary (if applicable)
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Detlev BARTELS Address Ganselandweg 20A Einbeck Lower Saxony 37674 Germany	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723l of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 10/02/1955 Nationality German Occupation Director	UK Postcode Date of birth Nationality Occupation Date of change _ / _ / Date Detlev BARTELS ceased to be director (if applicable)

Co	ompany Number - 32965	Section 2: Details of Officers of the Con Current details	npany (continued) Amended details
>	Director If any of the details for this person are wrong, strike them through and fill in the	Name Trevor Courtnay BONNER CBE	Name
	correct details in the "Amended details" column.	Address Brae House 17 Lovelace Avenue Solihulf West Midlands B91 3JR	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
		Date of birth 08/08/1943	
		Nationality British	UK Postcode
	Particulars of a new Director must be notified on form	Occupation Company Director	Date of birth / /
	288a.		Occupation
			Date of change / /
			Date Trevor Courtnay BONNER CBE ceased to be director (if applicable)
>	Director If any of the details for this	Name Neil Andrew Patrick CARSON	Name
	person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address 8 Hills Avenue Cambridge Cambridgeshire CB1 7XA	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
		Date of birth 15/04/1957	
		Nationality British	UK Postcode
	Particulars of a new Director must be notified on form	Occupation Director	Date of birth / /
	288a.		Occupation
			Date of change / / /
			Date Neil Andrew Patrick CARSON ceased to be director (if applicable)

Co	mpany Number - 32965	Section 2: Details of Officers of the Com	
<u> </u>	Director	Current details Name Brian DUCKWORTH	Amended details • • • • • • • • • • • • • • • • • • •
	If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address 29 Rolleston Crescent Watnall Nottingham NG16 1JU	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
		Date of birth 23/04/1949	
		Nationaline Trib	UK Postcode
	Particulars of a new Director	Nationality British	Date of birth
	must be notified on form	Occupation Company Director	Nationality
	<i>288a.</i>		Occupation
			Date of change / /
			Date Brian DUCKWORTH ceased to be director (if applicable)
	<u> </u>		/
>	Director If any of the details for this	Name George Thomas Eric PRIESTLEY	Name
	person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address Rectory Cottage Kirkby Overblow Harrogate HG3 1HD	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
		Date of birth 07/05/1942	\
		Nationality British	UK Postcode
	Particulars of a new Director	Occupation Semi Retired	Date of birth / /
	must be notified on form 288a.	occupation Semi nethed	Nationality
			Occupation
			Date of change / / /
			Date George Thomas Eric PRIESTLEY ceased to be director (if applicable)
			//

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Company Number - 32965	Section 2: Details of Officers of the Co	Amended details
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Leland RICHARDS Address 8798 S 33 Rd Cadillac Mi 49601 Usa	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 09/07/1964 Nationality American Occupation Director	UK Postcode Date of birth Nationality Occupation Date of change / / Date Leland RICHARDS ceased to be director (if applicable)
> Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Terence Keith Parsons STEAD Address Derry Close 1 The Derry Ashton Keynes Swindon SN6 6PW	Name Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
Particulars of a new Director must be notified on form 288a.	Date of birth 07/11/1949 Nationality British Occupation Finance Director	UK Postcode Date of birth Nationality Occupation Date of change _ / _ / _ / Date Terence Keith Parsons STEAD ceased to be director (if applicable)

Co	mpany Number - 32965	Section 2: Details of Officers of the Cor	mpany (continued),
_		Current details	Amended details
>	Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Stephen John STONE Address 7 The Street Broughton Gifford	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B
	-	Melksham Wiltshire SN12 8PR	of the Companies Act 1985. Address
		Date of birth 05/02/1950	
		Nationality British	UK Postcode
	Particulars of a new Director must be notified on form	Occupation Company Director	Date of birth / / Nationality
	288a.		Occupation
			Date of change / /
			Date Stephen John STONE ceased to be director (if applicable)
			//
>	Director If any of the details for this person are wrong, strike	Name Stephen Joseph WILLCOX	Name
	them through and fill in the correct details in the "Amended details" column.	Address Oriel House 27 The Rank North Bradley Trowbridge	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.
		Wiltshire BA14 9RP	Address
		Date of birth 13/11/1946	
			UK Postcode
		Nationality British	Date of birth
	Particulars of a new Director must be notified on form	Occupation Director	Nationality
	288a.		Occupation
			Date of change / /
			Date Stephen Joseph WILLCOX ceased to be director (if applicable)

Company Number - 32965

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	registration
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode			
Name			
Address			
UK Postcode LLLLL			
Name			
Address			
UK Postcode	:		

		Issued share capital details	
>	Please fill in the	Class of Share	Number of shares issued
	details of total share capital by class (eg.	ORDINARY #1-00 X	27,823,944
	ordinary, preference etc) that has been		Aggregate Nominal Value of issued shares
	issued to the company's		£27,823,944
	shareholders.		
		Class of Share	Number of shares issued
			Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
			Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
		<u> </u>	<u> </u>
			Aggregate Nominal Value of issued shares
	> Please fill in the		Number of shares issued
	number of issue shares and thei		27,823,944
	nominal value.		Aggregate Nominal Value of issued shares £27,823,944
Lis	t of past and prese	nt members (Tick appropriate box)	
>	Please complete the	There were no chang	
	required information on the attached schedules	A list of changes is e	
	ine attached schedules or in another format	W A full list of members	o lo eliginos e d
	agreed by Companies		

> REMEMBER:

House.

Changes to shareholder particulars or details of shares transferred to be **completed each year** A full list of shareholders is required with the first and every third Annual Return thereafter List shareholders in alphabetical order or provide an index List joint shareholders consecutively

The last full list of members was received on: 26/02/2003

• Company Number - 32965

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

Name Address	
Address	
1	
UK Postcode	
Name	
Address	
UK Postcode	:
Name	
Address	
UK Postcode :	
Name	
Address	
UK Postcode	:
Name	
Address	
UK Postcode	



363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration

I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

Director / Secretary)
1. J. FAIRBHIRN.

Date **26**/Q2/2004

This date must not be earlier than the return date at 2 below

What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

2. Date of this return

This AR is made up to 26/2/2004

If you are making this return up to an earlier date, please give the date here

Note: The form must be delivered to CH within 28 days of this date

3. Date of next return

If you wish to change your next return to a date earlier than **26th February 2005** please give the new date here:

4. Where to send this form

Please return this form to:

Registrar of Companies Companies House Crown Way

Cardiff CF14 3UZ

OR

For members of the Hays Document

Exchange service DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name
MSL BERNAL

Telephone number inc code

01225 861162

Address

MANVERS HOUSE, IGNASTON ROAD, BRADFORD-ON-AVON

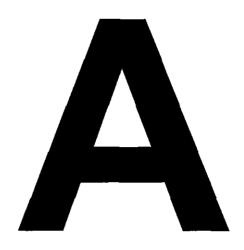
LIUSKIRE

DX number if applicable

DX exchange

Postcode

BAISI AA



BULK LIST OF SHAREHOLDERS OR MEMBERS FOR COMPANY NUMBER - 00032965

A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS ANNUAL RETURN MICROFICHE.

COMPANIES HOUSE DIRECT CUSTOMERS PHONE - 08457 573991

WEB CUSTOMERS PHONE - 0870 3333636