

--- for the record ---Company Name **AVON RUBBER P.L.C.**

Company Type **Public Limited Company**

Company Number 32965 Information extracted from Companies House records on 4th February 2003

list of activity codes.

BUIK List

092431/15 AIR 26/2/03

363s Annual Return

- > Please check the details printed in blue on this statement.
- If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.

Section 1: Company details



18/13/113

_			COMPANIES HOUSE 18/03/03
He	ef: 32965/09/28	Current details	Amended details
>	Registered Office Address If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Manvers House Kingston Road Bradford On Avon Wiltshire BA15 1AA	Address UK Postcode
>	Register of Members If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address where the Register is held Northern Registrars Ltd, Northern House Woodsome Park Fenay Bridge, Huddersfield West Yorkshire HD8 0LA	Address UK Postcode
>	Register of Debenture Holders If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.	Not Applicable	Address UK Postcode
>	Principal Business Activities If any of the details are	SIC Code Description 2513 Mfr of other rubber	SIC CODE Description
	wrong, strike them through and fill in the correct details in the "Amended details" column.	products	
>	Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for		

_	Company Secretory
	Company Secretary If any of the details for this
	•
	person are wrong, strike
	them through and fill in the
	correct details in the
	"Amended details" column

Section 2: Details of Officers of the Company

		Current details	Amended details
>	Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Peter John FAIRBAIRN Address Camberley 18 The Rank North Bradley Trowbridge Wiltshire BA14 9RP	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 7238 of the Companies Act 1985. Address
	Particulars of a new Company Secretary must be notified on form 288.		UK Postcode
>	Company Secretary If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Christopher Leonard MARTIN Address Top Barn Ditteridge Box Corsham Wiltshire SN13 8QF	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 7235 of the Companies Act 1985. Address
	Particulars of a new Company Secretary must be notified on form 288.		UK Postcode / / Date of change / / Date Christopher Leonard MARTIN ceased to be secretary (if applicable) 31 / 12/ 2002

	Current details	Amended details
Director If any of the details for this	Name Detlev BARTELS	Name
person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address Ganselandweg 20A Einbeck Lower Saxony 37674 Germany	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985. Address
	Date of birth 10/02/1955	
	Nationality German	UK Postcode
Particulars of a new Director		Date of birth
must be notified on form	Occupation Director	Nationality
288.		Occupation
		Date of change / /
		Date Detlev BARTELS ceased to be director (if applicable)
		<u> </u>
Director If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Name Trevor Courtnay BONNER CBE Address Brae House 17 Lovelace Avenue Solihull West Midlands	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985.
	B91 3JR	Address
	Date of birth 08/08/1943	
	Nationality British	UK Postcode
Particulars of a new Director	•	Date of birth
must be notified on form 288.	Occupation Company Director	Nationality
200.		Occupation
		Date of change / /
	i i	Date Trevor Courtnay BONNER CBE

Company Number - 32965	Section 2: Details of Officers of the Co	ompany (continued)
	Current details	Amended details
> Director If any of the details for this	Name Neil Andrew Patrick CARSON	Name
person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address 8 Hills Avenue Cambridge Cambridgeshire CB1 7XA	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Date of birth 15/04/1957	
	Nationality British	UK Postcode
Particulars of a new Director must be notified on form	Occupation Director	Date of birth/_//
288.	!	Occupation
		Date of change / /
		Date Neil Andrew Patrick CARSON ceased to be director (if applicable)
		11
> Director If any of the details for this	Name Brian DUCKWORTH	Name
person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address 29 Rolleston Crescent Watnall Nottingham NG16 1JU	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Date of birth 23/04/1949	
	Nationality British	UK Postcode
Particulars of a new Director		Date of birth
must be notified on form	Occupation Company Director	Nationality
288.		Occupation
		Date of change / /
		Date Brian DUCKWORTH ceased to be director (if applicable)
		•

	Current details	Amended details
> Director If any of the details for this person are wrong, strike	Name George Thomas Eric PRIESTLEY	Name
them through and fill in the correct details in the "Amended details" column.	Address Rectory Cottage Kirkby Overblow Harrogate HG3 1HD	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985. Address
	Date of birth 07/05/1942	
	Nationality British	UK Postcode
Particulars of a new Director must be notified on form	Occupation Semi Retired	Date of birth / /
288.		Occupation
		Date of change / /
		Date George Thomas Eric PRIESTLEY ceased to be director (if applicable)
		//
> Director If any of the details for this person are wrong, strike	Name Leland RICHARDS	Name
them through and fill in the correct details in the "Amended details" column.	Address 8798 S 33 Rd Cadillac Mi 49601	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723 of the Companies Act 1985.
	Usa	Address
	Date of birth 09/07/1964	
	Nationality American	UK Postcode
Particulars of a new Director	•	Date of birth
must be notified on form	Occupation Director	Nationality
288.		Occupation
		Date of change / /
		Date Leland RICHARDS ceased to be director (if applicable)
		//

Company Number - 32965	Section 2: Details of Officers of the Company (continued) Current details Amended details		
> Director If any of the details for this	Name Terence Keith Parsons STEAD	Name	
person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address Derry Close 1 The Derry Ashton Keynes Swindon SN6 6PW	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723E of the Companies Act 1985. Address	
	Date of birth 07/11/1949		
	Nationality British	UK Postcode	
Particulars of a new Directo		Date of birth	
must be notified on form 288.	Occupation Finance Director	Nationality	
200.	: :	Occupation	
		Date of change / /	
		Date Terence Keith Parsons STEAD ceased to be director (if applicable)	
		//	
> Director If any of the details for this	Name Stephen John STONE	Name	
person are wrong, strike them through and fill in the correct details in the "Amended details" column.	Address 7 The Street Broughton Gifford Melksham Wiltshire SN12 8PR	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address	
	Date of birth 05/02/1950		
	Nationality British	UK Postcode	
Particulars of a new Director must be notified on form	Occupation Company Director	Nationality	
288.		Occupation	
	i !	Date of change / /	
		Date Stephen John STONE ceased to be director (if applicable)	
		~ - / /	

· ,	Current details	Amended details
Director If any of the details to person are wrong, s	·	Name
them through and fill in the correct details in the "Amended details" column.	in the Address	Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address
	Date of birth 13/11/1946	
	Nationality British	UK Postcode
Particulars of a new must be notified on a 288.	Occupation Director	Nationality
		Occupation
		Date of change / /
		Date Stephen Joseph WILLCOX ceased to be director (if applicable)
		<u> </u>

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		Issued share capital details	The state of the s
>	Please fill in the details of total share capital by class (eg. ordinary, preference etc) that has been	Class of Share	Number of shares issued
		ORDINARY &1-00	27,823,944
			Aggregate Nominal Value of issued shares
	issued to the		£27, 823, 944
	company's shareholders.		
		Class of Share	Number of shares issued
			·
			Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
			Aggregate Nominal Value of issued shares
		Class of Share	Number of shares issued
		<u></u>	Aggregate Nominal Value of issued shares
	Diagram (III in the state of		Number of shares issued
	> Please fill in the tot number of issued	1	27,823,944
	shares and their t nominal value.	rotal	Aggregate Nominal Value of issued shares \$\frac{\dagger}{27,813,944}
List	of past and present	t members (Tick appropriate box)	
Please complete the required information on the attached schedules or in another format agreed by Companies		☐ There were no chang ☐ A list of changes is en ☐ A full list of members	nclosed
	House.	The last full list of n	nembers was received on: 26/02/2002

> REMEMBER:

Changes to shareholder particulars or details of shares transferred to be completed each year A full list of shareholders is required with the first and every third Annual Return thereafter List shareholders in alphabetical order or provide an index List joint shareholders consecutively

Company Number - 32965

Section 4: Details of New Shareholders and Transfers (A) (ii)

- > Please fill in details of any persons or corporate bodies who have become shareholders since the last annual return.
- > Please fill in details of any persons or corporate bodies that have transferred shares since the last annual return.
- > Please use Section 4B to give details of any persons or corporate bodies who have ceased to be shareholders since the last annual return or, in the case of a first return, since the incorporation of the company.
- > Please copy this page if there is not enough space to enter all the company's current shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	
Name			
Address			
UK Postcode			
Name			
Address			
<u> </u>			
UK Postcode			į
Name			
Address		E	
UK Postcode		1	
Name			
Address			
UK Postcode			<u> </u>

Section 4B: Details of Former Shareholders

- > Please fill in details of any persons or corporate bodies who have ceased to be shareholders at the date of this return. Also, please give the dates that their shares were transferred.
- > Please copy this page if there is not enough space to enter all the company's former shareholders.

	Former shareholders details	Class and number of shares or amount of stock transferred	Date of registration of transfer
Name			
Address			ī
	UK Postcode		
Name			
Address			
	UK Postcode		
Name			
Address			
	UK Postcode		
Name			
Address		:	
	UK Postcode		
Name			
Address			
:			
·	UK Postcode		



for the record ----

363s Annual Return Declaration

- When you have checked all the sections of this form, please complete this page and sign the declaration below.
- If you want to change the made up date of this annual return, please complete 2 below.

Declaration

 $oldsymbol{\mathbb{Z}}$ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £15.

Signature

(Director / Secretary)

07,03,2003

This date must not be earlier than the return date at 2 below

What to do now

Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.

2. Date of this return

This AR is made up to 26/2/2003

If you are making this return up to an earlier date, please give the date here

__/ __/ ___

Note: The form must be delivered to CH within 28 days of this date

3. Date of next return

If you wish to change your next return to a date earlier than 26th February 2004 please give the new date here:

4. Where to send this form

Please return this form to:

Registrar of Companies Companies House Crown Way

Cardiff CF14 3UZ

OR

For members of the Hays Document

Exchange service DX 33050 Cardiff

Have you enclosed the filing fee with the company number written on the reverse of the cheque?

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name Mr. Y.T. FAIRBAIRN Telephone number inc code

01225861160

DX number if applicable

DX exchange

MANVERS HOU

BRADFORD ON AVON

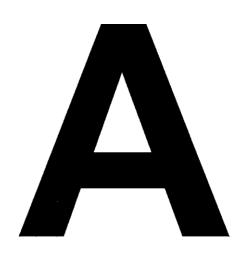
UN LINTSHIRE

Postcode

8 # 1 2 1 B IA

PAPER/FICHE

FORM ML8



BULK LIST OF SHAREHOLDERS OR MEMBERS

A BULK LIST OF SHAREHOLDERS OR MEMBERS FOR THIS COMPANY HAS BEEN LODGED BUT DOES NOT APPEAR ON THIS ANNUAL RETURN MICROFICHE.

IF YOU WISH TO SEARCH THE LIST, PLEASE ENQUIRE AT THE SEARCH CONTROL COUNTER.

COMPANY NUMBER 32965