

Annual Report and Financial Statements 2015

Company registration number: 028073

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## **DIRECTORS AND ADVISORS**

## **Directors**

Maurice Bailey Richard Benjamin Travers Martin Henderson Gregory Mark Andrews

## **Company Secretary**

Martin Henderson

## Registered office

Jupiter Drive Chester West Employment Park Chester Cheshire CH1 4EX

## **Bankers and financial providers**

Wells Fargo Capital Finance (formerly Burdale Financial Limited) Bow Bells House 1 Bread Street London EC4M 9BE

Royal Bank of Scotland plc Corporate Banking London Ninth Floor 280 Bishopsgate London EC2M 4RB

## **Solicitors**

DLA Piper UK LLP Victoria Square House Victoria Square Birmingham B2 4DL

## **Independent auditors**

PricewaterhouseCoopers LLP
Chartered Accountants and Statutory Auditors
8 Princes Parade,
Liverpool,
Merseyside
L3 1QJ

#### **DIRECTORS' REPORT**

The directors present their annual report on the affairs of the Company together with the audited financial statements for the year ended 31 May 2015.

#### Principal activities and business overview

The principal activities, business overview and future prospects of the Company are set out within the Strategic Report on pages 7 to 9.

#### Results and dividends

The results of the Company for the financial year are set out in the Income Statement on page 12.

During the year, the Company paid a dividend of £450,000 (2014: £1,000,000).

#### **Directors**

The directors, who served during the year, and up to the date of signing of the financial statements, were as follows:

- Maurice Bailey
- Richard Benjamin Travers
- Martin Henderson
- Gregory Mark Andrews (appointed 1 January 2015)
- Andrew David Livingstone Donald (resigned 31 December 2014)
- Paul Walters (resigned 24 June 2015)

None of the directors has any material interests in contracts of the Company.

## **Directors' indemnities**

The Company has made qualifying third party indemnity provisions for the benefit of its directors which were made during the year and remain in force at the date of this report.

## Disabled employees

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled every effort is made to ensure that their employment with the Company continues and that appropriate training is arranged. It is the policy of the Company that the training, career development and promotion of disabled persons should, as far as possible, be identical with that of other employees.

## **Employee consultation**

The Company places considerable value on the involvement of its employees and keeps them informed on matters affecting them as employees and on the various factors affecting the performance of the Company. This is achieved through formal and informal meetings and team briefings. Employee representatives are consulted regularly on a wide range of matters affecting their current and future interests.

## Financial risk management

Details are set out in the Strategic Report on pages 7 to 9.

## **DIRECTORS' REPORT**

## Statement on disclosure of information to auditors

Each of the persons who is a director at the date of approval of this report confirms that:

- so far as each director is aware, there is no relevant audit information of which the company's auditors are unaware; and
- each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

## **Independent Auditors**

In accordance with Section 485 of the Companies Act 2006, a resolution to reappoint the Auditors, PricewaterhouseCoopers LLP, will be proposed at the Annual General Meeting.

By order of the Board

Martin Henderson

Director

15 February 2016

## **DIRECTORS' RESPONSIBILITIES STATEMENT**

The directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared company financial statements in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable IFRSs as adopted by the European Union have been followed, subject to any material
  departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board

Martin Henderson

Director

15 February 2016

#### STRATEGIC REPORT

The directors present their Strategic Report for the year ended 31 May 2015. The Company's registered number is 28073.

## **Principal activities**

The principal activities of the Company are the production of lead sheet, the distribution of metal roofing products and the manufacture of specialised lead products for a wide range of industrial applications.

## Strategy

The strategy of the Company remains to consolidate its position in its key markets for lead sheet and to develop its lead engineering, both organically and by acquisition, in growth sectors of the global economy.

## Review of the year and future prospects

The result for the year has been affected by difficult UK trading conditions and a tough global economic picture with operating profit remaining flat.

In our Building Products division, we experienced a small increase in volumes through 2014/2015 which may reflect the beginning of a recovery in UK housing market. The business is well placed and ready to embrace any further recovery in this sector.

In our Engineering Products division, we continue to broaden our portfolio of products, in robust existing markets, which have shown a remarkable resilience during the recession, and also into new markets at home and abroad.

The FRS17 valuation of the deficit of the defined benefit pension scheme (before the impact of deferred tax) has risen from £5.34m to £6.23m mainly on the back of a fall in discount rates due to bond yields. The Company's policy is to fund the deficit over a ten year period. The pension scheme is closed to new entrants and future accrual.

Trading conditions have continued to be tough since the year end but the fundamental position of the Company is strong and is in a good position to benefit from the economic upturn when it comes.

## International Financial Reporting Standards

The Company has adopted International Financial Reporting Standards as adopted by the European Union this year. Further details are set out in note 21 to these financial statements showing the impact of this transition.

#### **Key Performance Indicators (KPIs)**

The Board uses various KPIs to monitor and benchmark the effectiveness of the Company's performance and position. These include metrics for profitability, cash-flow, return on assets and can be derived from these financial statements.

## STRATEGIC REPORT

## Risk management

Set out below are what the Board consider to be the main risks affecting the Company together with their mitigation.

Risk	Mitigation
Economic risk	
The Company could be susceptible to adverse changes in economic conditions and employment levels, impacting our profitability and cash flows.	The Company constantly reviews its routes to market, changes in customer demands and expectations and cost base so that it can react appropriately to the impact of the wider economy. Any adverse impact on cash flow could be mitigated in the short term by controls over capital expenditure.
Competitive risk	
We operate in a competitive marketplace. Aggressive pricing from our competitors could cause a reduction in our revenues and margins.	We aim to minimise this by continuing to focus on our own strengths such as customer value, service delivery and innovation.
Price risk	
The Company is exposed to commodity price risk in its day to day operations.	The Company uses various price matching and hedging techniques/instruments to manage risk. We have a hedging policy based on well-established methodologies. The policy is reviewed and endorsed by the Board.
Currency risk	
The Company has transactional currency exposures arising from sales and purchases in currencies other than the functional currency.	Under the Company's foreign exchange policy, where practicable, transaction exposures are hedged, mainly through natural hedging of sales and purchase transactions.
Interest rate risk	
The Company finances its operations through a mixture of retained profits and borrowing facilities, including a senior loan, a Revolver credit facility, hire purchase and finance leases. All are subject to interest rate changes.	Interest rate risk on hire purchase and finance leases is managed by fixing interest at the contract date. All leases are on a fixed repayment basis and no arrangements have been entered into for contingent rental payments. Overall, the Board considers this risk to be minimal.
Credit risk ·	
The Group is exposed to credit—related losses in the event of default by counterparties.	Credit risk is mitigated by the Company's policy of only selecting counterparties with a strong long-term credit rating and assigning financial limits to individual counterparties. The amounts presented in the balance sheet are net of provisions for doubtful debts. An impairment provision is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows. The Company has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers, across several countries and markets.
Liquidity risk	The Company maintains assessed facilities that are
The Company may not have enough funds to finance its operations and future plans.	The Company maintains committed facilities that are designed to ensure sufficient funding for operations and planned expansions. Appropriate facilities are in place until at least August 2017 under the current arrangements.
Health and safety risk	
Health and safety is our number one operational priority. We are focussed on protecting people's wellbeing, as well as avoiding serious business interruption and potential damage to our reputation.	The Company has policies, procedures and standards in place to ensure compliance with legal obligations and industry standards. All management meetings feature a health and safety update as an agenda item.

## STRATEGIC REPORT

## Risk management (continued)

#### Risk

Pension scheme deficit risk

Asset valuations are based on the fair value of the assets. The valuation of the liabilities of the schemes is based on statistical and actuarial calculations, using various assumptions including discount rates, pension increases, life expectancy of scheme members and cash commutations. The actuarial assumptions may differ materially from actual experience due to changes in economic and market conditions, variations in actual mortality, higher or lower cash withdrawal rates and other changes in factors assessed. Any of these differences could adversely impact the assets or liabilities recognised in the Balance Sheet in future periods.

## Mitigation

The Company has taken action to reduce the quantum of liabilities through various initiatives, including: offering pension increase exchanges for certain pension benefits in payment; and offering enhanced transfer values to certain categories of members. Furthermore, the UK scheme is closed to future accrual.

Asset allocations are reviewed on a periodic basis and changes are made to match more appropriately assets against the remaining scheme liabilities and to reduce risk to a more acceptable level.

By order of the Board

Martin Henderson

Director

15 February 2016

## INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CALDER INDUSTRIAL MATERIALS LTD

## Report on the financial statements

## Our opinion

In our opinion, Calder Industrial Materials Limited's financial statements (the "financial statements"):

- give a true and fair view of the state of the company's affairs as at 31 May 2015 and of its profit and cash flows for the year then ended;
- have been properly prepared in accordance with International Financial Reporting Standards ("IFRSs") as adopted by the European Union; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### What we have audited

The financial statements, included within the Annual Report and Financial Statements (the "Annual Report"), comprise:

- the balance sheet as at 31 May 2015;
- the income statement and statement of comprehensive income for the year then ended;
- the statement of cash flows for the year then ended;
- the statement of changes in shareholders' equity for the year then ended;
- the statement of significant accounting policies; and
- the notes to the financial statements, which include other explanatory information.

The financial reporting framework that has been applied in the preparation of the financial statements is applicable law and IFRSs as adopted by the European Union.

In applying the financial reporting framework, the directors have made a number of subjective judgements, for example in respect of significant accounting estimates. In making such estimates, they have made assumptions and considered future events.

## Opinion on other matter prescribed by the Companies Act 2006

In our opinion, the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Other matters on which we are required to report by exception

#### Adequacy of accounting records and information and explanations received

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- adequate accounting records have not been kept by the company, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

#### INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF CALDER INDUSTRIAL MATERIALS LTD

#### Other matters on which we are required to report by exception (continued)

## Directors' remuneration

Under the Companies Act 2006 we are required to report to you if, in our opinion, certain disclosures of directors' remuneration specified by law are not made. We have no exceptions to report arising from this responsibility.

#### Responsibilities for the financial statements and the audit

#### Our responsibilities and those of the directors

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) ("ISAs (UK & Ireland)"). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

## What an audit of financial statements involves

We conducted our audit in accordance with ISAs (UK & Ireland). An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently
  applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors; and
- the overall presentation of the financial statements.

We primarily focus our work in these areas by assessing the directors' judgements against available evidence, forming our own judgements, and evaluating the disclosures in the financial statements.

We test and examine information, using sampling and other auditing techniques, to the extent we consider necessary to provide a reasonable basis for us to draw conclusions. We obtain audit evidence through testing the effectiveness of controls, substantive procedures or a combination of both.

In addition, we read all the financial and non-financial information in the Annual Report and Financial Statements to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Jonathan Studholme (Senior Statutory Auditor) for and on behalf of PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors

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Chartered Accountants and Statutory Auditors

15 February 2016

## INCOME STATEMENT Year ended 31 May 2015

•		2015	2014
	Note	£000	£000
Revenue	1	42,794	42,696
Cost of sales		(35,653)	(35,751)
Gross Profit		7,141	6,945
Administrative expenses	, , , , , , , , , , , , , , , , , , ,	(4,749)	(4,012)
Operating profit before exceptional items		2,392	2,933
Exceptional operating items	4	-	(524)
Operating profit after exceptional items	j ;	2,392	2,409
Dividend income		-	524
Financial income	<b>2</b> i	1,374	1,049
Financial costs	3	(1,658)	(1,624)
Profit before taxation	4	2,108	2,358
Тах	6	(742)	(477)
Profit attributable to equity holders of the Company		1,366	1,881

All profits relate to continuing operations.

The notes on pages 23 to 41 are an integral part of these financial statements.

# STATEMENT OF COMPREHENSIVE INCOME Year ended 31 May 2015

	,	2015	2014
	Note	£000	£000
Profit for the year	4	1,366	1,881
Other comprehensive income:	;		
Items that will not be reclassified to profit or loss:			
Actuarial (loss)/gain on pension scheme	19	(1,400)	(338)
Tax on actuarial (loss)/gain	19 ;	280	71
Other comprehensive income for the year		(1,120)	(267)
Total comprehensive income for the year attributable to equity		· ·	
holders of the Company	;	246	1,614

## **BALANCE SHEET**

## 31 May 2015

•		2015	2014	2013
	Note	£000	£000	£000
Assets				
Current assets		i		
Inventory	10	4,305	2,783	3,015
Trade and other receivables	11	18,832	18,733	21,241
Cash and cash equivalents	12	51	157	163
Deferred income tax asset	15	1,246	1,121	1,214
Current income tax assets		- · · · · · · · ·	-	68
		24,434	22,794	25,701
Non-current assets				
Property, plant and equipment	8	3,027	3,076	2,863
Investments	9	857	857	1,381
		3,884	3,933	4,244
Liabilities		ſ		
Current liabilities		• •		
Trade and other payables	13	(5,207)	(5,441)	(8,309)
Borrowings	14	(3;584)	(2,708)	(4,114)
Current income tax liabilities		(548)	(44)	-
		(9,339)	(8,193)	(12,423)
Non-current liabilities				
Borrowings	14	(641)	(805)	(519)
Deferred income tax liabilities	15	(69)	(146)	(95)
Retirement benefit obligations	19	(6,228)	(5,338)	(5,277)
		(6,938)	(6,289)	(5,891)
Net assets		12,041	12,245	11,631
Shareholder's Equity				
Attributable to the Company's Shareholders				
Share capital	16	8,000	8,000	8,000
Retained earnings	10	4,041	4,245	3,631
netamen earnings		4,041	7,273	5,031
Total Shareholder's Funds		12,041	12,245	11,631

The notes on pages 23 to 41 are an integral part of these financial statements.

The financial statements on pages 12 to 41 were approved by the Board of Directors on 15 February 2016 and signed on its behalf by:

Maurice Bailey

Director

## STATEMENT OF CASH FLOWS Year ended 31 May 2015

Cash and cash equivalents at the beginning of the year  Cash and cash equivalents at the beginning of the year		157 51	163 157
Net increase/(decrease) in cash and cash equivalents	<u> </u>	(106)	(6)
Net cash generated by financing activities		969	(1,046)
Repayment of borrowings		(337)	(1,665)
Proceeds from borrowings	ļ	1,306	619
Cash flows from financing activities	1		
Net cash used in investing activities		(482)	(678)
Purchase of property, plant and equipment	i	(482)	(678)
Cash flows from investing activities	;		
Net cash generated by operating activities		(593)	1,718
Income taxes received/(paid)	,	20	(150)
Interest paid		(342)	(294)
Cash (absorbed)/generated by operations		(271)	2,162
Deficit recovery payments on the pension scheme		(775)	(607)
Increase/(decrease) in trade and other payables	·	1,041	(521)
(Increase)/decrease in trade and other receivables	. '	(1,654)	235
(Increase)/decrease in inventories	İ	(1,522)	232
Depreciation		531	465
Adjustments for:	}		
Profit before taxation		2,108	2,358
Cash flows from operating activities	# 2 1	1	
	Note	£000	£000
		2015	2014

The notes on pages 23 to 41 are an integral part of these financial statements.

# STATEMENT OF CHANGES IN SHAREHOLDER'S EQUITY Year ended 31 May 2015

	Share	Retained	Total
	capital	earnings	Equity
	£000	£000	£000
Balance at 1 June 2013 (transitional date)	8,000	3,631	11,631
Profit for the year	-	1,881	1,881
Other comprehensive income for the year			•
Items that will not be reclassified to profit or loss:		1	
Actuarial loss on pension scheme	-	(338)	(338)
Tax on actuarial loss	-	71	71
Total comprehensive income for the year	-	1,614	1,614
Dividend paid	-	(1,000)	(1,000)
Transactions with Shareholders recognised directly to Shareholder's funds	-	(1,000)	(1,000)
Balance at 31.May 2014	. 8,000	4,245	12,245
Profit for the year	_	1,366	1,366
Other comprehensive income for the year		1,500	2,500
Items that will not be reclassified to profit or loss:			
Actuarial loss on pension scheme	-	(1,400)	(1,400)
Tax on actuarial loss		280	280
Total comprehensive income for the year	-	246	246
	,	:	
Dividend paid	-	(450)	(450)
Transactions with Shareholders recognised directly to Shareholder's funds	-	(450)	(450)
Balance at 31 May 2015	8,000	4,041	12,041

## STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

## **Background**

Calder Industrial Materials Limited is a company limited by shares, incorporated and domiciled in the United Kingdom.

Its registered office is: Jupiter Drive, Chester West Employment Park, Chester, Cheshire, CH1 4EX with a registered number of 28073.

#### **Basis of preparation**

The principal accounting policies applied in the preparation of this financial report are set out below. These policies have been consistently applied to the information presented, unless otherwise stated.

These financial statements are prepared on the going concern basis, under the historical cost convention, and in accordance with the Companies Act 2006.

These financial statements represent the first annual financial statements of the Company prepared in accordance with International Financial Reporting Standards ("IFRS"), as issued by the International Accounting Standards Board ("IASB"). The Company adopted IFRS in accordance with IFRS 1, First-time Adoption of International Financial Reporting Standards. The first date at which IFRS was applied was 1 June 2013. In accordance with IFRS, the Company has:

- provided comparative financial information;
- applied the same accounting policies throughout all periods presented;
- retrospectively applied all effective IFRS standards as of 1 June 2013, as required;
- applied certain optional exemptions and certain mandatory exceptions as applicable for first time IFRS adopters.

The preparation of the consolidated financial statements in accordance with IFRS has resulted in changes to the accounting policies adopted from prior years as reported under UK GAAP.

The accounting policies set out below have been applied consistently to all periods presented in this report.

## STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

#### Interpretations and amendments to published standards effective for the year ended 31 May 2015

## New and amended standards adopted by the Company:

- IFRS 10, 'Consolidated financial statements';
- IFRS 11, 'Joint arrangements';
- IFRS 12, 'Disclosures of interests in other entities';
- IAS 27 (revised 2011) 'Separate financial statements';
- IAS 28 (revised 2011) 'Associates and joint ventures';
- Amendments to IFRS 10,11 and 12 on transition guidance;
- Amendments to IFRS 10, 12 and IAS 27 on consolidation for investment entities;
- Amendments to IAS 32 on Financial instruments asset and liability offsetting;
- Amendment to IAS 36, 'Impairment of assets' on recoverable amount disclosures;
- Amendment to IAS 39 'Financial instruments: Recognition and measurement', on novation of derivatives and hedge accounting.

The adoption of these accounting standards did not have a material impact on the Company's financial statements.

## Standards amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the Company:

The following standards and amendments to existing standards have been published and are mandatory for the Company's financial periods beginning on or after 1 June 2015 or later periods, but the Company has not early adopted them:

- IAS 19, 'Employee benefits' (effective for annual periods beginning on or after 1 July 2014);
- IAS 39, 'Financial instruments Recognition and measurement' (effective for annual periods beginning on or after 1
  July 2014):
- IFRS 13, 'Fair value measurement' (effective for annual periods beginning on or after 1 July 2014);
- IAS 1, 'Presentation of financial statements' (effective for annual periods beginning on or after 1 January 2016);
- IAS 16, Property, plant and equipment' (effective for annual periods beginning on or after 1 January 2016);
- IAS 27, 'Separate financial statements' (effective for annual periods beginning on or after 1 January 2016);
- IAS 28, 'Investments in associates and joint ventures' (effective for annual periods beginning on or after 1 January 2016);
- IAS 38, Intangible assets' (effective for annual periods beginning on or after 1 January 2016);
- IFRS 10, 'Consolidated financial statements' (effective for annual periods beginning on or after 1 January 2016);
   IFRS 11, 'Joint arrangements' (effective for annual periods beginning on or after 1 January 2016);
- IFRS 15, 'Revenue from contracts with customers' (effective for annual periods beginning on or after 1 January 2017);
- IFRS 9 'Financial Instruments', (effective for annual periods beginning on or after 1 January 2018).

#### STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

## Foreign currencies

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction or, if hedged, at the forward contract rate. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date or, if appropriate, at the forward contract rate. Any gain or loss arising from a change in exchange rates subsequent to the date of the transaction is included as an exchange gain or loss in the income statement.

#### Critical accounting estimates and assumptions

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are set out below:

#### Income taxes

Significant judgement is required in determining the provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Company recognises liabilities for anticipated tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

## Post-employment benefit obligations

The Company operates a post-employment defined benefit arrangement. Asset valuations are based on the fair value of the assets. The valuation of the liabilities of the scheme are based on statistical and actuarial calculations, using various assumptions including discount rates, future inflation rates and pension increases, life expectancy of scheme members and cash commutations. The actuarial assumptions may differ materially from actual experience due to changes in economic and market conditions, variations in actual mortality, higher or lower cash withdrawal rates and other changes in factors assessed. Any of these differences could impact the assets or liabilities recognised in the Balance Sheet in future periods.

## **Revenue recognition**

Revenue represents the fair value of consideration received or receivable for the sale of goods and services supplied in the ordinary course of the Company's activities, and is stated exclusive of VAT and similar taxes, but inclusive of discounts and rebates. Revenue is recognised when goods are despatched or when services are provided. The Company recognises monies received from customers as at the balance sheet date, relating to goods and services to be provided in future periods, as deferred income which forms part of trade and other receivables. Interest receivable on bank deposits and other items is not classed as revenue but included within finance income.

Revenue and a prudent estimate of the profit attributable to work completed on long-term contracts is recognised once the outcome of the contract can be recognised with reasonable certainty on a percentage completion basis. The amount by which revenue exceeds payments on account is shown under receivables as amounts recoverable on contracts. The costs on long-term contracts not yet taken to the income statement less related foreseeable losses and payments on account are included in inventory or in payables where this results in a credit balance.

## STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

## **Exceptional items**

Income and costs which are material and which are not expected to re-occur or which do not arise in the ordinary course of trading and financing are classified as exceptional items.

#### **Dividends**

Dividends to holders of equity instruments declared after the balance sheet date are not recognised as a liability as at the balance sheet date. Final dividend distributions to the Company's Shareholders are recognised in the Company's financial statements in the period in which the dividends are approved by the Company's Shareholders.

## Property, plant and equipment

Property, plant and equipment is stated at cost, net of accumulated depreciation and provision for impairment in value. Cost includes expenditure that is directly attributable to the acquisition of the items. Depreciation is provided on all property, plant and equipment, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset on a straight-line basis over its expected useful life as follows:

- Freehold buildings 20 40 years
- Short leasehold improvements over the term of the lease
- Plant and machinery 3 16 years
- Motor vehicles 4 5 years

No depreciation is charged on assets under construction. Residual value is calculated on prices prevailing at the date of acquisition.

#### Investments

Fixed asset investments are shown at cost less provision for impairment in value following a review of the carrying value of each investment at the balance sheet date.

#### STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

#### Inventory

Inventory is stated at the lower of cost and net realisable value. Cost includes materials, direct labour and an attributable proportion of manufacturing overheads based on normal levels of activity. Net realisable value is based on estimated selling price, less further costs expected to be incurred to completion and disposal. Provision is made for obsolete, slow-moving or defective items where appropriate.

#### Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment.

A provision for impairment of trade receivables is established when there is objective evidence that the Company will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the counterparty, probability that the counterparty will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the trade receivable is impaired. The amount of the provision is the difference between the carrying amount and the present value of estimated future cash flows of the asset, discounted, where material, at the original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognised in the Income Statement within 'administrative expenses'. When a trade receivable is uncollectable, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited against 'administrative costs' in the Income Statement.

#### Cash and cash equivalents

Cash and cash equivalents in the Balance Sheet comprise cash at bank and in hand.

Where bank accounts have a right of set off the net position is shown as either a bank overdraft or a cash balance as appropriate. Bank overdrafts are shown within borrowings in current liabilities on the Balance Sheet. For the purpose of the Statement of Cash Flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

## Trade payables

Trade payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method. Trade payables are non-interest bearing.

#### **Borrowings**

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are classified on the Balance Sheet as either current or non-current liabilities, dependent upon the maturity date of the loan.

## **Provisions**

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

#### STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

#### **Taxation**

#### Current tax

Current tax assets and liabilities for the current and prior periods are measured at the amount expected to be recovered from or paid to the tax authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted by the balance sheet date.

## Deferred tax

Deferred tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction, other than a business combination, that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the balance sheet date and that are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled. Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

#### Leases

Assets held under finance leases are initially reported at the fair value of the asset with an equivalent liability categorised as appropriate under creditors due within or after one year. The asset is depreciated over the shorter of the lease term and its useful economic life. Finance costs are allocated to accounting years over the life of the lease to produce a constant rate of charge on the outstanding balance. Rentals are apportioned between finance costs and reduction of the liability, and allocated to cost of sales and other operating expenses as appropriate.

Hire purchase transactions are dealt with similarly, except that the assets are depreciated over their expected useful lives. Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

## Derivative financial instruments and hedging

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured at their fair value. The method of recognising the resulting gain or loss depends upon whether the derivative is designated as a hedging instrument and, if so, the nature of the item being hedged. The Company designates certain derivatives as fair value hedges. Changes in the fair value are recognised in the Income Statement. The Company documents the relationship between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. The Company also documents its assessment of whether the derivatives that are used in hedging transactions are highly effective.

Certain derivative items do not qualify for hedge accounting. Such derivatives are classified as at fair value through profit or loss, and changes in their fair value are recognised immediately in the Income Statement.

Financial instruments that are measured at fair value are disclosed in the financial statements in accordance with the following fair value measurement hierarchy:

- (1) Quoted prices (unadjusted) in active markets for identical assets and liabilities (level 1)
- (2) Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices), or indirectly (that is, derived from prices) (level 2)
- (3) Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3)

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. These valuation techniques maximise the use of observable market data where it is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

#### STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

#### **Employee benefits**

The Company operate a define benefit pension scheme. The scheme is funded through payments to insurance companies or trustee-administered funds, determined by periodic actuarial calculations. The Company has both defined benefit and defined contribution plans.

A defined contribution plan is a pension plan under which the Company pays contributions to publicly or privately administered pension insurance plans on a mandatory, contractual or voluntary basis. A defined benefit plan is a pension plan that is not a defined contribution plan. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date, less the fair value of plan assets. The defined benefit obligation is calculated periodically by an independent actuary using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Current and past service costs are recognised immediately in the Income Statement. Interest cost on plan liabilities and interest income on plan assets are recognised in finance costs. Curtailment gains arising from amendments to the terms of a defined benefit plan such that a significant element of future service by current employees will no longer qualify for benefits, or will only qualify for reduced benefits, are recognised in the Income Statement. Re-measurement gains and losses arising from experience adjustments and changes in actuarial and demographic assumptions are charged or credited to the Statement of Comprehensive Income in the period in which they arise.

For defined contribution plans, contributions are recognised as an employee benefit expense when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

## Segmental information

The Directors have taken advantage of the exemption contained within IFRS8: Operating Segments and have not disclosed segmental analysis within these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

## (1) Segment analysis

			Year ended 3	11 May 2015		-	Year ended 31	May 2014	
		United	Other EU	Rest of		United	Other EU	Rest of	
		Kingdom	countries	World	Total	Kingdom	countries	World	Total
		£000	£000	£000	£000	£000	£000	£000	£000
Goods		39,837	1,671	1,286	42,794	38,427	2,145	2,124	42,696
Revenue	e by destination	39,837	1,671	1,286	42,794	38,427	2,145	2,124	42,696
(2)	Financial incom	e							
							2015		2014
							£000		£000
Bank int	erest receivable						17	•	17
	exchange arising on fu	nding balances			•		306		109
Expecte	d return on the pensior	n schemes					1,051		. 923
·····					······		1,032	!	1,049
	payable on bank loans, payable on finance lea			cts			2015 £000 301 40		2014 £000 340 31
	charge on the pension	•					1,316	1	1,253
						,	1,316		1,624
(4)	Profit on ordina	ary activities	before tax	ation					,
	Is stated after cha	rging/(crediti	ng):				×		
							2015		2014
Danus -	!= <b>*</b> !==						£000		£000
Deprec	iation wned					:	342	:	333
_	eased						189		132
	ing lease rentals						381		366
	rs' remuneration pay	vahle to the C	ompany aud	itors		1	27		27
	off of investments	yable to the c	.c.iipaiiy add	11013			21		524
*******	o or investments								52-

## NOTES TO THE FINANCIAL STATEMENTS

2015	2014
£000	£000
4,552	4,358
424	415
206	94
5,182	4,867
2015	. 2014
Number	Number
116	109
41	42
157	151
2015	2014
£000	£000
368	411
49	47
417	458
181	195
31	30
212	225
	£000  4,552 424 206 5,182  2015 Number  116 41 157  2015 £000 368 49 417

Two of the directors are members of a defined benefit pension scheme (closed to future accrual) (2014: two).

#### NOTES TO THE FINANCIAL STATEMENTS

#### (6) Tax on profit on ordinary activities

2015	2014
£000	£000
56	19
608	243
664	262
:	
(77)	51
155	164
78	215
742	477
	£000 56 608 664 (77) 155

The tax assessed for the year is higher (2014: higher) than the standard rate of corporation tax in the UK of 20.83% (2014: 22.67%).

The differences between the total tax shown above and the amount calculated by applying the standard rate of UK corporation tax to the profit before tax are as follows:

Total tax charge	<b>742</b> .	477
- Movements on pension scheme	155	164
- Imputed interest	207	144
- Group loss relief	(574)	(562)
- Expenses not deductible	(188)	(145)
<ul> <li>Adjustment in respect of prior periods (see below)</li> </ul>	608	243
<ul> <li>Movements in short-term timing differences</li> </ul>	95	99
Effects of:	: * !	
Tax on profit on ordinary activities at standard UK corporation tax rate of 20.83% (2014: 22.67%)	439	534
Profit on ordinary activities before taxation	2,108	2,358
	.2015 £000	2014 £000
corporation tax to the profit before tax are as follows.	** **	

Included within the above is an amount of £608,000 (2014: £243,000) in respect of prior periods. This arose as the group loss relief allocated in the calculation of the tax provision for statutory accounts purposes in the year ended 31 May 2014 and 2013 was different compared to the final allocation used in the tax return submission.

## Implications of the Finance Bill 2013

The main rate of corporation tax was reduced to 21% from 1 April 2014 and to 20% from 1 April 2015 as part of the Finance Bill on 2 July 2013. As the changes were substantively enacted at the balance sheet date, any deferred tax balances were recorded at 20%. Further changes to the UK corporation tax rates were announced in the Chancellor's Budget on 8 July 2015. These include reductions to the main rate to reduce the rate to 19% from 1 April 2017 and to 18% from 1 April 2020. As the changes had not been substantively enacted at the balance sheet date, their effects are not included in these financial statements and the overall effect is not considered to be material.

## NOTES TO THE FINANCIAL STATEMENTS

·, ·	:	2015	2014
·		£000	£000
	į.	i i	
Equity – ordinary £0.056 per share (2014: £0.125 per share)		450	1000
	:	450	1000

## (8) Property, plant and equipment

		Plant and	
	Land and	machinery and	
	buildings	motor vehicles	Total
	£000	£000	£000
Cost			
At 1 June 2013	904	8,289	9,193
Additions	-	678	678
Disposals	-	(326)	(326)
At 31 May 2014	904	8,641	9,545
Additions	<u>-</u>	482	482
At 31 May 2015	904	9,123	10,027
At 1 June 2013	504	5,826	6,330
impairment		5.006	6 220
Charge	45	420	465
Disposals	-	(326)	.05
	549		(326)
AL 3   IVIAV 2014	343	5.920	(326) <b>6.469</b>
At 31 May 2014 Charge	45	<b>5,920</b> 486	
Charge At 31 May 2015			<b>6,469</b> 531
Charge	45	486	<b>6,469</b> 531
Charge	45	486	<b>6,469</b> 531 <b>7,000</b>
Charge At 31 May 2015	45	486	6,469 531 <b>7,000</b> 2,863
Charge At 31 May 2015  Carrying amount	45 594	486 <b>6,406</b>	6,469

The net book value of leased assets included within plant and machinery and motor vehicles is £1,287,000 (2014: £1,211,000).

## NOTES TO THE FINANCIAL STATEMENTS

## (9) Investments

At the end of the year	857	857	1,381
Amounts written off as a result of the dormant company strike off	- ]	(524)	_
At the beginning of the year	857	1,381	1,381
Cost and net book value	1		
•	£000	£000	£000
	2015	2014	2013

In the prior year, the Company struck off its investments in CIM Investments Limited, Associated Lead Manufacturers Limited, Calder Metal Processors Limited and Lead Technologies Limited. The resultant net write off of investments and the relevant intercompany balances were offset by dividend income arising on the strike offs.

The company has shareholdings in the following subsidiary undertaking:

	Country of			
	incorporation	Principal	Class of	%
	or registration	Activity	shares held	Holding
·			•	
•	England and	Lead		
FSLP Limited	Wales	merchants	Ordinary	100

The directors believe that the carrying value of the investments is supported by its underlying net assets.

(10) Inventory				
(,,	1	2015	2014	2013
	:	£000	£000	£000
Raw materials and consumables		2,155	1,442	1,700
Work in progress	. ;	2,015	636	521
Finished goods and goods for resale		135	705	794
		4,305	2,783	3,015

There is no material difference between the balance sheet value of inventory and their replacement cost.

The movement in the carrying value of inventory during the year is as follows:

	2015 £000	2014 £000	2013 £000
Opening inventory	2,783	3,015	3,034
Purchases in the year	30,046	29,931	26,787
Utilised/transferred to cost of sales	(28,539)	(30,134)	(26,826)
Provision movement included in cost of sales	15	(29)	20
Closing inventory	4,305	2,783	3,015

## NOTES TO THE FINANCIAL STATEMENTS

(11) Trade and	other receivables
----------------	-------------------

	18,832	18,733	21,241
Prepayments and accrued income	264	301	300
Other receivables	400	177	164
Amounts owed by Group companies	12,705	11,331	14,526
Trade receivables (see below)	5,463	6,924	6,251
	2015 £000	2014 £000	2013 £000
(11) Italie and other receivables	and the second of the second of		

Included within Amounts owed by Group companies is an element which is interest-bearing at a rate of 3% above Libor.

Trade receivables – further information	2015	2014	2013
,,	£000 i	£000	£000
Fully performing	5,372	6,512	6,275
Over three months past due	286	562	92
Provision (see below)	(195)	(150)	(116)
	5,463	6,924	6,251
Provision			
At the beginning of the year	(150)	(116)	(172)
Net movement	(45)	(34)	56
At the end of the year	(195)	(150)	(116)

Trade receivables which are less than three months past due are not considered impaired. Trade receivables greater than three months past due are considered for recoverability and, where appropriate, a provision against bad debts is recognised. The Company's receivables from related parties are not considered past due or impaired.

The creation and release of a provision for impaired receivables have been included within administrative expenses within the income statement. Amounts charged to the provision account are generally written off when there is no expectation of recovering additional cash. The maximum exposure to credit risk at the balance sheet date is the fair value of each class of receivable detailed above.

(12) Cash and cash equivalents				
	i	2015	2014	2013
		£000	£000	£000
	1	ĵ		
Denominated in Sterling	T.	51	157	163
	; 	51	157	163

The fair value of cash and cash equivalents approximate to their carrying amount.

## NOTES TO THE FINANCIAL STATEMENTS

## (13) Trade and other payables

Trade payables         2,333         1,099         1,048           Amounts owed to Group companies         909         2,012         4,359           Other taxation and social security liabilities         504         973         1,604           Other payables         96         80         64		· }	5,207	5,441	8,309
Trade payables         2,333         1,099         1,048           Amounts owed to Group companies         909         2,012         4,359           Other taxation and social security liabilities         504         973         1,604	Accruals	t .	1,365	1,277	1,234
Trade payables         2,333         1,099         1,048           Amounts owed to Group companies         909         2,012         4,359	Other payables	1	96	80	64
£000         £000         £000           Trade payables         2,333         1,099         1,048	Other taxation and social security liabilities	i I	504	973	1,604
£000 £000 £000	Amounts owed to Group companies		909	2,012	4,359
	Trade payables	į.	2,333	1,099	1,048
	·	• (	£000	£000	£000
					2013

Amounts owed to Group companies are to be repaid according to agreed schedules for repayment which is on demand.

The fair value of trade and other payables approximate to their carrying amount.

(14) Borrowings			
,	2015	2014	2013
	£000	£000	£000
Non-current			
Bank loans	47	112	168
Obligations under finance lease agreements	594	693	351
	641	805	519
Current			
Bank loans and overdraft	53	53	53
Revolver loans	3,208	2,398	3,928
Obligations under finance lease agreements	323	257	133
	3,584	2,708	4,114
Total borrowings	4,225	3,513	4,633

The bank loans and Revolver loans are secured by a fixed and floating charge over the assets of the company. Interest is charged at a margin of 2.75% over Libor.

The maturity of borrowings (both current and non-current) is as follows:

	Bank loans and overdraft	Revolver loans	Finance lease obligations	Total
	£000	£000	£000	£000
Between:			•	
1-2 years	53	3,928	133	4,114
2-5 years	168	-	351	519
2013	221	3,928	484	4,633
1-2 years	53	2,398	257	2,703
2-5 years	112	-	693	805
2014	165	2,398	950	3,513
1-2 years	53	3,208	323	3,584
2-5 years	47	•	594	641
2015	100	3,208	917	4,225

## NOTES TO THE FINANCIAL STATEMENTS

## (14) Borrowings (continued)

Risk assessment

Liquidity risk	The current loan facilities are complemented by Revolver loans to allow short term flexibility.
Price risk	Various price matching and hedging techniques are in place to manage price risk. The directors believe that the hedging policy is highly effective in managing the commodity price risk.
Currency risk	The Company has transactional currency exposures arising from sales and purchases in currencies other than the functional currency. Under the Company's foreign exchange policy, where practicable such transaction exposures are hedged, mainly through natural hedging of sales and purchases in such currencies.
Credit risk	The Company has no significant concentration of credit risk, with exposure spread over a large number of counterparties and customers, across several countries and markets.
Capital risk	The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern via regular monitoring of the capital position and considering ways to spread risk.

## (15) Deferred income tax assets/(liabilities)

	Short term timing differences	Retirement benefit obligations	Total
	0003	£000	£000
At 31 May 2013	(95)	1,214	1,119
Charge to income	(51)	(164)	(215)
To other income	· · ·	71	71
At 31 May 2014	(146)	1,121	975
Credit/(charge) to income	77	(155)	(78)
To other income	-	280	280
At 31 May 2015	(69)	1,246	1,177

(16) Called-up share capital				
		2015	2014	2013
	į	£000	£000	£000
		) 3 1		
Authorised		i i		
8,000,000 ordinary shares of £1 each	3	8,000	8,000	8,000
Allotted, called-up and fully paid	i	1		
8,000,000 ordinary shares of £1 each		8,000	8,000	8,000

## NOTES TO THE FINANCIAL STATEMENTS

## (17) Guarantees and other financial commitments

## (a) Lease commitments

The Company leases certain land and buildings on short and long-term operating leases. The rents payable under these leases are subject to renegotiation at various intervals specified in the leases. The Company pays all insurance, maintenance and repair costs of these properties.

At 31 May 2015, the Company had total commitments under non-cancellable operating leases expiring as follows:

	2015	•	2014	
	Land and buildings	Other assets	Land and buildings	Other assets
	£000	£000	£000	£000
Expiry				
Within one year	383	5	365	15
Between two to five				
years	1,520	8 .	1,463	. 10
After five years	2,256	<del>-</del> .	2,622	-
	4,159	13	4,450	25

#### (b) Capital commitments

At the end of the financial year, the Company had capital commitments contracted for but not provided for of £nil (2014: £33,000).

## (c) Group guarantees

All Group companies have given guarantees in respect of the bank and other loans taken out by certain Group companies. At 31 May 2015 the total amount guaranteed was £11.0m (2014: £12.3m).

## (18) Financial instruments

IAS 32, Financial Instruments: Presentation, IAS 39, Financial Instruments: Recognition and Measurement and IFRS 7, Financial Instruments: Disclosures, also require numerical disclosures in respect of financial assets and liabilities and these are set out below and in notes 11, 12 and 14. Financial assets and liabilities are stated at either amortised cost or fair value. Where stated at amortised cost, this is not materially different to the fair value unless otherwise stated due to their short term nature.

	2015	2014	2013
	£000	£000	£000
Financial assets	·		
Cash - Royal Bank of Scotland (Rating A-3) (see note 12)	51	157	163
Trade receivables (see note 11)	5,463	6,924	6,251
	5,514	7,081	6,414
Financial liabilities			
Bank loans	100	165	221
Revolver loans	3,208	2,398	3,928
Finance leases	917	950	484
	4,225	3,513	4,633
Forward hedging of lead commodities: contracts	1 		
Brought forward	2,092	2,573	1,033
Movement	(617)	481	1,540
Carried forward	2,709	2,092	2,573

## NOTES TO THE FINANCIAL STATEMENTS

## (19) Retirement benefit obligations

## **Background information**

The Company provides various pension arrangements for employees. These are as follows:

- Defined benefit scheme
- A defined contribution scheme

## Defined benefit scheme

## 1. Amounts (charged)/credited to the Income Statement

	2015 £000	2014 £000
Interest income on the Scheme's assets Interest cost on Schemes' obligations	1,051 (1,316)	923 (1,253)
interest cost on schemes obligations	(265)	(330)

## 2. Amounts recognised in the Balance Sheet

	2015	2014
	£000	£000
Present value of the Scheme's obligations	(23,577)	(21,107)
Fair value of Schemes' assets	17,349	15,769
	(6,228)	(5,338)

## 3. Amounts recognised in the Statement of Comprehensive Income

	(1,400)	(338)
Loss on changes in assumptions	(1,989)	821
Net experience loss	155	(1,379)
Actual less expected return on assets	434	220
	£000	. £000
	2015	2014

## NOTES TO THE FINANCIAL STATEMENTS

## (19) Retirement benefit obligations (continued)

The most recent actuarial valuation was carried out as at 6 April 2013. The valuation has been updated by an independent qualified actuary for inclusion in these financial statements. The schemes are closed to new members and future accrual.

The major assumptions used by the Actuary were:

	2015	2014
Rate of increase in salaries	N/A	N/A
Rate of increase in pensions in payment (1)	2.9%	3.1%
Discount rate	3.65%	4.45%
Inflation assumption	3.15%	3.25%
Allowance for commutation of pension for cash at retirement	80%	80%
Increase to deferred benefits during deferment	N/A	N/A
Mortality assumptions – pre-retirement	PCA 00 Scaling Factor 96/92%	PCA 00 Scaling Factor 96/92%
Mortality assumptions – post-retirement	PCA 00 Scaling Factor 96/92%	PCA 00 Scaling Factor 96/92%

<sup>(1)</sup> RPI with CPI being one percentage point lower.

Sensitivity of key assumptions:

The table below gives an approximation of the impact on the IAS19 (Revised) pension schemes' liabilities to changes in assumptions and experience. All figures are before allowing for deferred tax.

	Approximate increase/(decrease) on retirement benefit obligations
	000£
Increase/reduce discount rate by 0.1%	217
Increase/reduce price inflation assumption by 0.1%	. 217

The above sensitivity analyses are based on a change in the assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated.

## NOTES TO THE FINANCIAL STATEMENTS

## (19) Retirement benefit obligations (continued)

History of experience gains and losses for the financial year:

	2015	2014
Difference between the expected and actual return on schemes' assets:	•	
Amount (£ 000)	434	220
Percentage of scheme's assets	2.5%	1.3%
Experience gains and losses on scheme's liabilities:		
Amount (£ 000)	155	(1,379)
Percentage of schemes' liabilities	0.65%	6.5%
Total actuarial loss recognised in the Statement of Comprehensive Income	· •	
Amount (£ 000)	(1,400)	(338)
Percentage of scheme's liabilities	5.9%	1.6%
Reconciliation of present value of the Scheme's obligations:		
Reconciliation of present value of the Scheme's obligations:		
Reconciliation of present value of the Scheme's obligations:	2015	2014
Reconciliation of present value of the Scheme's obligations:	2015 £000	
		£000
	£000	£000 19,920
At the beginning of the year	£000 21,107	£000 19,920 892
At the beginning of the year Interest on obligations Benefits paid	£000 21,107 1,316 (680) 1,834	£000 19,920 892 (624) 558
At the beginning of the year Interest on obligations	£000 21,107 1,316 (680)	£000 19,920 892 (624) 558
At the beginning of the year Interest on obligations Benefits paid Actuarial loss	£000 21,107 1,316 (680) 1,834	£000 19,920 892 (624) 558
At the beginning of the year Interest on obligations Benefits paid Actuarial loss At the end of the year	£000 21,107 1,316 (680) 1,834 23,577	£000 19,920 892 (624) 558 <b>21,107</b>
At the beginning of the year Interest on obligations Benefits paid Actuarial loss At the end of the year	£000 21,107 1,316 (680) 1,834 23,577	£000 19,920 892 (624) 558 <b>21,107</b>
At the beginning of the year Interest on obligations Benefits paid Actuarial loss At the end of the year  Reconciliation of fair value of the Scheme's assets:	£000 21,107 1,316 (680) 1,834 23,577	£000 19,920 892 (624) 558 <b>21,107</b>
At the beginning of the year Interest on obligations Benefits paid Actuarial loss At the end of the year  Reconciliation of fair value of the Scheme's assets:  At the beginning of the year	£000 21,107 1,316 (680) 1,834 23,577	£000 19,920 892 (624) 558 <b>21,107</b> 2014 £000 14,643
At the beginning of the year Interest on obligations Benefits paid Actuarial loss At the end of the year  Reconciliation of fair value of the Scheme's assets:  At the beginning of the year Expected return on assets	£000 21,107 1,316 (680) 1,834 23,577 2015 £000 15,769 1,051	£000 19,920 892 (624) 558 <b>21,107</b> 2014 £000 14,643 923
At the beginning of the year Interest on obligations Benefits paid Actuarial loss At the end of the year  Reconciliation of fair value of the Scheme's assets:  At the beginning of the year  Expected return on assets Employer Contributions	£000 21,107 1,316 (680) 1,834 23,577 2015 £000 15,769 1,051 775	£000 19,920 892 (624) 558 <b>21,107</b> 2014 £000 14,643 923 607
At the beginning of the year Interest on obligations Benefits paid Actuarial loss At the end of the year  Reconciliation of fair value of the Scheme's assets:  At the beginning of the year  Expected return on assets	£000 21,107 1,316 (680) 1,834 23,577 2015 £000 15,769 1,051	2014 £000 19,920 892 (624) 558 <b>21,107</b> 2014 £000 14,643 923 607 (624)

## NOTES TO THE FINANCIAL STATEMENTS

## (19) Retirement benefit obligations (continued)

The fair value of the assets in the Scheme, the present value of the liabilities and the expected rate of return at the balance sheet date were:

	Expected		Expected	
	rate of	!	rate of	
•	return	Fair value	return	Fair value
	. 31 May	31 May	31 May	31 May
	2015	2015	2014	2014
•	%	£ 000	%	£ 000
Equities and property	6.8	11,850	6.9	10,774
Bonds	3.6	5,335	4.4	4,856
Others	0.5	164	0.5	139
Total fair value of scheme assets	i	17,349		15,769
Present value of the scheme liabilities	•	(23,577)		(21,107)
Deficit in scheme		(6,228)		(5,338)
Related deferred tax asset	:	1,246		1,121
Net pension deficit	i	(4,982)		(4,217)

## Defined contribution schemes and personal pension plans

The total expense for these schemes during the year was £206,000 (2014: £94,000).

## Details in connection with 2013

The major assumptions used by the Actuary were:

	2013	
Y		
Rate of increase in salaries	N/A	
Rate of increase in pensions in payment (1)	3.10%	
Discount rate	4.55%	
Inflation assumption	3.3%	
Allowance for commutation of pension for cash at retirement	. 50%	
Increase to deferred benefits during deferment	•	
Mortality assumptions – pre-retirement	PCA medium cohort	
Mortality assumptions – post-retirement	YOB/96% scaling	

<sup>(2)</sup> RPI with CPI being one percentage point lower.

## NOTES TO THE FINANCIAL STATEMENTS

## (19) Retirement benefit obligations (continued)

History of experience gains and losses for the financial year:

	2013
Difference between the expected and actual return on schemes' assets:	
Amount (£ 000)	1,920
Percentage of scheme's assets	13.1%
Experience gains and losses on scheme's liabilities:	
Amount (£ 000)	
Percentage of schemes' liabilities	0.00%
Total actuarial loss recognised in the Statement of Comprehensive Income	
Amount (£ 000)	1,012
Percentage of scheme's liabilities	5.0%
At the beginning of the year Interest on obligations	19,517 836
At the beginning of the year	£000
Interest on obligations Benefits paid	(1,341)
Actuarial loss	908
At the end of the year  Reconciliation of fair value of the Scheme's assets:	19,920
	2013
	£000
At the beginning of the year	12,697
Expected return on Schemes' assets	775
Benefits paid	(1,341)
Employer contributions	592 1 020
Actuarial gains	1,920
At the end of the year	14,64

The fair value of the assets in the Scheme, the present value of the liabilities and the expected rate of return at the balance sheet date were:

	Expected	
	rate of	
	return	Fair value
	31 May	31 May
	2013	2013
•	· %	£ 000
Equities and property	7.25	9,890
Bonds	4.55	4,704
Others	0.5	49
Total fair value of scheme assets		14,643
Present value of the scheme liabilities		(19,920)
Deficit in scheme		(5,277)
Related deferred tax asset		1,244
Net pension deficit		(4,063)

## NOTES TO THE FINANCIAL STATEMENTS

## (20) Related parties and controlling interests

The directors regard Calder Group Limited as the immediate parent company.

Calder Group Limited is wholly owned by Calder Finco UK Ltd which is the ultimate UK parent company for the purposes of consolidation for the year ended 31 May 2015.

Calder Finco UK Ltd is wholly owned by Caldergroup Swiss AG, which, in turn, from 10 April 2015, is owned by Calder Group Holdings Limited. This company is the ultimate parent and ultimate controlling party. Caldergroup Swiss AG is a company incorporated and registered in Switzerland. Caldergroup Swiss AG is the parent undertaking of the largest group of undertakings to consolidate these financial statements at 31 May 2015. Calder Finco UK Ltd is the smallest group of undertakings to consolidate these financial statements for the same period.

On 10 April 2015, a new UK holding company (incorporated and registered in the UK), Calder Group Holdings Limited, was inserted into the top of the group structure and that company will prepare consolidated financial statements for the period to 31 May 2016.

The Calder Finco UK Ltd financial statements are publicly available from its registered office, Jupiter Drive, Chester, CH1 4EX.

The following transactions were carried out with related parties in the year:

	2015	2014	2013
	£000	£000	£000
Dividends paid	(450)	(1,000)	(1,000)
Revenues from Other Group Companies	1,636	1,493	1,426
Purchases from Other Group Companies	(15,148)	(17,448)	(17,549)
Amounts due from Other Group Companies	12,075	9,319	10,167
Amounts due to Other Group Companies (for trading)	(909)	(2,012)	(4,359)

#### Key management compensation

Key management comprises the directors of the Company. Their compensation is set out in note 5.

## NOTES TO THE FINANCIAL STATEMENTS

#### (21) IFRS transitional information

The Company has elected a date of transition to IFRS of 1 June 2013; this being the start of the earliest period of comparative information presented in this first IFRS financial statements.

The principal changes to the accounting policies of the Group as a result of the adoption of IFRS are outlined below:

## IAS 1 - Presentation of financial statements

The format of primary financial statements is governed by the Companies Act 2006. IAS 1 – Presentation of financial statements – is less prescriptive in terms of the items that are required to be disclosed. Nevertheless, the transition to IFRS has resulted in the Company changing the format of its income statement, balance sheet and cash flow statement.

Additional changes include the addition of a new primary statement, the Statement of Comprehensive Income, which replaces the previous Statement of Total Recognised Gains and Losses.

## IAS 19 - Employee benefits

Under UK GAAP, the Company did not make a provision for holiday pay, that is, holiday earned but not taken prior to the year end. In contrast, IAS 19 requires the cost of short-term compensated absences to be recognised when employees render the service that increases their entitlement. As a result an additional accrual has been made to reflect this.

IAS 19 requires the calculation of a net interest cost, calculated by applying the discount rate to the net defined benefit liability at the beginning of the year. Under UK GAAP the pension charge to the profit and loss account consisted of an interest cost on the defined benefit obligation and an expected return on plan assets.

Set out below is the effect of adopting IFRS on the financial statements. The information covers the following:

- Income Statement for the year ended 31 May 2014 (comparative data)
- Balance Sheet as at 31 May 2014 (comparative data)
- Balance Sheet as at 31 May 2013 (the transition date)

There is no effect on net cash generated by operating activities and changes in cash and cash equivalents for the period so no transitional table has been prepared.

## NOTES TO THE FINANCIAL STATEMENTS

## (21) IFRS transitional information (continued)

## Income statement for the year ended 31 May 2014

	UK GAAP £000	Pension interest adjustment £000	Holiday pay accrual £000	IFRS £000
Revenue	42,696	·	-	42,696
Cost of sales	(35,751)	-	-	(35,751)
Gross profit Administrative	6,945	-	-	6,945
expenses	(3,995)	-	(17)	(4,012)
Operating profit Exceptional	2,950	-	-	2,933
items	(524)	-	-	(524)
Total operating profit Dividend	2,426	-	(17)	2,409
income Financial	524	-	-	524
income Financial	1,049	-	-	1,049
expense	(1,263)	(361)	-	(1,624)
Profit before tax	2,736	(361)	(17)	2,358
Tax	(553)	73	3	(477)
Profit after tax	2,183	(361)	(17)	1,881

## NOTES TO THE FINANCIAL STATEMENTS

## (21) IFRS transitional information (continued)

## Balance sheet at 31 May 2014

		Pension		1	
		interest	Holiday pay	Deferred	3
	UK GAAP	adjustment	accrual	tax	IFRS
	£000	£000	£000	£000	£000
Assets					
Current	•				
Inventory	2,783	-	-	-	2,783
Trade and					i
other	18,733	•	-	-	18,733
receivables					
Cash	157		-	-	157
Current tax					1
asset	-	-	-	1,121	1,121
Current					I
income tax					•
asset	-	-	-	-	•
	21,673	-	-	1,121	22,794
Non-current		······································		<u></u>	1
PPE	3,076	-	-	-	3,076
Investments	857	•	-	=	857
	3,933	-	-	-	3,933
Liabilities			······································	***************************************	:
Current					
Trade and					1 •
other	(5,405)	_	(36)	-	(5,441)
payables	(5,155)		(00)		(0),
Borrowings	(2,708)	-	_	-	(2,708)
Current tax	(-//				(-//
payable	(44)	-		_	(44)
F-7	(8,157)	-	(36)	_	(8,193)
Non-current	(0,201)		100/		
Borrowings	(805)	_	_		(805)
Deferred tax	(146)	_	_	_	(146)
Retirement	(2.0)				(270)
benefit					
obligations	(4,217)	_	_	(1,121)	(5,338)
obligations	(5,168)			(1,121)	(6,289)
	(3,100)			(1,121)	: (0,203)
Net assets	12,281	-	(36)	-	12,245
Share capital	8,000	-	-	-	8,000
Retained earnings	4,281	-	(36)	-	4,245
Shareholder's	***************************************				}
funds	12,281	-	(36)	-	12,245

## NOTES TO THE FINANCIAL STATEMENTS

## (21) IFRS transitional information (continued)

## Balance sheet at 31 May 2013

		Pension		- x-v	
		interest	Haliday nay	Deferred	
	UK GAAP		Holiday pay accrual	tax	IFRS
	£000	adjustment £000	£000	£000	£000
	1000	1000	1000	1000	1000
Assets					
Current					
nventory	3,015	-	-	-	3,015
Trade and	ŕ				
other					1
receivables	21,241	-	-	-	21,241
Cash	163		•	_	163
Current tax					•
asset	_	_		1,214	1,214
Current				-,	-,
income tax				•	
asset	68			_	68
	24,487		<u> </u>	1,214	25,701
Non-current	24,407			2,227	
PPE	2,863	_	_	-	2,863
Investments	1,381	_	_	_	1,381
investments	4,244	-	-	-	. 4,244
iabilities					
Current					
Trade and					
other					
payables	(8,290)		(19)	_	. (8,309)
Borrowings	(4,114)		(13)		(4,114)
-	(4,114)	-	•	_	(4,114)
Current tax					
payable	(12.404)	_	(10)	-	(12,423)
Non-current	(12,404)	*	(19)	-	(12,425)
	(510)				(510)
Borrowings	(519)	-	-	· -	(519)
Deferred tax	(95)	-	-	-	(95)
Retirement					
benefit				(4.044)	(5.077)
obligations	(4,063)	•	-	(1,214)	(5,277)
	(4,677)	-	_	(1,214)	(5,891)
Net assets	11,650	-	(19)	-	11,650
Share capital	8,000	-	-	•	8,000
Retained					
earnings	3,650	-	(19)	-	3,631
Shareholder's					1
funds	11,650	_	(19)		11,631