ECCLESIASTICAL



ECCLESIASTICAL INSURANCE OFFICE plc

REPORT AND ACCOUNTS 31 DECEMBER 1995

Report and Accounts 31 December 1995

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Financial Highlights

KEY FEATURES	1995 £000	1994 Restated £000
Profit before tax	18,144	15,348
Net assets	126,769	84,735
Solvency margin	110%	77%
Charitable grants before tax	2,500	2,000
SUMMARY OF RESULTS		
Premium income General insurance Long term insurance	175,407 15,929 191,336	162,672 17,636 180,308
Profit and loss account General insurance underwriting result Long term insurance result Investment income after expenses Realised investment gains	1,068 7 15,803 1,266	4,946 (2,400) 11,954 848
Profit before tax	18,144	15,348
Taxation Minority interests	(5,314) (1,551)	(4,142) (1,363)
	11,279	9,843
Dividends Charitable grants net of tax	(2,519) (1,675)	(1,652) (1,340)
	7,085	6,851



British composite insurers, including the Ecclesiastical, generally made good progress during 1995, aided by buoyant stock markets. The marketplace was, however, far from problem-free. The underwriting cycle in United Kingdom general insurance has clearly peaked, with spare capital chasing market share. The problems facing Lloyds still await resolution and the future shape of the London international insurance market remains uncertain. Indeed, a process of consolidation within the wider insurance industry is gathering pace with major composites seeking economies of scale through mergers while many medium-sized companies in the life and pensions market are considering whether they can sensibly retain their independence in a fiercely competitive market. In addition, much work remains to be done to solve the pensions transfer problem.

During the year the Board conducted with the Managing Director its own strategic review of the company's markets, strengths and prospects in the context of this competitive environment. After a long, hard look we concluded that there is a healthy future for an independent Ecclesiastical committed to high standards of service and focussed on its traditional client base in church and state.

Against this background, I am therefore pleased to report on further steady growth from the Ecclesiastical during the year. Despite the reduction in our Life and Pensions business, our overall turnover grew by some 6% to £191 million, comfortably ahead of the rate of inflation. A reduction in the return from underwriting did not prevent pre-tax profits rising by more than 18% to £18 million.

Pride of place must go to the International division which produced a positive underwriting result of £3.3 million to balance the costs borne by our core property portfolio as a result of subsidence claims after the dry summer and then harsh winter weather at the end of the year. The strong investment performance which helped raise pre-tax profits was also a powerful factor in raising capital and free reserves from £85 million to £126 million. The highlights of the results are set out on page 1. The accounts themselves this year are produced to conform with latest best practice and have been restated where appropriate to permit comparison.

One beneficial effect of Ecclesiastical's prosperity is that we face the expected underwriting down-turn in a strong position, exemplified by a general insurance solvency ratio in excess of 100%. The sustained good performance which underpinned last year's trading results also enabled the directors last September to approve a significant strategic move and raise £15 million of quoted irredeemable preference shares. The new capital satisfies two important criteria. First, the shares are permanent and in normal circumstances non-voting; they add to Ecclesiastical's strength without threatening the control of the company "in the Church interest" by Allchurches Trust. Second, the extra strength now available will support Ecclesiastical's steady and planned growth over the medium and long term. The Board adheres to the view that a strong capital base is essential to encourage farsighted strategic management and give maximum security to policyholders. Although Ecclesiastical is now notably strong for the size of its business, that strength will not be dissipated in a dash for growth.

The strength and quality of the group's 1995 performance has encouraged the directors to allocate £2.5 million to Allchurches Trust, an increase of twenty-five per cent. Most of this money will support the 1996 distributions to the Church and we are confident that we shall again achieve our target of increasing charitable distributions in real terms, as we did in 1995. Slightly to our own surprise, Ecclesiastical has been identified by the Directory of Social Change as being among the top twenty-five companies in the UK for giving money for charitable purposes. We fully understand the financial pressures on the Church at large and we shall do everything we prudently can, by way of lower premium rates and higher charitable grants, to lighten the financial burden.

Chairman's Statement

Many readers of this statement already know that the beneficial owner of the Ecclesiastical is Allchurches Trust, a charitable company limited by guarantee; the group has no equity quoted on any stock exchange. Its operations, therefore, do not come strictly within the ambit of the Cadbury and Greenbury Committees' recommendations on corporate governance and directors' remuneration respectively. Insurance operations and our associated businesses are closely controlled by the Department of Trade and Industry and other regulators. In addition, special clauses in the Articles of the parent body specify that the remuneration of certain key directors must be voted in advance by members of Allchurches Trust. Relevant information on directors' remuneration, both executive and non-executive, are contained in notes to the accounts. In substance Ecclesiastical embraces the principles of both Cadbury and Greenbury and membership of the Remuneration and the Audit Committee is shown in the Directors' Report.

In this context, I would like to add a few comments on Ecclesiastical's philosophy of employment. We believe strongly that good quality management and staff should be rewarded by fair basic salaries and appropriate sickness and pensions arrangements. We also favour an element of performance-related pay, preferably on a team basis. We accept the "stakeholder" concept, implying duties to shareholders, policyholders and staff, and also to the community at large. Part of our determination to expand the business, within prudent limits, stems from our desire to attract able men and women and provide secure long-term employment prospects. We have always set our faces against over-protective, extended-term management employment contracts.

The Annual Report and Accounts can only provide a snapshot of the Group's progress, though in ever more detailed form. The Report cannot convey the energetic work in hand to achieve higher productivity and greater policyholder satisfaction and to develop the expertise necessary to enter new specialist niches. Yet all these tasks are essential elements in the healthy and profitable extension of our business and in our commitment to delivering high value protection at moderate cost. In a risk business only a foolish and unreliable insurer offers the cheapest rates. By contrast, in an uncertain world, we seek to offer our clients robust security at a fair price and a full-hearted commitment to prompt and honest settlement of claims.

Membership of the Board and the evolution of a balance of experience, vision and drive is one of the key responsibilities of any Chairman and his colleagues. This year we say farewell and thank you to Clive Thomson who has served the company with commitment and distinction for 44 years, latterly as deputy to the Managing Director and as General Manager of the Financial Services division. His breadth of experience and staunch common sense have been a great asset to the company and made him a trusted friend. We look forward to working with Mark Goodale, his successor as General Manager of the Financial Services division, who has recently joined us.

From the management team we are pleased to welcome to the Board Graham Doswell and George Prescott as a proper reflection of the responsibilities they carry and the confidence we have in them. Last, but not least, we are delighted that Philip Mawer has accepted an invitation to join our ranks. His earlier experience in the higher echelons of the Public Service and now as Secretary General of the General Synod of the Church of England will add knowledge and depth to our discussions.

The results and comments contained elsewhere in this report demonstrate once again the professionalism, dedication and success of all those who work with and for the company. I thank them for their achievement.

M. R. Cornwall-Jones Chairman

Review of Group Operations



The excellent overall results achieved by Ecclesiastical in 1995 mark a further step in a three year cycle of real growth in turnover, pre-tax profits, charitable distributions and, most particularly, capital and free reserves, which doubled during the period. The year also saw a strong advance in general insurance business where premiums grew by 7.8% to £175.4 million. A lower underwriting profit was more than offset by growth in the investment return. These were the main factors contributing to pre-tax profits up by 18.2% to £18 million.

General Insurance - United Kingdom

Fierce competition in this primary geographic area of our business curtailed the growth of premiums. Gross written premiums recorded a fall of 1.2% to £125.7 million, though this is partly due to technical factors and the underlying trend shows growth of 2.3%. We nevertheless maintained our share in all key market segments.

The operating ratio for our UK business rose to 102.5% despite an improvement in the net commission and expense ratio. The principal causes of deterioration were weather-related claims – subsidence and winter storms – which together cost nearly £10 million net, of which £1.6 million is attributable to 1996, the storms having spanned the New Year period. In addition, we again found cause to strengthen Liability reserves. Employers' Liability insurance is not a major risk category for Ecclesiastical but the trend in court judgements is damaging to insurers, both in the level of damages and the extent of liability, sometimes with a retrospective effect.

General Insurance - International

The International division, which includes London Market operations, was Ecclesiastical's area of outperformance in 1995, building on a good result the previous year.

The division comprises a set of distinct niches, designed to augment and diversify the main UK business by geography, class of risk or cyclical timing. The expectation is that, in bad times, overall results will be smoothed by one or more successful niches. The theory is not infallible but the 1995 achievement, an underwriting profit of £3.3 million on gross premiums up by 40% to £49.7 million, just as the UK slides into down-turn, speaks for itself.

Two operations, the Canadian branch and our London Market property portfolio (EUML), contributed excellent underwriting profits and vigorous growth in hard markets. Some part of our growth in London Market operations is due to changes in accounting procedures but we are moving ahead selectively where good underwriting prospects manifest themselves. The strong Canadian growth has taken place in a very favourable property/casualty insurance market, where a previously troublesome competitor for church insurance became insolvent.

The remaining operations met with varying fortunes. Our London Market Professional Indemnity operation made a marginal underwriting profit on static premiums in weak market conditions. Reciprocal reinsurance trading yielded a good profit. Steady progress in Ireland was halted by severe weather in December while our Mediterranean operations, collectively, had an adverse year.

Looking to the future, we are steadily forging alliances with partners of good repute, while holding back in weaker markets. The success of our overall business strategy, which is strongly biased towards short-tail business, is evidenced by the results.

Long Term Business

Operating in very difficult market conditions, premium volumes declined by 9.7% to £15.9 million. The decline reflects a fall in single premium business but sales of new annual premiums were also weak. More encouragingly, however, a positive sales trend developed as the year progressed, and the up-turn has continued into 1996.

Review of Group Operations

The news was not entirely adverse. The main EIO Life fund, from which all profits are reserved for participating policyholders, significantly out-performed the average Life fund investment return in rising stock markets. The directors, acting on the advice of the Appointed Actuary, maintained reversionary bonuses and substantially increased capital bonuses on maturing policies. The general effect of this year's bonus review has been to improve Ecclesiastical's relative performance.

In its Allchurches Life subsidiary the group shares, to a very limited extent, the pension transfer problems endemic in the personal pensions industry. Despite our strong and energetic efforts, progress towards settlement is slow, due mainly to the difficulty in acquiring information from third parties, such as occupational pensions funds. The Appointed Actuary considers that the provision we made in the 1994 accounts for pension transfer compensation remains sufficient for the potential liability.

A reserve is included in the group's balance sheet representing the value, on a prudent basis, expected to emerge in due course from the proprietary Life subsidiary. The directors have reviewed that value in the light of the Appointed Actuary's advice and have decided to leave the reserve unchanged.

Finance

The Group's capital and free reserves have reached their highest ever levels. Successful investment strategies in favourable stock markets have played an important part in that achievement.

Non-Life funds enjoyed very strong cash flow from operations plus £15 million from the preference share issue. After dividends, interest, taxation and charitable grants, we were still able to invest a net £38 million.

In these circumstances the investment return naturally rose strongly, by 33.3% to £17 million. This achievement was, however, outshone by the dramatic effect of strong stock markets on unrealised capital gains which, in the non-Life fund, augmented free reserves by £19 million.

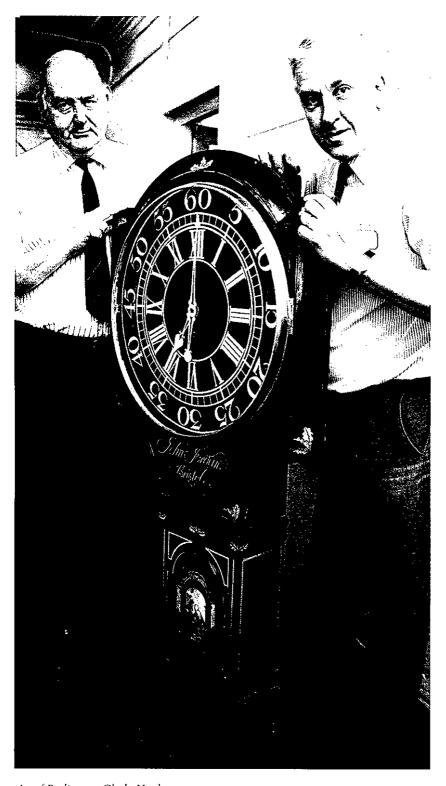
Our modest unit trust operation continued to grow, both through enhancement of capital values and by new money, mainly from unit-linked pension contracts. There was no change in our controlling shareholding in St Andrew Trust, an authorised investment trust, managed on our behalf by Martin Currie. The trust slightly under-performed in 1995 as might have been expected in view of the smaller company element in its portfolio. On a three-year view, however, the trust has out-performed the FT-All Share index and our 1992 decision to convert St Andrew from associate to subsidiary status has made an important contribution to Ecclesiastical's strong balance sheet.

Conclusions

Despite one or two setbacks in the over-competitive UK markets, we achieved an excellent overall result in 1995, with record profits and an ultra-strong balance sheet. Equally important, we have a high quality, experienced and committed management team with which to meet future challenges and opportunities.

B. V. Day

Managing Director



Act of Parliament Clock, Hanbury.

Picture shows the clock at Chichester Police Station with two detectives: DC Peter Webb (left) and DC Nigel Spencer (right).

These treasures come from different periods of history. Yet their recent history has many similarities: church theft, the police, the Art Loss Register and the ancient rule of market overt.

The famous Barkham Flagons were stolen overnight in February 1994 from a 1" armour plated glass fronted safe at St Cuthbert's, Wells. They were presented to the church in 1639 by one Ezechial Barkham, who had been Lord Mayor of London, and his crest was engraved on both, together with the motto 'Recta Certa' (Straight and True), and quotations from Psalm 116. Their value to the church was incalculable and we immediately informed the Art Loss Register.

Five months later a pair of heavily engraved 'Charles I silver flagons' turned up at Sotheby's. They aroused the suspicion of the silver expert because the engraving was so new it nearly cut his hands. He contacted the Art Loss Register and it was confirmed that these were the Barkham Flagons, disguised by recent coarse engraving. The possessor of the flagons claimed he had bought them in market overt in Bermondsey, and had thus acquired good title. The case is still unresolved, but sadly the flagons have lost their historic value and are now worth only a fraction of what they were.

The 18th century Act of Parliament clock was so named because of William Pitt's levy of 1797 on all clocks and watches. As a result, few people carried watches and tavern owners had large clocks made as a service to their customers. This example had been in Hanbury Parish Church in Worcestershire since living memory. It was stolen one night in April 1994 and again we informed the Art Loss Register.

Six months later the clock was found by police in the possession of a man who again claimed good title through market overt. After further enquiries he dropped his claim and we were able to reunite the clock with its rightful owners.

The market overt rule was originally established in the time of King John to assist trade and protect purchasers in good faith. It was abolished on 3 January 1995 as it was felt to have outlived its usefulness for these purposes.

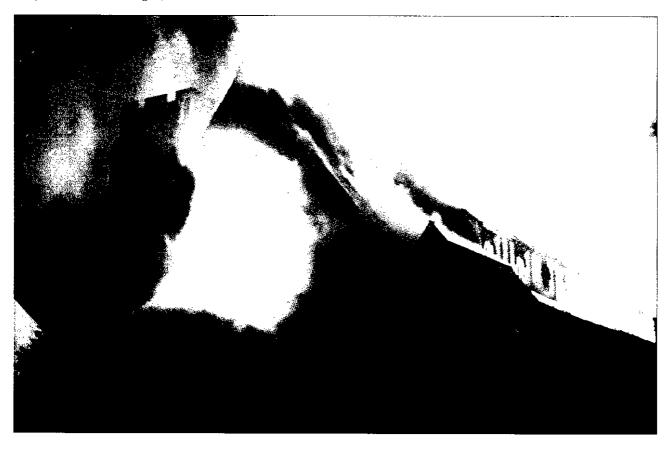


The Barkham Flagons
Our photographs show (left) the flagons
before being stolen and (below) the same
flagons after they were found, with the
heavy engraving which has reduced them to
a fraction of their previous value.





Emmanuel Church, Bridlington
The fire occurred on 29 August, 1995.



Directors and General Management

Directors

M. R. Cornwall-Jones MA, ACIS Chairman

W. H. Yates FRICS Deputy Chairman

B. V. Day BA, LLB, FCII

G. V. Doswell FCII

The Very Revd. T. E. Evans MA the Dean of St Paul's

The Venerable R. B. Harris MA the Archdeacon of Manchester

P. J. C. Mawer MA, DPA (appointed 1 May 1996)

J. D. McArdell ACII

G. A. Prescott BA, FCA

M. C. D. Roberts MA, CA

H. H. Scurfield MA, FIA

D. R. W. Silk JP, MA

The Very Revd. J. A. Simpson MA the Dean of Canterbury

C. B. Thomson JP (retired 29 March 1996)

General Management

B. V. Day BA, LLB, FCII Managing Director

G. V. Doswell FCII

M. Goodale BA, FIA

G. A. Prescott BA, FCA

Actuary

P. C. Sparkhall FIA

Company Secretary

R. W. Clayton BSc, ACIS

Registered and

Head Office

Beaufort House, Brunswick Road,

Gloucester GL1 1JZ Tel: 01452 528533

Company Registration

Number

24869

Principal London and

Investment Office

19-21 Billiter Street, London EC3M 2RY

Tel: 0171 528 7364

Auditors

Binder Hamlyn,

20 Old Bailey,

London EC4M 7BH

Registrar

The Royal Bank of Scotland plc,

Caxton House, PO Box 82,

Redcliffe Way,

Bristol BS99 7NH



M. R. Cornwall-Jones Chairman

Appointed to the Board in 1979 and became Chairman in 1993. He is Chairman of Govett Oriental Investment Trust plc and Capital Gearing Trust plc. He also serves on the Boards of Halifax Financial Services (Holdings) Ltd, St Andrew Trust plc and other companies.

B. V. Day Managing Director

Joined the Group in 1975 and became Chief Executive in 1977. A past President of the Chartered Insurance Institute. His other directorships include St Andrew Trust plc, URC Insurance Company Ltd and Pool Reinsurance Company Ltd. He is also Chairman of Chatham Holdings Incorporated.



Appointed to the Board in July 1995. He joined the Group in 1984 as Chief Underwriting Manager, becoming the member of the General Management team responsible for Management Services in 1989. He became General Manager of the UK and International Divisions in April 1994.

T. E. Evans The Dean of St Paul's

Appointed to the Board in 1979 when he was the Archdeacon of Cheltenham. The Dean is a director of the London Festival Orchestra and a former Chairman of the Council for the Care of Churches. He is Dean of the Order of St Michael and St George and the Order of the British Empire. He is a Freeman of the City of London and a Liveryman of the Merchant Taylors Company and the Gardeners Company.

R. B. Harris
The Archdeacon of Manchester

Appointed to the Board in 1993. The Archdeacon is a member of the Manchester Diocesan Board of Finance Ltd.

P. J. C. Mawer

Appointed to the Board on 1 May 1996. He is the Secretary General of the General Synod of the Church of England.

J. D. McArdell

Appointed to the Board in 1988. His whole career has been with the Ecclesiastical Insurance Group, retiring from his executive position of Deputy Managing Director in June 1994. He is a director of Westonbirt School Ltd and a member of the Council for the Care of Churches.





W. H. Yates Deputy Chairman

Appointed to the Board in 1985 and became Deputy Chairman in March 1995. He was Senior Partner of Knight Frank and is Deputy Chairman of the Woolwich Building Society.



G. A. Prescott

Appointed to the Board in July 1995. He became a General Manager in January 1994. He serves on the committees of Save the Children Fund and the Worshipful Company of Coopers and is also a director of St Andrew Trust plc.



M. C. D. Roberts

Appointed to the Board in 1992. He was a partner in KPMG, Chartered Accountants, until 1991 and now acts as a consultant. He is also Treasurer of Guildford Cathedral.



H. H. Scurfield

Appointed to the Board in January 1994. He was a director of the Norwich Union Insurance Group until 1992. A past President of the Institute of Actuaries. He is a director of the Royal Shrewsbury Hospital NHS Trust and Chairman of the Shropshire and Mid Wales Hospice.



D. R. W. Silk

Appointed to the Board in 1988. He was Warden of Radley College from 1968 until 1991. He was President of the MCC from 1992 until 1994 and is currently Chairman of the TCCB.



J. A. Simpson The Dean of Canterbury

Appointed to the Board in 1983 when he was Archdeacon of Canterbury. He is Chairman of the Board of Governors of the King's School, Canterbury.



Directors' Report

The directors present their report and the audited accounts for the year ended 31 December 1995.

Principal activity

The principal activity of the company is the transaction of most forms of general and long term insurance in the United Kingdom and overseas. A list of the company's subsidiary undertakings is given on page 39.

Review of the year and future developments

These are described in the chairman's statement and the managing director's review of group operations.

Results

The results of the group for the year and the appropriations are shown in the consolidated profit and loss account on page 16. The retained profit of £7,085,000 has been transferred to reserves.

Dividends

Dividends paid were as follows:	0003
First Preference shares	7
Second Preference shares	300
Third Preference shares	1,520
Irredeemable Preference shares	362
Ordinary shares – interim	330
	2,519

The directors do not propose to pay a final dividend on the Ordinary shares.

Changes in presentation and accounting policies

The financial statements have been prepared in accordance with Schedule 1, Part 1 of the Companies Act 1985 (Insurance Companies Accounts) Regulations 1993 which amends section 255 and Schedule 9A of the Companies Act 1985, and came into effect for periods commencing on or after 23 December 1994.

The prior year figures have been restated for changes in accounting policy and to comply with the changes in the presentation of the financial statements introduced by the Regulations. The changes are explained in note 29 to the accounts.

Tangible assets

Changes in tangible assets are shown in note 15 to the accounts.

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the group as at the end of the financial year and of the profit or loss for the financial year and which comply with the Companies Act 1985.

Accordingly, the directors confirm that suitable accounting policies have been used and applied consistently, and reasonable and prudent judgements and estimates have been made in the preparation of the accounts for the year ended 31 December 1995. The directors also confirm that applicable accounting standards have been followed and that the accounts have been prepared on the going concern basis.

The directors are responsible for ensuring that the company keeps proper accounting records which disclose with reasonable accuracy, at all times, the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 1985. They also have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to prevent fraud and other irregularities.

Directors

The directors of the company who served throughout the year and at the date of this report are stated on page 9.

Mr W. H. Yates was appointed deputy chairman on 23 March 1995.

Mr G. V. Doswell and Mr G. A. Prescott were appointed to the board on 27 July 1995 and Mr P. J. C. Mawer was appointed to the board on 1 May 1996. In accordance with the articles of association, they retire at the forthcoming annual general meeting and, being eligible offer themselves for re-election.

eligible, offer themselves for re-election.

In New J. A. Singson and Mr. W. H. Yalto

Mr. M. R. Cornwall Jones, Mr. M. C. D. Roberts and Mr. D. R. W. Silk retire by rotation and, being eligible, offer themselves for re-election.

Mr M. J. Burns retired from the board on 29 June 1995 and Mr C. B. Thomson retired from the board on 29 March 1996.

R.W. CLAYTON

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Directors' Report

Remuneration and appointments committee

The committee membership comprises

ten independent directors:

M. R. Cornwall-Jones Chairman

The Very Revd. T. E. Evans

The Venerable R. B. Harris

P. J. C. Mawer

J. D. McArdell

M. C. D. Roberts

H. H. Scurfield

D. R. W. Silk

The Very Revd. J. A. Simpson

W. H. Yates

Audit committee

The committee membership comprises

four independent directors:

M. C. D. Roberts Chairman M. R. Cornwall-Jones

H. H. Scurfield

W. H. Yates

Directors' interests

The interests of the directors, all of which are beneficial, in the 2.8% First Cumulative Preference shares of Ecclesiastical Insurance Office plc are as follows:

	Interest at	Interest at
	31.12.1995	1.1.1995
		or date of
		appointment
M. R. Cornwall-Jones	500	500
W. H. Yates	500	500
B. V. Day	3,220	3,220
G. V. Doswell	500	500
The Very Revd. T. E. Evans the Dean of St Paul's	2,900	2,900
The Venerable R.B. Harris the Archdeacon of Manchester	500	500
J. D. McArdell	1,000	1,000
G. A. Prescott	1,000	1,000
M. C. D. Roberts	500	500
H. H. Scurfield	500	500
D. R. W. Silk	500	500
The Very Revd. J. A. Simpson the Dean of Canterbury	500	500

Mr P. J. C. Mawer acquired 500 2.8% First Cumulative Preference shares of Ecclesiastical Insurance Office plc on 2 May 1996.

No director had an interest in any other shares or debentures of the group. No contract subsisted during or at the end of the financial year in which a director was or is materially interested.

Directors' and officers' liability insurance

The company has maintained cover for its directors and certain officers, and those of its subsidiary undertakings.

The close company provisions of the Income and Corporation Taxes Act 1988 do not apply to the company.

Ownership

All the issued equity capital of the company and the £16 million 9.5% Redeemable Third Non-Cumulative Preference shares are owned by Ecclesiastical Insurance Group plc. In turn, the entire equity of Ecclesiastical Insurance Group plc is owned by Allchurches Trust Limited.

Share capital

During the year the company issued 15,000,000 8.625% Irredeemable Non-Cumulative Preference shares of £1 each in order to increase working capital.

Further details of the company's share capital are given in note 17 to the accounts.

Charitable and political donations

Charitable donations given by the company in the year amounted to £2,500,000.

During the last five years, a total of £8.8 million has been provided by group companies for church and charitable purposes. It is the company's policy not to make political donations.

Directors' Report

Employees

The company recognises the importance of employee communication and aims to keep employees informed about its affairs through the use of briefing groups, company newsletters and the annual publication of financial reports to all employees. Regular meetings are held between management and employees and discussion encouraged. It is the company's policy to give full consideration to applications for employment by disabled persons. Where possible, employment of persons who become disabled is continued and the necessary retraining provided to allow continuing service with the company.

In accordance with Section 385 of the Companies Act 1985, a resolution proposing that Binder Hamlyn be re-appointed as auditors of the company will be put to the annual general meeting.

By order of the board
R. W. Clayton Do Clay by

Secretary

2 May 1996

Auditors' Report

To the members of Ecclesiastical Insurance Office plc

We have audited the financial statements on pages 14 to 39 which have been prepared in accordance with the accounting policies set out on pages 21 to 23.

Respective responsibilities of directors and auditors

As described on page 11 the company's directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the state of affairs of the company and the group as at 31 December 1995 and of the group's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985

Bunder Hamlyn Binder Hamlyn Chartered Accountants Registered Auditors

20 Old Bailey London EC4M 7BH

2 May 1996

CONSOLIDATED PROFIT AND L for the year ended 31 December 1995	OSS ACCOUNT	Notes	1995	1994
TECHNICAL ACCOUNT - GENER	RAL BUSINESS		£000	Restated £000
Gross premiums written Outward reinsurance premiums		3(a)	175,407 65,734	162,672 60,054
Net premiums written			109,673	102,618
Change in the gross provision for une Change in the provision for unearned		are	1,702 (297)	4,273 1,585
Change in the net provision for unea	rned premiums		1,999	2,688
Earned premiums, net of reinsurance	2		107,674	99,930
Claims paid	– gross amount – reinsurers' share		78,968 24,306	68,718 17,619
			54,662	51,099
Change in the provision for claims	gross amountreinsurers' share		22,498 (652)	12,182 588
			23,150	11,594
Claims incurred, net of reinsurance Net operating expenses Change in the equalisation provision		5	77,812 28,794	62,693 29,291 3,000
Total technical charges			106,606	94,984
Balance on the technical account for	general business		1,068	4,946

All the amounts above are in respect of continuing operations

CONSOLIDATED PROFIT AND LOSS ACCOUNT for the year ended 31 December 1995	Notes	1995.	1994
TECHNICAL ACCOUNT – LONG TERM BUSINESS		£000	Restated £000
Gross premiums written Outward reinsurance premiums	3(b)	15,929 259	17,636 302
Earned premiums, net of reinsurance Investment income Unrealised gains on investments	4	15,670 20,948 24,836	17,334 17,118
Total technical income		61,454	34,452
Claims paid – gross amount – reinsurers' share		32,080 2,264	29,105 591
		29,816	28,514
Change in the provision for claims – gross amount – reinsurers' share		443	178 (16)
		437	194
Claims incurred, net of reinsurance		30,253	28,708
Change in other technical provisions Long term business provision – gross amount – reinsurers' share		(1,913) (1,547)	(4,187) 81
Technical provision for linked business		(366) 3,641	(4,268) 1,604
Change in other technical provisions, net of reinsurance		3,275	(2,664)
Bonuses and rebates, net of reinsurance Net operating expenses Investment expenses and charges Unrealised losses on investments	5	6,006 2,868 472	4,497 3,129 443 17,307
Tax attributable to the long term business Transfer to/(from) the fund for future appropriations	9	770 17,805	741 (15,309)
		27,921	10,808
Total technical charges		61,449	36,852
Balance on the technical account for long term business		5	(2,400)

CONSOLIDATED PROFIT AND LOSS ACCOUNT			
for the year ended 31 December 1995	Notes	1995	1994
			Restated
NON-TECHNICAL ACCOUNT		€000	£000
Balance on the general business technical account		1,068	4,946
Balance on the long term business technical account		5	(2,400)
Tax attributable to the shareholders' long term business profits		2	_
		1,075	2,546
Investment income	4	18,246	13,774
Investment expenses and charges		(1,177)	(972)
Profit on ordinary activities before tax		18,144	15,348
Tax on profit on ordinary activities	9	5,314	4,142
Profit on ordinary activities after tax		12,830	11,206
Minority interests	20	1,551	1,363
Profit attributable to shareholders		11,279	9,843
Dividends	10	2,519	1,652
Charitable grants net of tax relief	11	1,675	1,340
		4,194	2,992
Profit for the financial year		7,085	6,851

Non-equity interests included in minority interests and dividends are disclosed in notes 20 and 10 to the accounts All the amounts above are in respect of continuing operations

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES		
for the year ended 31 December 1995	1995	1994
		Restated
	£000	£000
Profit attributable to shareholders	11,279	9,843
Discount on acquisition of shares in a subsidiary undertaking	2	43
Unrealised surplus/(deficit) on revaluation of investments	17,617	(14,233)
Realised investment gains of investment trust subsidiary	2,259	3,300
Revaluation of long term insurance business	_	1,000
Currency translation differences	418	(1,022)
Other movements	(103)	(74)
Total recognised gains and losses for the financial year	31,472	(1,143)

The effects of the changes in accounting policies are shown in note 29 to the accounts

BALANCE SHEETS					
at 31 December 1995	Notes	18	995		994
			ъ.		stated -
ASSETS		Group £000	Parent £000	Group £000	Parent £000
Investments	12				
Land and buildings		13,633	13,325	14,098	13,790
Investments in group undertakings		250	90,343	250	80,645
Other financial investments		499,275	283,159	416,515	211,546
		513,158	386,827	430,863	305,981
Assets held to cover linked liabilities	13	13,138	-	9,497	-
Reinsurers' share of technical provisions					
Provision for unearned premiums		20,203	20,203	20,393	20,393
Long term business provision	21	1,621	1,516	3,164	997
Claims outstanding		52,945	52,945	53,327	53,327
		74,769	74,664	76,884	74,717
Debtors					
Debtors arising out of direct insurance operations	14	36,733	34,999	34,831	32,910
Debtors arising out of reinsurance operations		15,640	15,640	13,101	13,101
Amounts owed by fellow subsidiary undertakings		2,000	1,017	2,000	1,093
Other debtors		3,170	1,693	3,049	1,027
		57,543	53,349	52,981	48,131
Other assets					
Tangible assets	15	2,932	2,932	2,851	2,849
Cash at bank and in hand		49,220	43,421	42,948	37,413
		52,152	46,353	<i>45,7</i> 99	40,262
Prepayments and accrued income					
Accrued interest and rent		4,265	3,112	3,934	2,550
Deferred acquisition costs		10,852	10,607	10,660	10,358
Value of long term insurance business	16	6,000	-	6,000	_
Other prepayments and accrued income		1,371	997	1,703	953
		22,488	14,716	22,297	13,861
Total assets		733,248	575,909	638,321	482,952

BALANCE SHEETS					
at 31 December 1995	Notes	19	995	1:	994
				Res	tated
		Group	Parent	Group	Parent
LIABILITIES		€000	£000	£000	£000
Capital and reserves					
Called up share capital	17	46,250	46,250	31,250	31,250
Revaluation and other reserves	18(a)	43,794	54,844	23,986	33,770
Long term business reserve	18(b)	6,000	_	6,000	_
General reserve	18(c)	10,000	10,000	10,000	10,000
Profit and loss account	18(d)	20,725	15,675	13,499	9,715
Shareholders' funds	19	126,769	126,769	84,735	84,735
Minority interests	20	50,496	-	45,201	-
Fund for future appropriations	21	54,749	50,575	36,944	32,681
Technical provisions					
Provision for unearned premiums		66,529	66,529	64,717	64,717
Long term business provision	21, 22	220,139	132,858	216,042	122,697
Claims outstanding		166,634	166,592	143,197	143,178
Equalisation provision		6,000	6,000	6,000	6,000
		459,302	371,979	429,956	336,592
Technical provision for linked liabilities	21	13,138	_	9,497	-
Provisions for other risks and charges	23	32	-	31	-
Deposits received from reinsurers		625	625	400	400
Creditors					
Creditors arising out of direct insurance operations		5,857	5,853	5,922	5,902
Creditors arising out of reinsurance operations		11,742	11,742	12,265	12,265
Other creditors including taxation and social securit	xy 24	9,460	7,321	10,845	9,134
		27,059	24,916	29,032	27,301
Accruals and deferred income		1,078	1,045	2,525	1,243
Total liabilities		733,248	575,909	638,321	482,952
					

Non-equity interests included in shareholders' funds and minority interests are disclosed in note 20 to the accounts.

The financial statements on pages 14 to 39 were approved by the board of directors on 2 May 1996 and signed on their behalf by

M. R. CORNWALL-JONES

Chairman

B. V. DAY

Managing Director

CASH FLOW STATEMENT			
for the year ended 31 December 1995 (excluding long term insurance business)	Notes	1995	1994
		0003	Restated £000
Net cash inflow from operating activities	25(a)	34,124	30,848
Servicing of finance			
Charitable grants paid		(1,875)	(1,500)
Dividends paid		(2,519)	(2,452)
Dividends paid to minority shareholders		(1,375)	(1,300)
Interest paid		(100)	(103)
Net cash outflow from servicing of finance		(5,869)	(5,355)
Taxation		(4,314)	(2,811)
Investing activities			
Purchases of liquid investments		(84,694)	(64,526)
Sales of liquid investments		46,807	42,511
Purchases of tangible fixed assets		(732)	(561)
Sales of tangible fixed assets		29	8
Reduction in minority interests		(4)	(77)
Net cash outflow from investing activities		(38,594)	(22,645)
Net cash (outflow)/inflow before financing		(14,653)	37
Financing activities			
Issue of 8.625% Irredeemable Non-Cumulative Preference shares		15,000	-
Issue of 9.5% Redeemable Third Non-Cumulative Preference sha	res	-	5,000
Capital element of lease purchase rental payments		(260)	(247)
Net cash inflow from financing	25(c)	14,740	4,753
Increase in cash and cash equivalents	25(b)	87	4,790

Accounting Policies

Changes in presentation and accounting policies

The financial statements have been prepared in accordance with Section 255A and Schedule 9A to the Companies Act 1985, as amended by the Companies Act 1985 (Insurance Companies Accounts) Regulations 1993. As permitted by Section 230 of the Act, a separate profit and loss account for the company is not presented. The financial statements have been prepared in accordance with applicable accounting standards and the guidance on accounting for insurance business issued by the Association of British Insurers.

In implementing the requirements of the new Schedule 9A and the guidance on accounting, the group has modified several of its accounting policies. Certain comparative figures have been restated to reflect these changes. The principal changes are as follows:

- (a) Premiums and claims on London market and certain inwards reinsurance business are now recorded in the year in which they are written and paid respectively. In previous years, they were reported in the year of closing. The prior year figures have been restated.
- (b) Income from investments and interest on short term deposits is accounted for on an accruals basis. In previous years, it was credited in the year in which it was received. The prior year figures have been restated.
- (c) Realised and unrealised gains in respect of long term business policyholder investments are now accounted for in the long term business technical account. Previously, realised and unrealised gains in respect of long term business non-linked policyholder investments were taken to revaluation reserve, with transfers to the long term business revenue account being determined by the directors. The prior year figures have been restated.

Basis of consolidation

The assets, liabilities and results of subsidiary undertakings are included in the consolidated accounts on the basis of accounts made up to 31 December. In the parent company balance sheet investments in subsidiary undertakings are stated at net asset value.

Foreign exchange

Foreign currency revenue transactions and assets, liabilities and reserves are translated at rates of exchange ruling at the balance sheet date, except for certain revenue transactions which are translated at the actual rate obtained on exchanging each currency for sterling. Surpluses and deficits arising from the translation at those rates of exchange of the branch current accounts are taken directly to non-distributable reserves as being outside the company's normal trading activities. Exchange profits and losses which arise from normal trading activities are taken to distributable reserves.

General business technical account

Premiums

The annual basis of accounting has been adopted except for London market and certain inwards reinsurance business. Under the annual basis of accounting, written premiums, gross of commission payable to intermediaries, comprise the premiums on contracts entered into during a financial year, regardless of whether such amounts may relate in whole or in part to a later financial year.

The fund basis of accounting has been applied to London market and certain inwards reinsurance business because the nature of the business is such that an underwriting result cannot be established with sufficient accuracy using the annual basis. Under the fund basis of accounting, written premiums comprise premiums receivable in respect of contracts commencing in the financial year. The excess of premiums written over claims and expenses paid in respect of business commenced in an underwriting year is carried forward as a technical provision as part of outstanding claims. A profit is not recognised until the end of the first or second year following the underwriting year of account to which that business relates. Any anticipated underwriting losses are recognised as soon as they are foreseen.

Premiums written include adjustments to premiums written in prior periods and estimates for pipeline premiums and are shown net of insurance premium taxes. Outward reinsurance premiums are accounted for in the same accounting period as the premiums for the related direct insurance or inwards reinsurance business.

Unearned premiums

For business accounted on the annual basis, the provision for unearned premiums comprises the amount representing that part of gross premiums written which is estimated to be earned in the following or subsequent financial years, computed separately for each insurance contract using the daily pro rata method and taking into account the risk profile of the contracts.

Unexpired risks

Provision for unexpired risks is made where anticipated claims and administrative expenses are expected to exceed unearned premiums, after taking account of future investment income. Unexpired risks are assessed separately for each class of business. Surpluses and deficits are offset where business classes are considered to be managed together.

Accounting Policies

Claims

Full provision for outstanding claims is made on an individual basis for the estimated cost of claims notified but not settled by the balance sheet date after taking into account handling costs, salvage and other recoveries and settlement trends. A provision for claims incurred but not reported is established on statistical methods. Any differences between provisions and subsequent settlements are dealt with in the technical accounts of later years. A claims equalisation reserve has been set up to offset any technical deficit or above average claims ratio arising in any class of business.

Deferred acquisition costs

Commission and management costs which vary with, and are primarily related to, the acquisition of new insurance contracts and the renewal of existing insurance contracts are deferred to the extent that they are attributable to premiums unearned at the balance sheet date.

Long term business technical account

Premiums

Premiums and consideration for annuities are credited when they become due. Reinsurance premiums are charged when they become payable.

Claims

Maturity claims and annuities are charged against revenue when they become payable. Surrenders are accounted for when paid or, if earlier, on the date when the policy ceases to be included within the calculation of the long term business provision or the technical provision for linked liabilities. Death claims and all other claims are accounted for when notified. Claims payable include related internal and external claims handling costs. Reinsurance recoveries are accounted for in the same period as the related claim.

Deferred acquisition costs

The costs of acquiring new insurance contracts and the renewal of existing contracts which are incurred during a financial year are deferred to the extent that they are recoverable out of future revenue margins.

Bonuses

Reversionary bonuses are recognised in the long term business technical account when declared and terminal bonuses when paid.

Long term business provision

The long term business provision is determined by the company's Appointed Actuary following his annual investigation of the long term business. Initially it is calculated to comply with the reporting requirements under the Insurance Companies Act 1982, principally using the net premium valuation method. This statutory solvency basis of valuation is then adjusted by eliminating the undistributed surplus determined by that valuation together with certain reserves advised under insurance companies regulations and general contingency reserves. It is then further reduced to reflect the impact of acquisition costs incurred which will be recovered out of future premium margins. This has been determined by means of a Zillmer adjustment applied to the net premium valuation basis. This adjusted basis is referred to as the modified statutory solvency basis. The consequent long term business provision is grossed up for the impact of reinsurance.

Allocation of surpluses and fund for future appropriation

Surpluses arising on with-profits funds and funds which include participating business are determined by actuarial valuation of the assets and liabilities relating to these funds. These surpluses are appropriated by the directors, for the purpose of preparing the financial statements, to participating policyholders by way of bonuses and to shareholders' interests by way of transfers to the non-technical account from the long term business technical account. The balance of these funds, the allocation of which between policyholders and shareholders has not been determined at the end of the financial year, is carried forward in the fund for future appropriations.

The transfer of shareholders' profit included in the non-technical account is grossed up at the full rate of corporation tax.

Investments

Listed investments are included in the balance sheet at mid-market value, and unlisted investments at directors' valuation. Mortgages and loans are valued at amortised cost.

Investment properties were valued at 31 December 1995 on an open market existing use basis by independent chartered surveyors. Owner occupied properties were valued at 31 December 1994 at market value based on vacant possession. In accordance with SSAP 19, which requires a departure from the Companies Act 1985, no depreciation is provided in respect of freehold investment properties not occupied by the group. The directors consider that depreciation of these investment properties would not give a true and fair view.

Accounting Policies

Investment income and expenses

Investment income includes dividends, interest, rents, gains and losses on the realisation of investments less related expenses. Dividends are included on the date that shares become quoted ex-dividend and are grossed up for applicable tax credits. Interest, rents and expenses are accounted for on an accruals basis. Realised gains and losses on investments represent net sales proceeds less cost. General business investment income and expenses are dealt with through the non-technical account. Long term business investment income and expenses are dealt with through the long term business technical account.

Unrealised investment gains and losses

Unrealised gains and losses on investments are calculated as the difference between market value and original cost. General business unrealised gains and losses are dealt with through the revaluation reserve. Long term business unrealised gains and losses are dealt with through the long term business technical account.

Deferred taxation

Deferred taxation is provided at appropriate rates of corporation tax in respect of timing differences where there is a reasonable probability that such taxation will become payable. Allowance is made in the long term business provision and technical provision for linked liabilities for deferred taxation at appropriate discounted rates in respect of the unrealised gains on investments, unrelieved management expenses and other timing differences.

Tangible assets

Tangible assets are capitalised and depreciated on a straight line basis over their estimated useful lives. The periods used are as follows:

Computer equipment

5 years

Motor vehicles

Length of lease

Fixtures, fittings and office equipment

5 years

Owner occupied investment properties

50 years or length of lease, if shorter

Value of long term insurance business

This item represents the amount which the directors consider to be a prudent valuation of the group's long term insurance business. The same amount is credited to the long term insurance business reserve.

Pensions

Pension costs are charged so as to spread the long term cost over the expected service lives of employees.

Leasing commitments

Assets obtained under lease purchase contracts are capitalised as tangible fixed assets and are depreciated over the period of the lease.

Obligations under such agreements are included in creditors net of finance charges allocated to future periods. The interest element of the lease payments is charged to the profit and loss account over the period of the lease.

Goodwill

Goodwill arising on the acquisition of subsidiary undertakings is written off directly to reserves.

Profit after taxation Of the group profit after taxation, £10,013,000 (£10,769,000) has been dealt with in the accounts of the parent company. 1995 1994 The principal rates of exchange used for translation are: United States of America US \$1.55 US \$1.56 Canada C \$2.12 C \$2.19 Republic of Ireland IR £0.97 IR £1.01 Segmental analysis (a) General business premiums 1995 1994 Restated Gross Net Gross Net £000 £000 £000 £000 Class of business Direct: Accident 2,980 2,840 2,959 2,822 Motor 15,844 14,784 13,826 12,860 Property 112,443 62,655 112,375 62,951 Liability 16,154 15,046 13,220 12,083 147,421 95,325 142,380 90,716 Reinsurance accepted and London market 27,986 14,348 20,292 11,902 Total 175,407 109,673 162,672 102,618 Geographical analysis - on the basis of location of office. United Kingdom 154,633 98,548 148,401 94,863 Canada 17,358 8,781 11,282 5,708 Other overseas 3,416 2,344 2,989 2,047 Total 175,407 109,673 162,672 102,618 (b) Long term business premiums Geographical analysis - on the basis of location of office. United Kingdom 15,929 15,670 17,636 17,334

3	Segmental analysis (continued)		
	The analysis of long term business premiums written before reinsurance is:	1995 £000	1994 £000
	Life insurance business	1000	2000
	- Single premiums	5	621
	- Regular premiums	7,098	6,435
	Annuity business	,,	-,
	- Single premiums	3,523	5,136
	- Regular premiums	1	7
	Pension business	•	
	Non-linked contracts		
	- Single premiums	360	285
	– Regular premiums	2,009	2,248
	Linked contracts		
	– Single premiums	386	518
	– Regular premiums	2,412	2,221
	PHI business	133	162
	Endowment certain business	2	3
		15,929	17,636
	Gross new annualised regular premiums	<u>, -</u>	· · · · · · · · · · · · · · · · · · ·
	Life insurance	506	568
	Pensions	433	641
		939	1,209
	Periodic payments include recurrent single premiums designated as likely to result in regular premium payments at the time such contracts are written. Thereafter only increases in premiums originally designated as such are treated as new business.		
(c)	Profit before taxation		Restated
(~)	United Kingdom	15,972	14,049
	Canada	2,066	1,094
	Other overseas	106	205
		18,144	15,348
(ď	Net assets		Restated
Įū.	United Kingdom	115,722	76,630
	Canada	10,562	7,696
	Other overseas	485	409
		126,769	84,735 ———

3 Segmental analysis (continued)

3	Segmental analysis (continued)						
(e)	Balance sheet analysis						
	1995	General				Elimi-	
		business	I	ong term bus	siness	nations	Total
		£000	Linked contracts £000	Non- linked contracts £000	Fund for future appropriations	£000	£000
	Investments	259,897	_	205,555	54,749	(7,043)	513,158
	Assets held to cover linked liabilities	_	13,138	_	_	_	13,138
	Reinsurers' share of technical provisions	73,137	_	1,632	_	_	74,769
	Other assets	116,570	-	15,613	-		132,183
		449,604	13,138	222,800	54,749 	(7,043)	733,248
	Capital and reserves	126,769	-	_	_	-	126,769
	Fund for future appropriations	-	-	-	54,749	_	54,749
	Technical provisions	237,655	13,138	221,647	-	-	472,440
	Other liabilities	85,180	-	1,153	_	(7,043)	79,290
		449,604	13,138	222,800	54,749	(7,043)	733,248
	1994 Restated	General	,			Elimi- nations	~ .
	Residied	business	L	Long term business Fund			Total
		£000	Linked contracts £000	Non- linked contracts £000	for future appro- priations £000	£000	£000
	Investments	196,592		203,387	36,944	(6,060)	
	Assets held to cover linked liabilities	150,552	9,497	203,367	JU, J44	(0,000)	430,863 9,497
	Reinsurers' share of technical provisions	73,716	J, T J/	3,168		_	9,497 76,884
	Other assets	110,711	_	12,766	_	(2,400)	121,077
		381,019	9,497	219,321	36,944	(8,460)	638,321
	Capital and reserves	84,735					84,735
	Fund for future appropriations	_	_	-	36,944	_	36,944
	Technical provisions	212,850	9,497	217,106	_	_	439,453
	Other liabilities	83,434	_	2,215	-	(8,460)	77,189
		381,019	9,497	219,321	36,944	(8,460)	638,321

Eliminations shown for 1995 relate to the long term business investment holdings in St Andrew Trust plc and those shown for 1994 also include inter-fund debtors and creditors.

4

ļ	Investment activity account	1	1995		1994 Restated		
		General business £000	Long term business £000	General business £000	Long term business £000		
	Investment income:						
	- land and buildings	691	996	828	947		
	- listed investments	12,826	10,399	9,195	8,916		
	- other investments	3,463	6,542	2,903	6,478		
	– group undertakings	_	209	-	197		
	Gains on the realisation of investments	1,266	2,802	848	580		
		18,246	20,948	13,774	17,118		
	Investment management expenses, including interest	(1,177)	(472)	(972)	(443)		
		17,069	20,476	12,802	16,675		
	Unrealised gains/(losses) on investments	19,775	24,836	(10,964)	(17,307)		
	Total investment return	36,844	45,312	1,838	(632)		

Unrealised investment gains not relating to long term business are dealt with in the revaluation reserve.

5 Net operating expenses		1	1995		1994 Restated	
		General business £000	Long term business £000	General business £000	Long term business £000	
Acquisition costs		36,080	1,195	35,464	1,268	
Change in deferred acqu	isition costs	(303)	139	(442)	149	
Administrative expenses		11,878	1,592	10,943	1,745	
Reinsurance commission	s and profit participation	(18,861)	(58)	(16,674)	(33)	
		28,794	2,868	29,291	3,129	
Administrative expenses	include:			·		
Depreciation	– property	258	19	531	8	
	– owned assets	520	80	350	35	
	- leased assets	50	_	158	45	
Auditors' remuneration	– UK	85	25	84	27	
	– overseas	17	_	15	-	
	- fees for non-audit services	31	_	7	=	

6	Employee information		1995	1	994
	The average weekly number of employees, including executive directors, during the year by geographical location was:	General business No.	Long term business No.	General business No.	Long term business No.
	United Kingdom	636	48	611	49
	Canada	43	-	36	49
	Republic of Ireland	13	_	13	_
		692		660	49
		£000	£000	£000	£000
	Wages and salaries	11,483	973	10,544	956
	Social security costs	861	88	820	94
	Other pension costs	2,048	189	1,978	191
		14,392	1,250	13,342	1,241
7	Directors' emoluments			1995	1994
	The aggregate emoluments of the directors of the company were:			£	£
	In respect of services as non-executive directors			109,928	116,894
	In respect of executive directors' salaries, pension contributions			,	110,00
	and other benefits			408,935	428,314
				518,863	545,208
	In addition, an ex-gratia payment of £20,000 was made to a retiring director (£36,000 to two retiring directors).				
	Chairman's fees			22,000	22,000
	In addition, the chairman received £7,500 (£7,500) as a director of St Andrew Trust plc and was reimbursed £7,900 (£7,765) in respect of the cost of running his office and the provision of secretarial assist	ance.			
	Highest paid director				
	Salary and benefits			161,074	169,865
	Pension contributions			30,000	29,050
	Charged in accounts			191,074	198,915
	Other directors, excluding pension contributions			No.	No.
	Up to £5,000			_	1
	£5,001 to £10,000			6	4
	£10,001 to £15,000			3	4
	£35,001 to £40,000			_	1
	£40,001 to £45,000			2	_
	£80,001 to £85,000			_	1
	£95,001 to £100,000			1	
	•			1	_

8 Pensions

The group's main scheme is a defined benefit scheme for UK employees. The assets of the scheme are held separately from those of the group by the Ecclesiastical Insurance Office plc Staff Retirement Benefit Fund. Pension costs for this scheme are determined, on the basis of triennial valuations, by a qualified actuary who is an employee of the group, using the aggregate method. The most recent valuation was at 31 August 1995. The assumptions which have the greatest effect on the valuation results are those related to the rate of return on investment and the rate of increase in salaries. It is assumed that there will be a margin of 2% between investment return and salary growth. Other than in respect of statutory pension increases no allowance was made for pension increases as these are separately funded by the company.

The most recent actuarial valuation showed that the market value of the scheme's assets was £40,407,000 and that the actuarial value of the assets was sufficient to cover 103.9% of the benefits that had accrued to members, after allowing for expected future increases in earnings. The contribution of the group to the fund will remain at 20% of pensionable salary, plus additional amounts in accordance with recommendations by the Appointed Actuary. The scheme is registered with the Registry of Pension Schemes. Canadian pension liabilities are dealt with by payment to an Irish life office. The total funding cost for the year was £2,249,000 (£2,178,000). Of this £2,187,000 (£2,145,000) related to the UK scheme.

9	Taxation	Long term business technical account		Non-technical account	
		1995	1994 Restated	1995	1994 Restated
		€000	£000	£000	£000
	UK Corporation tax	98	165	4,573	3,482
	Tax on franked investment income	671	513	1,028	788
	Overseas tax	26	7	27	6
	Prior year adjustment	(25)	56	(316)	(134)
	Tax attributable to shareholders' long term business profits	_		2	
		770	741 	5,314	4,142

The comparative figure for UK corporation tax shown in the non-technical account has been restated to reflect tax relief claimed on the charitable grants at 33%. The long term funds are charged to tax on the bases applicable to life assurance and annuity business. General business corporation tax is a charge of £4,573,000 (£3,482,000) at 33% (33%).

10 Dividends	1995	1994
	0003	£000
Equity		
Ordinary shares:		
Interim paid 1.375p (1.25p) per share	330	300
Non-equity		
First Cumulative Preference shares	7	7
Redeemable Second Cumulative Preference shares	300	300
Redeemable Third Non-Cumulative Preference shares	1,520	1,045
Irredeemable Non-Cumulative Preference shares	362	
	2,189	1,352
Total dividends	2,519	1,652
	-	

11 Charitable grants

Charitable grants consist of gift aid payments to the ultimate parent company, Allchurches Trust Limited. The comparative figure shown in the non-technical account has been restated to reflect tax relieved at 33%.

12	Investments		1995			1994	
(a)	at current value	General business	Long term business	Total	General business	Restated Long term business	Total
		£000	£000	2000	£000	£000	£000
	Group	•					~000
	Freehold land and buildings – occupied by the group	2 104	1 101	4 205	2.104	1 101	4 205
	- other	3,104 1,494	1,191 7,844	4,295	3,104	1,191	4,295
	- one		'	9,338	1,558	8,245	9,803
		4,598	9,035	13,633	4,662	9,436	14,098
	Investments in group undertakings						
	- preference shares	250		250	250	-	250
	Other financial investments Shares and other variable yield securities and units in unit trusts:		 ,				
	- UK stock exchange listed	115,240	108,605	223,845	94,701	90,425	185,126
	- other listed	36,558	11,561	48,119	26,823	8,885	35,708
	- unlisted	44	-	44	1,019		1,019
		151,842	120,166	272,008	122,543	99,310	221,853
	Debt and other fixed income securities:						
	 UK stock exchange listed 	81,359	52,143	133,502	52,397	49,861	102,258
	- other listed	20,574	1,946	22,520	16,577	2,542	19,119
	– unlisted	450	450	900	_	-	_
	Loans secured by mortgages	704	68,871	69,575	51	72,302	72,353
	Other loans	119	651	770	112	820	932
		103,206	124,061	227,267	69,137	125,525	194,662
	Total	255,048	244,227	499,275	191,680	224,835	416,515
	Parent						
	Freehold land and buildings - occupied by the group	2,796	1,191	3,987	2,796	1 101	2.007
	- other	1,494	7,844	9,338	1,558	1,191 8,245	3,987 9,803
						- <u>-</u> -	·
		4,290	9,035 	13,325	4,354	9,436	13,790
	Investments in group undertakings	00.000	- 0.45				
	- ordinary shares	82,855	7,043	89,898	74,143	6,060	80,203
	– preference shares	445	-	445	442		442
		83,300	7,043	90,343	74,585	6,060	80,645
	Other financial investments Shares and other variable yield securities and units in unit trusts:						
	– UK stock exchange listed	39,552	107,307	146,859	27,203	89,576	116,779
	- other listed	3,363	11,561	14,924	1,057	8,885	9,942
		42,915	118,868	161,783	28,260	98,461	126,721
	Debt and other fixed income securities:		,		20,200		120,721
	UK stock exchange listed	63,718	35,633	99,351	34,955	34,078	69,033
	- other listed	17,999	1,796	19,795	12,661	2,401	15,062
	- unlisted	450	450	900	_	-	- 10,002
	Loans secured by mortgages	704	_	704	51	_	51
	Other loans	119	507	626	112	567	679
		82,990	38,386	121,376	47,779	37,046	84,825
	Total	125,905	157,254	283,159	76,039	135,507	211,546
							_==-:

12	Investments (continued)		1995			1994 Restated	
(b)	at historical cost	General business	Long term business	Total	General business	Long term business	Total
		€000	£000	£000	£000	£000	£000
	Group						
	Freehold land and buildings – occupied by the group	4,071	763	4,834	4,197	782	4,979
	- other	1,301	8,232	9,533	1,301	8,232	9,533
		5,372	8,995	14,367	5,498	9,014	14,512
	Investments in group undertakings	<u></u>					
	- preference shares	250		250	250		250
	Other financial investments Shares and other variable yield securities and units in unit trusts:						
	- UK stock exchange listed	68,082	42,813	110,895	60,649	40,289	100,938
	- other listed	30,522	7,930	38,452	22,136	7,033	29,169
	– unlisted	90	_	90	605	_	605
		98,694	50,743	149,437	83,390	47,322	130,712
	Debt and other fixed income securities:	70.040	50.412	120.001	FF 256	50.644	105.000
	- UK stock exchange listed	78,648	50,413	129,061	55,256	50,644	105,900 19,197
	- other listed	19,275	1,709 450	20,984 900	16,894	2,303	19,197
	- unlisted	450 704	68,871	69,575	- 51	- 72,302	72,353
	Loans secured by mortgages Other loans	119	651	770	112	820	932
	Other loans	99,196	122,094	221,290	72,313	126,069	198,382
	Total	197,890	172,837	370,727	155,703	173,391	329,094
							
	Parent Freehold land and buildings						
	– occupied by the group	3,844	763	4,607	3,970	782	4,752
	– other	1,301	8,232	9,533	1,301	8,232	9,533
		5,145	8,995 	14,140	5,271	9,014	14,285
	Investments in group undertakings – ordinary shares	40,322	3,076	43,398	40,322	3,076	43,398
	- preference shares	445	-	445	442	_	442
	preference shows	40,767	3,076	43,843	40,764	3,076	43,840
	Other financial investments Shares and other variable yield						
	securities and units in unit trusts:						
	 UK stock exchange listed 	17,557	39,256	56,813	11,612	39,828	51,440
	– other listed	2,880	7,930	10,810	924	7,033	7,957
		20,437	47,186	67,623	12,536	46 <u>,861</u>	59,397
	Debt and other fixed income securities: – UK stock exchange listed	61,426	33,954	95,380	37,053	34,143	71,196
	– other listed	16,976	1,606	18,582	12,756	2,201	14,957
	- unlisted	450	450	900	_	_	_
	Loans secured by mortgages	704	_	704	51	-	51
	Other loans	119	507	626	112	567	679
		79,675	36,517	116,192	49,972	36,911	86,883
	Total	100,112	83,703	183,815	62,508	83,772	146,280

13	Assets held to cover linked liabilities			1995		199 Resta	
			Current value £000		rical cost 000	Current value £000	Historical cost
	Assets held to cover linked liabilities		13,138		862	9,497	£000 8,503
14	Debtors arising out of direct insurance operations		1995			1994 Restated	
		General business £000	Long term business £000	Total £000	General business £000	Long term business £000	Total £000
	Group Policy holders	10,899	1,805	12,704	10,392	1,991	12,383
	Intermediaries	24,029	-	24,029	22,448	<u>-</u>	22,448
		34,928	1,805	36,733	32,840	1,991	34,831
	Parent Policy holders Intermediaries	10,899 24,029	71 -	10,970 24,029	10,392 22,448	<i>70</i>	10,462 22,448
		34,928	- 71	34,999	32,840	<u>-</u> 70	32,910
15	Tangible assets		 .			Group	Parent
	Cost:					£000	£000
	At 1 January 1995 Additions					9,251 1,278	9,246 1,278
	Disposals					(547)	(547)
	At 31 December 1995 Depreciation:					9,982	9,977
	At 1 January 1995 Provided in the year Disposals					6,400 963	6,397 961
	At 31 December 1995					(313) 7,050	(313) 7,045
	Net book value at 31 December 1995 General business						
	Long term business					2,399 533	2,399 533
						2,932	2,932
	Net book value at 1 January 1995 General business					2,320	2,318
	Long term business					531	531
						2,851	2,849

Value of long term insurance business	1995	1994
	£000	£000
Balance 1 January 1995	6,000	5,000
Increase during the year	-	1,000
Balance 31 December 1995	6,000	6,000
Share capital		
Authorised		allotted Illy paid
	1995	1994
	£000	£000
Ordinary share capital 30,000,000 shares of 50p each	12,000	12,000
Preference share capital		
250,000 2.8% First Cumulative Preference shares of £1 each	250	250
3,000,000 10% Redeemable Second Cumulative Preference shares of £1 each	3,000	3,000
16,000,000 9.5% Redeemable Third Non-Cumulative Preference shares of £1 each	16,000	16,000
25,000,000 8.625% Irredeemable Non-Cumulative Preference shares of £1 each	15,000	-
25,000,000 Sterling Preference shares of £1 each	<u> </u>	-
	46,250	31,250
	Balance 1 January 1995 Increase during the year Balance 31 December 1995 Share capital Authorised Ordinary share capital 30,000,000 shares of 50p each Preference share capital 250,000 2.8% First Cumulative Preference shares of £1 each 3,000,000 10% Redeemable Second Cumulative Preference shares of £1 each 16,000,000 9.5% Redeemable Third Non-Cumulative Preference shares of £1 each 25,000,000 8.625% Irredeemable Non-Cumulative Preference shares of £1 each	Balance 1 January 1995 6,000 Increase during the year - Balance 31 December 1995 6,000 Share capital Issued, and feel and fe

During the year the company:

- subdivided each issued Ordinary share of £1 each into two Ordinary shares of 50p each.
- increased the authorised share capital from £51,250,000 to £84,250,000 by the creation of 6,000,000 Ordinary shares of 50p each and 30,000,000 Sterling Preference shares of £1 each.
- redesignated all unissued Preference shares as Sterling Preference shares of £1 each.
- designated 25,000,000 of the Sterling Preference shares as 8.625% Irredeemable Non-Cumulative Preference shares of £1 each.
- issued 15,000,000 8.625% Irredeemable Non-Cumulative Preference shares of £1 each to increase working capital.
 The proceeds and costs of the issue were as follows:

	€000
Gross proceeds	15,070
Expenses debited to share premium account	70
Expenses debited to reserves	244
Net proceeds	14,756

The company has the right to redeem all or any of the 10% Redeemable Second Cumulative Preference shares at par together with a premium as follows:

Year of redemption	Premium
1996 to 1997	7 ½ per cent
1998 to 2002	5 per cent
2003 to 2007	2 1/2 per cent
2008 to 2012	Nil

Any of these preference shares not previously redeemed will be redeemed at par on 31 December 2012.

17 Share capital (continued)

The company may redeem the issued 16,000,000 9.5% Redeemable Third Non-Cumulative Preference shares at par on or at any time after 30 June 2012. Final redemption date is 30 June 2018.

On a winding-up, the assets of the company remaining after payment of its liabilities are to be applied to holders of the first, then the second, then the irredeemable, then the third preference shares in repaying the nominal capital sum paid up on the shares and (except for the third preference shareholders) an amount equal to all arrears of accrued and unpaid dividends up to the date of commencement of the winding-up.

Holders of preference shares are not entitled to receive notice of, or to attend or vote at, any general meeting of the company unless:

- in the case of the first preference shares, their preferential dividend is at least twelve months in arrears;
- in the case of the second preference shares, either their preferential dividend is six months in arrears or on a resolution proposed for reducing the capital of the company (other than by redeeming the second preference shares) or for the winding-up of the company;
- in the case of the third preference shares, the fixed dividend payable on the immediately preceding payment date is not paid, but voting rights then cease upon the date when the company pays any subsequent fixed dividend; and
- in the case of the irredeemable preference shares, where at the time of the notice convening such meeting, the dividend on such shares which is most recently payable (as defined in the listing particulars) on such shares shall not have been paid in full, or where a resolution is proposed varying any of the rights of such shares or for the winding-up of the company.

18	Reserves	1995	1994 Restated
		£000	£000
(a)	Revaluation and other reserves		
	As previously reported	25,345	<i>36,577</i>
	Prior year adjustments	(1,359)	(1,571)
	Balance 1 January 1995 as restated	23,986	35,006
	Currency translation differences	33	(56)
	Other movements	(101)	(31)
	Revaluation of investments	17,617	(14,233)
	Realised investment gains of investment trust subsidiary	2,259	3,300
	Balance 31 December 1995	43,794	23,986
(b)	Long term insurance business reserve		
	Balance 1 January 1995	6,000	5,000
	Movement in year	-	1,000
	Balance 31 December 1995	6,000	6,000
(c)	General reserve		
	Balance 31 December 1995	10,000	10,000

18	Reserves (continued)	1995 £000	1994 Restated £000
(d)	Profit and loss account		
(4)	As previously reported	12,608	7,188
	Prior year adjustment	891	426
	Balance 1 January 1995 as restated	13,499	7,614
	Currency translation differences	385	(966)
	Issue costs	(244)	_
	Profit for the financial year	7,085	6,851
	Balance 31 December 1995	20,725	13,499
	Total reserves	80,519	53,485
19	Reconciliation of movements in shareholders' funds	1995	1994 Restated
		€000	£000
	Profit for the financial year	11,279	9,843
	Other recognised gains and losses	20,193	(10,986)
		31,472	(1,143)
	Dividends	(2,519)	(1,652)
	Charitable grants net of tax relief	(1,675)	(1,340)
	New capital subscribed	15,000	5,000
	Issue costs	(244)	-
	Net addition to shareholders' funds	42,034	865
	Opening shareholders' funds	85,203	85,015
	Restatement	(468)	(1,145)
	Closing shareholders' funds	126,769	84,735

Shareholders' funds comprise £92,519,000 (£65,485,000) equity interests and £34,250,000 (£19,250,000) non-equity interests.

20 Minority interests

Minority interests in a subsidiary undertaking comprise preference and ordinary share capital and attributable profits.

	Profit and Loss Account		Balance Sheet	
	1995	1994	1995	1994
		Restated		Restated
	€000	£000	€000	£000
Equity interests				
St Andrew Trust plc				
Ordinary shares of £1 each	1,539	1,346	50,164	44,863
Non-equity interests				
St Andrew Trust plc				
5.25% Cumulative Preference stock				
(now 3.675% plus tax credit)	12	17	332	338
	1,551	1,363	50,496	45,201
				

21 Technical provisions, net of reinsurance

Long term business	Long term business fund £000	Revaluation reserve £000	Long term business provision £000	Claims outstanding £000	Technical Provision for linked liabilities £000	Fund for future approp- riations £000
As previously reported	223,305	32,273	_	1,060	_	_
Prior year adjustments	1,234	(2)	-	_		_
Reallocation of long term business fund	(224,539)	_	212,871	_	9,497	2,171
Deferred acquisition costs, net of tax	-	-	7	-	_	2,502
Reallocation of revaluation reserve		(32,271)		_		32,271
Balance 1 January 1995 as restated	-	_	212,878	1,060	9,497	36,944
Movement in year	-	-	(366)	437	3,641	_
Bonus allocations	_	_	6,006	_	_	_
Transfer to fund for future appropriations		-		-		17,805
Balance 31 December 1995			218,518	1,497	13,138	54,749

22 Long term business provision

The long term business provision has been calculated by the Appointed Actuary of the company using the following underlying principal assumptions:

(a)	Rates of interest		%
	Assurances: Life		2.5 – 4.0
	Pensions		3.5
	Annuities:		
	With profit	- deferred	2.5 - 5.5
	Without profit	- deferred	5.75 - 6.5
		- vested	6.0 – 7.0
(b)	Mortality tables		
	Assurances:		A67 – 70
	Deferred annuities	– pension	PA (90)
		- school fees	no mortality
	Vested annuities	- pension	PA (90)
		– other	a (90)

The mortality tables used have various deductions from age depending upon the type of business being valued. Further allowances were made for additional mortality resulting from AIDS where appropriate. The amount charged for bonuses and rebates in the long term business technical account relates entirely to reversionary and terminal bonuses paid and payable for the year, £6,006,000 (£4,497,000) of which has been included in the long term business provision.

23 Provisions for other risks and charges

The provision shown in the accounts relates to deferred taxation of a subsidiary company, St Andrew Trust plc, in respect of short term timing differences. If the investments of the group were realised at the amounts at which they are included in the accounts a liability to corporation tax of approximately £18.7m (£11.9m) would arise. No provision has been made in respect of these unrealised investment gains.

24	Other creditors including taxation and social security	1995	1994 Restated
		€000	£000
	Group		
	Dividends	990	884
	Other creditors	4,125	5,417
	Taxation	4,295	4,435
	Bank overdraft	-	58
	Group undertakings	50	51
		9,460	10,845
	Parent		
	Dividends	7	7
	Other creditors	4,003	5,030
	Taxation	3,260	4,045
	Group undertakings	51	52
		7,321	9,134
	Included in other creditors are obligations under lease purchase contracts due:		
	In 1 year or less	364	339
	Between 2 and 5 years	797	736
		1,161	1,075
	All creditors are payable within a period of five years		
25	Notes to the cash flow statement	1995	1994 Restated
		£000	£000
(a)	Reconciliation of profit on ordinary activities before tax to net cash inflow from operating activities		
	Profit on ordinary activities before tax	18,144	15,348
	Depreciation charges	1,074	1,441
	Realised investment gains	(1,267)	(848)
	(Profit)/loss on sale of tangible fixed assets	(5)	616
	Increase in insurance funds and net outstanding claims	25,384	21,408
	Tax credit on franked investment income	(1,020)	(1,063)
	Movements in debtors less creditors	(8,281)	(8,557)
	Transfer (from)/to long term business	(5)	2,400
	Lease purchase interest payable	100	103
		34,124	30,848

25	Notes to the cash flow statement (continued)			1995 £000	1994 £000
(b)	Analysis of changes in cash and cash equivalents and other liquid investments during the year			2000	2000
	Balance 1 January 1995			41,263	36,298
	Net cash inflow			87	4,790
	Movements on exchange			616	175
	Balance 31 December 1995			41,966	41,263
(c)	Analysis of changes in financing during the year		1995	i	1994
		Share capital	Lease contracts	Share capital	Lease contracts
		£000	£000	£000	£000
	Balance 1 January 1995	31,250	842	26,250	916
	Cash inflow/(outflow) from financing	15,000	(260)	5,000	(247)
	Inception of lease contracts	_	318	, -	173
	Balance 31 December 1995	46,250	900	31,250	842
26	Operating leases		1995		994
	Annual commitments and payments under non-cancellable operating leases were as follows:	Premises £000	Equipment £000	Premises £000	Equipment £000
	Commitments Expiring:				
	Within 1 year	16	_	7	28
	Between 2 and 5 years	5	447	85	-
	Over 5 years	880	-	868	_
		901	447	960	28
	Payments included in operating expenses	942	10	599	47
					

27 Capital commitments

At 31 December 1995 there were no outstanding contracts for capital expenditure (£ Nil) or capital expenditure authorised by the directors but not contracted for (£ Nil).

28 Parent and subsidiary undertakings

Parent company

The company is a wholly owned subsidiary of Ecclesiastical Insurance Group plc. Its ultimate parent company is Allchurches Trust Limited. Both companies are incorporated in Great Britain and registered in England. Copies of the accounts for all companies are available from the registered office as shown on page 9. All the subsidiaries listed are included within the consolidated financial statements.

Subsidiary undertakings	Share capital	Holdings	of shares by:
		Parent	Subsidiary
Incorporated in Great Britain, registered and operating in England, engaged in investment, insurance and financial services or other insurance related business:			
Allchurches Life Assurance Limited	Ordinary shares	100%	
Blaisdon Properties Limited	Deferred shares	100%	
	Ordinary shares	100%	
In addition, there are two other wholly owned subsidiary undertakings whose assets and contribution to group income are not significant.			
Incorporated in Great Britain and registered in Scotland, engaged in investment trust business:			
St Andrew Trust plc	Ordinary shares	56.6%	2.0%
	5.25% Cumulative Preference stock (now 3.675% plus tax credit)	49.7%	

Of the 56.6% holding of Ordinary shares in St Andrew Trust plc, 5.8% is held by the mutual life fund.

The company holds 250,000 6% Non-Cumulative Redeemable Preference shares in Allchurches Mortgage Company Limited which is a wholly owned subsidiary of Allchurches Trust Limited.

29 The effects of changes in accounting policies

The effect of the change to accounting for investment income on an accruals rather than a receipts basis is an increase in the previously reported profits for the comparative period of £465,000. The cumulative effect is an increase in retained profits of £891,000. The effect of the change in the financial year is to increase profits by £152,000.

As a result of the change in accounting policy for investment income, together with changes to the valuation bases of mortgages, loans and owner occupied property, the revaluation reserve previously reported at 31 December 1994 is, on restatement, reduced by £1,359,000. The effect on the movement in the year is an increase of £212,000.

Branches and Agencies - Great Britain

Birmingham

Branch Manager:

P. T. Bloxham ACII

Office:

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0121 200 3200

Bristol

Branch Manager:

C. J. Langton

Office:

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Tel:

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Cambridge

Branch Manager:

A. M. M. Fraser ACII

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Tel:

01223 460611

Cardiff

Branch Manager:

P. March

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City

City Manager:

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Branches and Agencies - Great Britain

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Edinburgh

Manager for Scotland:

T. G. Lawrie ACII

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55 North Castle Street, Edinburgh EH2 3QA

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Harrogate

Branch Manager:

R. W. Marshall FCII

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Harrogate,

North Yorkshire HG1 1PB

Tel:

01423 524221

Manchester

Branch Manager:

J. M. Lindsey

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Tel:

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Southampton

Branch Manager:

S. F. Cakebread

Office:

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32 Carlton Crescent,

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Branches and Agencies - Overseas

Canada

Manager for Canada:

W. T. Breckles BSc, MBA

Chief Office:

2300 Yonge Street,

Toronto,

Ontario M4P 1E4

Advisory Board:

M. R. Cornwall-Jones, B. V. Day, C. Alan McLintock.

W. T. Breckles, M. E. T. Payne, D. M. Stovel, Prof. W. Waters

Manager:

H. Meek

Maritimes Office:

1969 Upper Water Street,

Halifax,

Nova Scotia B3J 3R7

Manager:

T. D. Cowan

British Columbia Office:

545 Clyde Avenue,

West Vancouver,

British Columbia V7T 1C5

Provincial General Agent:

R. C. Anthony

Newfoundland:

c/o Anthony Insurance Incorporated,

P. O. Box 8130, Kenmount Road,

St John's,

Newfoundland A1B 3N2

Provincial General Agent:

Robert Di Marco

Quebec:

c/o Société de Courtage Meloche Limitée,

500 Réné Levesque Blvd West,

Montreal, Quebec H2Z 1Y4

Ireland

Manager for Ireland:

D. E. Campbell

Office:

65 Fitzwilliam Square,

Dublin 2

Local Manager:

W. C. McGrath ACII

Office:

58 Howard Street.

Belfast BT1 6PH

Malta

Underwriting Agents:

SMS Insurance Agency Ltd,

44a Ordnance Street,

Valletta

Greece

Underwriting Agents:

Manthos J. Zoides & Co Ltd,

5 Stadiou Street, Athens 105 62

Cyprus

Underwriting Agents:

A. Pierides & P. Megalemos Ltd,

Schoolteachers' Building,

18 Makarios III Avenue, P. O. Box 1493,

CY-1509 Nicosia

Financial Summary

	1995	1994	1993	1992	1991
	1555	Restated	1000	1332	1551
	€000	£000	£000	£000	£000
Premium income					
Gross premiums written					
General business	175,407	162,672	152,444	134,220	117,781
Long term business	15,929	17,636	23,191	20,146	32,284
Total	191,336	180,308	175,635	154,366	150,065
Net premiums written					
General business	109,673	102,618	99,057	86,852	77,244
Long term business	15,670	17,334	22,876	19,886	31,991
Total	125,343	119,952	121,933	106,738	109,235
Summary of results					
Profit on ordinary activities before tax	18,144	15,348	15,068	7,917	2,824
Profit on ordinary activities after tax	12,830	11,206	10,346	6,089	2,011
Minority interests	1,551	1,363	1,288	_	
	11,279	9,843	9,058	6,089	2,011
Dividends	2,519	1,652	2,452	2,040	1,177
Charitable grants net of tax relief	1,675	1,340	1,500	_	100
	4,194	2,992	3,952	2,040	1,277
Retained profit	7,085	6,851	5,106	4,049	734
Capital and reserves					
Share capital	46,250	31,250	26,250	26,250	21,250
Revaluation and other reserves	43,794	23,986	36,577	15,817	7,872
Long term insurance business reserve	6,000	6,000	5,000	6,500	6,500
General reserve	10,000	10,000	10,000	8,000	6,000
Retained profits	20,725	13,499	7,188	4,267	1,574
	126,769	84,735	85,015	60,834	43,196

The 1994 figures have been restated to reflect the changes in accounting policies. The figures for 1993 and prior years have not been restated as any adjustments are not considered to be material.