Report of the Directors and

Financial Statements for the Year Ended 31 December 2012

<u>for</u>

De Vere Group Holdings Limited

WEDNESDAY

A24 25/09/2013 COMPANIES HOUSE

Contents of the Financial Statements for the Year Ended 31 December 2012

	Page
Company Information	1
Report of the Directors	2
Report of the Independent Auditors	4
Profit and Loss Account	5
Balance Sheet	6
Notes to the Financial Statements	7

De Vere Group Holdings Limited

Company Information for the Year Ended 31 December 2012

DIRECTORS

A M Coppel CBE

D G Caldecott

SECRETARY

S Kaushal

REGISTERED OFFICE

33 Cavendish Square

London W1B 0PW

REGISTERED NUMBER

00014504 (England and Wales)

AUDITORS

Ernst & Young LLP 100 Barbirolli Square

Manchester M2 3EY

Report of the Directors

for the Year Ended 31 December 2012

The directors present their report and financial statements for the year ended 31 December 2012

PRINCIPAL ACTIVITY

De Vere Group Holdings Limited (the Company) acts primarily as a property holding company

REVIEW OF BUSINESS

A comprehensive review of the strategic affairs of the group into which the company is consolidated, including key performance indicators and key risks and uncertainties, is contained in the report and financial statements of De Vere Group Limited, the ultimate parent company at the year end

The loss after taxation for the year amounted to £1,453,000 (2011) profit of £481,000)

DIVIDENDS

The directors do not recommend the payment of a dividend (2011 £nil)

DIRECTORS

The directors of the Company during the period were as follows

A M Coppel CBE

D G Caldecott

SIGNIFICANT EVENTS

In September 2012, the De Vere Group and Bank of Scotland plc extended the term of the Group's senior borrowing facilities to June 2015. The directors are satisfied that the Group will be able to meet the requirements of the revised loan agreement, thereby assuring the Company's ability to continue as a going concern.

Further details of the De Vere Group's borrowings are available in the financial statements of De Vere Group Limited, the ultimate parent undertaking at the year end

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and accounting estimates that are reasonable and prudent,
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

In accordance with Section 418(2) of the Companies Act 2006 each of the above directors

- is not aware of any relevant audit information of which the Company's auditors are unaware, and
- has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish the Company's auditors are aware of that information

Report of the Directors - continued for the Year Ended 31 December 2012

AUDITORS

Ernst & Young LLP have expressed their willingness to continue as auditors in accordance with Section 487(2) of the Companies Act 2006

ON BEHALF OF THE BOARD

A M Coppel CBE - Director

Date 16th september 2013

Independent Auditors Report to the Members of De Vere Group Holdings Limited

We have audited the financial statements of De Vere Group Holdings Limited for the year ended 31 December 2012 which comprise the Profit and Loss Account, the Balance Sheet and the related notes 1 to 18 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditor

As explained more fully in the Directors' Responsibilities Statement set out on page two, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the directors, and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the report of the directors and financial statements to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the company's affairs as at 31 December 2012 and of its loss for the year then
 ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, or
- the financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

Barry Flynn (Senior statutory auditor)

for and on behalf of Ernst & Young LLP, Statutory Auditor

Manchester

Date 23 September 2013

Profit and Loss Account for the Year Ended 31 December 2012

	Notes		2012 £'000		2011 £'000
TURNOVER			156		28,402
Continuing operations Discontinued operations			156 		75 28,327
Cost of sales	2		<u>(674</u>)		<u>(25,871</u>)
GROSS (LOSS)/PROFIT	2		(518)		2,531
Net operating income/(expenses)	2		430		(3,332)
OPERATING LOSS	5		<u>(88)</u>		<u>(801</u>)
Continuing operations Discontinued operations			(88)		312 <u>(1,113</u>)
Loss on sale of business Sale of tangible fixed assets			<u>.</u>		(1) 51
			(88)		(751)
Interest receivable and similar income Interest payable and similar charges	6	44 (53)	<u>(9)</u>	44 (57)	(13)
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION			(97)		(764)
Tax on loss on ordinary activities	7		(1,356)		_1,245
(LOSS)/PROFIT FOR THE FINANCIAL Y	EAR		<u>(1,453</u>)		481

The company has no recognised gains or losses other than the loss for the current year and the profit for the previous year

Balance Sheet 31 December 2012

	Maria	2012	2011 £'000
FIXED ASSETS	Notes	£'000	£000
Tangible assets	8	-	244
Investments	9	<u>11,279</u>	11,279
		11,279	11,523
CURRENT ASSETS			
Debtors	10	172,092	1,297,157
Cash at bank		55	150
		172,147	1,297,307
CREDITORS			
Amounts falling due within one year	11	(122,876)	(1,246,653)
NET CURRENT ASSETS		49,271	50,654
TOTAL ASSETS LESS CURRENT LIABILITIES		60,550	62,177
PROVISIONS FOR LIABILITIES	13	(455)	(629)
NET ASSETS		60,095	61,548
CAPITAL AND RESERVES			
Called up share capital	14	1	1
Profit and loss account	15	60,094	61,547
	18	60,095	61,548

The financial statements were approved by the Board of Directors on 16th September 2013 and were signed on its behalf by

A M Coppel CBE - Director

Notes to the Financial Statements for the Year Ended 31 December 2012

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared under the historical cost convention, in accordance with the Companies Act 2006 and applicable United Kingdom accounting standards

Group financial statements

The Company has taken advantage of the exemption from preparing group financial statements contained in Section s400 of the Companies Act 2006, on the basis that as at 31 December 2011 it was a wholly owned subsidiary of De Vere Group Limited, a company registered in England and Wales. The financial statements therefore only present the results and state of affairs of the Company and not the group.

Cash flow statement

As a wholly owned subsidiary of De Vere Group Limited as at 31 December 2012, the Company is exempt from the requirement to present a cash flow statement under Financial Reporting Standard ("FRS") 1, as a consolidated cash flow statement is included in that company's financial statements, which are publicly available

Turnover

Turnover is the value of goods and services sold to third parties, including excise duties, as part of the Company's trading activities, after deducting discounts and sales based taxes

Tangible fixed assets

The cost of tangible fixed assets represents the actual purchase price paid. Cost of land and buildings may include gross interest on capital invested in major property development and directly attributable overheads.

Fixtures and fittings contains items of plant, machinery, fixtures and fittings and equipment

Depreciation is provided to write off the cost of all other fixed assets over their useful lives to their estimated residual values and is calculated by the straight line method at the following rates

Per annum

Buildings

2%

Fixtures and fittings

25%

Leasehold properties are depreciated over the shorter of 50 years and the lease term

The carrying values of tangible fixed assets are reviewed for impairment annually and if events or changes in circumstances indicate that the carrying value may not be recoverable

When an asset is fully depreciated and no longer in use, both the gross amount and the aggregate depreciation are eliminated from financial statements

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more, or a right to pay less or to receive more tax, with the following exceptions

- provision is made for tax on gains arising from the revaluation (and similar fair value adjustments) of fixed assets, and gains on disposal of fixed assets that have been rolled over into replacement assets, only to the extent that, at the balance sheet, there is a binding agreement to dispose of the assets concerned. However, no provision is made where, on the basis of all available evidence at the balance sheet date, it is more likely than not that the taxable gain will be rolled over into replacement assets and charged to tax only where the replacement assets are sold, and
- deferred tax assets are recognised only to the extent that the directors consider that it is more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted

Deferred tax is measured on an undiscounted basis at the tax rates that are expected to apply in the periods in which timing differences reverse, based on tax rates and laws enacted or substantively enacted at the balance sheet date

Leasing commitments

Rental payments in respect of operating leases are charged to the profit and loss account on a straight line basis over the lease term. Provision has been established for future anticipated costs related to leased premises no longer occupied by the Company.

Notes to the Financial Statements - continued for the Year Ended 31 December 2012

1 ACCOUNTING POLICIES - continued

Pension costs

Pension contributions to the defined benefit or defined contribution plans are charged to the profit and loss account as they are incurred

Property provisions

Provision is made for future rental expenses and related costs of leasehold property (net of estimated sub lease income) where space is either vacant or not planned to be used for ongoing operations

Going concern

After making enquiries the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. The Company's financial statements have therefore been prepared on a going concern basis.

As described in note 17 the Company was party to and provided guarantees in respect of De Vere Limited and De Vere Midco Limited borrowing facilities. The extent of these guarantees is limited to the assets of the Company

Related party transactions

As a wholly owned subsidiary of De Vere Group Limited as at 31 December 2012, the Company has taken advantage of the exemption available under FRS 8 not to disclose details of transactions with other group companies

2 ANALYSIS OF OPERATIONS

3

ANALTSIS OF OPERATIONS		0040	
Cost of sales	Continuing £'000 674	2012 Discontinued £'000	Total £'000 <u>674</u>
Gross loss	<u>(518</u>)		<u>(518</u>)
Net operating income			
Administrative expenses Exceptional item - impairments	11 <u>419</u>		11 <u>419</u>
	<u>430</u>	-	<u>430</u>
Cost of sales	Continuing £'000 218	2011 Discontinued £'000 25,653	Total £'000 25,871
Gross (loss)/profit	<u>(143</u>)	2,674	<u>2,531</u>
Net operating expenses			
Administrative expenses Exceptional item - impairments	(36) <u>(419</u>)	3,787 	3,751 <u>(419</u>)
	<u>(455</u>)	3,787	<u>3,332</u>
STAFF COSTS		2012	2011
Wages and salaries Social security costs Other pension costs		£'000 33 3 ——————————————————————————————	£'000 2,166 217 155
		<u>36</u>	2,538

Notes to the Financial Statements - continued for the Year Ended 31 December 2012

3 STAFF COSTS - continued

The average monthly number of employees during the year was as follows	2012	2011
Average monthly number of employees	1	74

4 DIRECTORS' EMOLUMENTS

The emoluments of A M Coppel CBE and D G Caldecott are paid by De Vere Limited, a fellow subsidiary undertaking that made no recharge to the Company for their services. The total emoluments of A M Coppel CBE and D G Caldecott are included in the aggregate of directors' emoluments disclosed in the financial statements of De Vere Group Limited, the ultimate parent company

5 OPERATING LOSS

The operating loss is stated after charging

	2012	2011
	£'000	£'000
Hire of plant and machinery	-	74
Other operating leases	543	654
Depreciation - owned assets	49	722
Loss on disposal of fixed assets	190	-
•		====

The auditors' fee for the period of £3,000 (2011 £3,500) was settled by a related company. De Vere Central Services Limited

The Company has the following annual operating lease commitments in respect of leases of land and buildings

Lease expiry	2012£'000	2011£'000
less than 1 year	5	46
2 to 5 years	169	193
over 5 years	<u>306</u>	<u>304</u>
	<u>480</u>	<u>543</u>
		

6 INTEREST PAYABLE AND SIMILAR CHARGES

Interest payable - bank Interest payable - other	2012 £'000 9 44	2011 £'000 10 47
	53	57

7 TAXATION

Analysis of the tax charge/(credit) The tax charge/(credit) on the loss on ordinary activities for the year was as follows

	2012 £'000	2011 £'000
Current tax UK corporation tax	1,356	<u>(1,245</u>)
Tax on loss on ordinary activities	<u>1,356</u>	(1,245)

UK corporation tax has been charged at 24 50% (2011 - 26 50%)

Notes to the Financial Statements - continued for the Year Ended 31 December 2012

7 TAXATION - continued

Factors affecting the tax charge/(credit)

The tax assessed for the year is higher than the standard rate of corporation tax in the UK. The difference is explained below

Loss on ordinary activities before tax	2012 £'000 <u>(97</u>)	2011 £'000 <u>(764</u>)
Loss on ordinary activities multiplied by the standard rate of corporation tax in the UK of 24 50% (2011 - 26 50%)	(24)	(203)
Effects of Capital allowances in excess of depreciation not chargeable Impairment of fixed assets	(48)	(2,169) 204
Transfer pricing adjustment not reflected in financial statements Current year movement on provisions and accruals Non-taxable profit on third party disposals Other items -disallowable/non taxable	1,389 - 47 <u>(8</u>)	(817) (2) 1,742
Current tax charge/(credit)	1,356	<u>(1,245</u>)

A deferred tax asset of £101,000 (2011 £110,000), being the excess of tax losses over accelerated capital allowances, is unrecognised because the likelihood of realisation fails to meet the "more likely than not" criterion

Freehold

8 TANGIBLE FIXED ASSETS

COST	land and buildings £'000	Plant and equipment £'000	Totals £'000
COST At 1 January 2012 Disposals Fully depreciated assets	-	244 (244)	244 (244)
written off	1,028		1,028
At 31 December 2012	1,028	 :	1,028
DEPRECIATION Charge for year Eliminated on disposal Fully depreciated assets	-	49 (49)	49 (49)
written off	<u>1,028</u>		1,028
At 31 December 2012	1,028	_ _	1,028
NET BOOK VALUE At 31 December 2012		<u></u> -	
At 31 December 2011	-	244	<u>244</u>

Notes to the Financial Statements - continued for the Year Ended 31 December 2012

9 FIXED ASSET INVESTMENTS

10

			Shares in group undertakings £'000
COST At 1 January 2012 and 31 December 2012			192,952
PROVISIONS At 1 January 2012 and 31 December 2012			181,673
NET BOOK VALUE At 31 December 2012			11,279
At 31 December 2011			11,279
The company's investments at the balance sheet date	in the share capital of co	ompanies include ti	ne following
De Vere Group Investments Limited Nature of business Holding Company			
Class of shares	% holding		
Ordinary shares	100 00		
Sage Midlands Limited (previously Greenalis Midla Nature of business Non-trading	inds Limited)		
ridial of business from trading	%		
Class of shares	holding		
Ordinary shares Preference shares	100 00 100 00		
relevence shares	100 00		
China Lane Limited Nature of business Non-trading			
	%		
Class of shares	holding		
Ordinary shares	100 00		
DEBTORS AMOUNTS FALLING DUE WITHIN ONE	YEAR		
		2012	2011
Trade debtors		£'000	£'000 47
Amounts owed by group undertakings		171,711	1,296,628
Other debtors		286	429
Value added tax		16	11
Prepayments and accrued income			42
		172,092	1,297,157

Amounts owed by group undertakings are unsecured and receivable on demand

11 CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR

CILEDITORS AMOUNTO I ALCINO DOL WITHIN ONL ILAN		
	2012	2011
	£'000	£'000
Debentures (see note 12)	14	14
Trade creditors	5	-
Amounts owed to group undertakings	122,756	1,246,515
Social security and PAYE	3	-
Other creditors	45	67
Accruals and deferred income	53	57
	122,876	1,246,653

Amounts owed to group undertakings are unsecured and payable on demand

Notes to the Financial Statements - continued for the Year Ended 31 December 2012

12 LOANS

An analysis of the maturity of loans is given below	2012 £'000	2011 £'000
Amounts failing due within one year or on demand Unsecured loan stock < 1 year	14	14

13 PROVISIONS FOR LIABILITIES

	Onerous lease provision		Onerous lease provision Exgratia lease pensions		Legal and uninsured claims	
	2012	2011	2012	2011	2012	2011
As at 1 January Utilisation of	91	183	441	449	97	1,390
provision As at 31	(91)	(92)	(6)	(8)	(77)	(1,293)
December	-	91	435	441	20	97

The pension provision relates to ex gratia pensions for past employees that are not covered by the Company's pension scheme

The onerous lease expired in December 2012

Legal and uninsured claims relate to outstanding claims against the Company and will be discharged as these are resolved on an individual basis

14 CALLED UP SHARE CAPITAL

Allotted, called up and fully paid		
Ordinary shares of 31p each	Number	£000
At 31 December 2011 and 31 December 2012	3,214	1

15 RESERVES

	and loss account £'000
At 1 January 2012 Loss for the year	61,547 _(1,453)
At 31 December 2012	60,094

The profit and loss reserve contains unrealised gains of £851,204,000 in respect of dividends in specie from a subsidiary undertaking. Under the Companies Act s846 these gains are not distributable except where the assets on which the gains arose are distributed as a non-cash distribution.

16 ULTIMATE PARENT COMPANY

The immediate parent company of De Vere Group Holdings Limited is De Vere Finance No 3 Limited, a company registered in England and Wales

The ultimate parent and controlling party of the Company is De Vere Group Limited, a company registered in England and Wales (company registered number 6798902) The financial statements of the Company form part of the consolidated financial statements of De Vere Group Limited which can be obtained from Companies House

17 CONTINGENT LIABILITIES

Under the terms of a loan facility agreement between Bank of Scotland plc and two of the Company's fellow subsidiary undertaking, De Vere Limited and De Vere Midco Limited, a charge exists over all of the Company's assets. Total borrowings under the loan facility agreement at 31 December 2012 amounted to £1,079,649,000

Page 12

(2011 £1,110,593,000) _

Notes to the Financial Statements - continued for the Year Ended 31 December 2012

18 RECONCILIATION OF MOVEMENTS IN RESERVES

(Loss)/Profit for the financial year	2012 £'000 _(1,453)	2011 £'000 481
Net (reduction)/addition to reserves Opening reserves	(1,453) <u>61,548</u>	481 61,067
Closing reserves	60,095	61,548