

Charity Registration No. 213782

Company Registration No. 00013393 (England and Wales)

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr P J Alvis	
	Mr J Brierley	
	Mr R K Craig	
	Mr T J Downes	
	Mr L R C Edwards	
	Mr M P King	
	Mr J M Owen	
	Mr G N Trehane	
	Mrs D R Wastenage	
	Mr W J Westacott	
	Mr W H Whiteford	
	Mr WL Armitage	(Appointed 25 June 2020)
	Mrs SJ Tomlinson	(Appointed 8 June 2021)
Charity number	Mrs KE Halton	(Appointed 8 June 2021)
	Mrs PC Wilson	(Appointed 8 June 2021)
Company number	213782	
Registered office	00013393	
Independent examiner	The Stables	
	Church Walk	
	Daventry	
	Northamptonshire	
	United Kingdom	
	NN11 4BL	
Independent examiner	Cottons Accountants LLP	
	The Stables	
	Church Walk	
	Daventry	
	Northamptonshire	
	United Kingdom	
	NN11 4BL	

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

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THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 3 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Structure, governance and management

RABDF is a charitable company limited by guarantee and does not have any share capital. The Association was incorporated under Licence of the Board of Trade on 1st October 1879 and registered as a charity on 5th December 1961 (No.213782). The company was established under Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £5.

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles known as members of the Council. Members to retire will be those that have been longest in office since their last election or appointment. All members of the Council must be active within the dairy farming Industry. RABDF Members are annually approached as to whether they are interested to stand for election onto council. Any new trustee undergoes a relevant induction process which focuses upon their role and responsibilities.

The Council of Management acts as the Board of Trustees and is responsible for the overall governance of the charity. It meets at least 4 times a year in addition to the AGM.

The Board requests the Chairman's committee to meet more frequently with appropriate members of staff to ensure the efficient running of the charity. Other committees from within the Board are formed usually using a "task based" approach to carry out certain duties. Two standing committees – one on Remuneration & Audit and the other on Investments meet as and when.

Risk Management

This has become much more important in recent times and the Trustees have conducted their own review of the major risks to which the charity is likely to be exposed and put in appropriate systems to deal with such eventualities.

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Objectives and activities

The Association's charitable aims and objectives are to encourage the development of a successful, sustainable and profitable dairy farming sector in the UK. It does this by a series of relevant activities, the main one of which is the running of Dairy-Tech.

RABDF are the only national dairy membership association with the freedom and capacity to lobby. We have unique and well-established relationships up and down the whole dairy supply chain and we are the only dairy organisation holding a Royal Warrant and the influence and access to funding that brings.

Our short-term goal is to deliver a COVID safe Dairy-Tech 2022, we also intend to grow the stand and sponsorship revenue, by increasing the sellable event space contracted from the venue, by circa 2,000sq/m, this will take the form of a new outdoor machinery area. We will be monitoring the performance and success of this short term goal by utilising sales plans, sales targets and key performance indicators. The increased stand revenue will help further fund RABDF's charitable aims and objectives by allowing us to allocate more resource into our policy activity.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

RABDF, like most organisations, has had to navigate itself through the COVID-19 Pandemic, to date doing this successfully. When the first lockdown was implemented in 2020, RABDF used its industry knowledge and informed Government of the correct facts and figures surrounding 'milk tipping' that was occurring at various UK dairy farms. This action resulted in Government launching the Dairy Response Fund for dairy farms that fitted their criteria. RABDF constantly informed the dairy industry, Government and the wider press of the various issues that the Pandemic presented for UK dairy farmers.

RABDF continued to be at the forefront for informing and influencing the issues surrounding the reliance of overseas labour on dairy farms. Earlier this year RABDF submitted its updated findings to Government including various short-, medium- and long-term solutions and recommendations relating to this major issue.

RABDF influencing activities continue with regular meetings with DEFRA, where we have informed them on topical industry issues surrounding on-farm staffing resources, TB and AMR. RABDF has offered feedback and guidance to DEFRA on their Livestock Improve Programme (LIP). RABDF continues with the joint secretariat, with Dairy UK, of the All Party Parliamentary Group on Dairy, which allows issues and concerns to be raised by the Group to influential parliamentarians.

RABDF have also formed an Industry Strategy Group with a working mandate to address any of the urgent issues that face UK dairy farming. To date this Group has been extremely successful in bringing the industry together to look at issues and discuss potential solutions.

Sadly, the COVID pandemic and another lockdown meant that RABDF were not permitted to deliver a physical Dairy-Tech in 2021 at Stoneleigh Park. However, RABDF delivered an extremely successful 'Dairy-Tech Online' instead. This on-line event consisting of conferences, webinars, new product launches and workshops lasted for 14 days with each day's activity focussing on a different aspect of the industry. The series of events were well received by the industry, with over 6,000 attendee bookings for the various online sessions. All KPI's were exceeded for this online event with revenue driven by sponsorship and exhibitor sales.

RABDF has very successfully organised and run several knowledge transfer events such as a farm open day, meetings and has continued the well established and appreciated Entrepreneurs in Dairying training programme for young people recently out of college/university who want to increase their business skills. This is a joint initiative between RABDF, AHDB, NFU and Andersons and plans are well advanced for the 2021 course to run on a similar basis.

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Plans for the future

We have found success in a collaborative approach and have refused to work on projects that duplicate others work. The unique work focused on overseas labour and antibiotic reduction has been well received by the whole of the dairy industry. We will continue with the successful mantra of collaborate, rather than duplicate, and inform and influence on the biggest issues affecting the industry, we also plan to extend our policy work, focusing on areas that the board of trustees see fit.

Public benefit

The trustees consider they have complied with their duty to have due regard to the guidance on public benefit, as published by the Charity Commission, in exercising their powers and duties.

Financial review

Covid 19 and specifically restrictions on holding large events and conferences have had a material impact upon our income during the year. Revenues to the charity were reduced as our Gold Cup event and conferences were cancelled or moved on line. Similarly income earned by our subsidiary Events For You Ltd was materially impacted by our decision not to organise a Dairy-Tech event in 2021. Although their costs were also significantly reduced, they were not able to make an operating profit and no funds were available to gift to the charity.

Immediately upon deciding that it would not be possible to deliver Dairy-Tech as planned, the Trustees met to take action in order to mitigate the financial impact. The resulting decisions to move the event on-line and to critically review and reduce overhead costs meant that we were able to reduce operating costs by £106,561 and maintain some revenue streams. Despite this, the overall result has still left us with a deficit on our charitable activities of £158,297.

The deficit was partly offset by a gain in the value of our investments of £100,794 and as a result our reserves fell by £57,503 to £837,441 - a result which the Trustees deem to be acceptable in the exceptional circumstances of the financial year. Our plans for the current financial year include a positive contribution from Dairy-Tech 2022 and this, together with a resumption of other activities, should ensure that we are able to report an operating surplus and rebuild our reserve position. Throughout we have been able to maintain adequate short term cash balances to enable us to meet our day to day obligations.

The Trustees continue to examine the Association's requirements for reserves. The events of 2021 show that they have been sufficient to enable us to adjust the business to changing circumstance. Our policy remains to maintain sufficient reserves to continue to trade and allow time for operating costs and income streams to be adjusted as we respond to any further impacts on our business. We consider that the current level of reserves and short term cash remain adequate.

Our policy on Investments remains to maintain a balanced low to medium risk portfolio viewed as a ten year investment appropriate to our charitable status. That policy has seen the value of our investments recover from the market's negative reaction to economic data in 2020 and enables us to report the gain in value as stated above. Our investment policy was reviewed by the Trustees during the year.

The financial statements have been prepared on a going concern basis. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr P J Alvis

Mr J Brierley

Mr R K Craig

Mr T J Downes

Mr L R C Edwards

Mr M P King

Mr J M Owen

Mr G N Trehane

Mrs D R Wastenage

Mr W J Westacott

Mr W H Whiteford

Mr WL Armitage

(Appointed 25 June 2020)

Mrs SJ Tomlinson

(Appointed 8 June 2021)

Mrs KE Hallon

(Appointed 8 June 2021)

Mrs PC Wilson

(Appointed 8 June 2021)

Statement of trustees' responsibilities

The trustees, who are also the directors of The Royal Association Of British Dairy Farmers for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

Mr P J Alvis

Trustee

Dated: 6 December 2021

Mr J Brierley

Trustee

Dated: 6 December 2021

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

I report to the trustees on my examination of the financial statements of The Royal Association Of British Dairy Farmers (the charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Callum Veasey A.C.A

Cottons Accountants LLP

The Stables
Church Walk
Daventry
Northamptonshire
NN11 4BL
United Kingdom

Dated: 6 December 2021

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

		Unrestricted funds 2021 £	Unrestricted funds 2020 £
	Notes		
Income and endowments from:			
Donations and legacies	4	33,651	319,327
Other trading activities	5	30,406	90,302
Investments	6	15,047	18,110
Other income	7	82,682	159,971
Total income		161,786	587,710
Expenditure on:			
Staff costs		226,166	269,308
Depreciation and loss on disposal		1,835	1,039
Insurance		1,095	2,265
Telephone		4,740	4,766
Postage and stationery		5,931	7,060
Sundry expenses		187	3,245
Premises expenses		31,080	30,456
Membership costs		1,089	1,934
Conference, events and awards		35,931	84,409
Policy advisors remuneration		7,205	9,290
Bank charges and interest		(11)	706
Investment brokers fees		1,403	1,276
Legal and professional fees		217	936
Governance costs	8	3,215	9,954
Total charitable expenditure		320,083	426,644
Net gains/(losses) on investments	11	100,794	(74,317)
Net movement in funds		(57,503)	86,749
Fund balances at 1 April 2020		894,944	808,195
Fund balances at 31 March 2021		837,441	894,944

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

BALANCE SHEET

AS AT 31 MARCH 2021

			Unrestricted funds 2021	Unrestricted funds 2020
	Notes	£	£	£
Fixed assets				
Tangible assets	12		3,413	2,710
Investments	13		561,751	462,493
			<u>565,164</u>	<u>465,203</u>
Current assets				
Debtors	15	134,754		282,172
Cash at bank and in hand		167,756		180,395
		<u>302,510</u>		<u>462,567</u>
Creditors: amounts falling due within one year	16	(30,233)		(32,826)
Net current assets			<u>272,277</u>	<u>429,741</u>
Total assets less current liabilities			<u>837,441</u>	<u>894,944</u>
Income funds				
Unrestricted funds			<u>837,441</u>	<u>894,944</u>
			<u>837,441</u>	<u>894,944</u>

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

BALANCE SHEET (CONTINUED)

AS AT 31 MARCH 2021

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2021.

The directors acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 6 December 2021

Mr P J Alvis
Trustee

Mr J Brierley
Trustee

Company Registration No. 00013393

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	1		(26,686)		196,627
Investing activities					
Purchase of tangible fixed assets		(2,537)		-	
Purchase of investments		-		(49,229)	
Proceeds on disposal of investments		1,537		1,120	
Investment income received		15,047		18,110	
Net cash generated from/(used in) investing activities			14,047		(29,999)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(12,639)		166,628
Cash and cash equivalents at beginning of year			180,395		13,767
Cash and cash equivalents at end of year			<u>167,756</u>		<u>180,395</u>

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

STATEMENT OF CASH FLOWS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1	Cash generated from operations	2021 £	2020 £
	(Deficit)/surplus for the year	(57,503)	86,749
	Adjustments for:		
	Investment income recognised in statement of financial activities	(15,047)	(18,110)
	Loss on disposal of tangible fixed assets	202	-
	Fair value gains and losses on investments	(100,794)	74,317
	Depreciation and impairment of tangible fixed assets	1,631	1,039
	Movements in working capital:		
	Decrease in debtors	147,418	50,868
	(Decrease) in creditors	(2,052)	(6,097)
	(Decrease)/increase in deferred income	(541)	7,861
	Cash (absorbed by)/generated from operations	(26,686)	196,627

2 Analysis of changes in net funds

The charity had no debt during the year.

3 Accounting policies

Charity information

The Royal Association Of British Dairy Farmers is a private company limited by guarantee incorporated in England and Wales. The registered office is The Stables, Church Walk, Daventry, Northamptonshire, NN11 4BL, United Kingdom.

3.1 Accounting convention

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

The financial statements are presented in sterling which is the functional currency of the charity.

The charity has opted to report the expenditure on the basis of the nature of expenditure, rather than on an activity basis.

3.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

3.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

3 Accounting policies

(Continued)

3.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Membership subscriptions are apportioned over the period they relate to.

Investment income is earned through holding assets for investment purposes such as shares.

Management charges relate to amounts recharged to other entities in relation to expenses incurred on behalf of those entities.

3.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

3.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% on reducing balance
Computers	25% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

3.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred. Other investments are measured at cost less impairment.

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities. Investments in subsidiaries are measured at cost less impairment.

3.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

3 Accounting policies

(Continued)

3.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

3.10 Taxation

The charity is exempt from corporation tax on its charitable activities.

3.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

3.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

4 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Donations and gifts	-	281,642
Membership fees	33,651	37,685
	<u>33,651</u>	<u>319,327</u>

5 Other trading activities

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Conferences and events	30,406	90,302
	<u>30,406</u>	<u>90,302</u>

6 Investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Dividends and interest earned	15,047	18,110
	<u>15,047</u>	<u>18,110</u>

7 Other income

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Management charges	78,582	124,344
Corporate - other income	4,100	35,627
	<u>82,682</u>	<u>159,971</u>

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

8 Governance costs	2021	2020
	£	£
Independent Examiners' fees	1,560	1,520
Accountancy services	1,655	1,600
Council members' expenses and meeting costs	-	6,834
	<u>3,215</u>	<u>9,954</u>
Analysed between		
Charitable activities	<u>3,215</u>	<u>9,954</u>

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Trustees were reimbursed travel expenses of £Nil during the year (2020: £6,834).

10 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
	7	7
	<u>7</u>	<u>7</u>
Employment costs	2021	2020
	£	£
Wages and salaries	186,842	227,031
Social security costs	17,927	22,014
Other pension costs	21,397	20,263
	<u>226,166</u>	<u>269,308</u>

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £78,632 (2020: £79,615).

The number of employees whose annual remuneration was £60,000 or more were:

	2021	2020
	Number	Number
£70,001-£80,000	1	1
	<u>1</u>	<u>1</u>

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

11 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Revaluation of investments	100,794	(74,317)

12 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
Cost			
At 1 April 2020	45,496	64,944	110,440
Additions	-	2,537	2,537
Disposals	(38,655)	(61,836)	(100,491)
At 31 March 2021	6,841	5,645	12,486
Depreciation and impairment			
At 1 April 2020	44,679	63,051	107,730
Depreciation charged in the year	422	1,208	1,630
Eliminated in respect of disposals	(38,562)	(61,725)	(100,287)
At 31 March 2021	6,539	2,534	9,073
Carrying amount			
At 31 March 2021	302	3,111	3,413
At 31 March 2020	818	1,892	2,710

13 Fixed asset investments

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

13 Fixed asset investments

(Continued)

	Listed investments £	Cash in portfolio	Other investments	Total £
Cost or valuation				
At 1 April 2020	461,240	1,252	1	462,493
Disposals	(1,423)	(114)	-	(1,537)
At 31 March 2021	459,817	1,138	1	460,956
Impairment				
At 1 April 2020	-	-	-	-
Revaluation adjustments	(100,795)	-	-	(100,795)
At 31 March 2021	(100,795)	-	-	(100,795)
Carrying amount				
At 31 March 2021	560,612	1,138	1	561,751
At 31 March 2020	461,240	1,252	1	462,493

	Notes	2021 £	2020 £
Other investments comprise:			
Investments in subsidiaries	14	1	1

14 Subsidiaries

These financial statements are separate charity financial statements for The Royal Association of British Dairy Farmers.

Details of the charity's subsidiaries at 31 March 2021 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held Direct Indirect
Events For You Limited	The Stables, Church Walk, Daventry, NN11 4BL	Holding of events	Ordinary	100.00
Name of undertaking	Profit/(Loss) £	Capital and Reserves £	Turnover £	Expenditure £
Events For You Limited	-	1	102,015	(102,015)

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

15 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Amounts owed by fellow group undertakings	125,396	259,126
Other debtors	3,600	9,057
Prepayments and accrued income	5,758	13,989
	<u>134,754</u>	<u>282,172</u>

16 Creditors: amounts falling due within one year

	Notes	2021	2020
		£	£
Income received in advance		12,346	12,887
Trade creditors		12,793	9,727
Accrued expenses		5,094	10,212
		<u>30,233</u>	<u>32,826</u>

17 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £21,397 (2020 - £20,263).

18 Unrestricted funds

These are endowment funds which are material to the charity's activities made up as follows:

	Movement in funds				
	Balance at Incoming 1 April 2019	Resources expended	Revaluations, gains and losses	Balance at 31 March 2020	
	£	£	£	£	£
unrestricted funds	808,195	587,710	(426,644)	(74,317)	894,944

	Movement in funds				
	Balance at Incoming 1 April 2020	Resources expended	Revaluations, gains and losses	Balance at 31 March 2021	
	£	£	£	£	£
unrestricted funds	894,944	161,786	(320,084)	100,794	837,440

THE ROYAL ASSOCIATION OF BRITISH DAIRY FARMERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

19 Analysis of net assets between funds

	Unrestricted funds 2021 £	Unrestricted funds 2020 £
Fund balances at 31 March 2021 are represented by:		
Tangible assets	3,413	2,710
Investments	561,751	462,493
Current assets/(liabilities)	272,277	429,741
	<u>837,441</u>	<u>894,944</u>

20 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	-	18,000
Between two and five years	-	49,500
	<u>-</u>	<u>67,500</u>

21 COVID-19

COVID-19 has had a negative impact on the current economic climate and it's significant economic impact has been considered when preparing the year end accounts.

22 Related party transactions

Transactions with related parties

P J Alvis, J Brierley, D R Wastenage who are trustees of The Royal Association of British Dairy Farmers (RABDF) are also directors of Events For You Limited. RABDF also holds 100% of the shares in Events For You Limited.

Included in management charges income is £78,582 (2020: £124,344) charged to Events For You Limited for expenses incurred on behalf of the company. Events For You Limited gifted its taxable surplus for the year of £Nil (2020: £281,642) to RABDF.

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