

Edgbaston High School for Girls

CONSOLIDATED FINANCIAL STATEMENTS

for the year ended

31 August 2018



Edgbaston High School for Girls

PRINCIPAL ADVISERS

AUDITORS

RSM UK Audit LLP
Chartered Accountants
Rivermead House
7 Lewis Court
Grove Park
Leicester LE19 1SD

BANKERS

HSBC Bank plc
Birmingham Commercial Area
Ground Floor
12 Calthorpe Road
Edgbaston
Birmingham
B15 1QZ

SOLICITORS

Shakespeare Martineau LLP
No 1 Colmore Square
Birmingham
B4 6AA

INVESTMENT ADVISERS

Standard Life Wealth
35 St Paul's Square
Birmingham
B3 1QX

Smith and Williamson
3rd Floor, 9 Colmore Row
Birmingham B3 2BJ

Edgbaston High School for Girls

DIRECTORS, OFFICERS AND STATUTORY INFORMATION

PRESIDENT

Sir Dominic Cadbury BA, MBA

VICE PRESIDENTS

Mr D J Cadbury MSc, DSW, CQSW

Her Honour Judge S Thomas LLB

Mr Ian Marshall BA Cambridge

COUNCIL

Directors appointed by the shareholders, who are also the trustees of the charity, since 1 September 2017 are:

- * Mr J D Payne BSc, MRICS – (Chairman)
- * Mrs C Fatah RGN – (Deputy Chairman)
- Ms H J Arnold BSc
- Lord K Bhattacharyya KB, CBE, FREng
- Mrs S A England Kerr
- Mr I Griffiths MA, MA, PGCE
- * Mrs A E S Howarth
- Dr J V Leadbetter PhD, BSc, PGCE, Med (Ed Psych), AFBPs, C Psychol
- Mrs V J Nicholls Chartered MCIPD
- * Mrs S Shirley Priest MA MRICS
- * Mr G I Scott MA (Oxon)
- Mrs J Tozer LLB (Hons), Solicitor, BD
- * Signifies members of the Executive Committee

Council Member appointed by the Old Girls' Association:
Mrs Lindsey Lucas

Council Member appointed by the Edgbaston High School Parents Association:
Mrs Rehana Watkinson
Mr M Moylan

HEADMISTRESS

Dr R A Weeks, BSc, PhD

HEAD OF PRÉPATORY SCHOOL

Mrs S Hartley BEd

FINANCE DIRECTOR

Mrs Béatrice Kail ACMA

COMPANY SECRETARY

Mrs Béatrice Kail ACMA

COMPANY NUMBER

10631 (England and Wales)

CHARITY NUMBER

504011

REGISTERED AND PRINCIPAL OFFICE

Westbourne Road

Edgbaston

Birmingham

B15 3TS

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

The members of Council, who are the charity trustees and directors of the company for the purposes of company law, present their annual report and financial statements for the year ended 31 August 2018. Council has adopted the provisions of Charity Statement of Recommended Practice (SORP) (FRS102) in preparing the annual report and consolidated financial statements of the charity and its wholly owned subsidiary, EHS (Property Services) Limited.

REFERENCE AND ADMINISTRATIVE INFORMATION

The School was founded on 25 May 1876 as a private company limited by shares. The founders were a group of philanthropic Birmingham businessmen and civic dignitaries, who were concerned at the limited opportunities for the education of young girls in Birmingham at that time. The School was originally situated in a set of private buildings near Five Ways and moved to its current purpose-built premises in 1962. The members of Council, Headmistress, professional advisers and the principal address of the charity are listed on pages 1 and 2.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Instruments

As a private company limited by shares, the School has a Memorandum and Articles of Association. Its company number is 10631. It is also a registered charity, number 504011.

School Council

The Memorandum and Articles of Association specify a maximum of 15 and a minimum of 10 members of Council, of which at least one third shall be women.

These are all members of the Company. There are also two ex-officio members nominated by the Edgbaston High School Parents Association (EHSPA) and the Old Girls' Association (OGA), who are not company members. Additionally, the Council may appoint a further two ex-officio members. Council also appoints a President, currently Sir Dominic Cadbury BA MBA and up to five Vice Presidents, none of whom need be members of Council.

Recruitment and training

New members of Council are recruited to fill vacancies which occur on the Skills Matrix. New members are offered induction briefings by the Headmistress. All members of Council are encouraged to attend appropriate training events. An annual training day with update training for the whole Council takes place in March.

Organisational Management

Members of Council, as trustees of the charity, are legally responsible for the overall management and control of the School. They meet a minimum of five times per year, with at least one meeting per academic term, and have appointed an Executive Committee to monitor the development and financial management of the School. The Committee meets on a minimum of eight occasions per year, normally before the main governing body and makes recommendations. The Headmistress, the Head of Prep and Finance Director attend all Council meetings. The Headmistress and the Finance Director attend all Executive Committee meetings.

Council determines the general policy of the School and delegates day-to-day management to the Headmistress.

The pay and remuneration of the Head and members of the Senior Management Team is set by the Executive Committee and is reviewed annually. A number of criteria are used in setting pay, including the nature of the role and responsibilities.

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Group Structure and Relationships

Related Parties

The School has one wholly owned subsidiary EHS (Property Services) Limited. From 1 September 2014 the activities of hiring the school facilities to third parties was transferred to the company from the Charity. The subsidiary made a trading surplus of £17.5k during the year ended 31 August 2018 (2017: £24.7k).

Connected Parties

The School benefits from the generosity of both the EHSPA and a network of old girls. The OGA is an association of former pupils of the School, which offers former pupils the opportunity to maintain friendships, continue interests and remain in contact. The EHSPA organise social and other events; using any surpluses made for the benefit of the School. We greatly appreciate and acknowledge the support offered.

Other Relationships

The School also strives to optimise the use of its cultural and sporting facilities by local charities and other organisations. It encourages its pupils to participate in both the local and wider community.

Employment of the Disabled

The School is committed to securing equality of opportunity through the creation of an environment in which individuals are treated solely on the basis of their relevant merits and abilities. All members of staff and Council share this commitment. The School does not permit any offensive, discriminatory or hostile attitudes to be displayed by any person or group towards an individual with a disability.

The School's policy is to recruit disabled workers for those vacancies that they are able to fill, providing all necessary assistance with initial training and continuing career development to ensure suitable opportunities for each disabled person.

Arrangements would be made, when necessary, for retraining employees who become disabled to enable them to perform work appropriate to their aptitudes and abilities.

The School has an Accessibility Policy and Plan which are reviewed every 2 years.

Employee involvement

The School's policy is to consult employees, through regular staff meetings, on matters likely to affect employees' interests. Information on matters of concern to employees is given through bulletins, reports and presentations which seek to achieve a common awareness on the part of the employees of the financial and economic factors affecting the School's performance. The School's academic staff hold regular meetings and presentations throughout the year. The non-teaching staff also meet on a regular basis. The school has put a Wellbeing Committee in place. The committee meets termly and all areas of the school are represented along with a member of Council.

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

STRATEGIC REPORT

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES

Charitable Objects

The formal object of the School is:

To establish for charitable purposes only and to maintain a public day school or schools for the education of girls and boys and to supply general instruction of the highest class.

Aims and Intended Impact

In furtherance of its objects, the School continues to follow the founders' vision of providing a challenging, liberal education for girls, which combines academic rigour with a breadth of skills. The acquisition of knowledge coupled with a wide range of other accomplishments remains the School's aim. The School has a strong pastoral ethos.

Objectives for the Year

The School's primary objectives for the year have been:

- a. To maintain and improve the School's academic results;
- b. To maintain the fabric of the School at a very good standard and to improve the facilities available;
- c. To maintain and develop links with the local community;
- d. To widen access to the School through the provision of means tested bursaries;
- e. To provide continuing support of our pupils who are in receipt of means tested bursaries; and
- f. To continue to make a surplus sufficient to fund future capital projects.

Strategies to Achieve the Year's Objectives

The School has a three-year Strategic Development Plan, from which an annual plan is produced for each academic year. The annual plan for 2017/18 has focussed on the following key themes:

- a. Academic development
- b. Pastoral development
- c. Staff voice and wellbeing
- d. Finance and facilities
- e. PR, Marketing and admissions

Principal Activities during the Year

The principal activity of the charity has been the provision of single-sex education for girls between the ages of 2½ and 18. In addition, it has run holiday courses during all school holidays. It has also continued the facilities development programme.

Public Benefit

The directors have complied with the duty of the Charities Act 2011, to have due regard to public benefit guidance published by the Charity Commission. As well as providing education in accordance with the Charitable Objects set out above, the charity provides bursaries, community access, work experience and community services as set out on pages 6 to 8.

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES (continued)

1. Admissions Policy

Access to an Edgbaston High School education is made possible through the allocation of means tested bursaries to those who pass our entrance examination but are unable to pay the full fees. The availability of these bursaries is outlined in our admissions policy on our web site.

2. Bursary Provisions

The School has a comprehensive policy on means tested bursaries which are available on application to all who pass our entrance examination to the senior school. The equivalent of 4 places are available as bursary support within the Sixth Form, and 2 places for Year 7 entry. All applications are means tested, taking into account family income, investments and savings and family circumstances e.g. dependent relatives and the number of siblings. The School employs the services of an independent assessor to support this process by making home visits to all new bursary applicants.

Bursaries are also available to the parents of current pupils who may face hardships such as redundancy or a death in the family. 0.75% of the previous year's fee income is allocated to this fund.

The School does not have an endowment for bursary funding, and in funding our awards a balance has to be made between fee paying parents, many of whom make personal sacrifices to fund their child's education, and those who benefit from the awards.

3. Family Discounts

A discount is offered for the third and subsequent daughter of any one family attending the School.

4. Scholarship awards and policy

The School allocates funds for the following fees remissions:

- a. Three 50% scholarships at Year 7 entry. (The Martineau, Chamberlain and Dixon, named after three of the original founders) based on academic achievement in the entrance examination.
- b. One scholarship at Year 7 entry giving 50% remission of fees (The Anthea Cadbury).
- c. Edgbaston High School for Girls scholarships at Year 7, to a maximum total value of five sets of full fees each financial year, across the seven year groups in senior school.
- e. One Year 3 scholarship, which may be divided as appropriate, is available to external or internal candidates by assessment in the Spring Term of Year 2.
- f. Music scholarships are also available following a written examination and audition.
- g. Academic, Music, Art, Performing Arts, Food and Nutrition, Textiles and PE scholarships are available on entry to the Sixth Form for external and internal candidates. A written examination or a performance and interview are used to assess potential. These scholarships have a value of up to 30% of the school fees (50% for Music) up to a maximum in aggregate of seven full scholarships per financial year. Scholarships may be supplemented by means tested bursaries.

Scholarship and Bursary Assistance

In 2017/18 33 (2017: 33) pupils were assisted by means-tested bursaries, corresponding to an average termly cost of £53,778 (2017: £46,748). The number of scholarships received by pupils was 130 (2017: 145), amounting to a total of £353,136 (2017: £445,041) for the year. The continued receipt of scholarships is subject to annual review. Staff allowances and siblings allowances amounted to an average of £64,370 (2017: £51,778) and £18,074 (2017: £18,407) per term respectively.

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

OBJECTS, AIMS, OBJECTIVES AND ACTIVITIES (continued)

5. Assistance for Employees

All employees of Edgbaston High School may benefit from a discount scheme should they choose to educate their children at our School.

6. Teacher Training

Edgbaston High School is in partnership with the King Edwards Consortium for teacher training. We have had three students this year, Mathematics, Modern Foreign Languages and Classics.

Edgbaston High School supports NQT students under the auspices of ISCTIP. One full time mathematician completed his training this year.

7. Work Experience

The School offers work experience to students prior to their registration on the PGCE course. We also take students on teaching placements.

8. Community Access

We assist the local community by allowing use of our facilities for a competitive fee where there is no detriment to the education of our pupils. Regular lets include the City Evangelical Church, Stage Coach, swimming clubs and use of the all-weather pitch by local hockey clubs.

REVIEW OF ACTIVITIES AND ACHIEVEMENTS

1. Pupil Numbers and Fees

Pupil numbers were 929 in the Summer Term 2018.

The fee increase for the year was 3%. Fees per term were as follows:

Westbourne	£2,674
Prep	£2,767- £3,887
Senior School	£4,114

2. Academic

Examination results for the 2017/18 academic year were as follows. At A level the pass rate was 100% with 24.5% of all passes being at A*/A grade and 55% being at A*, A or B.

At GCSE the overall pass rate was 95% at A* to C with an 61.6% at A or A* or 7/8/9. 100% of all pupils achieved 5 or more passes at A* to C , 9-4, including English and Mathematics.

3. Extra-Curricular activities

The School runs a wide range of activities for all year groups from Year 1 upwards.

Lunchtime clubs and support groups are complemented by after school sports activities. There is a mixture of academic clubs e.g. Lost in Translation, Classics Clubs but also clubs for enrichment purposes eg Calligraphy.

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

REVIEW OF ACTIVITIES AND ACHIEVEMENTS (continued)

Musical and dramatic productions are staged throughout the year groups each year. Large scale productions include the annual Year 6 production and in the Senior school a biannual musical and, on alternate years, a play.

Physical Education plays an important part in School life and we continue to field teams in all major sports for girls and enjoy success in matches and regional championships at all levels.

4. Community Service

Pupils take part in community service as part of their Duke of Edinburgh award scheme, or as part of the Sixth form enrichment programme.

The local community are invited into School to concerts and plays and to fundraising events such as the Macmillan coffee morning. Other schools are invited to join our academic lecture programme and our biennial Careers Fair.

We host and support the Edwards' Trust Remembrance service in our auditorium on an annual basis.

£8,661.62 was raised for Charity in the year 2017/18.

The Headmistress, the Deputy Head Curriculum and the Senior Teacher, Teaching and Learning, are Governors of a local school.

5. Sustainability

The School has been awarded Green Flag Status. We have pupil and staff committees throughout the School and are working to increase our sustainability. Our focus this year was on recycling and reducing single use plastic. We also continued our interest in ways of saving energy.

The School's allotment is a great asset, providing valuable curriculum and social opportunities for pupils and enabling the School to make greater links with the local community. The site has an open access orchard and the remains of a bothy.

6. Old Girls Association

The OGA is thriving and contributes to the community spirit of the School. Regular events such as the AGM and supper, Carols and Canapes and year group reunions serve to bring together ex pupils and staff along with current members of the School.

7. Edgbaston High School Parents Association

The School receives generous support from the EHSPA which organises social events and uses the profits for the benefit of the School.

8. Facilities

An extension to the Senior School Hall providing an array of uses such as extra dining space for our Sixth former, meeting room, class room for academic and extra curriculum activities was completed in early January 2018.

Refurbishment of the Pavilion started in July 2018.

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The consolidated Statement of Financial Activities is on Page 15. The surplus for the year was £524,668 (2017: £879,044). There was a net loss on the investment portfolio of 141,579 (2017: £88,767 gain).

It has been a successful year for the School financially. Average pupil numbers at 923 were 18 more than last year, and the Senior School is now almost at capacity in all years.

Overall the net tuition income is 7.1% more than last year, educational costs have increased by 9.4% and the establishment costs rose by 6.6% over last year's levels.

Teaching costs have increased due to pension and national insurance increases.

As a charity the parents of our pupils have the assurance that all the income of the school must be applied for educational purposes, and we enjoy tax exemption on our educational activities and investment income. However, we are unable to reclaim VAT input tax on our costs as we are exempt for VAT purposes.

The notes to the financial statements show the assets and liabilities attributable to each area of School activity.

Reserves Policy

The School does not have a large endowment and therefore relies on retained surpluses to meet its future requirements. The trustees have established policies to maintain the following designated reserves:

- Tangible fixed asset fund to match the net book value of tangible fixed assets; and
- Bursaries and scholarships fund to generate the income necessary to provide bursaries and scholarships.

The trustees also consider it prudent to hold unrestricted and undesignated reserves to meet exceptional and unforeseen contingencies of between one and four months of the resources expended, which equated to between £821,650 and £3,286,602 in general funds in 2017/18. The level of unrestricted and undesignated reserves at 31 August 2018 was £4,181,272 (2017: £3,424,702).

Going concern

The Governors have reviewed the circumstances of the School and consider that adequate resources continue to be available to fund the activities of the School and group for the foreseeable future. The Governors are of the view that the School and group are a going concern.

Investment Policy and Objectives

The School's investment manager is Standard Life Wealth. They manage the investments on an arms-length basis in accordance with the School's "Statement of Investment Principles". This includes ethical restrictions on investing. The investment policy is to maintain and increase the value of the investment portfolio in real terms. The minimum total annual return expected from each of the portfolios is RPI + 2% over a three year rolling basis, after allowing for all costs of managing the portfolio. During the academic year, the school made the decision to appoint a new investment manager, Smith and Williamson (S&W). They were appointed in June 2018. The transfer of funds was not fully completed by the end of August 2018. It has been agreed that S&W would start investing on the School's behalf once the transfer is complete.

Investment Performance against Objectives

In the year 2017/18 the capital value of the School's General Fund portfolio increased by 15%. However, this increase is due to the transfer of funds between the Endowment Fund and the General Fund. Excluding the transfer, the General Fund Portfolio actually decreased by 3%. All investments were undertaken in accordance with the School's investment principles.

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

FUNDRAISING

The School fundraises for the benefit of its designated charities. By raising money, the School provides a public benefit to various charities. Pupils at the School organise various events such as cake sales, production of an EHS magazine, wreath making, sporting event, fashion show event and many more for which all proceeds go to charity.

Fundraising is organised in school and involves pupils, their relatives and friends and staff.

Fundraising conforms to recognised standards and is monitored by our charity representative (member of staff) appointed by the School. Their responsibilities include collecting and distributing funds to the charities. Donations are voluntary and no pressure is exerted on pupils, parents or staff.

We have a complaint procedure in place and the school has received no complaints related to fundraising in the year.

FUTURE PLANS

The key objectives are to:

- a. Maintain the current high standards of academic achievement, measured by external public examinations and independent value-added criteria;
- b. Balance academic achievement with a curriculum which allows full scope for the development of extra-curricular activities;
- c. To continue to maintain and improve the fabric of the School's building and facilities;
- d. Maintain and develop the School's pastoral system;
- e. Provide appropriate professional development for all staff and training for new teachers
- f. To continue to provide financial support on a means tested basis within the limits of our resources;
- g. To continue to widen links with local schools;
- h. To foster and encourage community use of the School's facilities.
- i. To work to ensure the financial viability of the school.

Edgbaston High School for Girls

DIRECTORS' REPORT (including strategic report)

Risk Management

Council has examined the major risks to which the charity is exposed and has developed systems to monitor and control these risks, in order to mitigate any impact they may have on the School's future. A formal review of the charity's risk management matrix is undertaken annually. The key risks are considered to be:

- a. Maintaining adequate pupil numbers;
- b. Ensuring compliance with applicable regulations;
- c. Attracting quality teaching staff;
- d. Providing a safe environment for pupils and staff;
- e. Maintaining excellent financial controls and systems;
- f. Growing investment values and returns; and
- g. Maintaining academic results.

The key controls used by the charity include:

- a. Formal agendas and minutes for all meetings of Council and the Executive Committee;
- b. Detailed terms of reference for the Executive Committee;
- c. Comprehensive planning, budgeting and management accounting;
- d. An established organisational structure and lines of reporting;
- e. Formal written policies including comprehensive safeguarding and health and safety measures;
- f. Clear authorisation and approval levels for all financial transactions;
- g. Vetting procedures for every member of the teaching staff and non-teaching staff at the Disclosure Barring Service enhanced level and for teachers checking of Prohibition from Teaching and Management orders;
- h. Purchase of comprehensive insurance to combat business interruption;
- i. Investment in the maintenance and development of the school's IT systems

While the Council reviews its risk assessment documentation annually, it is recognised that no system can give an absolute assurance against all risks.

Third party indemnity provision

The School has purchased and maintains insurance to cover its trustees and officers against liabilities in relation to their duties to the School at a cost of £268 (2017: £268).

Auditors

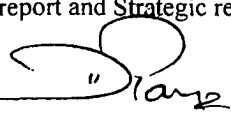
RSM UK Audit LLP has indicated its willingness to continue in office.

Statement as to Disclosure of Information to Auditors

The directors who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditor is unaware. Each of the directors have confirmed that they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

The Directors' report and Strategic report were approved by the Council and signed on their behalf by:

Mr J D Payne
Chairman



Date:

25 February 2019

Edgbaston High School for Girls

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the group and the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the directors are required to:

- a. Select suitable accounting policies and then apply them consistently;
- b. Observe the methods and principles in the Charities SORP;
- c. Make judgments and estimates that are reasonable and prudent;
- d. State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- e. Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group and the charitable company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the group and the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the group and the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EDGBASTON HIGH SCHOOL FOR GIRLS

Opinion

We have audited the financial statements of Edgbaston High School for Girls (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 August 2018 which comprise the Consolidated Statement of Financial Activities, the Consolidated Summary Income and Expenditure Account, the Consolidated and Company Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2018 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We have been appointed auditors under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report, which includes the Directors' Report and the Strategic Report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report and the Strategic Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EDGBASTON HIGH SCHOOL FOR GIRLS

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report or the Strategic Report included within the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Act 2011 require us to report to you if, in our opinion:

- adequate and sufficient accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities set out on page 12, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RSM UK Audit LLP

GARETH JONES (Senior Statutory Auditor)
For and on behalf of RSM UK AUDIT LLP, Statutory Auditor
Chartered Accountants
Rivermead House
7 Lewis Court
Grove Park
Leicester LE19 1SD

Date 11/3/19

Edgbaston High School for Girls
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
for the year ended 31 August 2018

	<i>Notes</i>	<i>Unrestricted funds £</i>	<i>Endowment funds £</i>	<i>Total funds 2018 £</i>	<i>Total funds 2017 £</i>
INCOME AND ENDOWMENTS FROM:					
Charitable activities	2	10,370,997	-	10,370,997	9,688,419
Other trading activities	4	72,554	-	72,554	76,075
Investments	5	70,590	11,915	82,505	64,518
Total		10,514,141	11,915	10,526,056	9,829,012
EXPENDITURE ON:					
Raising funds	6	21,013	4,277	25,290	33,810
Charitable activities:	7				
- Educational costs		6,775,324	-	6,775,324	6,192,457
- Establishment costs		1,499,245	-	1,499,245	1,406,049
- Support costs		1,530,329	-	1,530,329	1,380,458
- Awards made		-	29,621	29,621	25,961
Total		9,825,911	33,898	9,859,809	9,038,735
(Losses)/gains on investments:					
Realised		(3,434)	2,481	(953)	171,796
Unrealised		(115,189)	(25,437)	(140,626)	(83,029)
	12	(118,623)	(22,956)	(141,579)	88,767
NET INCOME/(EXPENDITURE)		569,607	(44,939)	524,668	879,044
TRANSFERS		683,552	(683,552)	-	-
NET MOVEMENT IN FUNDS		1,253,159	(728,491)	524,668	879,044
BALANCE BROUGHT FORWARD		18,633,462	744,478	19,377,940	18,498,896
BALANCE CARRIED FORWARD		19,886,621	15,987	19,902,608	19,377,940

Edgbaston High School for Girls

CONSOLIDATED SUMMARY INCOME AND EXPENDITURE ACCOUNT for the year ended 31 August 2018

	2018 £	2017 £
Gross income	10,526,056	9,829,012
Total expenditure	(9,859,809)	(9,038,735)
Net income	666,247	790,277
(Losses)/gains on disposal of fixed asset investments	(953)	171,797
NET INCOME FOR THE YEAR	665,294	962,074

The net incoming resources for the year arise from the company's continuing activities.

A detailed analysis of income by source and expenditure is provided in the Statement of Financial Activities.

The above statement constitutes an income and expenditure account for the purposes of the Companies Act 2006. The net movement in funds presented in the Statement of Financial Activities on page 15 of £524,668 (2017: £879,044) includes total unrealised losses of £140,626 (2017: £83,029 unrealised loss) which would not ordinarily be included in an income and expenditure account for Companies Act 2006 purposes. This item has therefore been eliminated in arriving at the net income for the year of £665,294 (2017: £962,072) presented above.

Edgbaston High School for Girls

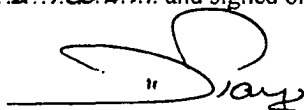
CONSOLIDATED BALANCE SHEET

as at 31 August 2018

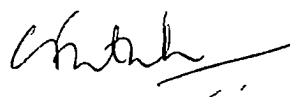
Company Number: 10631

	Notes	2018 £	2017 £
FIXED ASSETS			
Tangible assets	11	13,452,029	12,965,638
Investments	12	4,093,695	4,276,573
		17,545,724	17,242,211
CURRENT ASSETS			
Debtors	14	360,113	377,408
Cash at bank and in hand - unrestricted		3,389,196	3,046,153
- restricted funds and endowment		15,987	16,543
		3,765,296	3,440,104
CREDITORS: Amounts falling due within one year	15	(1,408,412)	(1,304,375)
NET CURRENT ASSETS		2,356,884	2,135,729
TOTAL NET ASSETS		19,902,608	19,377,940
Endowment funds	18	15,987	744,478
Designated funds and called up share capital	19	15,705,349	15,218,958
Other funds	19	4,181,272	3,414,504
TOTAL CHARITY FUNDS		19,902,609	19,377,940

The financial statements on pages 15 to 37 were approved by the Council and authorised for issue on ... 25. Feb. 2019. and signed on their behalf by:



Mr J D Payne



Mrs C A Fatah

Edgbaston High School for Girls

COMPANY BALANCE SHEET

as at 31 August 2018

Company Number: 10631

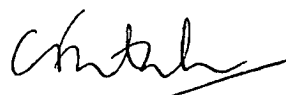
	Notes	2018 £	2017 £
FIXED ASSETS			
Tangible assets	11	13,452,029	12,965,638
Investments	13	4,187,902	4,370,780
		<u>17,639,931</u>	<u>17,336,418</u>
CURRENT ASSETS			
Debtors	14	348,371	369,160
Cash at bank and in hand - unrestricted		3,290,932	2,989,780
- restricted funds and endowment		15,987	16,543
		<u>3,655,290</u>	<u>3,375,483</u>
CREDITORS: Amounts falling due within one year	15	(1,415,973)	(1,364,578)
NET CURRENT ASSETS		<u>2,239,317</u>	<u>2,010,905</u>
TOTAL NET ASSETS		<u>19,879,248</u>	<u>19,347,323</u>
Endowment funds	18	15,987	744,478
Designated funds and called up share capital	20	15,705,349	15,218,958
Other funds	20	4,157,912	3,383,887
TOTAL CHARITY FUNDS		<u>19,879,248</u>	<u>19,347,323</u>

Net movement in funds for the parent charity was income of £531,925 (2017: income of £864,476).

The financial statements on pages 15 to 37 were approved by the Council and authorised for issue on ...25...Feb...2019 and signed on their behalf by:



Mr J D Payne



Mrs C A Fatah

Edgbaston High School for Girls
CONSOLIDATED STATEMENT OF CASH FLOWS
for the year ended 31 August 2018

	2018 £	2017 £
Cash flows from operating activities:		
Net cash provided by operating activities	1,307,649	1,161,400
Cash flows from investing activities:		
Dividends and interest from investments	82,505	64,518
Purchase of property, plant and equipment	(1,066,983)	(254,365)
Proceeds from sale of investments		
- Endowment	62,134	335,568
- Unrestricted	197,609	1,438,684
Purchase of investments		
- Endowment	(40,236)	(315,221)
- Unrestricted	(178,208)	(1,497,159)
Net cash used in investing activities	(943,179)	(227,975)
Cash flows from financing activities:		
Receipt of expendable endowment	11,915	10,123
Expenditure on endowment	(33,898)	(31,773)
Net cash used in financing activities	(21,983)	(21,650)
Change in cash and cash equivalents in the reporting period	342,487	911,775
Cash and cash equivalents at the beginning of the reporting period	3,062,696	2,150,921
Cash and cash equivalents at the end of the reporting period	3,405,183	3,062,696
Reconciliation of net income to net cash flows from operating activities		
Net income for the reporting period	524,668	879,044
Adjustments for:		
Gains/(losses) on investments	141,579	(88,767)
Net expenditure on endowments	21,983	21,650
Depreciation charges	580,592	568,298
Dividends and interest from investments	(82,505)	(64,518)
Decrease/(increase) in debtors	17,295	(110,374)
Increase/(decrease) in creditors	104,037	(43,933)
Net cash provided by operating activities	1,307,649	1,161,400

Edgbaston High School for Girls
CONSOLIDATED STATEMENT OF CASH FLOWS
for the year ended 31 August 2018

Analysis of cash and cash equivalents	2018 £	2017 £
Cash at bank	3,405,183	3,062,696
Total cash and cash equivalents	3,405,183	3,062,696

Edgbaston High School for Girls

ACCOUNTING POLICIES

GENERAL INFORMATION

Edgbaston High School for Girls ("the charity") is a charitable company limited by guarantee and is incorporated in England and Wales (Company registration number 10631 and charity number 504011). The address of the Charity's registered office and principal place of business is Westbourne Road, Edgbaston, Birmingham, B15 3TS.

The group consists of the charity and its one subsidiary, EHS (Property Services) Limited.

The nature of the group's operations are set out in the Directors' Report.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued on 16 July 2014) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Monetary amounts in these financial statements are rounded to the nearest whole £1.

The financial statements are presented in sterling which is also the functional currency of the charity.

Edgbaston High School for Girls meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

BASIS OF CONSOLIDATION

These financial statements consolidate the financial statements of Edgbaston High School for Girls ("the Charity") and its subsidiary, EHS (Property Services) Limited ("the subsidiary") all financial statements are made up to 31 August.

The financial statements consolidate the results of the Charity and its wholly owned subsidiary on a line-by-line basis. A separate Statement of Financial Activities and Statement of Comprehensive Income for the Charity have not been presented because the Charity has taken advantage of the exemption afforded by Section 408 of the Companies Act 2006.

All intra-group transactions, balances and unrealised gains on transactions between Group entities are eliminated on consolidation.

GOING CONCERN

After reviewing the Group's forecasts and projections, the Governors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future. The Group therefore continues to adopt the going concern basis in preparing its consolidated financial statements.

INCOME AND EXPENDITURE

Income represents fees invoiced for services provided. Income and expenditure are accounted for on an accruals basis.

Fees receivable are stated after deducting allowances, scholarships and other remissions granted by the School.

Donations and gifts are accounted for on a receivable basis.

SUPPORT COSTS

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources e.g. staff costs by time spent and other costs by usage.

Edgbaston High School for Girls

ACCOUNTING POLICIES

GOVERNANCE COSTS

Governance costs included within support costs comprise the costs associated with the governance arrangements of the charity. This includes external activities, any legal advice for the governors and all costs of complying with constitutional and statutory requirements such as the costs of Council and Executive committee meetings, the preparation of statutory accounts, and satisfying public accountability.

RAISING FUNDS

Expenditure on raising funds are those costs incurred in the management and administration of the charity's investments.

CHARITABLE ACTIVITIES

Charitable activities include expenditure on providing education and include both direct costs and support costs relating to the activity.

AWARDS AND BURSARIES

Awards from restricted funds are recognised in the period for which the award is given. Bursaries and other allowances from unrestricted funds towards School fees are net off against school fee income.

FUND ACCOUNTING

General unrestricted funds comprise the accumulated surpluses and deficits on general funds and the cumulative realised and unrealised gains on investments. They are available for use at the discretion of the trustees in furtherance of the general charitable objectives. In addition, the trustees have designated certain funds for particular purposes.

Endowment funds relate to those assets which represent the permanent capital base of the charity and which may not be spent.

TANGIBLE FIXED ASSETS

Fixed assets are stated at historical cost less accumulated depreciation. All fixed asset purchases greater than £1,000 are capitalised. Any purchases less than £1,000 are written off to the Statement of Financial Activities as incurred.

Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows:-

Long leasehold properties	- over the unexpired term of the lease at the point of addition
Fixtures and fittings	- over 5 years on a straight line basis
Plant and machinery	- over 5 to 10 years on a straight line basis
ICT hardware	- over 5 years on a straight line basis

Assets in the course of construction are transferred to the above categories on completion and depreciated from the date the asset comes into use.

INVESTMENTS

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date stated at bid price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The Charity does not acquire put options, derivatives or other complex financial instruments.

The investment in the subsidiary company is stated at cost less impairment.

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year.

Edgbaston High School for Girls

ACCOUNTING POLICIES

Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at the beginning of the year.

DEBTORS

Trade and other debtors which are receivable within one year are initially recognised at the transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled and any impairment losses.

CASH AND BANK BALANCES

Cash and bank balances includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition.

TRADE CREDITORS AND LIABILITIES

Trade creditors payable within one year are initially measured at the transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

PENSION CONTRIBUTIONS

Retirement benefits to teachers at the school are provided by the Teachers' Pension Scheme ('TPS'). This is a defined benefit scheme and the assets are held separately from those of the school.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the school in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 26, the TPS is a multi-employer scheme and the school is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

For non-teaching staff the School makes defined contribution payments into individual personal pension schemes. The amount charged to the Statement of Financial Activities in respect of these pension costs is the contributions payable by the School in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the Balance Sheet.

OPERATING LEASES

The annual rentals for "operating leases" are charged to the Statement of Financial Activities on a straight line basis over the lease term.

IMPAIRMENTS

Fixed assets are reviewed for impairment if events or changes in circumstances indicate that the carrying amount may not be recoverable or as otherwise required by relevant accounting standards.

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of net realisable value and value-in-use, are recognised as impairments. All impairment losses are recognised in the Statement of Financial Activities.

CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Edgbaston High School for Girls
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2018

I COMPARATIVE INFORMATION - STATEMENT OF FINANCIAL ACTIVITIES

	<i>Unrestricted funds £</i>	<i>Endowment funds £</i>	<i>Restricted funds £</i>	<i>Total funds 2017 £</i>
INCOME AND ENDOWMENTS				
FROM:				
Charitable activities	9,688,419	-	-	9,688,419
Other trading activities	76,075	-	-	76,075
Investments	54,395	10,123	-	64,518
Total	9,818,889	10,123	-	9,829,012
EXPENDITURE ON:				
Raising funds	27,998	5812	-	33,810
Charitable activities				
- Educational costs	6,192,457	-	-	6,192,457
- Establishment costs	1,406,049	-	-	1,406,049
- Support costs	1,380,458	-	-	1,380,459
- Taxation paid	-	-	-	-
- Awards made	-	25,961	-	25,961
Total	9,006,962	31,773	-	9,038,735
(Losses)/gains on investments				
Realised	144,107	27,689	-	171,796
Unrealised	(70,700)	(12,329)	-	(83,029)
	73,407	15,360	-	88,767
NET INCOME/(EXPENDITURE) AND NET MOVEMENT IN FUNDS	885,334	(6,290)	-	879,044
BALANCE BROUGHT FORWARD	17,748,128	750,768	-	18,498,896
BALANCES CARRIED FORWARD	18,633,462	744,478	-	19,377,940

Edgbaston High School for Girls

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

2	INCOME FROM CHARITABLE ACTIVITIES	2018 £	2017 £
	School fees	9,532,704	8,899,429
	Registration fees	29,779	28,200
	After School cover	97,992	94,694
	Catering income	560,697	540,801
	Other income from charitable activities	149,825	129,295
		<u>10,370,997</u>	<u>9,688,419</u>
3	SCHOOL FEES	2018 £	2017 £
	The School's fee income comprised:		
	Gross fees	10,264,885	9,669,301
	Less: Total bursaries, scholarships and allowances	(761,802)	(795,833)
		<u>9,503,083</u>	<u>8,873,468</u>
	Add back: bursaries, scholarships and allowances paid for from restricted and endowment funds	29,621	25,961
		<u>9,532,704</u>	<u>8,899,429</u>
4	OTHER TRADING ACTIVITIES	2018 £	2017 £
	Hire of school facilities	<u>72,554</u>	<u>76,075</u>
5	INVESTMENT INCOME	2018 £	2017 £
	Income from listed investments	70,080	57,492
	Bank interest and interest on short term deposits	12,425	7,026
		<u>82,505</u>	<u>64,518</u>

Edgbaston High School for Girls
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 August 2018

6	RAISING FUNDS			2018 £	2017 £	
	Investment management costs			25,290	33,810	
7	CHARITABLE ACTIVITIES EXPENDITURE					
		Staff costs £	Other costs £	Depreciation £	2018 Total £	2017 Total £
	Charitable activities:					
	Educational costs	6,196,158	579,166	-	6,775,324	6,192,457
	Establishment costs	625,455	873,790	-	1,499,245	1,406,049
	Support costs	566,993	382,744	580,592	1,530,329	1,380,458
	Awards made	-	29,621	-	29,621	25,961
	Total – 2018	7,388,606	1,865,321	580,592	9,834,519	9,004,925
	Total – 2017	6,785,056	1,651,571	568,298		

Support costs include administration costs; including salaries, professional fees and depreciation. Other costs include £26,176 relating to audit fee (2017: £33,410) and governance costs of £44,276 (2017: £52,667).

8	NET INCOME		<i>Unrestricted funds</i> 2018 £	2017 £
	Net income is stated after charging:			
	Depreciation and amounts written off tangible fixed assets:			
	Charge for the year: owned assets		580,592	568,298
	Operating lease rentals:			
	Land and buildings		1,967	1,965
	Plant and machinery		3,564	10,202
	Auditor's remuneration:			
	Audit fees current year		26,176	30,352
	Non audit services		4,460	3,058
	Trustee Indemnity Insurance		268	268
			<u> </u>	<u> </u>

Edgbaston High School for Girls

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

9	EMPLOYEES	2018 No	2017 No
	The average weekly number of persons employed by the School during the year was:		
	Teaching and allied staff	152	152
	Others	71	71
		<u>223</u>	<u>223</u>
		2018 No	2017 No
	The average weekly number of full time equivalent employees employed by the School during the year was:		
	Teaching and allied staff	123	123
	Others	41	41
		<u>164</u>	<u>164</u>
		2018 £	2017 £
	Staff costs for above persons:		
	Wages and salaries	5,971,271	5,455,058
	Social security costs	563,604	515,071
	Other pension costs	821,196	755,907
		<u>7,356,071</u>	<u>6,726,036</u>

The number of employees whose emoluments amounted to over £60,000 in the year were as follows:

	2018 No.	2017 No.
£60,000 - £69,999	1	1
£120,000 - £129,999	-	-
£130,000 - £139,999	1	1

Contributions totalling £33,174 (2017: £31,517) were paid to defined benefit pension schemes in respect of the above higher paid employees.

In accordance with the Charities SORP (FRS102) the benefit to the charity provided by general volunteers; which are very few, is not reflected in the Statement of Financial Activities.

Edgbaston High School for Girls

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

9 EMPLOYEES (continued)

TRUSTEES

None of the trustees have been paid remuneration or received any other form of benefits from an employment with the charity or a related entity in either year. There were no expenses paid to trustees during this or the previous year.

The charity has purchased trustee indemnity insurance. The cost is disclosed in note 8.

The total compensation including national insurance and pension contributions payable to key management personnel of the charity was £739,237 (2017: £739,613).

10 TAXATION

The School is a registered charity and as such its charitable activities are not liable to UK corporation tax.

11 TANGIBLE FIXED ASSETS GROUP AND COMPANY

	<i>Assets in course of construction</i>	<i>Long leasehold property</i>	<i>Plant and machinery and ICT hardware</i>	<i>Total</i>
	£	£	£	£
Cost				
1 September 2017	132,255	15,594,998	3,534,213	19,261,466
Additions	265,049	630,527	171,407	1,066,983
Disposals	-	-	(13,868)	(13,868)
Transfers	(132,255)	92,082	40,173	-
31 August 2018	265,049	16,317,607	3,731,925	20,314,581
Depreciation				
1 September 2017	-	3,565,767	2,730,061	6,295,828
Charged in the year	-	305,607	274,985	580,592
Disposals	-	-	(13,868)	(13,868)
31 August 2018	-	3,871,374	2,991,178	6,862,552
Net book value				
31 August 2018	265,049	12,446,233	740,747	13,452,029
31 August 2017	132,255	12,029,231	804,152	12,965,638

All tangible fixed assets are used for direct charitable purposes.

Edgbaston High School for Girls

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

12	FIXED ASSET INVESTMENTS GROUP		<i>Unrestricted Funds Listed</i>	<i>Endowment Funds Listed</i>	<i>Total</i>
			£	£	£
	Market value				
	1 September 2017		3,548,636	727,937	4,276,573
	Additions		178,208	40,236	218,444
	Disposals		(197,609)	(62,134)	(259,743)
	Net investment gains/(losses)		(118,623)	(22,956)	(141,579)
	Transfer (See note 18)		683,083	(683,083)	-
	31 August 2018		4,093,695	-	4,093,695
	Historical cost as at 31 August 2018		4,358,935	-	4,358,935
	Historical cost as at 31 August 2017		3,651,485	749,147	4,400,632
13	FIXED ASSET INVESTMENTS COMPANY	<i>Unlisted (subsidiary)</i>	<i>Unrestricted Funds Listed</i>	<i>Endowment Funds Listed</i>	<i>Total</i>
		£	£	£	£
	Market value				
	1 September 2017	94,207	3,548,636	727,937	4,370,780
	Additions	-	178,208	40,236	218,444
	Disposals	-	(197,609)	(62,134)	(259,743)
	Net investment losses	-	(118,623)	(22,956)	(141,579)
	Transfer (See note 18)	-	683,083	(683,083)	-
	31 August 2018	94,207	4,093,695	-	4,187,902
	Historical cost as at 31 August 2018	100,000	4,358,935	-	4,458,935
	Historical cost as at 31 August 2017	100,000	3,651,485	749,147	4,500,632

The listed investments are held to provide an investment return. Investments comprising over 5% of the total value of the investment portfolio are as follows:

	2018	2017
Name	£	£
Standard Life Insurance SIA	1,257,037	1,438,621
Invesco Fund Managers IP European	216,800	220,309
Neuberger Berman Investment FDS	-	225,665
Pimco Funds Global	-	129,930

Edgbaston High School for Girls

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

13 FIXED ASSET INVESTMENTS COMPANY(continued)

The company holds directly more than 10% of the share capital of the following undertaking:

<i>Name</i>	<i>Country of incorporation</i>	<i>Class of holding</i>	<i>Proportion held</i>	<i>Nature of business</i>
EHS (Property Services) Limited Company no. 02660124	England	Ordinary	100%	Hire of school facilities

The aggregate capital and reserves of the EHS (Property Services) Limited at 31 August 2018 were £117,569 (2017: £124,824). For the year ended 31 August 2018, EHS (Property Services) Limited recorded turnover of £72,554 (2017: £76,075), cost of sales and expenses of £55,043 (2017: £51,309) less corporation tax of £nil (2017: £nil) giving rise to a retained profit of £17,511 (2017: £24,766 profit).

Split of investments between UK and overseas:

<i>Market value</i>	<i>Unlisted £</i>	<i>Listed £</i>	<i>Endowment £</i>	<i>Total £</i>
UK	94,207	569,172	-	663,379
Overseas	-	1,491,137	-	1,491,137
Global	-	2,033,386	-	2,033,386
	<u>94,207</u>	<u>4,093,695</u>	<u>-</u>	<u>4,187,902</u>

14 DEBTORS

	GROUP		COMPANY	
	2018	2017	2018	2017
	£	£	£	£
Due within one year:				
Fees and disbursements	137,980	146,986	137,980	146,986
Other debtors	35,208	40,303	23,466	32,055
Prepayments	186,925	190,119	186,925	190,119
	<u>360,113</u>	<u>377,408</u>	<u>348,371</u>	<u>369,160</u>

Edgbaston High School for Girls

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for the year ended 31 August 2018

15	CREDITORS: Amounts falling due within one year	GROUP		COMPANY	
		2018	2017	2018	2017
		£	£	£	£
	Trade creditors	263,970	206,201	263,970	206,201
	Other creditors	16,648	115,018	16,648	115,018
	Accruals	65,748	104,468	61,957	100,468
	Deferred income	1,062,046	878,688	1,062,046	878,688
	Amounts owed to subsidiary undertakings	-	-	11,352	64,203
		<u>1,408,412</u>	<u>1,304,375</u>	<u>1,415,973</u>	<u>1,364,578</u>

DEFERRED INCOME GROUP AND COMPANY

	2018	2017
	£	£
1 September	878,688	866,056
Additions	1,062,046	878,688
Released	(878,688)	(866,056)
	<u>1,062,046</u>	<u>878,688</u>
31 August 2017	<u>1,062,046</u>	<u>878,688</u>

Deferred income relates to school fee income received in advance of education to be provided in future years.

16	FINANCIAL INSTRUMENTS	GROUP		COMPANY	
		2018	2017	2018	2017
		£	£	£	£
	Financial assets:				
	Debt instruments measured at amortised cost	173,188	187,289	161,446	179,011
	Equity instruments measured at fair value through profit and loss	4,093,695	4,276,573	4,187,902	4,370,780
		<u>4,266,883</u>	<u>4,463,862</u>	<u>4,349,348</u>	<u>4,549,791</u>
	Financial liabilities:				
	Measured at amortised cost	346,366	425,687	353,927	485,890
		<u>346,366</u>	<u>425,687</u>	<u>353,927</u>	<u>485,890</u>

Edgbaston High School for Girls

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for the year ended 31 August 2018

17 ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	Fixed assets £	Investments £	Net current assets £	Fund balances £
Unrestricted funds:				
Designated funds	13,452,029	2,250,000	3,320	15,705,349
Other funds	-	1,843,695	2,337,577	4,181,272
Endowment funds	-	-	15,987	15,987
	<u>13,452,029</u>	<u>4,093,695</u>	<u>2,356,884</u>	<u>19,902,608</u>

Charity	Fixed assets £	Investments £	Net current assets £	Fund balances £
Unrestricted funds:				
Designated funds	13,452,029	2,250,000	3,320	15,705,349
Other funds	-	1,937,902	2,220,010	4,157,912
Endowment funds	-	-	15,987	15,987
	<u>13,452,029</u>	<u>4,187,902</u>	<u>2,239,317</u>	<u>19,879,248</u>

18 ENDOWMENT FUNDS: MOVEMENTS IN THE YEAR

	Balance at 1 September 2017 £	Income £	Expenditure £	Investment gain/(loss) £	Transfers	Balance at 31 August 2018 £
Special funds and awards:						
Anthea Cadbury Award	728,489	11,915	(33,898)	(22,954)	(683,552)	-
Prizes and Awards fund	15,989	-	-	(2)	-	15,987
	<u>744,478</u>	<u>11,915</u>	<u>(33,898)</u>	<u>(22,956)</u>	<u>(683,552)</u>	<u>15,897</u>

Edgbaston High School for Girls

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

18 ENDOWMENT FUNDS: MOVEMENTS IN THE YEAR (continued)

	Balance at 1 September 2016 £	Income £	Expenditure £	Investment gain/(loss) £	Balance at 31 August 2017 £
Special funds and awards:					
Anthea Cadbury Award	734,275	10,123	(31,773)	15,864	728,489
Prizes and Awards fund	16,493	-	-	(504)	15,989
	<u>750,768</u>	<u>10,123</u>	<u>(31,773)</u>	<u>15,360</u>	<u>744,478</u>

The School has one linked charity – The School Fund Trust (504011-3) which contains the Anthea Cadbury Award.

The purpose and restrictions of the Anthea Cadbury Award Fund and the Prizes and Awards fund are outlined below:

Anthea Cadbury award

The fund was founded by Mr and Mrs Laurence Cadbury in memory of their daughter Anthea, a pupil of Edgbaston High School from 1940 to 1954. In February 1964 Anthea and her husband lost their lives in an air disaster. Council decided in December 1997 that the income should fund up to 50% of one 11+ scholarship throughout the nominated scholars' time in the Senior School. Following a review of the records held on file about the fund, it was found that the fund does not appear to be restricted to a particular purpose. The fund has therefore been transferred in 2017-18 to form part of the School's unrestricted funds. This decision will also allow the School to benefit from a reduced management fee from the new investor due to the size of the general fund. The use of the funds, being to fund a scholarship, will remain. At 31 August 2018, the fund amounted to £683k (2017: £728k).

The Prizes and Awards fund

This fund consists of seventeen small funds: Barker, Birtles, Cadbury, Caswell, Cotterill, Dawson, Ducroix, Dunn, Garrard, Greening, Gregg, Hockney, Hopkins, Jelf, Stacey, Turner and Weston Smith which provide for an income to fund a number of academic prizes which are awarded annually.

Edgbaston High School for Girls

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for the year ended 31 August 2018

19 CONSOLIDATED UNRESTRICTED FUNDS: MOVEMENTS IN THE YEAR

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains/ (loss) on investment £	Transfers £	Balance at 31 August 2018 £
Designated funds						
Tangible fixed asset fund	12,965,638	-	-	-	486,391	13,452,029
Bursaries and Scholarship fund	2,250,000	38,799	(36,911)	(1,888)	-	2,250,000
Called up share capital	3,320	-	-	-	-	3,320
	<u>15,218,958</u>	<u>38,799</u>	<u>(36,911)</u>	<u>(1,888)</u>	<u>486,391</u>	<u>15,705,349</u>
General reserve	<u>3,414,504</u>	<u>10,475,342</u>	<u>(9,789,000)</u>	<u>(116,735)</u>	<u>197,161</u>	<u>4,181,272</u>
Total unrestricted funds	<u>18,633,462</u>	<u>10,514,141</u>	<u>(9,825,911)</u>	<u>(118,623)</u>	<u>683,552</u>	<u>19,886,621</u>
	Balance at 1 September 2016 £	Income £	Expenditure £	Gains/ (loss) on investment £	Transfers £	Balance at 31 August 2017 £
Designated funds						
Tangible fixed asset fund	13,279,571	-	-	-	(313,933)	12,965,638
Bursaries and Scholarship fund	2,250,000	35,820	(130,717)	94,897	-	2,250,000
Called up share capital	3,320	-	-	-	-	3,320
	<u>15,532,891</u>	<u>35,820</u>	<u>(130,717)</u>	<u>94,897</u>	<u>(313,933)</u>	<u>15,218,958</u>
General reserve	<u>2,215,237</u>	<u>9,783,069</u>	<u>(8,876,245)</u>	<u>(21,490)</u>	<u>313,933</u>	<u>3,414,504</u>
Total unrestricted funds	<u>17,748,128</u>	<u>9,818,889</u>	<u>(9,006,962)</u>	<u>73,407</u>	<u>-</u>	<u>18,633,462</u>

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20 COMPANY UNRESTRICTED FUNDS: MOVEMENTS IN THE YEAR

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains/ (loss) on investments £	Transfers £	Balance at 31 August 2018 £
Designated funds						
Tangible fixed asset fund	12,965,638	-	-	-	486,391	13,452,029
Bursaries and Scholarship fund	2,250,000	38,799	(36,911)	(1,888)	-	2,250,000
Called up share capital	3,320	-	-	-	-	3,320
	<u>15,218,958</u>	<u>38,799</u>	<u>(36,911)</u>	<u>(1,888)</u>	<u>486,391</u>	<u>15,705,349</u>
General reserve	<u>3,383,887</u>	<u>10,427,557</u>	<u>(9,733,958)</u>	<u>(116,735)</u>	<u>197,161</u>	<u>4,157,912</u>
Total unrestricted funds	<u>18,602,845</u>	<u>10,466,356</u>	<u>(9,770,869)</u>	<u>(118,623)</u>	<u>683,552</u>	<u>19,863,261</u>
	Balance at 1 September 2016 £	Income £	Expenditure £	Gains/ (loss) on investments £	Transfers £	Balance at 31 August 2017 £
Designated funds						
Tangible fixed asset fund	13,279,571	-	-	-	(313,933)	12,965,638
Bursaries and Scholarship fund	2,250,000	35,820	(130,717)	94,897	-	2,250,000
Called up share capital	3,320	-	-	-	-	3,320
	<u>15,532,891</u>	<u>35,820</u>	<u>(130,717)</u>	<u>94,897</u>	<u>(313,933)</u>	<u>15,218,958</u>
General reserve	<u>2,199,188</u>	<u>9,717,192</u>	<u>(8,824,936)</u>	<u>(21,490)</u>	<u>313,933</u>	<u>3,383,887</u>
Total unrestricted funds	<u>17,732,079</u>	<u>9,753,012</u>	<u>(8,955,653)</u>	<u>73,407</u>	<u>-</u>	<u>18,602,845</u>

21 SHARE CAPITAL

	2018 £	2017 £
Equity share capital		
Authorised:		
750 ordinary shares of £10 each	7,500	7,500
	<u>7,500</u>	<u>7,500</u>
Allotted, issued and fully paid:		
332 ordinary shares of £10 each	3,320	3,320
	<u>3,320</u>	<u>3,320</u>

Every member of the company entitled to vote at general meetings has one vote, regardless of the number of shares held. Income and property of the company is used only in the support of the charitable objectives of the company. No dividends are payable and any surplus on winding up may only be used to support another institution with similar objectives.

Edgbaston High School for Girls

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 August 2018

22 COMMITMENTS UNDER OPERATING LEASES

The total future minimum lease payments under non-cancellable operating leases are set out below:

	Land and buildings		Equipment	
	2018	2017	2018	2017
	£	£	£	£
Within one year	1,870	1,870	26,927	9,726
Between one and five years	7,480	7,480	68,804	9,726
After five years	71,060	72,930	-	-
	<u>80,410</u>	<u>82,280</u>	<u>95,731</u>	<u>19,452</u>

23 CAPITAL COMMITMENTS

At 31 August 2018 the company had capital commitments of £180,016 (2017: £601,235) relating to the refurbishment of the Pavilion.

24 RELATED PARTY TRANSACTIONS

The School does not have an ultimate controlling party; its body of Trustees of Edgbaston High School for Girls govern the School.

Transactions with trustees are disclosed in Note 9.

The charity transacted with EHS (Property Services) Limited, a company which is a wholly owned subsidiary of Edgbaston High School for Girls.

	EHS (Property Services) Limited	
	2018	2017
	£	£
Management charge – payable to the School	49,191	45,813
Profits distributed from EHS (Property Services) Limited	24,766	10,198
Amounts due to/(from) EHS (Property Services) Limited	<u>11,352</u>	<u>64,203</u>

25 PARENT COMPANY

The results of the parent company are as follows:

	2018	2017
	£	£
Total income	<u>10,453,502</u>	<u>9,752,937</u>
Net movement in funds in the year	<u>524,668</u>	<u>879,044</u>

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26 PENSION CONTRIBUTIONS

Teachers' Pension Scheme

The Teachers' Pensions Scheme ("TPS") is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2010 and from 1 April 2014 by the Teachers' Pensions Scheme Regulations 2014. The TPS is an unfunded scheme and members contribute on a 'pay as-you-go' basis, and along with employers' contributions, are credited to the Exchequer.

Valuation of the Teachers' Pensions Scheme

Not less than every four years the Government Actuary ("GA"), using normal actuarial principles, conducts a formal actuarial review of the TPS. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

The latest actuarial valuation was carried out as at 31 March 2012 in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation was published in June 2014. The key elements of the valuation and subsequent consultation are:

- Total liabilities of the Scheme (pensions currently in payment and the estimated cost of future benefits) amounted to £191,500 million;
- Value of the notional assets (estimated future contributions together with the proceeds from the notional investments held at the valuation date) was £176,600 million;
- Assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings;
- Rate of real earnings growth is assumed to be 2.75%; and
- Assumed nominal rate of return is 5.06%.

During the year the employer contribution rate was 16.48%.

The TPS valuation for 2012 determined an employer rate of 16.4% from 1 September 2015 and an employer cost cap of 10.9%. The employer contribution rate will be payable until the next valuation as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to TPS in the year amounted to £687,198 (2017: £623,817). The expected pension costs to be paid to TPS in 2019 are estimated to be £771,302.

Under the definitions set out in (FRS 102) (Section 28), the TPS is a multi-employer pension scheme. The School is unable to identify its share of the underlying assets and liabilities of the scheme.

Accordingly, the School has accounted for its contributions to the scheme as if it were a defined-contribution scheme. The School has set out above the information available on the scheme and the implications for the School in terms of the anticipated rates.

For non-teaching staff the company directly employed 87 members of staff (2017: 87) who had pension rights accruing under individual personal pension schemes on a defined contribution basis. The total pension cost for the period in respect of these schemes was £133,998 (2017: £132,091).

There were outstanding contributions at 31 August 2018 totalling £15,059 (2017: £14,226), included in other creditors.