

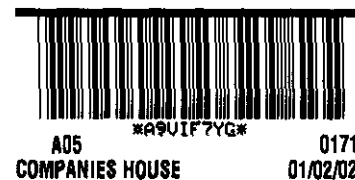
REGISTRAR OF COMPANIES

WORKING MEN'S COLLEGE CORPORATION

(a company limited by
guarantee and not having a
share capital)

Report and Financial Statements

31 July 2001



WORKING MEN'S COLLEGE CORPORATION

REPORT AND FINANCIAL STATEMENTS 2001

CONTENTS

	Page
Officers and Professional Advisers	1
Report of the Governors of the Corporation	3
Responsibilities of the Governors of the Corporation	11
Corporate governance statement	13
Auditors' report	14
Income and expenditure account	16
Statement of total recognised gains and losses	16
Balance sheet	17
Cash flow statement	18
Principal accounting policies	19
Notes to the accounts	22

WORKING MEN'S COLLEGE CORPORATION

OFFICERS AND PROFESSIONAL ADVISERS

Governors

Ruth Silver CBE (Chair)
Beverly Evans (Vice Chair)
Professor Tom Schuller (Vice Chair)
Selwyn Midgen (Treasurer)
Satnam Gill (Principal)
Ian Bell
Hugh Deeney
Nigel Franklin
Michael Johns, CB
Martin Jones
Michael Laschinger
Michael Mockridge
Pat Nightingale
David Offenbach
Bipin Patel
Steve Scotland
Graziella Spigarolo

Company Secretary

Michael Laschinger (from 17 October 2001)
Michael Mockridge (to 17 October 2001)

Senior Post Holders

Satnam Gill – Principal
Chris Firmin – Director of Resources
Paula Whittle – Director of Curriculum

Bankers

National Westminster Bank plc
166 Camden High Street
London
NW1 0NW

Solicitors

Bates Wells and Braithwaite
138 Cheapside
London
EC2V 6BB

External Auditors

Buzzacott
12 New Fetter Lane
London
EC4A 1AG

WORKING MEN'S COLLEGE CORPORATION

OFFICERS AND PROFESSIONAL ADVISERS

Internal Auditors

BDO Stoy Hayward
Willoughby House
439 Richmond Road
Richmond
TW1 2HA

Investments Managers

Colonial First State Investment Management Limited
23 St Andrew Square
Edinburgh
EH2 1BB

REPORT OF THE GOVERNORS OF THE CORPORATION

Year ended 31 July 2001

LEGAL STATUS

The Working Men's College Corporation is a "Designated Institution" under the Further and Higher Education Act 1992. It is also a company limited by guarantee not having a share capital and a registered charity. In addition to falling within the jurisdiction of the Learning and Skills Council, the College is therefore also subject to the requirements of the Companies Acts and the Charities Act. However, as a registered charity with wholly qualifying activity, the Working Men's College is not liable to corporation tax.

MISSION

To increase the educational opportunities for adults who cannot study full time, particularly those who have missed out on their initial education.

AIMS

We are committed to:

- A quality educational environment suitable for adults within a relatively small College community, in which all students can achieve their personal educational and training goals.
- An inclusive learning environment which removes the barriers to participation particularly for those who have failed to benefit from educational opportunities in the past and which enables students to maximise their potential.
- Ensuring that the pressing educational needs of the local population are met.
- Ensuring equality of opportunity by opening our offer to the diverse communities and a building and programmes which promote access for all.
- Developing appropriate partnership arrangements with Colleges and other providers to enhance the quality of our provision and deal with weaknesses arising out of our small size.

We will provide:

- Opportunities for adults to acquire basic skills in literacy, numeracy and the use of computers.
- Access and progression routes for people preparing for higher level courses in further or higher education.
- Courses which people follow to enhance their skills and understanding, without necessarily wanting them to be formally accredited.
- Opportunities for the involvement of student and staff representatives in the policy and decision-making procedures of the College.
- Areas of study which are not widely available locally.
- A mixture of courses which bridge the artificial boundary between 'vocational' and 'non-vocational' education.
- A team of staff who can deliver our aims.
- A programme of building works to significantly improve access to the College and create a better learning environment suited for the 21st Century.

REPORT OF THE GOVERNORS OF THE CORPORATION

Year ended 31 July 2001

AIMS (continued)

- Continuous improvements to the quality and range of provision through regular monitoring, evaluation and review.

Life long learning and improving employability skills remain the key strategic aims as the institution approaches its 150th year.

FUTURE DEVELOPMENTS

The College is the smallest in London and faces considerable pressures to remain viable, have robust systems and ensure compliance within available resources. The College is therefore actively seeking partnership arrangements with other providers. This will be a key priority in the coming year.

The College is also working on a major £2 to £3 million redevelopment of the site to bring facilities up-to-date and ensure compliance with disability legislation.

STAFF AND STUDENT INVOLVEMENT

The College considers good communication with staff and students to be important.

The Corporation includes 2 staff members and a student. The Principal has introduced both staff and student bulletins and newsletters which are produced regularly and all working parties and development groups within the College include staff and student representation.

It is, however, sometimes difficult to secure the level of staff participation that is desirable because 50% of the teaching staff are part-time sessional staff.

STUDENTS NUMBERS AND ACHIEVEMENTS

Further education Colleges are funded according to the units of activities they generate each year. As a specially designated institution, Working Men's College receives funding for the delivery of both Schedule 2 and Non-Schedule 2 provision. For 2000/2001 the College has achieved an estimated 70,000 units against a total allocation of approximately 63,000 units. The new management team has actively promoted and marketed the College, adapting the curriculum to local needs. The success of this strategy is borne out by this resulting volume of delivery, which represents an increase in units of around 80% over the previous year, and is the second year running that the College has exceeded its funding target.

GOVERNANCE AND MANAGEMENT

The Corporation conducts its business through a number of committees. Each committee has terms of reference which have been approved by the full Corporation. The committees which operated during the year were: Audit Committee, Finance Committee, Remuneration Committee, Personnel Committee and Search Committee. In addition the Corporation has representation on the Quality Committee and the Health and Safety Committee.

The full Corporation meets quarterly and the other committees at least once each term. The Search Committee meets as required. Full minutes of the non-confidential business of all meetings are available from the Clerk to the Corporation at Working Men's College, 44 Crowndale Road, London, NW1 1TR.

The Clerk to the Corporation maintains a register of financial and personal interests of the Governors and the senior postholders within the College. Both registers are available for inspection on application to the Clerk at the College.

The Governors receive no remuneration for their services, but are entitled to claim out of pocket expenses. No out of pocket expenses were claimed by Governors in the year to 31 July 2001 (2000 – none).

REPORT OF THE GOVERNORS OF THE CORPORATION

Year ended 31 July 2001

PERFORMANCE INDICATORS

Performance indicators relating to key areas of the College's activity are set out in the Further Education Funding Council's publication 'Performance Indicators 1998-99'. This document compares the performance of different Colleges in the following areas:

- Achievement in funding target;

The College achieved above its funding target for the second year running and expects to do so again for the next academic year.

- Percentage change in student numbers;

Our students numbers increased from just over 2,000 to just over 3,200 between 1999/2000 and 2000-01; an increase of over 50%. This was well above target for the year.

- In-year retention rates;

Our retention rate target for the year was 70% across the College and this was comfortably achieved with an actual retention rate of nearly 80%.

- Achievement rates;

Our achievement rate targets were set at 60% across the College and these were achieved. We have significantly reduced the number of our long courses (courses over 24 weeks) during the year.

- Contribution to national or LSC targets;

- a. To raise achievement of young people aged 19, measured by the proportion attaining a Level 2 qualification, and to reduce the proportion lacking the basic skills of literacy and numeracy (current performance: 75.3% to Level 2, an estimated 15% lacking basic skills).

The College does not plan to recruit students in the 16-19 age group and targets for students aged 16-19 are part of our overall targets for growth in Basic Education.

- b. To raise achievement of young people aged 21, measured by the proportion attaining a Level 3 qualification, and to reduce the proportion lacking the basic skills of literacy and numeracy (current performance: 53.7% to Level 3, an estimated 15% lacking basic skills).

See comments under point (c) below.

- c. To raise achievement of the entire adult population, measured by the proportion attaining a Level 3 qualification, and to reduce the proportion lacking the basic skills of literacy and numeracy (current performance: 47.2% to Level 3, an estimated 20% lacking basic skills).

This is the core of our provision and we are committed to growth above the national rate in Basic Education provision by the College over the current planning period. Since 1999 we have grown by 150% and the bulk of the growth has been in basic IT and Basic Education provision. We will, over the next 2 years, develop our Level 3 offer to enable our students to progress from current foundation Level 1 and Level 2 courses.

REPORT OF THE GOVERNORS OF THE CORPORATION

Year ended 31 July 2001

- d. To raise post-16 participation measured by the proportion of 16-18 year olds engaged in education and training (current performance: 75% of 16-18 year olds).

See comments under point (a) above; this is not central to our activities.

- e. To raise the quality and effectiveness of the education and training we support, measured by external inspection grades and by structured feedback from learners, employers and training providers (baseline data to be developed).

We are committed to improving the quality of our provision. Towards this end, we have established a Quality Committee. The College has set retention and achievement targets since 2000. The College also plans partnerships with other providers to improve the management and quality of its provision.

- Out-turn average level of funding.

Our LSC/FEFC funding for the year was £1.366m and we delivered approximately 72,000 units of activity at an average level of funding of £18.90 (including London weighting and widening participation).

CURRICULUM DEVELOPMENTS

The College has completed an analysis of needs as part of its Strategic Planning Updates in 1999 and 2000. This followed research commissioned by the College into local needs. The current Strategic Plan has incorporated that research, widespread consultation with community groups, local employers, local education authority, other providers, the LDA, Camden Councillors and the Mayor of London. The responses supported the College's assessment of local need. The College has therefore shifted the curriculum offer to the following:

- ESOL and Basic Skills teaching increased to approximately 40-45%
- Information Technology is approximately 15-20%
- Humanities is approximately 15%
- Art has been maintained at around 20%

Over the last 2 years we have significantly reduced our A Level and GCSE provision as a result of a fall in demand and poor achievement. A Levels are no longer offered at the College.

The College is in regular contact with the Local Council, London Civic Forum, the LEA, the LDA, local schools, local employers, community groups and the Learning Partnership and uses these contacts to continuously review its offer.

WORKING MEN'S COLLEGE CORPORATION

REPORT OF THE GOVERNORS OF THE CORPORATION

Year ended 31 July 2001

RISK ASSESSMENT AND MANAGEMENT

The College is in the process of developing a detailed risk management strategy and this will be agreed by the Corporation during 2001-02. A disaster recovery plan has already been agreed.

FINANCES

The College generated an operating deficit of £208,716, for the year to 31 July 2001 (2000 - £118,199). In addition there were realised gains resulting from the management of the College's investment portfolio of £144,720 (2000 - £9,881) and an unrealised loss of £456,428 (2000 - £16,892). During the year to 31 July 2001, a total of £196,357 was expended on summer works which largely accounts for the operating deficit. The College has for many years generated operating deficits and been dependent on the gains from the investment portfolio to cover the deficit. In the main, this is a consequence of the low volume of activity combined with a funded average level of funding (ALF) until 1997/1998 of under £3. With the advent of convergence, the ALF increased in 2000/2001 to £17 plus London weighting. This puts the College's recurrent revenue budget on a much stronger footing than hitherto and enables the Corporation to make some longer term strategic financial plans.

EQUIPMENT

The Learning and Skills Council's capital equipment allocation for the year was £18,053. In addition the College obtained a grant of £19,205 from the ILT Fund and invested some £181,599 of its own resources in capital expenditure. The total capital equipment programme therefore showed a spend of £218,857.

LAND AND BUILDINGS

The Governors consider the market value of the freehold land and buildings in Crowndale Road to be substantially greater than the cost at which they are carried in the accounts. The College is in the process of obtaining a more accurate valuation.

PLANNING MAINTENANCE PROGRAMME

The College has started a programme of refurbishment that is planned to continue to the end of 2001/2002. The works represent a catching up exercise for maintenance that has been neglected in the past. It is intended that these one-off works be funded from the College's reserves. As the works are predominately revenue in nature this will result in the College incurring deficits in the accounting periods that the work spans (2000/2001 and 2001/2002). The charge to revenue costs in 2000/2001 in respect of this work was £196,357.

A scheme involving the extension of the buildings is being considered. The full revenue and capital impact of such a scheme are being quantified.

WORKING MEN'S COLLEGE CORPORATION

REPORT OF THE GOVERNORS OF THE CORPORATION

Year ended 31 July 2001

EQUAL OPPORTUNITIES AND EMPLOYMENT OF DISABLED PERSONS

The Working Men's College is committed to ensuring equality of opportunity for all who learn and work here. We respect and value positively differences in race, gender, sex, exceptional needs, class and age. We still strive vigorously to remove conditions which place people at a disadvantage and will actively combat bigotry. This policy is resourced, implemented and monitored on a planned basis.

The College considers all applications from disabled persons, bearing in mind the aptitudes of the individuals concerned. Where an existing employee becomes disabled every effort is made to ensure that employment with the College continues. The College's policy is to provide training, career development and opportunities for promotion which are, as far as possible, identical to those for other employees.

GOVERNORS

The following Governors were in office at 31 July 2001 and served throughout the year except where shown:

Name	Status of appointment	Date of appointment or re-appointment	Date of resignation	Committees served during the year
Baroness Whitaker - Chair 9 December 1998 - 28 March 2001	Appointed	28 March 2001		F / R (Ch until 28 March 2001)/ S(Ch until 3 July 2001)
Ian Bell	Nominated Staff Governor 3 years	22 Mar 2000		A
Hugh Decney	Nominated Staff Governor 3 years	22 Mar 2000		F
Beverley Evans - Vice Chair	Appointed	28 March 2001		A (Ch)
Nigel Franklin	Appointed	8 Dec 1999		A
Satnam Gill	Principal, Ex-Officio Gov	19 Oct 1999		F / P / S
Cllr Barbara Hughes	Appointed	8 December 1999	19 January 2001	
Michael Johns CB	Appointed	9 December 1998		F
Michael Laschinger	Appointed	9 December 1998		A

WORKING MEN'S COLLEGE CORPORATION

REPORT OF THE GOVERNORS OF THE CORPORATION

Year ended 31 July 2001

GOVERNORS (continued)

Name	Status of appointment	Date of appointment or re-appointment	Date of resignation	Committees served during the year
Selwyn Midgen - Treasurer	Appointed	8 December 1999		F(Ch) / P / R / S
Michael Mockridge - Vice Chair until 28 March 2001 - Company Secretary	Appointed	8 December 1999		F / P(Ch until 13 June 2001) / R / S
Pat Nightingale	Appointed	11 July 2001		
Professor Tom Schuller - Vice Chair	Appointed	28 March 2001		P(Ch from 13 June 2001)
Steve Scotland	Appointed	1 November 2000		A
Ruth Silver - Vice Chair until 28 March 2001 Chair from 28 March 2001	Appointed	8 December 1999		Q(Ch) / R (Ch from 28 March 2001) S (Ch from 3 July 2001)
Graziella Spigarolo	Nominated Student Gov 1 year	22 March 2001		H / Q
Laily Thompson	Appointed	13 July 1999	28 March 2001	F

Key to sub-committees:

H = Health & Safety

Ch = Committee Chair

A = Audit

P = Personnel

S = Search

Q = Quality

F = Finance

R = Remuneration

WORKING MEN'S COLLEGE CORPORATION

REPORT OF THE GOVERNORS OF THE CORPORATION

Year ended 31 July 2001

GOVERNORS (continued)

Notes:

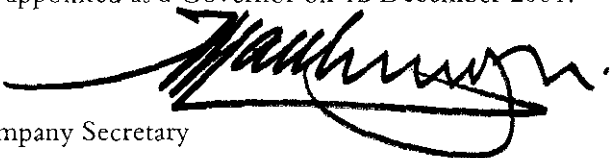
All appointed Governors can serve for up to 9 years on the Corporation. At each annual general meeting one third of the Appointed Governors are required to retire by rotation in accordance with Articles 38 ~ 42 of the Corporation's Memorandum and Articles of Association.

The Principal is, ex officio, a Nominated Governor. The date of his appointment as a Nominated Governor and the date of his retirement or removal from office is determined by the Appointed Governors.

In addition to the above, Mr Paul Fox is a co-opted member of the Audit Committee and Ms Simone Hensby is a co-opted member of Search Committee. Ms Marie Rhodes, a former Governor, was a co-opted member of the Audit Committee during the year.

Ms Sandra Fishley is engaged part-time to the post of Clerk to the Corporation.

During the post balance sheet period, Baroness Whitaker resigned as a Governor on 17 October 2001, Bipin Patel and David Offenbach were appointed as Governors on 17 October 2001 and Martin Jones was appointed as a Governor on 12 December 2001.


Company Secretary

12 December 2001

RESPONSIBILITIES OF THE GOVERNORS OF THE CORPORATION

Under the Companies Act 1985 and the Charities Act 1993, the Governing Body is responsible for the administration and management of the College's affairs, including ensuring an effective system of internal control, and is required to present audited financial statements for each financial year.

The Governing Body is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable it to ensure that the financial statements are prepared in accordance with the Companies Act, the Statement of Recommended Practice on Accounting in Further and Higher Education Institutions and other relevant accounting standards. In addition, within the terms and conditions of the Financial Memorandum agreed between the Further Education Funding Council (and taken over by the Learning and Skills Council from 1 April 2001) ("the Council") and the Corporation of the College ("the Corporation"), the Corporation, through its Chief Accounting Officer, is required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the College and the surplus or deficit and cashflows for that year.

In the preparation of the financial statements, the Governing Body has ensured that:

- suitable accounting policies are selected and then applied consistently;
- judgements and estimates are made that are reasonable and prudent;
- applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- financial statements are prepared on the going concern basis unless it is inappropriate to assume the College will continue in operation. The Governing Body is satisfied that it has adequate resources to continue in operation for the foreseeable future; for this reason the going concern basis continues to be adopted in the preparation of the financial statements.

The Governing Body has taken reasonable steps to:

- ensure that funds from the Learning and Skills Council (previously the Further Education Funding Council) are used only for the purposes for which they have been given and in accordance with the Financial Memorandum with the Funding Council and any other conditions which the Funding Council may from time to time prescribe;
- ensure that there are appropriate financial and management controls in place to safeguard public funds and funds from other sources;
- safeguard the assets of the College and prevent and detect fraud;
- secure the economical, efficient and effective management of the College's resources and expenditure.

The key elements of the College's system of internal financial control, which is designed to discharge the responsibilities set out above, include the following:

- a medium and short-term planning process, supplemented by detailed annual income, expenditure, capital and cash flow budgets;
- regular reviews of key performance indicators and business risks and termly reviews of financial results involving variance reporting and updates of forecast outturns;

WORKING MEN'S COLLEGE CORPORATION

RESPONSIBILITIES OF THE GOVERNORS OF THE CORPORATION

- clearly defined and formalised requirements for approval and control of expenditure, with investment decisions involving capital or revenue expenditure being subject to appraisal and review according to approval levels set by the Governing Body;
- Financial Regulations, detailing financial controls and procedures, approved by the Audit Committee and Finance Committee;
- a professional Internal Audit team whose annual programme is approved by the Audit Committee and endorsed by the Governing Body and whose head provides the Governing Body with a report on internal audit activity within the College and an opinion on the adequacy and effectiveness of the College's system of internal control, including internal financial control.

Any system of internal financial control can, however, only provide reasonable, but not absolute, assurance against material misstatement or loss.



Chair

12 December 2001

CORPORATE GOVERNANCE STATEMENT OF THE SYSTEM OF INTERNAL FINANCIAL CONTROL

The College is committed to exhibiting best practice in all aspects of corporate governance. This summary describes the manner in which the College has applied the principles set out in Section 1 of the Combined Code on Corporate Governance issued by the London Stock Exchange in June 1998. Its purpose is to help the reader of the financial statements understand how the principles have been applied.

Throughout the year ended 31 July 2001, the College has been in compliance with all the Code provisions set out in Section 1 of the Combined Code on Corporate Governance insofar as they relate to Colleges.

The College's Governing Body comprises lay members, students and employees appointed under the College's Articles of Association. The roles of Chair and Vice Chair of the Governing Body are separated from the role of the College's Chief Executive, the Principal, although the Principal is a Governor. Matters specially reserved for the Governing Body are set out in the Financial Memorandum with the Learning and Skills Council. The Governing Body holds to itself the responsibilities for the ongoing strategic direction of the College, approval of major developments and the receipt of regular reports from Executive Officers on the day to day operations of its business.

The Governing Body meets four times per year and has several committees, including Personnel Committee, Finance Committee, Audit Committee, Remuneration Committee, Search Committee, Health and Safety Committee and Quality Committee. All of these committees are formally constituted with terms of reference and, with the exception of the Principal, are comprised of lay members of the Governing Body. The Audit and Search Committees additionally have co-opted members to offer particular skills to those committees.

The Finance Committee, inter alia, recommends to the full Governing Body the College's annual budget and annual accounts for approval. It also monitors performance against budget and forecasts throughout the year.

The Search Committee considers potential candidates and co-optees to fill vacancies on the Governing Body and makes formal recommendations for their appointment.

The Remuneration Committee determines the remuneration of designated senior postholders including the Principal. Other staffing matters are dealt with by the Personnel Committee.

The Audit Committee meets at least termly with the internal and external auditors in attendance as appropriate. It considers detailed reports together with recommendations for the improvement of the College's systems of internal control and management's responses and implementation plans. Whilst the Principal and senior College managers attend meetings of the Audit Committee as necessary, they are not members of the Committee and once a year the Committee meets with each of the external and internal audit providers on their own for independent discussions.

The full Governing Body and all the committees are serviced by the Clerk to the Governors who is independent of other College staff and reports direct to the Chair of Governors.



Satnam Gill
Principal

AUDITORS' REPORT TO THE GOVERNORS OF THE CORPORATION OF WORKING MEN'S COLLEGE

We have audited the financial statements on pages 16 to 32 which have been prepared under the historical cost convention, as modified by the revaluation of fixed asset investments, and in accordance with the accounting policies set out on pages 19 to 21.

Respective responsibilities of the Governors of the Corporation and Auditors

The College's Governing Body is responsible for preparing the financial statements. Our responsibilities as independent auditors are established by statute, the Auditing Practices Board, the Further Education Funding Council and our profession's ethical guidance.

We report to you our opinion as to whether the financial statements give a true and fair view and are in accordance with the Statement of Recommended Practice on Accounting for Further and Higher Education Institutions as well as with the Companies Act 1985. We also report to you whether income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the College have been properly applied only for the purposes for which they were received and whether income has been applied in accordance with the Statutes and, where appropriate, with the Financial Memorandum with the Further Education Funding Council.

Basis of our Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board and the Audit Code of Practice issued by the Further Education Funding Council. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Governors of the Corporation in the preparation of the financial statements and of whether the accounting policies are appropriate to the College's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

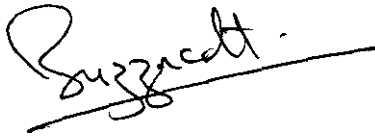
In our opinion:

- the financial statements give a true and fair view of the state of affairs of the College as at 31 July 2001 and of its excess of expenditure over income and its cashflows for the year then ended and have been properly prepared in accordance with the Companies Act 1985;
- income from the Learning and Skills Council (previously the Further Education Funding Council), grants and income for specific purposes and from other restricted funds administered by the College have been properly applied for the intended purposes for which they were received and, where relevant, managed in accordance with appropriate legislation for the year ended 31 July 2001;

**AUDITORS' REPORT TO THE GOVERNORS OF THE CORPORATION OF WORKING
MEN'S COLLEGE**

Opinion (continued)

- income has been applied in accordance with the College's Memorandum and Articles of Association and, where appropriate, with the Financial Memorandum with the Further Education Funding Council.



Buzzacott
Chartered Accountants and Registered Auditors
12 New Fetter Lane
London
EC4A 1AG

19 December

2001

WORKING MEN'S COLLEGE CORPORATION

INCOME AND EXPENDITURE ACCOUNT

Year ended 31 July 2001

	Notes	2001 £	2001 £	2000 £	2000 £
Income					
LSC/FEFC grants	1	1,365,928		679,633	
Tuition fees and education contracts	2	144,606		129,499	
Other income	3	55,826		92,701	
Endowment and investment income	4	<u>186,663</u>		<u>237,107</u>	
			1,753,023		1,138,940
Expenditure					
Staff costs	5	1,059,458		778,684	
Other operating expenses	5	811,365		433,673	
Depreciation	8	<u>90,916</u>		<u>44,782</u>	
			<u>1,961,739</u>		<u>1,257,139</u>
Deficit on continuing operations after depreciation of tangible fixed assets but before tax					
			(208,716)		(118,199)
Taxation	7		<u>-</u>		<u>-</u>
Deficit on continuing operations after depreciation of assets and tax					
			<u>(208,716)</u>		<u>(118,199)</u>

The income and expenditure account is in respect of continuing activities.

There is no difference between the deficit stated above and the historic cost deficit for either the current or previous year.

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

Year ended 31 July 2001

	2001 £	2000 £
Deficit on continuing operations after depreciation of assets and tax	(208,716)	(118,199)
Realised gains on disposal of investments	144,720	9,881
Unrealised losses on listed and endowment investments	<u>(456,428)</u>	<u>(16,892)</u>
Total recognised losses relating to the year, transferred to reserves	(520,424)	(125,210)
Endowment funds and reserves brought forward at 1 August 2000	5,150,441	5,275,651
Endowment funds and reserves carried forward at 31 July 2001	<u>4,630,017</u>	<u>5,150,441</u>

WORKING MEN'S COLLEGE CORPORATION

BALANCE SHEET


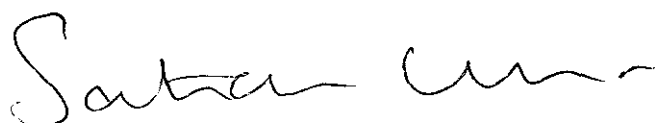
At 31 July 2001

	Notes	2001 £	2001 £	2000 £	2000 £
FIXED ASSETS					
Tangible assets	8	347,925		219,984	
Investments	9	<u>3,044,353</u>		<u>3,346,724</u>	
			3,392,278		3,566,708
ENDOWMENT ASSETS					
	10		1,045,162		1,033,178
CURRENT ASSETS					
Debtors	11	105,718		49,951	
Investments		313,123		613,550	
Cash at bank and in hand		<u>200,303</u>		<u>183,066</u>	
		619,144		846,567	
CREDITORS: amounts falling due within one year					
	12	<u>387,760</u>		<u>275,399</u>	
			231,384		571,168
TOTAL ASSETS LESS CURRENT LIABILITIES					
			4,668,824		5,171,054
NET ASSETS					
			<u>4,668,824</u>		<u>5,171,054</u>
DEFERRED CAPITAL GRANTS					
	13		38,807		20,613
ENDOWMENTS					
Specific	14	136,572		136,244	
General	14	<u>908,590</u>		<u>896,934</u>	
			1,045,162		1,033,178
RESERVES					
Restricted funds	15	1,492,173		1,618,902	
Unrestricted funds	15	<u>2,092,682</u>		<u>2,498,361</u>	
			3,584,855		4,117,263
			<u>4,668,824</u>		<u>5,171,054</u>

The financial statements on pages 16 to 32 were approved by the Corporation on 12 December 2001 and were signed on its behalf by:

Chairman

Principal

WORKING MEN'S COLLEGE CORPORATION

CASH FLOW STATEMENT

Year ended 31 July 2001

	Notes	2001 £	2001 £	2000 £	2000 £
Cash outflow from operating activities	17		(266,932)		(240,101)
Returns on investments and servicing of finance					
Income from investments		161,190		196,450	
Other interest received		<u>25,473</u>		<u>40,657</u>	
			186,663		237,107
Capital expenditure and financial investment					
Proceeds of sales of fixed asset investments	9	586,425		440,475	
Payments to acquire fixed asset investments	9	(607,747)		(797,393)	
Payments to acquire tangible fixed assets	8	(218,857)		(30,065)	
Deferred capital grants received	13	<u>37,258</u>		<u>6,045</u>	
			(202,921)		(380,938)
Decrease in cash in the year	18		<u>(283,190)</u>		<u>(383,932)</u>

Reconciliation of net cashflow to movement in net funds

Movement in net funds in the year as reported above	(283,190)
Net funds at 1 August 2000	<u>796,617</u>
Net funds at 31 July 2001	<u>513,427</u>

PRINCIPAL ACCOUNTING POLICIES

Year ended 31 July 2001

Basis of preparation

These financial statements are prepared in accordance with the Learning and Skills Council's Circular 01/04, in accordance with the Statement of Recommended Practice (SORP): Accounting in Further and Higher Education Institutions and in accordance with applicable Accounting Standards. The specialised Learning and Skills Council format has been adopted in preference to the more general Charities SORP, and the presentation of the income and expenditure account has been adapted from that prescribed by the Companies Act 1985, to more appropriately reflect the nature of the College's activity and to be consistent with the rest of the further education sector Colleges.

The disclosure of endowment investments on the face of the balance sheet in line with the requirements of the LSC represents a departure from the Companies Act 1985 balance sheet format.

Basis of accounting

The financial statements are prepared in accordance with the historical cost convention, as modified by the revaluation of fixed asset investments, and applicable Accounting Standards.

Recognition of income

Income from student fees, research grants, contracts and other services rendered is included to the extent of the completion of the contract or service concerned. All income from short-term deposits is credited to the income and expenditure accounts in the period in which it is earned.

Donations, other than for capital expenditure or to capital funds, are recognised as income when received.

Income from specific endowments and donations is included to the extent of the relevant expenditure incurred during the year, together with any related contributions to overhead costs.

Recurrent grants from the Learning and Skills Council and the Further Education Funding Council are recognised in the period in which they are receivable.

Non-recurrent grants from the Learning and Skills Council and the Further Education Funding Council or other bodies received in respect of the acquisition of fixed assets are treated as deferred capital grants and amortised in line with depreciation over the life of the assets.

Pension schemes

Retirement benefits to employees of the College are provided by the Teachers' Pension Agency (TPA) and a group personal pension scheme. The former is a defined benefit scheme which is externally funded and contracted out of the State Earnings Related Pension Scheme. Contributions to the scheme are charged to the income and expenditure account so as to spread the cost of pensions over employees' working lives with the College in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. Variations from regular costs are spread over the expected average remaining working lifetime of members of the schemes after making allowances for further withdrawals. The contributions are determined by qualified actuaries on the basis of quinquennial valuations, using the projected unit method.

Contributions to the group personal pension scheme are a fixed percentage of salary and are charged to the income and expenditure account on an accruals basis.

PRINCIPAL ACCOUNTING POLICIES

Year ended 31 July 2001

Tangible fixed assets

Individual items of equipment costing greater than £500 and with an expected useful life exceeding one year are capitalised at cost.

Tangible fixed assets are depreciated over their useful economic lives, on a straight line basis, as follows:

- Freehold buildings - 5% per year
- Building improvements - 10% per year
- Technical equipment - 25% per year
- Computer hardware - 25% per year
- Computer software - $33\frac{1}{3}\%$ per year
- Furniture, fixtures and fittings - $16\frac{2}{3}\%$ per year

Freehold land is not depreciated.

Where equipment is acquired with the aid of specific grants, it is capitalised and depreciated in accordance with the above policy, with the related grant being credited to a deferred capital grant account and released to the income and expenditure account over the expected useful economic life of the related equipment.

Leased assets

Costs in respect of operating leases are charged on a straight line basis over the lease term.

Investments

Fixed asset investments and endowment assets are listed investments on a recognised stock exchange and are included in the balance sheet at market value.

Investments held as cash by the fund managers are available for transfer to the College to finance anticipated capital works and other short term cash needs. Accordingly they are classified as current asset investments in the accounts.

Maintenance of premises

The cost of long term and routine corrective maintenance is charged to the income and expenditure account in the year in which it is incurred.

Provisions

Provisions are recognised where the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

PRINCIPAL ACCOUNTING POLICIES

Year ended 31 July 2001

Taxation

As a registered charity, the College is potentially exempt from taxation in respect of income or capital gains received within categories covered by Section 505 of the Income and Corporation Taxes Act 1988 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied to exclusively charitable purposes.

The College is exempted from levying VAT on most of the services it provides to students. The remaining turnover is below the VAT registration threshold and so the College is not registered for VAT. For this reason the College is unable to recover input VAT it suffers on goods and services purchased.

Liquid resources

Liquid resources comprise sums on short term deposits with the investment fund manager.

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

1. LEARNING AND SKILLS COUNCIL/FURTHER EDUCATION FUNDING
COUNCIL GRANTS

	2001 £	2000 £
Recurrent grant	1,198,411	609,968
Basic Skills Summer School	2,826	20,079
Standards Fund	47,271	35,629
ILT provision	15,900	1,795
Release of prior year clawback provision	82,456	-
Release of deferred capital grants (note 13)	19,064	12,162
	<u>1,365,928</u>	<u>679,633</u>

2. TUITION FEES AND EDUCATION CONTRACTS

	2001 £	2000 £
UK further education students	138,943	122,179
European Union (excluding UK) students	482	424
Non-European Union students	<u>4,431</u>	<u>3,896</u>
Total fees paid by or on behalf of individual students	143,856	126,499
Education contracts	<u>750</u>	<u>3,000</u>
	<u>144,606</u>	<u>129,499</u>

3. OTHER INCOME

	2001 £	2000 £
Rental income	14,637	90,557
Releases of non-LSC deferred capital grants (note 13)	-	585
Legacies	38,500	-
Other income	<u>2,689</u>	<u>1,559</u>
	<u>55,826</u>	<u>92,701</u>

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

4. ENDOWMENT AND INVESTMENT INCOME

	2001 £	2000 £
Dividends and interest on listed and endowment investments	161,190	196,450
Bank interest	25,473	40,657
	<u>186,663</u>	<u>237,107</u>

5. STAFF COSTS AND OTHER OPERATING EXPENSES

	Other operating expenses		Staff costs	
	2001 £	2000 £	2001 £	2000 £
Teaching departments	67,664	32,403	502,363	337,967
Teaching support services	20,075	15,787	121,995	69,306
Administration and central services	328,411	241,963	379,793	303,612
General education expenditure	-	-	3,231	4,175
Premises	370,134	117,865	52,076	38,342
Other	25,081	25,655	-	-
Staff restructuring	-	-	-	25,282
	<u>811,365</u>	<u>433,673</u>	<u>1,059,458</u>	<u>778,684</u>

The total staff costs split by cost category, were:

	2001 £	2000 £
Wages and salaries	966,458	696,740
Social security costs	65,481	40,244
Other pension costs	27,519	16,418
Restructuring costs	-	25,282
	<u>1,059,458</u>	<u>778,684</u>

The total staff costs split by type of contract, were:

	2001 £	2000 £
Employment costs for staff on permanent contracts	755,110	535,081
Employment costs for staff on short-term and temporary contracts	304,348	218,321
Staff restructuring	-	25,282
	<u>1,059,458</u>	<u>778,684</u>

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

5. STAFF COSTS AND OTHER OPERATING EXPENSES (continued)

The average number of persons (including senior postholders) employed by the College during the year, described as full-time equivalents, was:

	2001 No	2000 No
Teaching departments	29	21
Teaching support services	6	3
Administration and central services	14	10
Premises	3	2
	<u>52</u>	<u>36</u>

The number of senior postholders who received emoluments, including pension contributions and benefits in kind, in the following ranges was:

	Senior postholders	
	2001 No	2000 No
£35,001 to £40,000	1	1
£40,001 to £45,000	1	1
£45,001 to £50,000	-	1
£50,001 to £55,000	1	-
	<u>3</u>	<u>3</u>

No other staff received emoluments totalling £40,000 or more in the current or previous year.

No pay award was approved by the Corporation or paid during the year to any academic staff, support staff or sessional teaching staff on short term or temporary contracts.

Included in the total of other operating expenses are:

	2001 £	2000 £
Auditors' remuneration		
External audit (excluding VAT)	9,191	11,053
Internal audit	7,581	12,450
Other services provided by the internal and external audit firms	11,989	11,819
Hire of non-plant and machinery assets held under operating leases	<u>4,622</u>	<u>2,584</u>

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

6. EMOLUMENTS OF SENIOR POSTHOLDERS AND MEMBERS

Senior postholders are defined as the Principal and holders of the other senior posts who are appointed by the Governing Body.

	2001 Number	2000 Number
The number of senior postholders including the principal was:	<u>3</u>	<u>3</u>

Senior postholders' emoluments are made up as follows:

	2001 £	2000 £
Salaries	130,619	117,150
Benefits in kind	4,559	4,260
Pension contributions	10,139	4,017
Total emoluments	<u>145,317</u>	<u>125,427</u>

The above emoluments include amounts payable to the Principal of:

	2001 £	2000 £
Salaries	55,390	47,375
Benefits in kind	300	472
Pension contributions	4,579	520
Total emoluments	<u>60,269</u>	<u>48,367</u>

Except as stated below, the members of the Corporation did not receive any payment from the College, other than the reimbursement of travel and subsistence expenses incurred in the course of their duties (2000 - £nil)

Other than the Staff Governors, during the year one Governor (2000 - one Governor) of the Corporation taught part time as a volunteer lecturer at the College but did not receive remuneration.

During the year the Corporation effected insurance cover for the Governors and officers of the Corporation. The amount paid is included within the College's general insurance cover and hence, no separate cost is identified for this.

WORKING MEN'S COLLEGE CORPORATION

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

6. EMOLUMENTS OF SENIOR POSTHOLDERS AND MEMBERS (continued)

Overseas activities

None of the Governors or senior postholders was involved in any overseas activity during the year ended 31 July 2001 (2000 - none).

7. TAXATION

The College has charitable status for taxation purposes and the Governors of the Corporation consider that all the activities of the College during the year fell within qualifying categories. Accordingly no provision for corporation tax is made in the accounts.

8. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Building improve- ments £	Computer equipment £	Technical equipment £	Furniture, fixtures and other equipment £	Total £
Cost or valuation						
At 1 August 2000	178,152	22,396	104,459	69,889	22,162	397,058
Additions	-	-	121,164	30,008	67,685	218,857
At 31 July 2001	178,152	22,396	225,623	99,897	89,847	615,915
Accumulated depreciation						
At 1 August 2000	44,540	4,252	66,130	57,248	4,904	177,074
Charge for the year	8,908	2,240	52,009	12,786	14,973	90,916
At 31 July 2001	53,448	6,492	118,139	70,034	19,877	267,990
Net book value						
At 31 July 2001	124,704	15,904	107,484	29,863	69,970	347,925
At 31 July 2000	133,612	18,144	38,329	12,641	17,258	219,984

Analysis of 31 July 2001 net book value

Financed by capital grant	-	-	35,785	3,023	-	38,808
Other	124,704	15,904	71,699	26,840	69,970	309,117
	124,704	15,904	107,484	29,863	69,970	347,925

WORKING MEN'S COLLEGE CORPORATION

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

9. FIXED ASSET INVESTMENTS

Listed securities at valuation

	Fixed interest UK govt stocks £	Equities £	Total £
At 1 August 2000	384,081	2,962,643	3,346,724
Additions	163,040	444,707	607,747
Disposal proceeds	(270,836)	(315,589)	(586,425)
Realised gains on disposal of investments	6,374	120,506	126,880
Unrealised losses	(2,880)	(447,693)	(450,573)
At 31 July 2001	<u>279,779</u>	<u>2,764,574</u>	<u>3,044,353</u>

The original cost of assets included above at valuation is:

At 31 July 2001	<u>298,356</u>	<u>2,229,979</u>	<u>2,528,335</u>
At 31 July 2000	<u>382,644</u>	<u>1,980,355</u>	<u>2,362,999</u>

The total net unrealised gains at 31 July 2001 amounted to £516,018 (2000 - £983,725).

At 31 July 2001 the following individual investment holdings each represented 5% or more of the market value of the investment portfolio (including endowment assets):

	Market value £	% of portfolio value
Treasury stock 8% 2013	258,178	6.3%
Treasury stock 8.5% 2007	233,793	5.7%
Treasury stock 7.75% 2006	228,227	5.6%
Treasury stock 6.75% 2004	<u>211,681</u>	<u>5.2%</u>

10. ENDOWMENT ASSETS

	Total £
At 1 August 2000	1,033,178
Unrealised losses in year	(5,856)
Realised gains in year	17,840
At 31 July 2001	<u>1,045,162</u>
Represented by:	
Fixed interest stocks (listed)	<u>1,045,162</u>
The original cost of assets included above at valuation is	
At 31 July 2001 and 31 July 2000	<u>930,396</u>

The total net unrealised gains at 31 July 2001 amounted £114,766 (2000 - £102,782).

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

11 DEBTORS

	2001 £	2000 £
Amounts falling due within one year:		
Trade debtors	10	1,363
Other debtors	92,523	29,960
Prepayments and accrued income	13,185	18,628
	<u>105,718</u>	<u>49,951</u>

12 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2001 £	2000 £
Payments received on account	194,082	131,344
Trade creditors	60,374	55,149
Taxation and social security	27,136	18,247
Other creditors	21,958	28,437
Accruals and deferred income	84,210	42,222
	<u>387,760</u>	<u>275,399</u>

13 DEFERRED CAPITAL GRANTS

	LSC/FEFC grants £
Equipment	
At 1 August 2000	20,613
Cash received	37,258
Released to income and expenditure account (note 1)	<u>(19,064)</u>
At 31 July 2001	<u>38,807</u>

WORKING MEN'S COLLEGE CORPORATION

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

14 ENDOWMENT FUNDS

	Specific £	General £	Total £
At 1 August 2000	136,244	896,934	1,033,178
Unrealised losses in year on endowment asset investments	(2,305)	(3,551)	(5,856)
Realised gains in year on endowment asset investment	1,927	15,207	17,134
Income for year	706	-	706
At 31 July 2001	<u>136,572</u>	<u>908,590</u>	<u>1,045,162</u>

Representing:

Prize funds	43,673	-	43,673
Library funds	71,482	-	71,482
Other funds	21,417	908,590	930,007
	<u>136,572</u>	<u>908,590</u>	<u>1,045,162</u>

15 MOVEMENT ON RESERVES

	Restricted reserves £	Unrestricted reserves £	Total £
At 1 August 2000	1,618,902	2,498,361	4,117,263
Movement on income and expenditure account after depreciation and tax.	-	(209,421)	(209,421)
Realised investment gains	49,889	76,991	126,880
Unrealised losses on listed and endowment investments	(176,618)	(273,249)	(449,867)
At 31 July 2001	<u>1,492,173</u>	<u>2,092,682</u>	<u>3,584,855</u>

The restricted reserves represent monies raised for, and their use restricted to, a specific purpose, or legacies or donations subject to testator or donor imposed conditions.

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

16 PENSION AND SIMILAR OBLIGATIONS

Certain of the College's employees are members of a defined benefit pension scheme operated by the Teachers' Pensions (TP). Other employees are members of a group personal pension scheme operated through the CGU.

The College's contributions to the TP scheme are based on the expected cost of pensions across the College as a whole and are charged to the income and expenditure account so as to spread the cost of pensions over the service lives of employees within the scheme. Contributions to the CGU scheme are a fixed percentage of employee salaries. The pension cost for the year ended 31 July 2001 charged to the income and expenditure account was £27,519, (2000 - £16,418), assessed in accordance with the advice of independent qualified actuaries using the projected unit method.

The TP scheme is an unfunded scheme where teachers' and employers' contributions are made on a pay-as-you-go basis and credited to the Exchequer under arrangements governed by the Superannuation Act 1972. Actuarial valuations are carried out on a notional set of investments.

Under the definitions set out in Financial Reporting Standard 17, Retirement Benefits, the TPS is a multi-employer pension scheme. The College is unable to identify its share of the underlying (notional) assets and liabilities of the scheme. Accordingly, the College has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The College has set out below the information available on the deficit in the scheme and the implications for the College in terms of the anticipated contribution rates.

The TP pension cost is assessed every five years by the Government Actuaries Department (GAD) using a prospective benefit valuation method. The latest actuarial value of the scheme related to the period to 31 March 1996. The cost of pensions increases is currently excluded from the valuation and neither employees nor employers contribute to this added value which is met directly by the Exchequer.

The scheme has been invested notionally in government securities. The following assumptions were made in carrying out the review:

- Rate of interest as the return on investments 8.5%
- Rate of increase in salaries 6.5%
- Value of the notional assets at the date of last valuation £61,710 million

The value of assets was estimated as future contributions together with the proceeds from the notional investments held at the valuation date and represented 94% of the scheme's liabilities.

Following the implementation of Teachers' Pension's (Employers Supplementary Contributions) Regulations 2000 the government actuary carried out a further review on the level of employers' contributions. For the period from 1 April 2000 to 31 March 2002 the employer contribution is 7.2% plus 0.2% in respect of benefit improvements to the scheme. From 1 April 2002 there will be a further increase of 0.95%.

WORKING MEN'S COLLEGE CORPORATION

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

17 RECONCILIATION OF OPERATING DEFICIT TO NET CASH OUTFLOW FROM OPERATING ACTIVITIES

	2001 £	2000 £
Deficit on continuing operations after depreciation of assets and tax	(208,716)	(118,199)
Investment income receivable (note 4)	(161,190)	(196,450)
Depreciation (note 8)	90,916	44,782
Deferred capital grants released to income (note 13)	(19,064)	(12,747)
Interest receivable (note 4)	(25,473)	(40,657)
(Increase) decrease in debtors	(55,766)	14,563
Increase in creditors	112,361	69,226
(Decrease) increase in provisions	-	(1,500)
Movements on endowment funds	-	881
	<u>(266,932)</u>	<u>(240,101)</u>

18 ANALYSIS OF CHANGES IN NET FUNDS

	At 1 August 2000 £	Cashflow £	At 31 July 2001 £
Cash at bank and in hand	183,066	17,237	200,303
Cash held with Fund Managers	613,550	(300,427)	313,123
TOTAL	<u>796,616</u>	<u>(283,190)</u>	<u>513,426</u>

NOTES TO THE ACCOUNTS

Year ended 31 July 2001

19 FINANCIAL COMMITMENTS

Capital commitments

Authorised but not contracted

At the Corporation meeting in July 2001 the governors approved a programme of refurbishment and upgrade of the College buildings at a cost of up to £350,000. A major part of this work is a follow on from that approved for 2000.

Operating lease commitments

At 31 July 2001 the College had annual commitments under non-cancellable operating leases, relating to equipment, as follows:

	2001 £	2000 £
Leases which expire:		
Within two and five years inclusive	4,230	2,627

20 ACCESS FUND

	2001 £	2000 £
Learning and Skills Council/Further Education Funding Council grant	20,767	8,608
Disbursed to students	(14,500)	(76)
Balance unspent at 31 July 2001, returned to Further Education Funding Council	6,267	8,532

Learning and Skills council grants are available solely for students; the College acts only as paying agent. The grants and related disbursements are therefore excluded from the Income and Expenditure Account.

The earmarked access funds received from the LSC during the year were administered in accordance with the terms and conditions specified by the Council in FEFC Circular 99/27. The funds not fully utilised for their designated purpose prior to the balance sheet date were returned to the Learning and Skills Council in the new year.

WORKING MEN'S COLLEGE CORPORATION

The following pages do not form part of the statutory accounts.

DETAILED INCOME AND EXPENDITURE ACCOUNT for the year ended 31 July 2001

	2001 £	2000 £
INCOME		
FEFC/LSC and other grants		
FEFC/LSC – main revenue funding	1,198,411	609,968
FEFC/LSC – clawback of main revenue allocation	82,456	-
FEFC/LSC – releases of capital grants	19,064	12,162
FEFC/LSC – Basic Skills Summer School	2,826	20,079
FEFC/LSC – Standards Fund	47,271	35,629
FEFC/LSC – ILT provision	15,900	1,795
	<u>1,365,928</u>	<u>679,633</u>
Fees and charges		
Tuition fees	<u>144,606</u>	<u>129,499</u>
Other operating income		
International Community School	-	41,940
48 Crowndale Road	4,398	5,568
Kingsway College	-	16,850
University of the Third Age	-	19,366
Other lettings	10,239	6,833
	<u>14,637</u>	<u>90,557</u>
Release of non-FEFC capital grants	<u>-</u>	<u>585</u>
Donations and other income		
Donations	140	250
Bequests	38,500	-
Sundry	2,549	1,309
	<u>41,189</u>	<u>1,559</u>
Interest receivable	<u>25,473</u>	<u>40,657</u>
Other investment income	<u>161,190</u>	<u>196,450</u>
Total operating income	1,753,023	1,138,940
Total staff costs (page 30)	(1,059,458)	(778,684)
Total non staff costs (page 31)	(902,281)	(478,455)
Operating deficit	<u>(208,716)</u>	<u>(118,199)</u>

WORKING MEN'S COLLEGE CORPORATION

The following pages do not form part of the statutory accounts.

DETAILED INCOME AND EXPENDITURE ACCOUNT for the year ended 31 July 2001

	2001 £	2000 £
STAFF COSTS		
Teaching departments		
Teachers' salaries and NIC	487,446	333,249
Models	7,387	3,765
Pension contributions	7,530	953
	<u>502,363</u>	<u>337,967</u>
Teaching support services		
Teaching and technician salaries and NIC	116,543	63,524
Pensions	5,452	5,782
	<u>121,995</u>	<u>69,306</u>
Administration and central services		
Administration salaries and NIC	365,255	293,929
Pension contributions	14,538	9,683
	<u>379,793</u>	<u>303,612</u>
General education expenditure		
Librarian and Exams Officer salaries and NIC	<u>3,231</u>	<u>4,175</u>
Premises		
Security and caretaking staff salaries and NIC	<u>52,076</u>	<u>38,342</u>
Restructuring	<u>-</u>	<u>25,282</u>
Total staff costs	<u>1,059,458</u>	<u>778,684</u>