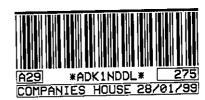
Report and Financial Statements

31 March 1998

Registered Office: 124 Theobalds Road London WC1X 8RX



To the Company's Ordinary Shareholders

Elective Regime

The Company has passed elective resolutions in accordance with Section 379A of the Companies Act 1985 as amended ("the Act") to dispense with the formalities of:

- the laying of accounts before the Company in general meeting (Section 252 of the Act);
- the holding of annual general meetings (Section 366A of the Act);
- the obligation to appoint auditors annually (Section 386 of the Act).

Section 253(2) gives members the right to require the laying of accounts before the company in general meeting. To exercise such right, a member must give notice in writing to that effect deposited at the registered office of the Company within 28 days of the day on which the report and financial statements are sent out in accordance with Section 238(1) of the Act.

Registered Office: 124 Theobalds Road London WC1X 8RX

REPORT AND FINANCIAL STATEMENTS 1998

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REPORT AND FINANCIAL STATEMENTS 1998

OFFICERS AND AUDITORS

DIRECTORS

K K Claydon R E Lerwill

SECRETARY

K K Claydon

AUDITORS

KPMG Audit Plc Chartered Accountants Registered Auditor 8 Salisbury Square PO Box 695 London EC4Y 8BB

DIRECTORS' REPORT

The Directors present their annual report and the audited financial statements for the year ended 31 March 1998.

ACTIVITIES

The Company carries on telecommunications training in the United Kingdom, and has a small commercial undertaking in Portheurno, Cornwall.

REVIEW OF DEVELOPMENTS AND FUTURE PROSPECTS

The Company through its college in Coventry continues to be the centre of excellence for telecommunications education and training. Porthcurno, near Lands End in Cornwall, was until 1993 the home of the telecommunications college. The site is currently being redeveloped for both community and commercial uses. The intention is to gift some of the site to a charitable trust recognised by the National Heritage Fund. The college will continue to provide education and training facilities in Coventry.

MILLENNIUM COMPLIANCE

The Company participates in the Cable & Wireless Group Millennium Compliance initiative which began in mid 1996. Nearly all Cable & Wireless systems are millennium ready today, although, inevitably, external dependencies have affected our timetable for complete millennium readiness by the end of 1998 and therefore we now have a managed programme into 1999. We anticipate the majority of the components and systems will be millennium ready by the end of March 1999.

RESULTS AND DIVIDENDS

The profit for the year after taxation amounting to £1,357,000 (1997 -loss £2,657,000) has been dealt with in the attached financial statements. The Directors do not recommend payment of a dividend.

DIRECTORS AND THEIR INTERESTS

The Directors who held office at the end of the year, together with their interests and the interests of their families in the ordinary shares of Cable and Wireless plc, are shown below:

| | At 1 April 1997 (or later date of appointment) | Shares acquired or options granted | Shares disposed or options exercised | At 31 March 1998 | |
|----------------|---|------------------------------------|--------------------------------------|---------------------|-----|
| R E Lerwill | 12,500 | 10,000 | - | 22,500 | |
| (appointed 16 | 1,977 | - | - | 1,977 | (a) |
| December 1997) | 232,853 | - | _ | 232,853 | (b) |
| | - | 33,605 | - | 33,605 | (c) |
| | - | 33,605 | - | 33,605 | (d) |
| J N Gillespie | - | 2,046 | - | 2,046 | |
| | 5,863 | - | - | 5,863 | (a) |
| | 77,000 | 40,000 | - | 117,000 | (b) |
| K K Claydon | 101 | 8,034 | 2,691 | 5,444 | |
| | 16,921 | - | 7,540 | 9,381 | (a) |
| | 63,981 | 15,000 | - | 78,981 | (b) |
| | | | | | |

In addition R J Olsen served as a Director during the year until his resignation on 16 December 1997. J N Gillespie resigned as a Director on 23 July 1998. All interests are in fully paid ordinary shares, unless marked (a) which are options to purchase ordinary shares under the savings related option scheme for employees or (b) which are options to purchase ordinary shares under the discretionary share option schemes or (c) which are notional options granted under the 1999 Long Term Incentive Plan or (d) which are notional options granted under the 2000 Long Term Incentive Plan.

By order of the Board of Directors.

K K Claydon Secretary

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STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of the profit or loss of the Company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Company and to prevent and detect fraud and other irregularities.

AUDITORS' REPORT TO THE MEMBERS OF THE EASTERN TELEGRAPH COMPANY LIMITED

We have audited the financial statements on pages 6 to 13.

Respective responsibilities of Directors and auditors

As described on page 4 the Company's Directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the Company's affairs as at 31 March 1998 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG Audit Plc Chartered Accountants Registered Auditor

Klug fult bu

London

25 January 1999

PROFIT AND LOSS ACCOUNT Year ended 31 March 1998

| Note | 1998 £000 | 1997 £000 |
|------|--------------|--|
| 2 | 13,533 | 8,509 |
| | (11,563) | (12,432) |
| 4 | 1,970 | (3,923) |
| | 19 | 337 |
| 6 | 59 | 169 |
| | 2,048 | (3,417) |
| 7 | (691) | 760 |
| | 1,357 | (2,657) |
| | (2,282) | 375 |
| | (925) | (2,282) |
| | 2 4 6 | Note £000 2 13,533 (11,563) 4 1,970 6 59 2,048 7 (691) 1,357 |

There are no recognised gains or losses other than the profit for the year and the loss for the previous year. Accordingly no statement of recognised gains and losses has been prepared.

There are no movements in shareholders' funds other than the profit for the year and the loss for the previous year.

There is no difference between the Company's results as reported and on an historical cost basis. Accordingly no note of historical cost profits and losses has been prepared.

BALANCE SHEET 31 March 1998

| | Note | 1998 £000 | 1997 £000 |
|--|------|----------------------|---------------------|
| FIXED ASSETS Tangible assets | 8 | 3,233 | 2,352 |
| CURRENT ASSETS Stocks - consumable stores Debtors Cash at bank and in hand | 9 | 14 2,055 1,707 | 7 2,206 1,924 |
| CREDITORS: amounts falling due within one year | 10 | 3,776 5,599 | 4,137 6,436 |
| NET CURRENT LIABILITIES | | (1,823) | (2,299) |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 1,410 | 53 |
| PROVISIONS FOR LIABILITIES AND CHARGES Other provisions | 11 | 1,135 | 1,135 |
| NET ASSETS/(LIABILITIES) | | 275 | (1,082) |
| CAPITAL AND RESERVES Called up share capital Profit and loss account | 12 | 1,200 (925) | 1,200 (2,282) |
| EQUITY SHAREHOLDERS' FUNDS | | 275 | (1,082) |

The financial statements on pages 6 to 12 were approved by the Board of Directors and signed on 1999 on their behalf by:

K K Claydon Director

NOTES TO THE ACCOUNTS Year ended 31 March 1998

1. ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable accounting standards and on the historical cost basis.

Tangible fixed assets and depreciation

Depreciation of tangible fixed assets is set aside on the basis of providing in equal annual instalments for the costs or valuation over the estimated useful life of these assets, namely:

Freehold Buildings

40 years

Average 40 years

3 to 20 years

Average 5 years

Freehold land, where the cost is distinguishable from the cost of the building thereon is not depreciated.

Deferred taxation

The Company provides for deferred tax only when there is a reasonable probability that the liability will arise in the foreseeable future. Where deferred tax is provided, the liability method is used.

Pensions

Charges from group pension schemes operated by Cable and Wireless plc are charged to the profit and loss account in the period to which they relate.

2. **TURNOVER**

Turnover arises wholly in the United Kingdom and comprises fees for telecommunications training.

3. INFORMATION REGARDING DIRECTORS AND EMPLOYEES

| | 1998 | 1997 |
|--|--------------|--------------|
| Average monthly number of persons employed by the Company during the year was: | 120 | 107 |
| The Directors did not receive any emoluments from the Company (1997 - £ nil). | | |
| · | 1998 £000 | 1997 £000 |
| The aggregate remuneration and associated costs of employees were: | | |
| Salaries and wages | 3,506 | 2,713 |
| Social security costs | 264 | 224 |
| Pension costs | 313 | 256 |
| | 4,083 | 3,193 |

NOTES TO THE ACCOUNTS Year ended 31 March 1998

4. OPERATING PROFIT

| | 1998 £000 | 1997 £000 |
|---|--------------|--------------|
| Operating profit is after charging: Depreciation of owned fixed assets | 585 | 582 |
| Provision for the gifting of assets | - | 1,000 |
| Audit fee | 5 | 5 |

5. PENSIONS

The Company participates in pension schemes operated by Cable and Wireless plc. The schemes are principally of the defined benefit type whereby retirement benefits are based on the employee's final remuneration and length of service and are funded through separate trustee administered schemes. Contributions to the scheme are made in accordance with the recommendations of independent actuaries who value the scheme at regular intervals, usually triennially. Further information relating to the scheme is disclosed in the accounts of Cable and Wireless plc.

6. NET INTEREST AND OTHER SIMILAR INCOME

| | | 1998 | 1997 |
|----|--|-------|-------|
| | | \$000 | £000 |
| | Deposit and short term interest | 59 | 169 |
| 7. | TAX ON PROFIT/(LOSS) ON ORDINARY ACTIVITIES | | |
| | | 1998 | 1997 |
| • | | £000 | £000 |
| | The charge/(credit) for taxation comprises: | | |
| | United Kingdom corporation tax at 31% (1997 - 33%) | | |
| | Current year | 552 | (748) |
| | Adjustment in respect of prior year | - | (12) |
| | Deferred taxation | | , |
| | Adjustment in respect of prior year | 139 | |
| | | 691 | (760) |
| | | *** | |

If deferred taxation had been fully provided under the liability method, the tax charge for the year would have increased by £106,000 (1997 – tax credit increased by £152,000).

NOTES TO THE ACCOUNTS Year ended 31 March 1998

8. TANGIBLE FIXED ASSETS

9.

| TANGIBLE FIXED ASSETS | Freehold land and buildings £000 | Plant c | Projects under construction £000 | Total £000 |
|------------------------------------|---|--------------|---|---------------|
| Cost or valuation | 757 | 5 401 | 652 | 6,830 |
| At 1 April 1997 Additions | 131 | 5,421 664 | 803 | 1,467 |
| Disposals | - | (1) | - | (1) |
| At 31 March 1998 | 757 | 6,084 | 1,455 | 8,296 |
| Depreciation | | | | |
| At 1 April 1997 | 528 | 3,950 | - | 4,478 |
| Charge for the year | | 580 | | 585 |
| At 31 March 1998 | 533 | 4530 | - | 5,063 |
| Net book value | | | | |
| At 31 March 1998 | 224 | 1,554 | 1,455 | 3,233 |
| At 31 March 1997 | 229 | 1,471 | 652 | 2,352 |
| DEBTORS | | | | |
| | | | 1998 | 1997 |
| | | | £000 | £000 |
| Trade debtors | | | 867 | 1,873 |
| Other debtors | | | 858 | 82 |
| Prepayments and accrued income | | | 312 | 97 |
| Amounts owed by group undertakings | | | 18 | 15 |
| Deferred tax | | | | 139 |
| | | | 2,055 | 2,206 |

Deferred tax provided in the accounts and the potential liability, including amounts for which provision has been made, are as follows:

| Asset recognised | | Total po (asset)/li | |
|--|-------------------|------------------------|---|
| 1998 £000 | 1997 £000 | 1998 £000 | 1997 £000 |
| | | | |
| _ | _ | (160) | (111) |
| ************************************** | (139) | 41 | 98 |
| - | (139) | (119) | (13) |
| | 1998 £000 - | 1998 1997 £000 £000 | Asset recognised (asset)/li 1998 1997 1998 £000 £000 £000 (160) - (139) 41 |

NOTES TO THE ACCOUNTS Year ended 31 March 1998

| 10. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | |
|------|--|--------------|--------------|
| | | 1998 £000 | 1997 £000 |
| | Trade creditors | 523 | 82 |
| | Amounts owed to parent undertaking | 3,422 | 4,787 |
| | Amounts owed to group undertaking | 9 | 10 |
| | Other creditors | 65 | 467 |
| | Accruals and deferred income | 1,580 | 1,090 |
| | | 5,599 | 6,436 |
| 11. | OTHER PROVISIONS | | |
| | | 1998 £000 | 1997 £000 |
| | At 1 April | 1,135 | 419 |
| | Charge to current profit and loss account | - | 1,000 |
| | Amounts paid or released during the year | - | (419) |
| | Transfers | <u> </u> | 135 |
| | At 31 March | 1,135 | 1,135 |
| | | 1998 | 1997 |
| | Other manisions compains: | 000£ | £000 |
| | Other provisions comprise: Development provision | 1,135 | 1,135 |
| 12. | CALLED UP SHARE CAPITAL | | |
| 1.2. | CALLED OF SHAKE CAFITAL | 1998 | 1997 |
| | | £000 | £000 |
| | Authorised | | |
| | 1,200,000 ordinary stock units of £1 each | 1,200 | 1,200 |
| | 5,800,000 ordinary shares of £1 each | 5,800 | 5,800 |
| | | 7,000 | 7,000 |
| | Allotted, called up, and fully paid | 1,200 | 1,200 |
| | 1,200,000 ordinary stock units of £1 each | 1,200 | 1,200 |

NOTES TO THE ACCOUNTS Year ended 31 March 1998

13. CASH FLOW STATEMENT

Under Financial Reporting Standard 1 (revised), the Company is exempt from the requirement to prepare a cash flow statement on the grounds that it is a wholly-owned subsidiary undertaking. A cash flow statement is included in the financial statements of Cable and Wireless plc.

14. RELATED PARTY TRANSACTIONS

Under Financial Reporting Standard 8, the Company is exempt from the requirement to disclose transactions with entities that are part of the Cable & Wireless group, or investees of the group qualifying as related parties, as all of the Company's voting rights are controlled within that group. There are no materials transactions with any other related parties.

15. ULTIMATE PARENT COMPANY

The Company's holding company and ultimate parent company is Cable and Wireless plc registered in England and Wales. A copy of Cable and Wireless plc's published c