

PRIVATE COMPANY LIMITED BY SHARES

**WRITTEN RESOLUTIONS OF THE SOLE MEMBER OF
ANTEMATTER HOLDINGS LIMITED**

(the "Company")

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COMPANIES HOUSE

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "**Act**") the directors of the Company propose that resolutions 1 to 4 be passed as ordinary resolutions and that resolutions 5 and 6 be passed as special resolutions (together, the "**Resolutions**").

ORDINARY RESOLUTIONS

1. **THAT**, each of the Ordinary Shares of £0.01 each in the capital of the Company be forthwith converted into, and re-designated as, an A Share of £0.01 having the rights and being subject to the restrictions set out in the articles of association to be adopted by pursuant to Resolution 6 below.
2. **THAT**, in accordance with section 551 of the Act, the directors of the Company be and are hereby generally and unconditionally authorised to allot new A Shares of £0.01 each in the capital of the Company ("**A Shares**"), having the rights and being subject to the restrictions set out in the articles of association to be adopted pursuant to Resolution 5 below, and as amended from time to time (the "**New Articles**") or grant rights to subscribe for or to convert any security into A Shares in the Company ("**Rights to Subscribe for A Shares**") up to an aggregate nominal amount of £106.65, provided that this authority shall, unless renewed, varied or revoked by the Company, expire five years from the date these Resolutions are passed, save that the Company may, before such expiry, make an offer or agreement which would or might require A Shares to be allotted or Rights to Subscribe for A Shares to be granted, and the directors may allot A Shares or grant Rights to Subscribe for A Shares in pursuance of such offer or agreement, notwithstanding that the authority conferred by this resolution has expired.
3. **THAT**, in accordance with section 551 of the Act, the directors of the Company be and are hereby generally and unconditionally authorised to allot new B Shares of £0.01 each in the capital of the Company ("**B Shares**"), having the rights and being subject to the restrictions set out in the New Articles up to an aggregate nominal amount of £10, provided that this authority shall, unless renewed, varied or revoked by the Company, expire five years from the date these Resolutions are passed, save that the Company may, before such expiry, make an offer or agreement which would or might require B Shares to be allotted, and the directors may allot B Shares in pursuance of such offer or agreement, notwithstanding that the authority conferred by this resolution has expired.

4. **THAT:**

- (a) the directors are hereby given authority to approve any matter giving rise to an actual or potential conflict with the interests of the Company, for the purposes of section 175 of the Companies Act 2006 (the **Act**) arising from, or in connection with, the acquisition of shares the Company, the acquisition of shares in Antematter Ip Limited by the Company and any arrangements to be entered into between the Company (or any undertaking in the same group as the Company) and Contura Holdings Limited (**Contura**) (or any undertaking in the same group as Contura).
- (b) Notwithstanding any actual or potential breach of their duties as directors of the Company under the Act or otherwise, any director of the Company may be a director of, or party to any transaction or arrangement with, or otherwise interested in, Contura or any undertaking in the same group as Contura.

SPECIAL RESOLUTIONS

5. **THAT**, in accordance with section 570 of the Act, the directors of the Company be and are hereby generally and unconditionally empowered to allot equity securities (as defined in section 560 of the Act) pursuant to the authority conferred by Resolutions 2 and 3 above, as if section 561(1) of the Act and/or the pre-emption provisions in the Company's articles of association, or otherwise, did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities up to an aggregate nominal amount of:

5.1 £106.75 in respect of A Shares; and

5.2 £10.00 in respect of B Shares.

in each case provided that such authority shall expire five years from the date the Resolutions are passed (in each case unless renewed, varied or revoked by the Company prior to or on that date) save that the Company may, before such expiry make an offer or agreement which would or might require equity securities to be allotted after such expiry, and the directors may allot equity securities in pursuance of any such offer or agreement, notwithstanding that the power conferred by this resolution has expired.

6. **THAT**, the regulations contained in the printed document annexed to these resolutions be adopted as the articles of association of the Company in substitution for, and to the exclusion of, the existing articles of association of the Company, with immediate effect.



Director

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
ARTICLES OF ASSOCIATION
OF
ANTEMATTER HOLDINGS LIMITED
(‘the Company’)
COMPANY NUMBER: 11620148

INTRODUCTION

1. INTERPRETATION

1.1 The following definitions and rules of interpretation apply in these Articles:

Act: means the Companies Act 2006.

Affiliate: in relation to a body corporate, any subsidiary, subsidiary undertaking or holding company of such body corporate, and any subsidiary or subsidiary undertaking of any such holding company for the time being.

Appointor: has the meaning given in article 10.1.

Articles: means the company’s articles of association for the time being in force.

A Share: means an ordinary share of £0.01 each in the capital of the Company designated as an A share

B Share: means an ordinary share of £0.01 each in the capital of the Company designated as a B share

Business Day: means any day other than a Saturday, Sunday or public holiday in England on which banks in London are open for business.

Conflict: has the meaning given in article 6.1.

eligible director: means a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter).

Exit: a Share Sale, a Listing or a Liquidation.

Fair Value: has the meaning given in Article 18.

Financial Year: a period of twelve months ending on 31 December in the relevant year.

Funding Failure: an event whereby the External Borrowings of Contura Holdings Limited and its subsidiary undertakings (the "Contura Group") exceed £11,800,000 at any time after the date of adoption of these Articles, save where such increase in External Borrowings results from: (i) items of a capital nature (i.e. major asset purchases, investments, acquisitions of companies, products, licenses or distribution rights etc.); (ii) accrued interest; or (iii) movements in exchange rates. For the purpose of this definition External Borrowings of the Contura Group include any and all borrowings of the Contura Group including, *inter alia*, bank borrowings, finance lease commitments, credit card borrowings, loans from Contura Group shareholders and loans from Fryco.

Liquidation: a return of assets on the liquidation or winding up of the Company.

Listing: the admission of the equity share capital of the Company to any recognised investment exchange (as defined in section 285 of the Financial Services and Markets Act 2000) or the AIM market of The London Stock Exchange plc or any other recognised securities or investment exchange, market or over the counter market anywhere in the world

Model Articles: means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (S/2008/3229) as amended prior to the date of adoption of these Articles.

Realisation Proceeds: comprises the sum of (a) all amounts payable to Shareholders on an Exit, being (i) the proceeds of sale (including any deferred or contingent consideration) payable in connection with a Share Sale, (ii) the value of the surplus assets of the Company remaining to be distributed to Shareholders following the payment or other satisfaction of its liabilities on a Liquidation, or (iii) in respect of a Listing, the market capitalisation of the Company upon Listing after deducting (on a pro rata basis) that proportion (if any) of such market capitalisation as is attributable to Shares issued in connection with the Listing; and (b) all sums paid prior to or payable on an Exit to Shareholders, including by way of dividend, distribution, redemption or purchase of shares, or by way of a return of capital, less all legal, financial and other advisory or professional fees properly incurred on arm's length terms by the Company or the selling shareholders in relation to the Exit and, for the avoidance of doubt, in relation to a Share Sale, not including any proceeds of sale which are utilised to repay any arm's length third party loan or debt obligations of the Company.

Shares: shares in the issued capital of the Company.

Share Sale: (other than a sale to another body corporate in connection with a reorganisation following which the Shareholders hold shares in the acquiring body

corporate in the same proportions as they held Shares immediately prior to such reorganisation) the sale of (or the grant of the right to acquire or dispose of) all or substantially all of the Shares to a person or persons acting in concert (as such term is defined in the City Code on Takeovers and Mergers from time to time) who do not, prior to such sale (or grant), hold a majority of the Shares.

Valuer: for the purposes of determining the Fair Value of Shares, a partner in an independent firm of accountants (acting as an expert and not as an arbitrator) with expertise in valuing shares in veterinary companies with products in different stages of development (both pre- and in-market) nominated by the parties concerned or in the event of a disagreement as to nomination, at the request of any party, as appointed by the president for the time being of the Institute of Chartered Accountants in England and Wales.

- 1.2 Save as otherwise specifically provided in these Articles, words and expressions which have particular meanings in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles.
- 1.3 Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.
- 1.4 A reference in these Articles to an "article" is a reference to the relevant article of these Articles unless expressly provided otherwise.
- 1.5 Unless expressly provided otherwise, a reference to a statute or statutory provision is a reference to it as amended, extended or re-enacted from time to time.
- 1.6 A reference to a statute or statutory provision shall include all subordinate legislation made from time to time under that statute or statutory provision.
- 1.7 Any words following the terms **including**, **include**, **in particular**, **for example** or any similar expression shall be construed as illustrative and shall not limit the sense of the words, description, definition, phrase or term preceding those terms.
- 1.8 Where the context permits, **other** and **otherwise** are illustrative and shall not limit the sense of the words preceding them.
- 1.9 The Model Articles shall apply to the Company, except in so far as they are modified or excluded by, or are inconsistent with, these Articles
- 1.10 Articles 8(3), 9(1), 11(2) and (3), 13, 14(1), (2), (3) and (4), 17(2), 21, 44(2), 49, 52 and 53 of the Model Articles shall not apply to the Company.
- 1.11 Article 7 of the Model Articles shall be amended by.

- (a) the insertion of the words "for the time being" at the end of article 7(2)(a); and
 - (b) the insertion in article 7(2) of the words "(for so long as he remains the sole director)" after the words "and the director may".
- 1.12 Article 20 of the Model Articles shall be amended by the insertion of the words "(including alternate directors)" before the words "properly incur".
- 1.13 In article 25(2)(c) of the Model Articles, the words "evidence, indemnity and the payment of a reasonable fee" shall be deleted and replaced with the words "evidence and indemnity".
- 1.14 Article 27(3) of the Model Articles shall be amended by the insertion of the words ", subject to article 10," after the word "But".
- 1.15 Article 29 of the Model Articles shall be amended by the insertion of the words ", or the name of any person(s) named as the transferee(s) in an instrument of transfer executed under article 28(2) of the Model Articles," after the words "the transmittee's name".
- 1.16 Articles 31(1)(a) to (c) (inclusive) of the Model Articles shall be amended by the deletion, in each case, of the words "either" and "or as the directors may otherwise decide". Article 31(d) of the Model Articles shall be amended by the deletion of the words "either" and "or by such other means as the directors decide"
- 1.17 Article 44(3) of the Model Articles shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that article
- 1.18 Article 45(1)(d) of the Model Articles shall be deleted and replaced with the words "is delivered to the Company in accordance with the Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate".
- 1.19 Article 45(1) of the Model Articles shall be amended by the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid, unless the directors, in their discretion, accept the notice at any time before the meeting" as a new paragraph at the end of that article.

DIRECTORS

2. CALLING A DIRECTORS' MEETING

Any director may call a directors' meeting by giving not less than 5 Business Days' notice of the meeting (or such lesser notice as all the directors may agree) to the directors or by authorising the company secretary (if any) to give such notice.

3. QUORUM FOR DIRECTORS' MEETINGS

3.1 Subject to article 3.2, the quorum for the transaction of business at a meeting of directors is as set by the shareholders in writing from time to time

3.2 For the purposes of any meeting (or part of a meeting) held pursuant to article 5 to authorise a director's conflict, if there is only one eligible director in office other than the conflicted director(s), the quorum for such meeting (or part of a meeting) shall be one eligible director

3.3 If the total number of directors in office for the time being is less than the quorum required, the directors must not take any decision other than a decision:

- (a) to appoint further directors; or
- (b) to call a general meeting so as to enable the shareholders to appoint further directors.

4. CASTING VOTE

If the numbers of votes for and against a proposal at a meeting of directors are equal, the chairman or other director chairing the meeting has a casting vote

5. TRANSACTIONS OR OTHER ARRANGEMENTS WITH THE COMPANY

Subject to sections 177(5) and 177(6) and sections 182(5) and 182(6) of the Act and provided he has declared the nature and extent of his interest in accordance with the requirements of the Companies Acts, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company:

- (a) may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested,
- (b) shall be an eligible director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such existing or proposed transaction or arrangement in which he is interested;

- (c) shall be entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any unanimous decision, in respect of such existing or proposed transaction or arrangement in which he is interested;
- (d) may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director;
- (e) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested; and
- (f) shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act

6. DIRECTORS' CONFLICTS OF INTEREST

- 6.1 The directors may, in accordance with the requirements set out in this article, authorise any matter or situation proposed to them by any director which would, if not authorised, involve a director (an **Interested Director**) breaching his duty under section 175 of the Act to avoid conflicts of interest (**Conflict**).
- 6.2 Any authorisation under this article 6 will be effective only if:
 - (a) to the extent permitted by the Act, the matter in question shall have been proposed by any director for consideration in the same way that any other matter may be proposed to the directors under the provisions of these Articles or in such other manner as the directors may determine;
 - (b) any requirement as to the quorum for consideration of the relevant matter is met without counting the Interested Director or any other interested director; and
 - (c) the matter was agreed to without the Interested Director voting or would have been agreed to if the Interested Director's and any other interested director's vote had not been counted.
- 6.3 Any authorisation of a Conflict under this article 6 may (whether at the time of giving the authorisation or subsequently):
 - (a) extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter or situation so authorised;

- (b) provide that the Interested Director be excluded from the receipt of documents and information and the participation in discussions (whether at meetings of the directors or otherwise) related to the Conflict;
- (c) provide that the Interested Director shall or shall not be an eligible director in respect of any future decision of the directors in relation to any resolution related to the Conflict;
- (d) impose upon the Interested Director such other terms for the purposes of dealing with the Conflict as the directors think fit;
- (e) provide that, where the Interested Director obtains, or has obtained (through his involvement in the Conflict and otherwise than through his position as a director of the Company) information that is confidential to a third party, he will not be obliged to disclose that information to the Company, or to use it in relation to the Company's affairs where to do so would amount to a breach of *that confidence*; and
- (f) permit the Interested Director to absent himself from the discussion of matters relating to the Conflict at any meeting of the directors and be excused from reviewing papers prepared by, or for, the directors to the extent they relate to such matters.

6.4 Where the directors authorise a Conflict, the Interested Director will be obliged to conduct himself in accordance with any terms and conditions imposed by the directors in relation to the Conflict

6.5 The directors may revoke or vary such authorisation at any time, but this will not affect anything done by the Interested Director, prior to such revocation or variation, in accordance with the terms of such authorisation.

6.6 A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided on such grounds.

7. RECORDS OF DECISIONS TO BE KEPT

Where decisions of the directors are taken by electronic means, such decisions shall be recorded by the directors in permanent form, so that they may be read with the naked eye.

8. NUMBER OF DIRECTORS

Unless otherwise determined by ordinary resolution, the number of directors (other than alternate directors) shall not be subject to any maximum but shall not be less than two.

9. APPOINTMENT OF DIRECTORS

In any case where, as a result of death or bankruptcy, the Company has no shareholders and no directors, the transmittee(s) of the last shareholder to have died or to have a bankruptcy order made against him (as the case may be) have the right, by notice in writing, to appoint a natural person (including a transmittee who is a natural person), who is willing to act and is permitted to do so, to be a director.

10. APPOINTMENT AND REMOVAL OF ALTERNATE DIRECTORS

10.1 Any director (**appointor**) may appoint as an alternate any other director, or any other person approved by resolution of the directors, to.

- (a) exercise that director's powers, and
- (b) carry out that director's responsibilities,

in relation to the taking of decisions by the directors, in the absence of the alternate's appointor

10.2 Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors.

10.3 The notice must:

- (a) identify the proposed alternate; and
- (b) in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice.

11. RIGHTS AND RESPONSIBILITIES OF ALTERNATE DIRECTORS

11.1 An alternate director may act as alternate director to more than one director and has the same rights in relation to any decision of the directors as the alternate's appointor.

11.2 Except as the Articles specify otherwise, alternate directors:

- (a) are deemed for all purposes to be directors,
- (b) are liable for their own acts and omissions;
- (c) are subject to the same restrictions as their appointors; and
- (d) are not deemed to be agents of or for their appointors

and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointor is a member.

11.3 A person who is an alternate director but not a director:

- (a) may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating),
- (b) may participate in a unanimous decision of the directors (but only if his appointor is an eligible director in relation to that decision, but does not participate), and
- (c) shall not be counted as more than one director for the purposes of determining whether a quorum is present.

11.4 A director who is also an alternate director is entitled, in the absence of his appointor, to a separate vote on behalf of his appointor, in addition to his own vote on any decision of the directors (provided that his appointor is an eligible director in relation to that decision), but shall not count as more than one director for the purposes of determining whether a quorum is present

11.5 An alternate director may be paid expenses and may be indemnified by the Company to the same extent as his appointor but shall not be entitled to receive any remuneration from the Company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the Company

12. TERMINATION OF ALTERNATE DIRECTORSHIP

An alternate director's appointment as an alternate terminates:

- (a) when the alternate's appointor revokes the appointment by notice to the Company in writing specifying when it is to terminate;
- (b) on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director;
- (c) on the death of the alternate's appointor, or
- (d) when the alternate's appointor's appointment as a director terminates.

13. SECRETARY

The directors may appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement, in each case by a decision of the directors

SHARES

14. SHARE CLASSES

As at the date of adoption of these articles, the issued share capital of the Company is divided into A and B Shares. The A and B Shares are separate classes of shares and carry the rights and are subject to the restrictions set out in these Articles.

15. NO REQUIREMENT FOR SHARES TO BE FULLY PAID UP

The Company may issue shares for less than the aggregate of the nominal value and any premium to be paid to the Company in consideration for the issue of such shares.

16. VARIATION OF CLASS RIGHTS

16.1 Whenever the capital of the Company is divided into different classes of shares, the special rights attached to any class may only be varied or abrogated, either whilst the Company is a going concern or during or in contemplation of a winding up, with the consent of the holders of the issued shares of that class given in accordance with Article 16.2.

16.2 The consent of the holders of a class of shares may be given by:

- (a) a special resolution passed at a separate general meeting of the holders of the issued shares of that class; or
- (b) a written resolution in any form signed by or on behalf of the holders of three-quarters in nominal value of the issued shares of that class,

but not otherwise. To every such meeting, all the provisions of these articles and the Companies Act 2006 relating to general meetings of the Company shall apply (with such amendments as may be necessary to give such provisions efficacy) but so that the necessary quorum shall be two holders of shares of the relevant class present in person or by proxy and holding or representing not less than one third in nominal value of the issued shares of the relevant class, that every holder of shares of the class shall be entitled on a poll to one vote for every such share held by him; and that any holder of shares of the class, present in person or by proxy or (being a corporation) by a duly authorised representative, may demand a poll. If at any adjourned meeting of such holders such a quorum as aforesaid is not present, not less than one holder who is present in person or by proxy or (being a corporation) by a duly authorised representative shall be a quorum.

17. RIGHTS ATTACHING TO SHARES

17.1 Subject to Article 17.2, each A Share and each B Share shall:-

- (a) have full voting rights;
- (b) be entitled to dividends,
- (c) be entitled to participate in a distribution of capital (including on a winding up).

17.2 In the event of a Funding Failure, any entitlement to dividends and any entitlement to participate in a distribution of capital (including on a winding up), of each B Share, shall forthwith cease and the board of directors of the Company or the holders of the majority of A Shares may serve notice (**Notice**) on all of the B Shareholder(s) to sell the relevant shares to the Company or to any other shareholder as specified in the Notice for an aggregate consideration of £1, and each of the directors of the Company are irrevocably hereby appointed as attorneys for any holders of B Shares upon whom such a Notice is properly served for the purposes of effecting such a buy back or transfer.

17.3 Subject to the Act but without prejudice to any other provision of these Articles, the Company may purchase its own shares in accordance with Chapter 4 of Part 18 of the Act including (without limitation) out of capital up to any amount in a financial year not exceeding the lower of:

- (a) £15,000; and
- (b) The nominal value of 5% of the Company's fully paid share capital at the beginning of each financial year of the Company.

18. FAIR VALUE

18.1 The following provisions shall apply in determining the Fair Value of any Shares.

18.2 In any circumstances where a seller of Shares is obliged to agree with the Company the price at which such Shares may be sold, if the seller and the Company cannot reach agreement within 28 days after receipt by the Company of notice requiring it to do so, the Company shall instruct the Valuer to determine the Fair Value of such Shares and the Fair Value shall be the price per Share determined in writing by the Valuer on the following bases and assumptions:

- (a) valuing each of the Shares as a proportion of the total value of all the issued shares in the capital of the Company without any premium or discount being attributable to the percentage of the issued share capital which they represent,

- (b) if the Company is then carrying on business as a going concern, on the assumption that it will continue to do so;
- (c) the sale is to be on arms' length terms between a willing seller and a willing buyer;
- (d) the Shares are sold free of all restrictions (including, without limitation, any restrictions on the free transferability of the Shares, whether contained in any agreement, the Articles, or elsewhere), liens, charges and other encumbrances,
- (e) the sale is taking place on the date on which the Company received or was deemed to have received the relevant notice; and
- (f) that the determination of the Valuer shall be binding on the parties in the absence of manifest error

18.3 Any seller of Shares in respect of which a Valuer is appointed shall be entitled to receive copies of all information provided by the Company to the Valuer in connection with the valuation and (in addition to any information requested from the parties by the Valuer) shall be given a reasonable period in which to prepare and submit such additional information (including a review of any information provided by the Company) to the Valuer as he shall reasonably require.

18.4 The costs of the Valuer in determining the Fair Value of any Shares shall be borne by the Company.

DECISION MAKING BY SHAREHOLDERS

19. POLL VOTES

19.1 A poll may be demanded at any general meeting by any qualifying person (as defined in section 318 of the Act) present and entitled to vote at the meeting.

ADMINISTRATIVE ARRANGEMENTS

20. MEANS OF COMMUNICATION TO BE USED

20.1 Subject to article 20.2, any notice, document or other information shall be deemed served on, or delivered to, the intended recipient:

- (a) if delivered by hand, on signature of a delivery receipt, or
- (b) if sent by fax, at the time of transmission; or
- (c) if sent by pre-paid United Kingdom first class post, recorded delivery or special delivery to an address in the United Kingdom, at 9.00 am on the second Business Day after posting; or
- (d) if sent by pre-paid airmail to an address outside the country from which it is sent, at 9.00 am on the fifth Business Day after posting; or

- (e) if sent by reputable international overnight courier to an address outside the country from which it is sent, on signature of a delivery receipt or at the time the notice, document or other information is left at the address; or
- (f) if sent or supplied by e-mail, one hour after the notice, document or information was sent or supplied; or
- (g) if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website; and
- (h) if deemed receipt under the previous paragraphs of this article 20.1 would occur outside business hours (meaning 9.00 am to 5.30 pm Monday to Friday on a day that is not a public holiday in the place of deemed receipt), at 9 00 am on the day when business next starts in the place of deemed receipt. For the purposes of this article, all references to time are to local time in the place of deemed receipt.

20.2 To prove service, it is sufficient to prove that:

- (a) if delivered by hand or by reputable international overnight courier, the notice was delivered to the correct address; or
- (b) if sent by fax, a transmission report was received confirming that the notice was successfully transmitted to the correct fax number; or
- (c) if sent by post or by airmail, the envelope containing the notice was properly addressed, paid for and posted; or
- (d) if sent by e-mail, the notice was properly addressed and sent to the e-mail address of the recipient.

21. INDEMNITY

21.1 Subject to article 21.2, but without prejudice to any indemnity to which a relevant officer is otherwise entitled.

- (a) each relevant officer shall be indemnified out of the Company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer:
 - (i) in the actual or purported execution and/or discharge of his duties, or in relation to them; and
 - (ii) in relation to the Company's (or any associated company's) activities as trustee of an occupational pension scheme (as defined in section 235(6) of the Act),

including (in each case) any liability incurred by him in defending any civil or criminal proceedings, in which judgment is given in his favour or in which he is acquitted or the proceedings are otherwise disposed of without any finding

or admission of any material breach of duty on his part or in connection with any application in which the court grants him, in his capacity as a relevant officer, relief from liability for negligence, default, breach of duty or breach of trust in relation to the Company's (or any associated company's) affairs; and

- (b) the Company may provide any relevant officer with funds to meet expenditure incurred or to be incurred by him in connection with any proceedings or application referred to in article 21.1(a) and otherwise may take any action to enable any such relevant officer to avoid incurring such expenditure.

21.2 This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law.

21.3 In this article:

- (a) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate; and
- (b) a "relevant officer" means any director or other officer or former director or *other officer of the Company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act), but excluding in each case any person engaged by the Company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor).*

22. INSURANCE

22.1 The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss.

22.2 In this article:

- (a) a "relevant officer" means any director or other officer or former director or other officer of the Company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act), but excluding in each case any person engaged by the Company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor);
- (b) a "relevant loss" means any loss or liability which has been or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the Company, any associated company or any pension fund or employees' share scheme of the Company or associated company; and
- (c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate