

FILE COPY

OF A PRIVATE LIMITED COMPANY

Company Number 9782008

The Registrar of Companies for England and Wales, hereby certifies that

KUVARE UK HOLDINGS LIMITED

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England and Wales

Given at Companies House on 17th September 2015



N09782008L





Application to register a company



A fee is payable with this form

Please see 'How to pay' on the last page

What this form is for

You may use this form to register a private or public company

CHQ 053478

What this form is NOT for

You cannot use this form to register a a limited liability partnership To do this, please use form LL IN01

Lagranda A fee is payable with this form

Please see 'How to pay' on the last page

You cannot use this form to register a a limited liability partnership To do this, please use form LL IN01

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Please see 'How to pay' on the last page

You cannot use this form to register a limited liability partnership To do this, please use form LL IN01

CHQ 053478

COMPANIES HOUSE

Part 1	Company details		
A1 Proposed company	To check if a company name is available use our WebCHeck service and select the 'Company Name Availability Search' option www.companieshouse.gov.uk/info Please show the proposed company name below	Filling in this form Please complete in typescript or in bold black capitals All fields are mandatory unless specified or indicated by * Duplicate names Duplicate names are not permitted A list of registered names can	
Proposed company name in full •	Kuvare UK Holdings Limited 978208	be found on our website There are various rules that may affect your choice of name More information on this is available in our guidance booklet GP1 at www.companieshouse.gov.uk	
A2	Company name restrictions e		
	Please tick the box only if the proposed company name contains sensitive or restricted words or expressions that require you to seek comments of a government department or other specified body	● Company name restrictions A list of sensitive or restricted words or expressions that require consent can be found in our	
	I confirm that the proposed company name contains sensitive or restricted words or expressions and that approval, where appropriate, has been sought of a government department or other specified body and I attach a copy of their response	guidance booklet GP1 at www.companieshouse.gov.uk	
A3	Exemption from name ending with 'Limited' or 'Cyfyngedig'	● Name ending exemption	
	Please tick the box if you wish to apply for exemption from the requirement to have the name ending with 'Limited', Cyfyngedig' or permitted alternative	Only private companies that are limited by guarantee and meet oth specific requirements are eligible	
	I confirm that the above proposed company meets the conditions for exemption from the requirement to have a name ending with 'Limited', 'Cyfyngedig' or permitted alternative	to apply for this For more details, please go to our website www.companieshouse gov.uk	
A4	Company type [©]		
	Please tick the box that describes the proposed company type and members' liability (only one box must be ticked) Public limited by shares Private limited by shares Private limited by guarantee Private unlimited with share capital Private unlimited without share capital	O Company type If you are unsure of your company' type, please go to our website www.companieshouse gov uk	

	INO1 Application to register a company	
A5	Situation of registered office •	
	Please tick the appropriate box below that describes the situation of the proposed registered office (only one box must be ticked) England and Wales Wales Scotland Northern Ireland	Registered office Every company must have a registered office and this is the address to which the Registrar will send correspondence For England and Wales companies, the address must be in England or
	Northern metallu	Wales For Welsh, Scottish or Northem Ireland companies, the address must be in Wales, Scotland or Northern Ireland respectively
A6	Registered office address o	
Building name/number	Please give the registered office address of your company	Registered office address You must ensure that the address shown in this section is consistent
itreet	St Andrew Street	with the situation indicated in section A5
	5th Floor	You must provide an address in England or Wales for companies to
Post town	London	be registered in England and Wales
County/Region Postcode	London E C 4 A 3 A E	You must provide an address in Wales, Scotland or Northern Ireland for companies to be registered in Wales, Scotland or Northern Ireland respectively
A7	Articles of association o	
	Please choose one option only and tick one box only	❸ For details of which company type
Option 1	I wish to adopt one of the following model articles in its entirety. Please tick only one box. Private limited by shares. Private limited by guarantee. Public company	can adopt which model articles, please go to our website www.companieshouse gov.uk
Option 2	I wish to adopt the following model articles with additional and/or amended provisions 1 attach a copy of the additional and/or amended provision(s). Please tick only one box Private limited by shares Private limited by guarantee Public company	
Option 3	I wish to adopt entirely bespoke articles I attach a copy of the bespoke articles to this application	
A8	Restricted company articles o	
	Please tick the box below if the company's articles are restricted	Restricted company articles Restricted company articles are those containing provision for entrenchment for more details, please go to our website www.companieshouse.gov.uk

INO1
Application to register a company

Part 2 Proposed officers

For private companies the appointment of a secretary is optional, however, if you do decide to appoint a company secretary you must provide the relevant details. Public companies are required to appoint at least one secretary.

Private companies must appoint at least one director who is an individual Public companies must appoint at least two directors, one of which must be an individual

For a secretary who is an individual, go to Section B1, For a corporate secretary, go to Section C1, For a director who is an individual, go to Section D1, For a corporate director, go to Section E1

Secretary

B1	Secretary appointments •	
	Please use this section to list all the secretary appointments taken on formation For a corporate secretary, complete Sections C1-C5	O Corporate appointments For corporate secretary appointments, please complete
Title*		section C1-C5 instead of section B
Full forename(s)		Additional appointments
Surname		If you wish to appoint more than one secretary, please use
Former name(s) •		the 'Secretary appointments' continuation page
		Promer name(s) Please provide any previous names which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously user for business purposes.
B2	Secretary's service address ®	
Building name/numb	per	Service address
Street		This is the address that will appear on the public record. This does not have to be your usual residential address.
Post town		Please state 'The Company's
County/Region		Registered Office' if your service address will be recorded in the
Postcode		proposed company's register of secretaries as the company's registered office
Country		If you provide your residential address here it will appear on the public record
B3	Signature o	
	I consent to act as secretary of the proposed company named in Section A1	O Signature The person named above consents
Signature	Signature	to act as secretary of the proposed company
	×	company

Application to register a company

Corporate secretary

C1	Corporate secretary appointments •	
	Please use this section to list all the corporate secretary appointments taken on formation	Additional appointments If you wish to appoint more than one corporate secretary, please use the
Name of corporate body/firm	TMF Corporate Administration Services Limited	'Corporate secretary appointments' continuation page
8uilding name/number	5th Floor	Registered or principal address This is the address that will appear on the public record This address
Street	6 St Andrew Street	must be a physical location for the delivery of documents. It cannot be a PO box number (unless contained
Post town	London	within a full address), DX number or LP (Legal Post in Scotland) number
County/Region		
Postcode	EC4A3AE	
Country	United Kingdom	
C2	Location of the registry of the corporate body or firm	
	Is the corporate secretary registered within the European Economic Area (EEA)? → Yes Complete Section C3 only → No Complete Section C4 only	
Œ	EEA companies [®]	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	QEEA A full list of countries of the EEA can be found in our guidance
Where the company/	Companies House in the UK	www.companieshouse.gov.uk
firm is registered 9		OThis is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
Registration number	06902863	
C4	Non-EEA companies	
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non EEA Where you have provided details of the register (including state) where the company or firm is registered,
Legal form of the corporate body or firm		you must also provide its number in that register
Governing law		
if applicable, where the company/firm is registered ©		
Registration number		
C5	Signature 9	-
1	I consent to act as secretary of the proposed company named in Section A1	⊕ Signature
Signature	Signature For and on behalf of TMF CORPORATE ADMINISTRATION SERVICES LIMITED Could be a control of the cont	The person named above consents to act as corporate secretary of the proposed company

Application to register a company

Director

D1.	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an
Title*	Mr	individual Public companies must appoint at least two directors, one of
Full forename(s)	Dhiren Pravin	which must be an individual
Surname	Jhaveri	O Former name(s) Please provide any previous names
Former name(s) 🛮		which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used
Country/State of residence ©	Illinois, United States of America	for business purposes
Nationality	American	Country/State of residence This is in respect of your usual
Date of birth	^d 2 ^d 1 ^m 1 ^m 0 ^y 1 ^y 9 ^y 7 ^y 4	residential address as stated in section D4
Business occupation (if any) •	Executive Officer- Insurance	Business occupation If you have a business occupation, please enter here If you do not, please leave blank
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address [©]	
	Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will appear
Building name/number	The Company's Registered Office	on the public record This does not have to be your usual residential
Street		address Please state 'The Company's Registered Office' if your service
Post town		address will be recorded in the proposed company's register of
County/Region		directors as the company's registered office
Postcode		If you provide your residential address here it will appear on the
Country		public record
D3	Signature ⁶	<u> </u>
	I consent to act as director of the proposed company named in Section A1	O Signature
Signature	Signature X	The person named above consents to act as director of the proposed company

Application to register a company

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D1	Director appointments •	
	Please use this section to list all the director appointments taken on formation For a corporate director, complete Sections E1-E5	Appointments Private companies must appoint at least one director who is an
Title*		individual Public companies must appoint at least two directors, one of
Full forename(s)		which must be an individual
Surname		Serial Pierre Provide any previous names
Former name(s) •		which have been used for business purposes in the last 20 years Married women do not need to give former names unless previously used
Country/State of residence 9		for business purposes Country/State of residence
Nationality		This is in respect of your usual residential address as stated in
Date of birth	d d y v y y	Section D4
Business occupation (if any) •		O Business occupation If you have a business occupation, please enter here If you do not, please leave blank
		Additional appointments If you wish to appoint more than one director, please use the 'Director appointments' continuation page
D2	Director's service address®	
	Please complete the service address below You must also fill in the director's usual residential address in Section D4	Service address This is the address that will appear
Building name/number		on the public record. This does not have to be your usual residential address.
Street		Please state 'The Company's Registered Office' if your service
Post town		address will be recorded in the proposed company's register of
County/Region		directors as the company's registered office
Postcode		If you provide your residential
Country		address here it will appear on the public record
D3	Signature ^O	<u>'</u>
	I consent to act as director of the proposed company named in Section A1	O Signature
Signature	Signature X	The person named above consents to act as director of the proposed company

Application to register a company

Corporate director

E1	Corporate director appointments •	
	Please use this section to list all the corporate directors taken on formation	Additional appointments If you wish to appoint more than one
Name of corporate body or firm		corporate director, please use the 'Corporate director appointments' continuation page
Building name/number		Registered or principal address This is the address that will appear
Street		on the public record This address must be a physical location for the delivery of documents it cannot be
Post town		a PO box number (unless contained within a full address), DX number or
County/Region		LP (Legal Post in Scotland) number
Postcode		
Country		
E2	Location of the registry of the corporate body or firm	<u> </u>
	Is the corporate director registered within the European Economic Area (EEA)? → Yes Complete Section E3 only → No Complete Section E4 only	
E3	EEA companies [®]	
	Please give details of the register where the company file is kept (including the relevant state) and the registration number in that register	❷ EEA A full list of countries of the EEA can be found in our guidance
Where the company/ firm is registered •		www.companieshouse.gov.uk
Registration number		This is the register mentioned in Article 3 of the First Company Law Directive (68/151/EEC)
E4	Non-EEA companies	
		
	Please give details of the legal form of the corporate body or firm and the law by which it is governed. If applicable, please also give details of the register in which it is entered (including the state) and its registration number in that register.	O Non-EEA Where you have provided details of the register (including state) where the company or firm is registered,
Legal form of the corporate body or firm		you must also provide its number in that register
Governing law		
If applicable, where the company/firm is registered •		
If applicable, the registration number		
E5	Signature [©]	
	I consent to act as director of the proposed company named in Section A1	9 Signature
Signature	Signature X	The person named above consents to act as corporate director of the proposed company
Signature	I consent to act as director of the proposed company named in Section A1 Signature	The person named abo to act as corporate dir

	INO1 Application to reg	ister a company				
Part 3	Statement	of capital				
		have share capital? plete the sections belo Part 4 (Statement				
F1	Share capital in	pound sterling (£)			
Please complete the ta If all your issued capita			ld in pound sterling and then go to Section F4			
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share •	Number of shar	es Q	Aggregate nominal value 9
Ordinary		1 00	0 00	1		£ 1 00
						£
						£
						£
			Totals	1		£ 1 00
F2	Share capital in	other currencies				
Please complete the ta Please complete a sep Currency			in other currencies			
Class of shares		Amount paid up on	Amount (if any) unpaid	Number of shar		Aggregate nominal value 3
(E g Ordinary/Preference etc)	each share 1	on each share	Admiser of shall		Aggregate normal value
			Totals			
			Totals	<u> </u>		<u> </u>
C						
Currency						
Class of shares (E.g. Ordinary/Preference etc)	Amount paid up on each share	Amount (if any) unpaid on each share	Number of share		Aggregate nominal value 🔮
				· 		<u> </u>
		<u> </u>	Totals	s		
F3	Totals					
	Please give the total		d total aggregate nominal	value of	Please 1	ggregate nominal value ist total aggregate values in
Total number of shares						t currencies separately For e £100 + €100 + \$10 etc
Total aggregate nominal value ⊙					<u> </u>	
• Including both the nominal share premium • Total number of issued s	-	Number of shares issue nominal value of each	share Ple	ntinuation Pag- ase use a Staten ge if necessary		tal continuation

INO1 Application to register a company

F4	Statement of capital (Prescribed particulars of rights attached to shares)						
	Please give the prescribed particulars of rights attached to shares for each class of share shown in the statement of capital share tables in Sections F1 and F2	OPrescribed particulars of rights attached to shares					
Class of share	Ordinary	The particulars are a particulars of any voting rights,					
Class of share Prescribed particulars •	The shares have attached to them full voting, dividend and capital distribution (including on a winding up) rights, they do not confer any rights of redemption						

INO1 Application to register a company

Class of share	• Prescribed particulars of rights
Class of share Prescribed particulars	attached to shares The particulars are a particulars are a particulars of any voting rights, including rights that arise only in certain circumstances, b particulars of any rights, as respects dividends, to participate in a distribution, c particulars of any rights, as respects capital, to participate in a distribution (including on winding up), and d whether the shares are to be redeemed or are liable to be redeemed or are liable to be redeemed at the option of the company or the shareholder and any terms or conditions relating to redemption of these shares. A separate table must be used for each class of share Continuation pages Please use a 'Statement of capital (Prescribed particulars of rights attached to shares)' continuation page if necessary
,	

Application to register a company

F5

Initial shareholdings

This section should only be completed by companies incorporating with share capital Please complete the details below for each subscriber

The addresses will appear on the public record. These do not need to be the subscribers' usual residential address.

Initial shareholdings
Please list the company's subscribers
in alphabetical order

Please use an 'Initial shareholdings' continuation page if necessary

	esidential address				continuation page in necessary		
Class of share	Number of shares	Currency	Nominal value of each share	Amount (if any) unpaid	Amount paid		
Ordinary	1	Sterling	£1 00	£0 00	£1 00		
 	-	1	_ 	<u> </u>			
se 1							
					<u> </u>		
		:					
	Class of share Ordinary	Class of share Number of shares Ordinary 1	Class of share Number of shares Currency Ordinary 1 Sterling	Class of share Number of shares Currency Nominal value of each share Ordinary 1 Sterling £1 00	Class of share Number of shares Currency Nominal value of each share unpaid Ordinary 1 Sterling £1 00 £0 00		

	Application to register a company			
Part 4	Statement of guarantee			
	Is your company limited by guarantee? → Yes Complete the sections below → No Go to Part 5 (Statement of compliance)	-		
G1	Subscribers	<u>- </u>		
	Please complete this section if you are a subscriber of a company limited by guarantee. The following statement is being made by each and every person named below I confirm that if the company is wound up while I am a member, or within one year after I cease to be a member, I will contribute to the assets of the company by such amount as may be required for - payment of debts and liabilities of the company contracted before I cease to be a member, - payment of costs, charges and expenses of winding up, and, - adjustment of the rights of the contributors among ourselves, not exceeding the specified amount below	O Name Please use capital letters O Address The addresses in this section will appear on the public record They do not have to be the subscribers' usual residential address O Amount guaranteed Any valid currency is permitted Continuation pages Please use a 'Subscribers' continuation page if necessary		
	Subscriber's details	-		
Forename(s) •		-		
Surname 0		-		
Address @		-		
Postcode				
Amount guaranteed 6		-]		
	Subscriber's details	- [
Forename(s) •		- }		
Surname •		_		
Address ②		-		
Postcode				
Amount guaranteed 6				
	Subscriber's details			
Forename(s) •		_		
Surname •				
Address ©		_		
Postcode				
Amount quaranteed		-		

INO1 Application to register a company

	Subscriber's details	O Name
Forename(s) •		Please use capital letters
Surname •		● Address The addresses in this section will
Address ②		appear on the public record They do not have to be the subscribers' usual residential address
Postcode		● Amount guaranteed Any valid currency is permitted
Amount guaranteed •		Continuation pages Please use a 'Subscribers'
	Subscriber's details	continuation page if necessary
Forename(s) •		
Surname •		
Address 9		
Postcode		
Amount guaranteed €		
	Subscriber's details	
Forename(s) •		
Surname •		
Address 😉		
Postcode		
Amount guaranteed 9		
	Subscriber's details	
Forename(s) •		
Surname 0		
Address 2		
Postcode		
Amount guaranteed •		
	Subscriber's details	
Forename(s) •		
Surname •		
Address 2		
Postcode		
Amount guaranteed		
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INO1 Application to register a company

Statement of compliance Part 5 This section must be completed by all companies is the application by an agent on behalf of all the subscribers? → No Go to Section H1 (Statement of compliance delivered by the subscribers) → Yes Go to Section H2 (Statement of compliance delivered by an agent) H1 Statement of compliance delivered by the subscribers • • Statement of compliance Please complete this section if the application is not delivered by an agent delivered by the subscribers for the subscribers of the memorandum of association Every subscriber to the memorandum of association must sign the statement of compliance I confirm that the requirements of the Companies Act 2006 as to registration have been complied with Subscriber's signature X Subscriber's signature X Subscriber's signature X X Subscriber's signature X X Subscriber's signature X X Signature Subscriber's signature X X Subscriber's signature X X Signature Subscriber's signature X

	IN01		
	Application to register a company		
Subscriber's signature	_S-gnature	X	Continuation pages Please use a 'Statement of compliance delivered by the subscribers' continuation page if
Subscriber's signature	Signature	X	more subscribers need to sign
Subscriber's signature	Signature	X	
Subscriber's signature	S-gnature X	X	
H2	Statement of compliance delivered by an agent		
	Please complete this section if this application is delivered by an agent for the subscribers to the memorandum of association	}	
Agent's name			
Building name/number			
itreet			
Post town			
County/Region			
Postcode			
Country	I confirm that the requirements of the Companies Act 2006 as to registration	 	
	have been complied with		
Agent's signature	Signature	X	
	'		

Application to register a company

ġ	Presenter information
yoı on	u do not have to give any contact information, but if u do it will help Companies House if there is a query the form The contact information you give will be ible to searchers of the public record
Con	Benjamin Shore
Com	Fary name Sidley Austin LLP
Addr	25 Basınghall Street
Post	London London
Cou	nty/Reg on
Pasto	E C 2 V 5 H A
Con	etry
DX	580 London City
^T ele;	0207 360 3600
1	Certificate
Mc	e will send your certificate to the presenters address
	nown above) or if indicated to another address
sho	own below
	At the registered office address (Given in Section A6)
<u>ا</u> ــا	At the agents address (Given in Section H2)
<u>✓</u>	Checklist
	may return forms completed incorrectly or thinformation missing
	ease make sure you have remembered the
	lowing You have checked that the proposed company name i
	available as well as the various rules that may affect
	your choice of name. More information can be found
\Box	In guidance on our website
	If the name of the company is the same as one already on the register as permitted by The Company
	and Business Names (Miscellaneous Provisions)
	Regulations 2008, please attach consent
	You have used the correct appointment sections
	Any addresses given must be a physical location They cannot be a PO Box number (unless part of a
	full service address), DX or LP (Legal Post in Scotland)
	number
	The document has been signed, where indicated
	All relevant attachments have been included
\Box	You have enclosed the Memorandum of Association

Important information

Please note that all information on this form will appear on the public record, apart from information relating to usual residential addresses

How to pay

A fee is payable on this form

Make cheques or postal orders payable to
'Companies House' For information on fees, go
to www.companieshouse.gov.uk

☑ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the appropriate address below

For companies registered in England and Wales
The Registrar of Companies, Companies House,
Crown Way, Cardiff, Wales, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland
The Registrar of Companies, Companies House,
Fourth floor, Edinburgh Quay 2,
139 Fountainbridge, Edinburgh, Scotland, EH3 9FF
DX ED235 Edinburgh 1
or LP - 4 Edinburgh 2 (Legal Post)

For companies registered in Northern Ireland. The Registrar of Companies, Companies House, Second Floor, The Linenhall, 32-38 Linenhall Street, Belfast, Northern Ireland, BT2 8BG DX 481 N R Belfast 1

Section 243 exemption

If you are applying for, or have been granted a section 243 exemption, please post this whole form to the different postal address below The Registrar of Companies, PO Box 4082, Cardiff, CF14 3WE

Further information

For further information, please see the guidance notes on the website at www companieshouse gov uk or email enquiries@companieshouse gov uk

This form is available in an alternative format. Please visit the forms page on the website at www.companieshouse.gov.uk

You have enclosed the correct fee

COMPANY HAVING A SHARE CAPITAL

MEMORANDUI	M OF ASSOCIATION OF
KUVARE UK	HOLDINGS LIMITED
Each subscriber to this memorandum of Companies Act 2006 and agrees to becomshare	association wishes to form a company under the a member of the company and to take at least one
Name of each subscriber	Authentication by each subscriber
Kuvare Holdings LP	Algh
Pate: 17 september 2015	For and on behalf of Kuvare Holding LP

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

KUVARE UK HOLDINGS LIMITED

INTERPRETATION AND APPLICATION OF MODEL ARTICLES

- 1 Interpretation
- 1 1 In these Articles, unless the context otherwise requires
 - "Act" means the Companies Act 2006,
 - "appointor" has the meaning given in Article 11 1,
 - "Articles" means the Company's articles of association for the time being in force,
 - "business day" means any day (other than a Saturday, Sunday or public holiday in the United Kingdom) on which clearing banks in the City of London are generally open for business,
 - "Company" means Kuvare UK Holdings Limited,
 - "Conflict" has the meaning given in Article 9 1;
 - "eligible director" means a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter); and
 - "Model Articles" means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles
- Save as otherwise specifically provided in these Articles, words and expressions which have particular meaning in the Model Articles shall have the same meanings in these Articles, subject to which and unless the context otherwise requires, words and expressions which have particular meanings in the Act shall have the same meanings in these Articles
- Headings in these Articles are used for convenience only and shall not affect the construction or interpretation of these Articles.
- 1 4 A reference in these Articles to an "Article" is a reference to the relevant article of

these Articles unless expressly provided otherwise. A reference in these Articles to a "Model Article" is a reference to the relevant article of the Model Articles.

- Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, taking account of.
 - (a) any subordinate legislation from time to time made under it, and
 - (b) any amendment or re-enactment and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts
- Any phrase introduced by the terms "including", "include", "in particular" or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms
- The Model Articles shall apply to the Company, except in so far as they are modified or excluded by these Articles
- 1 8 Model Articles 7(1), 8, 11(2) and (3), 13, 14(1), (2), (3) and (4), 17(2), 21, 26(5), 44(2), 52 and 53 shall not apply to the Company

DIRECTORS

2 Decisions of Directors

The general rule about decision-making by directors is that decisions of the directors must be taken:

- (a) by a majority decision at a directors' meeting, or
- (b) in the form of a directors' written resolution

3 Directors' Written Resolutions

- 3 1 Any director may propose a directors' written resolution
- 3.2 The company secretary (if any) must propose a directors' written resolution if a director so requests,
- A directors' written resolution is proposed by giving notice of the proposed resolution to the eligible directors.
- 3 4 Notice of a proposed directors' written resolution must indicate:
 - (a) the proposed resolution, and
 - (b) the time by which it is proposed that the directors should adopt it
- Notice of a proposed directors' written resolution must be given in writing to each eligible director
- 3 6 Any decision which a person giving notice of a proposed directors' written resolution

- takes regarding the process of adopting that resolution must be taken reasonably in good faith
- 3.7 A proposed directors' written resolution is adopted when all the eligible directors have signed one or more copies of it, provided that those eligible directors would have formed a quorum at a meeting held to pass such resolution
- 3.8 It is immaterial whether any director signs the resolution before or after the time by which the notice proposed that it should be adopted
- 3.9 Once a directors' written resolution has been adopted, it must be treated as if it had been a decision taken at a directors' meeting in accordance with the Articles.

4 Calling a Meeting of the Directors

In Model Article 9(3) the words ", but need not be in writing" shall be deleted and replaced with the words "in writing"

5 Quorum at a Directors' Meeting

- 5 1 Subject to Article 5 1. The quorum for the transaction of business at a meeting of directors is any one eligible director
- For the purposes of any meeting (or part of a meeting) held pursuant to Article 8 to authorise a director's conflict, if there is only one eligible director in office other than the conflicted director(s), the quorum for such meeting (or part of a meeting) shall be one eligible director

6 Chairman's Casting Vote

- If the numbers of votes for and against a proposal at a meeting of directors are equal, the chairman or other director chairing the meeting has a casting vote
- Article 6 1 shall not apply in respect of a particular meeting (or part of a meeting) if, in accordance with the Articles, the chairman or other director is not an eligible director for the purposes of that meeting (or part of a meeting)

7 Transactions or Other Arrangements with the Company

Subject to sections 177(5) and (6) and sections 182(5) and (6) of the Act and provided he has declared the nature and extent of his interest in accordance with the requirements of the Companies Acts, a director who is in any way, whether directly or indirectly, interested in an existing or proposed transaction or arrangement with the Company

- (a) may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise (directly or indirectly) interested,
- (b) shall be an eligible director for the purposes of any proposed decision of the directors (or committee of directors) in respect of such transaction or arrangement or proposed transaction or arrangement in which he is interested.

- shall be entitled to vote at a meeting of directors (or of a committee of the directors) or participate in any written resolution procedure, in respect of such transaction or arrangement or proposed transaction or arrangement in which he is interested,
- (d) may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director,
- (e) may be a director or other officer of, or employed by, or a party to a transaction or arrangement with, or otherwise interested in, any body corporate in which the Company is otherwise (directly or indirectly) interested, and
- (f) shall not, save as he may otherwise agree, be accountable to the Company for any benefit which he (or a person connected with him (as defined in section 252 of the Act)) derives from any such transaction or arrangement or from any such office or employment or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the grounds of any such interest or benefit nor shall the receipt of any such remuneration or other benefit constitute a breach of his duty under section 176 of the Act

8. Acceptance of Benefits from Third Parties

Each director may accept any benefits from a third party which are conferred by reason of his being a director or his doing (or not doing) anything as a director, provided that such benefits conferred by such third party on such director (whether in cash or otherwise) are less than any limit in value set by the group policy of any shareholder for the time being holding a majority of the ordinary shares of the Company. For the purposes of section 176(4) of the Act, any aggregated benefits conferred by a third party for the relevant financial year below this value shall not be regarded as likely to give rise to a conflict of interest

9 Directors' Conflicts of Interest

- The directors may, in accordance with the requirements set out in this Article, authorise any matter or situation proposed to them by any director which would, if not authorised, involve a director breaching his duty under section 175 of the Act to avoid conflicts of interest (a "Conflict").
- 9 2 Any authorisation under this Article will be effective only if:
 - (a) the matter in question shall have been proposed by any director for consideration at a meeting of directors in the same way that any other matter may be proposed to the directors under the provisions of these Articles or in such other manner as the directors may determine,
 - (b) any requirement as to the quorum at the meeting of the directors at which the matter is considered is met without counting the director in question; and
 - (c) the matter was agreed to without his voting or would have been agreed to if his vote had not been counted

- Any authorisation of a Conflict under this Article may (whether at the time of giving the authorisation or subsequently)
 - (a) extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter so authorised,
 - (b) be subject to such terms and for such duration, or impose such limits or conditions as the directors may determine, and
 - (c) be terminated or varied by the directors at any time

This will not affect anything done by the director in accordance with the terms of the authorisation prior to such termination or variation

- In authorising a Conflict the directors may decide (whether at the time of giving the authorisation or subsequently) that if a director has obtained any information through his involvement in the Conflict otherwise than as a director of the Company and in respect of which he owes a duty of confidentiality to another person, the director is under no obligation to
 - (a) disclose such information to the directors or to any director or other officer or employee of the Company, or
 - (b) use or apply any such information in performing his duties as a director.
- Where the directors authorise a Conflict they may (whether at the time of giving the authorisation or subsequently) provide, without limitation, that the director
 - (a) is excluded from discussions (whether at meetings of directors or otherwise) related to the conflict,
 - (b) is not given any documents or other information relating to the Conflict; and
 - (c) may or may not vote (or may or may not be counted in the quorum) at any future meeting of directors in relation to any resolution relating to the Conflict
- 9 6 Where the directors authorise a Conflict.
 - (a) the director will be obliged to conduct himself in accordance with any terms imposed by the directors in relation to the Conflict and.
 - (b) the director will not infringe any duty he owes to the Company by virtue of sections 171 to 177 (inclusive) of the Act provided he acts in accordance with such terms, limits and conditions (if any) as the directors impose in respect of its authorisation
- 9 7 A director is not required, by reason of being a director (or because of the fiduciary relationship established by reason of being a director), to account to the Company for any remuneration, profit or other benefit which he derives from or in connection with a relationship involving a Conflict which has been authorised by the directors or by the Company in general meeting (subject in each case to any terms, limits or conditions attaching to that authorisation) and no contract shall be liable to be avoided

on such grounds.

10 Appointment and Removal of Directors

- In any case where, as a result of death or bankruptcy, the Company has no shareholders and no directors, the transmittee(s) of the last shareholder to have died or to have a bankruptcy order made against him (as the case may be) have the right, by notice in writing, to appoint a natural person (including a transmittee who is a natural person), who is willing to act and is permitted to do so, to be a director.
- 10.2 Any person or persons for the time being holding a majority of the issued shares of the Company may by notice to the Company remove from office any or all of the directors and may in like manner appoint any person or persons as a director or directors of the Company. Any such notice shall be in writing and signed by or on behalf of the holder or holders of such majority and shall take effect on and from the time at which it is received at the office or handed to the chairman of any meeting of the directors

11 Appointment and Removal of Alternate Directors

- Any director (an "appointor") may appoint as an alternate any other director, or any other person approved by resolution of the directors, to
 - (a) exercise that director's powers, and
 - (b) carry out that director's responsibilities,

in relation to the taking of decisions by the directors, in the absence of the alternate's appointor.

Any appointment or removal of an alternate must be effected by notice in writing to the Company signed by the appointor, or in any other manner approved by the directors

113 The notice must

- (a) identify the proposed alternate, and
- (b) In the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice

12 Rights and Responsibilities of Alternate Directors

- An alternate director may act as alternate director to more than one director and has the same rights in relation to any decision of the directors as the alternate's appointor
- 12.2 Except as the Articles specify otherwise, alternate directors:
 - (a) are deemed for all purposes to be directors,
 - (b) are liable for their own acts and omissions,

- (c) are subject to the same restrictions as their appointors, and
- (d) are not deemed to be agents of or for their appointors

and, in particular (without limitation), each alternate director shall be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointor is a member

- 12.3 A person who is an alternate director but not a director
 - (a) may be counted as participating for the purposes of determining whether a quorum is present (but only if that person's appointor is not participating);
 - (b) may participate in a unanimous decision of the directors (but only if his appointor is an eligible director in relation to that decision, but does not participate), and
 - (c) shall not be counted as more than one director for the purposes of Articles 12.2(a) and (b)
- A director who is also an alternate director is entitled, in the absence of his appointor, to a separate vote on behalf of his appointor, in addition to his own vote on any decision of the directors (provided that his appointor is an eligible director in relation to that decision)
- An alternate director is not entitled to receive any remuneration from the company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the Company.

13 Termination of Alternate Directorship

An alternate director's appointment as an alternate terminates

- (a) when the alternate's appointor revokes the appointment by notice to the company in writing specifying when it is to terminate
- (b) on the occurrence, in relation to the alternate, of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director,
- (c) on the death of the alternate's appointor, or
- (d) when the alternate's appointor's appointment as a director terminates

14 Directors' Expenses

Model Article 20 shall be amended by the insertion of the words "(including alternate directors) and (if any) the secretary" before the words "properly incur"

15 Secretary

The directors may (but need not) appoint any person who is willing to act as the secretary for such term, at such remuneration and upon such conditions as they may think fit and from time to time remove such person and, if the directors so decide, appoint a replacement, in each case by a decision of the directors

SHARES AND SHARE CAPITAL

16 Shares

- Subject to obtaining any prior authorisations required by law or by any other provision of these Articles, the share capital of the Company shall comprise ordinary shares. The ordinary shares shall entitle their holders to the respective rights and privileges and subject them to the respective restrictions and provisions contained in these Articles and have attached to them full voting, dividend and capital distribution rights (including on a winding up). The shares do not confer any rights on redemption
- 16.2 The power granted to the directors by section 550 of the Act shall not apply to the Company

17. Company's lien over shares

- 17 1 The company has a lien ("the company's lien") over
 - (a) every share which is partly paid for any part of.
 - (1) that share's nominal value, and
 - (ii) any premium at which it was issued,

which has not been paid to the company, and which is payable immediately or at some time in the future, whether or not a call notice has been sent in respect of it, and

- (b) all shares (whether partly or fully paid) registered in the name of any person indebted or under any liability to the Company, whether he is the sole holder of such shares or one of several joint holders (in which case such lien shall extend to all moneys presently payable by him or his estate to the Company)
- 17.2 The company's lien over a share
 - (a) takes priority over any third party's interest in that share, and
 - (b) extends to any dividend or other money payable by the company in respect of that share and (if the lien is enforced and the share is sold by the company) the proceeds of sale of that share
- 17.3 The directors may at any time decide that a share which is or would otherwise be subject to the company's lien shall not be subject to it, either wholly or in part
- 18. Enforcement of the company's lien

- 18 1 Subject to the provisions of this Article, if:
 - (a) a lien enforcement notice has been given in respect of a share, and
 - (b) the person to whom the notice was given has failed to comply with it.

the company may sell that share in such manner as the directors decide.

18 2 A lien enforcement notice

- (a) may only be given in respect of a share which is subject to the company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed,
- (b) must specify the share concerned,
- (c) must require payment of the sum payable within 14 days of the notice,
- (d) must be addressed either to the holder of the share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise, and
- (e) must state the company's intention to sell the share if the notice is not complied with
- 18 3 Where shares are sold under this Article
 - (a) the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser, and
 - (b) the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale
- 18 4 The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied.
 - (a) first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice,
 - (b) second, to the person entitled to the shares at the date of the sale, but only after the certificate for the shares sold has been surrendered to the company for cancellation or a suitable indemnity has been given for any lost certificates, and subject to a lien equivalent to the company's lien over the shares before the sale for any money payable in respect of the shares after the date of the lien enforcement notice
- A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been sold to satisfy the company's lien on a specified date.
 - (a) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and

(b) subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the share

19 Call notices

Subject to the Articles and the terms on which shares are allotted, the directors may send a notice (a "call notice") to a member requiring the member to pay the company a specified sum of money (a "call") which is payable in respect of shares which that member holds at the date when the directors decide to send the call notice

192 A call notice

- (a) may not require a member to pay a call which exceeds the total sum unpaid on that member's shares (whether as to the share's nominal value or any amount payable to the company by way of premium).
- (b) must state when and how any call to which it relates it is to be paid, and
- (c) may permit or require the call to be paid by instalments
- A member must comply with the requirements of a call notice, but no member is obliged to pay any call before 14 days have passed since the notice was sent
- 19 4 Before the company has received any call due under a call notice the directors may
 - (a) revoke it wholly or in part, or
 - (b) specify a later time for payment than is specified in the notice, by a further notice in writing to the member in respect of whose shares the call is made

20 Liability to pay calls

- 20 1 Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid
- 20 2 Joint holders of a share are jointly and severally liable to pay all calls in respect of that share
- Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them
 - (a) to pay calls which are not the same, or
 - (b) to pay calls at different times.

When call notice need not be issued

- A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the company in respect of that share (whether in respect of nominal value or premium)
 - (a) on allotment,

- (b) on the occurrence of a particular event. or
- (c) on a date fixed by or in accordance with the terms of issue
- But if the due date for payment of such a sum has passed and it has not been paid, the holder of the share concerned is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture

Failure to comply with call notice: automatic consequences

- 22.1 If a person is hable to pay a call and fails to do so by the call payment date
 - (a) the directors may issue a notice of intended forfeiture to that person, and
 - (b) until the call is paid, that person must pay the company interest on the call from the call payment date at the relevant rate

22.2 For the purposes of this Article:

- (a) the "call payment date" is the time when the call notice states that a call is payable, unless the directors give a notice specifying a later date, in which case the "call payment date" is that later date,
- (b) the "relevant rate" is
 - (1) the rate fixed by the terms on which the share in respect of which the call is due was allotted,
 - (11) such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors; or
 - (iii) if no rate is fixed in either of these ways, 5 per cent per annum
- The relevant rate must not exceed by more than 5 percentage points the base lending rate most recently set by the Monetary Policy Committee of the Bank of England in connection with its responsibilities under Part 2 of the Bank of England Act 1998
- 22.4 The directors may waive any obligation to pay interest on a call wholly or in part

23 Notice of intended forfeiture

23 1 A notice of intended forfeiture

- (a) may be sent in respect of any share in respect of which a call has not been paid as required by a call notice,
- (b) must be sent to the holder of that share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise,
- (c) must require payment of the call and any accrued interest by a date which is not less than 14 days after the date of the notice,

- (d) must state how the payment is to be made; and
- (e) must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited.

24 Directors' power to forfeit shares

If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture

25 Effect of forfeiture

- 25 1 Subject to the Articles, the forfeiture of a share extinguishes
 - (a) all interests in that share, and all claims and demands against the company in respect of it, and
 - (b) all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the company
- 25.2 Any share which is forfeited in accordance with the Articles
 - (a) is deemed to have been forfeited when the directors decide that it is forfeited,
 - (b) is deemed to be the property of the company, and
 - (c) may be sold, re-allotted or otherwise disposed of as the directors think fit
- 25 3 If a person's shares have been forfeited
 - (a) the company must send that person notice that forfeiture has occurred and record it in the register of members,
 - (b) that person ceases to be a member in respect of those shares;
 - (c) that person must surrender the certificate for the shares forfeited to the company for cancellation,
 - (d) that person remains liable to the company for all sums payable by that person under the Articles at the date of forfeiture in respect of those shares, including any interest (whether accrued before or after the date of forfeiture), and
 - (e) the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal
- At any time before the company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls and interest due in respect of it and on such other terms as they think fit

26 Procedure following forfeiture

- 26.1 If a forfeited share is to be disposed of by being transferred, the company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer.
- A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been forfeited on a specified date
 - (a) is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and
 - (b) subject to compliance with any other formalities of transfer required by the Articles or by law, constitutes a good title to the share
- A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share
- 26 4 If the company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the company the proceeds of such sale, net of any commission, and excluding any amount which
 - (a) was, or would have become, payable, and
 - (b) had not, when that share was forfeited, been paid by that person in respect of that share, but no interest is payable to such a person in respect of such proceeds and the company is not required to account for any money earned on them

27. Surrender of shares

- 27 1 A member may surrender any share.
 - (a) in respect of which the directors may issue a notice of intended forfeiture,
 - (b) which the directors may forfeit, or
 - (c) which has been forfeited
- 27.2 The directors may accept the surrender of any such share
- 27.3 The effect of surrender on a share is the same as the effect of forfeiture on that share
- A share which has been surrendered may be dealt with in the same way as a share which has been forfeited
- 28 Replacement Share Certificates

In Model Article 25(2)(c), the words "evidence, indemnity and the payment of a reasonable fee" shall be deleted and replaced with the words "evidence, indemnity and the payment of the Company's reasonable expenses"

29 Transfer of Shares

- Subject to Article 29 2 and section 771 of the Act, the directors may, in their absolute discretion, refuse to register the transfer of a share to any person, whether or not it is a fully paid share or a share on which the Company has a lien, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent
- The directors have no power pursuant to Article 29 1 to refuse to register any transfer of a fully paid share where such transfer has been approved by notice in writing to the Company signed by or on behalf of any person or persons for the time being holding a majority of the issued shares and the directors shall be bound to, and shall, register such a transfer without delay

30 Transmission of Shares

- 30 1 Model Article 27(3) shall be amended by the insertion of the words ", subject to Article 10," after the word "But"
- Model Article 29 shall be amended by the insertion of the words ", or the name of any person nominated under Model Article 27(2)," after the words "the transmittee's name"

31 Dividends

- Model Articles 31(a) to (d) (inclusive) shall be amended by the deletion, in each case, of the words "either" and "or as the directors may otherwise decide"
- 31.2 The Company shall not be responsible for any sums lost or delayed in the course of any payment of dividends
 - (a) through any bank or transfer system; or
 - (b) where the payment is made by such other means as the shareholder may direct, where the Company has acted on any such directions,

and Model Article 31(1) is supplemented accordingly.

DECISION MAKING BY SHAREHOLDERS

32 Poll Votes

- A poll may be demanded ay any general meeting by any qualifying person (as defined in section 318 of the Act) present and entitled to vote at the meeting
- Model Article 44(3) shall be amended by the insertion of the words "A demand so withdrawn shall not invalidate the result of a show of hands declared before the demand was made" as a new paragraph at the end of that article.

33. Proxies

- Model Article 45(1)(d) shall be deleted and replaced with the words "is delivered to the Company in accordance with the Articles not less than 48 hours before the time appointed for holding the meeting or adjourned meeting at which the right to vote is to be exercised and in accordance with any instructions contained in the notice of the general meeting (or adjourned meeting) to which they relate"
- Model Article 45(1) shall be amended by the insertion of the words "and a proxy notice which is not delivered in such manner shall be invalid, unless the directors, in their discretion, accept the notice at any time before the meeting" as a new paragraph at the end of that article

ADMINISTRATIVE ARRANGEMENTS

34 Means of Communication to be used

- Any notice, document or other information shall be deemed served on or delivered to the intended recipient.
 - if properly addressed and sent by prepaid United Kingdom first class post to an address in the United Kingdom, 48 hours after it was posted (or five business days after posting to an address outside the United Kingdom or from outside the united Kingdom to an address within the United Kingdom, if (in each case) sent by reputable international overnight courier addressed to the intended recipient, provided that delivery within five business days was guaranteed at the time of sending and the sending party receives a confirmation of delivery from the courier service provider),
 - (b) If properly addressed and delivered by hand, when it was given or left at the appropriate address,
 - (c) if properly addressed and sent or supplied by electronic means, one hour after the document or information was sent or supplied; and
 - (d) If sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.

For the purposes of this Article, no account shall be taken of any part of a day that is not a business day

In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by the Act

35 Indemnity

35 1 Subject to Article 35 2, but without prejudice to any indemnity to which a relevant officer is otherwise entitled

- (a) each relevant officer shall be indemnified out of the Company's assets against all costs, charges, losses, expenses and liabilities incurred by him as a relevant officer.
 - (1) In the actual or purported execution and/or discharge of his duties, or in relation to them, and
 - (11) In relation to the Company's (or any associated company's) activities as trustee of an occupational pension scheme (as defined in section 235(6) of the Act),

including (in each case) any liability incurred by him in defending any civil or criminal proceedings, in which judgment is given in his favour or in which he is acquitted or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part or in connection with any application in which the court grants him, in his capacity as a relevant officer, relief from liability for negligence, default, breach of duty or breach of trust in relation to the Company's (or any associated company's) affairs; and

- (b) the Company may provide any relevant officer with funds to meet expenditure incurred or to be incurred by him in connection with any proceedings or application referred to in Article 35 1(a) and otherwise may take any action to enable any such relevant officer to avoid incurring such expenditure.
- This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Acts or by any other provision of law

35 3 In this Article

- (a) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
- (b) a "relevant officer" means any director or other officer or former director or other officer of the Company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act, but excluding in each case any person engaged by the Company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor)

36 Insurance

The directors may decide to purchase and maintain insurance, at the expense of the Company, for the benefit of any relevant officer in respect of any relevant loss

36 2 In this Article:

(a) a "relevant officer" means any director or other officer or former director or other officer of the Company or an associated company (including any company which is a trustee of an occupational pension scheme (as defined by section 235(6) of the Act), but excluding in each case any person engaged by the Company (or associated company) as auditor (whether or not he is also a director or other officer), to the extent he acts in his capacity as auditor).

- (b) a "relevant loss" means any loss or liability which has or may be incurred by a relevant officer in connection with that relevant officer's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the Company or associated company; and
- (c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate